

# Schlumberger NV

AGM 3 April 2019 12:00

AN8068571086 - Common Stock USD 0.01



| No. | Type     | Resolution  | Mgmt<br>Recom | Actual<br>Vote |
|-----|----------|---|---------------|----------------|
| 1a  | Ordinary | To re-elect as a director, Peter Currie   | For           | For            |
| 1b  | Ordinary | To re-elect as a director, Miguel Galuccio  | For           | For            |
| 1c  | Ordinary | To re-elect as a director, Paal Kibsgaard   | For           | Abstain        |
| 1d  | Ordinary | To re-elect as a director, Nikolay Kudryavtev   | For           | For            |
| 1e  | Ordinary | To re-elect as a director, Tatiana Mitrova  | For           | For            |
| 1f  | Ordinary | To re-elect as a director, Indra Nooyi  | For           | For            |
| 1g  | Ordinary | To re-elect as a director, Lubna Olayan   | For           | For            |
| 1h  | Ordinary | To re-elect as a director, Mark Papa  | For           | For            |
| 1i  | Ordinary | To re-elect as a director, Leo Rafael Reif  | For           | For            |
| 1j  | Ordinary | To re-elect as a director, Henri Seydoux  | For           | For            |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers                           | For           | Against        |
| 3   | Ordinary | To adopt the report & accounts for the year ended 31 December 2018  | For           | For            |
| 4   | Ordinary | To re-appoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to determine their remuneration | For           | For            |
| 5   | Ordinary | To amend the Amended and Restated 2004 Stock and Deferral Plan for Non-Employee Directors                           | For           | For            |

# Kasikornbank PCL

AGM 4 April 2019 14:00

TH0016010017 - Ordinary THB 10.00 (Alien)



| No.  | Type     | Resolution   | Mgmt Recom | Actual Vote |
|------|----------|--|------------|-------------|
| 2    | Ordinary | To adopt the Balance Sheet and Profit and Loss Statements for the year ended 31 December 2018          | For        | For         |
| 3    | Ordinary | To appropriate the profit and to approve the dividend for the year ended 31 December 2018              | For        | For         |
| 4.01 | Ordinary | To re-elect as a director, Banthoon Lamsam   | For        | Abstain     |
| 4.02 | Ordinary | To re-elect as a director, Nalinee Paiboon   | For        | For         |
| 4.03 | Ordinary | To re-elect as a director, Saravoot Yoovidhya  | For        | For         |
| 4.04 | Ordinary | To re-elect as a director, Piyasvasti Amranand   | For        | For         |
| 4.05 | Ordinary | To re-elect as a director, Kalin Sarasin   | For        | For         |
| 4.06 | Ordinary | To re-elect as a director, Pipit Aneaknithi  | For        | For         |
| 5    | Ordinary | To elect as a director, Jainnisa Kuvnichkul  | For        | For         |
| 6    | Ordinary | To approve the remuneration that is proposed for the year 2019 payable to the Board and sub-committees | For        | For         |
| 7    | Ordinary | To appoint the auditors and to approve their remuneration  | For        | For         |
| 8    | Ordinary | To amend Article 19 of the Articles of Association   | For        | For         |

# Essity AB

AGM 4 April 2019 15:00

SE0009922164 - Ordinary NPV B



| No.   | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-------|----------|---|------------|-------------|
| 8a    | Ordinary | To adopt the report & accounts for the year ended 31 December 2018                        | For        | For         |
| 8b    | Ordinary | To appropriate the profit and to approve the dividend for the year ended 31 December 2018 | For        | For         |
| 8c    | Ordinary | To discharge the members of the Board of Directors from liability                         | For        | Against     |
| 9     | Ordinary | To set the Board size at 9  | For        | For         |
| 10    | Ordinary | To set the auditor size at 1  | For        | For         |
| 11    | Ordinary | To set the level of directors' and auditors fees for the year                             | For        | For         |
| 12.01 | Ordinary | To re-elect as a director, Ewa Björling   | For        | For         |
| 12.02 | Ordinary | To re-elect as a director, Pär Boman  | For        | For         |
| 12.03 | Ordinary | To re-elect as a director, Majja-Liisa Friman   | For        | For         |
| 12.04 | Ordinary | To re-elect as a director, Annemarie Gardshol   | For        | For         |
| 12.05 | Ordinary | To re-elect as a director, Magnus Groth   | For        | For         |
| 12.06 | Ordinary | To re-elect as a director, Bert Nordberg  | For        | For         |
| 12.07 | Ordinary | To re-elect as a director, Louise Svanberg  | For        | For         |
| 12.08 | Ordinary | To re-elect as a director, Lars Sørensen  | For        | For         |
| 12.09 | Ordinary | To re-elect as a director, Barbara Milian Thoralfsson                                     | For        | For         |
| 13    | Ordinary | To re-elect as Chairman, Pär Boman  | For        | For         |
| 14    | Ordinary | To re-appoint as auditors, Ernst & Young AB   | For        | For         |
| 15    | Ordinary | To approve the guidelines for the determination of remuneration of senior executives      | For        | For         |

