Introduction

An Introduction to The People Group

The People Group brings together the former directorates, 'Adult, Health and Community Services', and 'Children, Young People and Families'.

Our Aims and Vision are: -

• To support people, especially the most vulnerable and disadvantaged, to access throughout their lives every opportunity to enjoy, achieve and live independently.

•The People Group will provide social care and health related services for all ages.

People Group Structure Chart



The Way We Work

Warwickshire County Council has embraced flexible working to ensure we work at the right place at the right time, supported by the right technology. Creating flexibility ensures we are ready and adaptable to change.

As an employee you can expect to be managed by outcomes and results, and be clear about the level of flexibility your role entails. Within the office environment you can expect to work in a shared team workspace, that operates clear desk at the end of the day. You may also be able to work from other locations in accordance with the service requirements of your role. Your manager is responsible for ensure your flexible working agreement is clear and that you have access to appropriate training and support.

More advice and guidance can be located on WILMa with the eLearning Flexible Working Module, and within the Modern & Flexible Working section of the HR A to Z site. Technical advice and guidance can be accessed from the Information Assets site.



Structure

Structure

There are five Heads of Service within the People Group.





<u>Marie Seaton</u> (interim) .

<u>Jenny Wood</u>



Sue Ross (interim)

<u>Chris</u> _Lewington

Head of Professional Practice and Governance Head of Early Help & S Targeted a

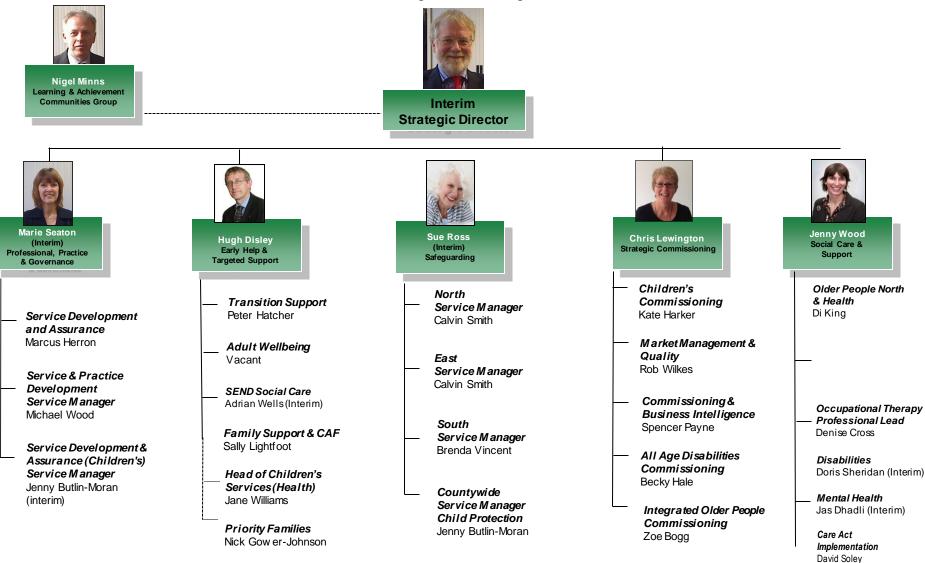
Support

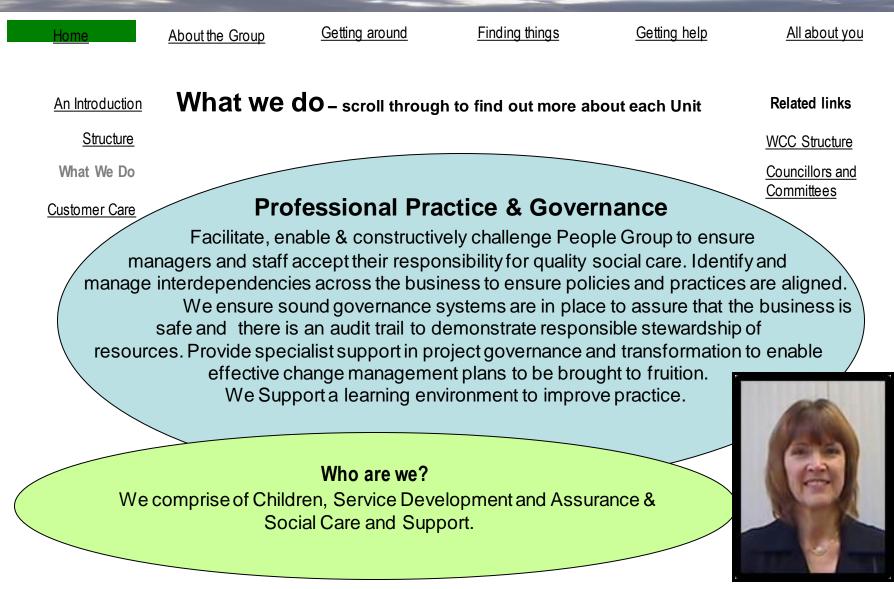
<u>Head of</u> Social Care and Support <u>Head of</u> <u>Safeguarding</u>

<u>Head of</u> <u>Strategic</u> <u>Commissioning</u>

Warwickshire County Council

People Group





Head of Service – Marie Seaton

About the Business Units

What we do

Early Help and Targeted Support

Intervening early to tackle identified issues in people's lives, recognising that the need for targeted early intervention may occur at any point in a child young persons, family, individual or community's life. The role of the Early Help and Targeted Support Business Unit is to support vulnerable people back to independence before the need for specialist or critical services arises. The Business Unit works closely with partners both within and external to the Local Authority to ensure holistic and all age 'Think Family' response, which provides the best opportunity to achieve success.



Who are we?

Teachers, social workers, teaching assistants, youth workers, administrators, service Managers and operations managers, Integrated Community Equipment, Telecare, Reablement and some supported housing services.

> Head of Service – Hugh Disley

About the Business Units

What we do

Social Care and Support

•Our work includes delivery of council ambitions associated with our statutory duties in The Care Act. This includes:

Carrying out assessments for people with care and support needs and their carers;
 Arranging personalised care and support for people with eligible needs and their families;
 Supporting people to feel safer, manage their own risks without feeling a loss of their choices, and relationships that are important to them. For example: Safeguarding and mental health related responsibilities;
 Focusing on what people themselves want to happen (or 'outcomes');
 Supporting people to maintain or regain their independence with choice and control over their care and support. This includes avoiding the need for long-term care and support wherever possible.

Who Are We?

Our teams include Social Workers, Community Care Workers, Occupational Therapists and Adult Mental Health Practitioners. They cover geographical areas across the county and some are integrated with health professionals



Head of Service – Jenny Wood

About the Business Units

What we do

Safeguarding

Our work includes delivery against the council ambitions associated with our duties to safeguard and protect children and vulnerable people at risk.

Who Are We Our staff are organised: -

- 1. Within locality based teams covering the following specialisms:
- Assessment and intervention in respect of children who may be 'in need' or 'in need of protection'
- Corporate Parenting including the provision of services for looked after children

 Leaving Care

2. We also have centrally based specialist practitioners who hold responsibility for:

- Children's Safeguarding Strategy
- Foster Care Recruitment + Support
 - Adoption Recruitment + Support

Other specialisms such as: Child Sexual Exploitation,

Private Fostering, Missing Children etc...



Head of Service – Sue Ross (interim)

About the Business Units

What we do

Strategic Commissioning

 Drive the availability of a sustainable diverse strategic commissioning market that will meet assessed and forecast needs in Warwickshire.
 Work in partnership internally and externally to implement the full cycle of commissioning activities, including delivering evidenced value for money.
 Supply technical commissioning skills/expertise.
 Develop the market for personalisation.

Who Are We?

•A team of commissioning professionals with expertise in all areas of strategic commissioning from assessment and forecasting of need in communities, co-creating strategies and contract procurement, market management through to quality assurance and contract monitoring.

•Commissioners from both children's and adult services with strategic commissioning professional expertise.

•Working jointly across health and social care, offering commissioning •support and joint contracts to the PCT and GPs.



Head of Service – Chris Lewington