# Bank of New York Mellon Corp; The

AGM 9 April 2019 09:00

US0640581007 - Common Stock USD 0.01



| No. | Type     | Resolution  | Mgmt<br>Recom | Actual<br>Vote |
|-----|----------|---|---------------|----------------|
| 1a  | Ordinary | To re-elect as a director, Steven Black   | For           | For            |
| 1b  | Ordinary | To re-elect as a director, Linda Cook   | For           | For            |
| 1c  | Ordinary | To re-elect as a director, Joseph Echevarria  | For           | For            |
| 1d  | Ordinary | To re-elect as a director, Edward Garden  | For           | For            |
| 1e  | Ordinary | To re-elect as a director, Jeffrey Goldstein  | For           | For            |
| 1f  | Ordinary | To re-elect as a director, John Hinshaw   | For           | For            |
| 1g  | Ordinary | To re-elect as a director, Edmund Kelly   | For           | For            |
| 1h  | Ordinary | To re-elect as a director, Jennifer Morgan  | For           | For            |
| 1i  | Ordinary | To re-elect as a director, Elizabeth Robinson   | For           | For            |
| 1j  | Ordinary | To re-elect as a director, Charles Scharf   | For           | Abstain        |
| 1k  | Ordinary | To re-elect as a director, Samuel Scott   | For           | For            |
| 1l  | Ordinary | To re-elect as a director, Alfred Zollar  | For           | For            |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers         | For           | Against        |
| 3   | Ordinary | To ratify the appointment of KPMG LLP as auditors   | For           | For            |
| 4   | Ordinary | To request the Board to amend the Bylaws Amendment to enhance stockholder written consent rights. | For           | For            |
| 5   | Ordinary | To adopt the 2019 Long-Term Incentive Plan  | For           | For            |
| 6   | Ordinary | To request that the Board report to shareholders on the gender pay gap                            | Against       | For            |

# Aena SA

AGM 9 April 2019 12:00

ES0105046009 - Ordinary EUR 10.00



| No.  | Type     | Resolution  | Mgmt Recom | Actual Vote |
|------|----------|---|------------|-------------|
| 1    | Ordinary | To adopt the Company report & accounts for the year ended 31 December 2018                | For        | For         |
| 2    | Ordinary | To adopt the consolidated report & accounts for the year ended 31 December 2018           | For        | For         |
| 3    | Ordinary | To appropriate the profit and to approve the dividend for the year ended 31 December 2018 | For        | For         |
| 4    | Ordinary | To adopt the Sustainability Report for the year ended 31 December 2018                    | For        | For         |
| 5    | Ordinary | To discharge the members of the Board of Directors from liability                         | For        | Against     |
| 6    | Ordinary | To appoint the auditors   | For        | For         |
| 7.01 | Ordinary | To re-elect as a director, Maurici Lucena Betriu  | For        | Abstain     |
| 7.02 | Ordinary | To re-elect as a director, Angélica Martínez Ortega                                       | For        | For         |
| 7.03 | Ordinary | To re-elect as a director, Francisco Ferrer Moreno  | For        | For         |
| 7.04 | Ordinary | To re-elect as a director, Juan Ignacio Díaz Bidart                                       | For        | For         |
| 7.05 | Ordinary | To re-elect as a director, Marta Bardón Fernández-Pacheco                                 | For        | For         |
| 7.06 | Ordinary | To re-elect as a director, Josep Antoni Durán i Lleida                                    | For        | For         |
| 7.07 | Ordinary | To re-elect as a director, Pilar Arranz Notario   | For        | For         |
| 7.08 | Ordinary | To re-elect as a director, TCI Advisory Services LLP                                      | For        | For         |
| 7.09 | Ordinary | To elect as a director, Jordi Boher   | For        | For         |
| 7.10 | Ordinary | To elect as a director, Leticia Herraiz   | For        | For         |
| 8    | Ordinary | To amend the Bylaws   | For        | For         |
| 9    | Ordinary | To amend the Bylaws in relation to the Rules and regulations of Meetings                  | For        | For         |
| 10   | Ordinary | To adopt the remuneration report for the year ended 31 December 2018                      | For        | For         |
| 11   | Ordinary | To delegate powers to the Board to effect the resolutions adopted by the meeting          | For        | For         |

# Julius Baer Group AG

AGM 10 April 2019 10:00

CH0102484968 - Ordinary CHF 0.02



| No.     | Type     | Resolution  | Mgmt Recom | Actual Vote |
|---------|----------|---|------------|-------------|
| 1.01    | Ordinary | To adopt the report & accounts for the year ended 31 December 2018  | For        | For         |
| 1.02    | Ordinary | To approve the advisory vote on the remuneration report for the year ended 31 December 2018   | For        | For         |
| 2       | Ordinary | To appropriate the profit for the year ended 31 December 2018   | For        | For         |
| 3       | Ordinary | To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2018 | For        | Against     |
| 4.01    | Ordinary | To approve the fixed remuneration for the Board of Directors  | For        | For         |
| 4.02.01 | Ordinary | To approve the variable cash based remuneration for the Executive Committee for the year ended 31 December 2018   | For        | For         |
| 4.02.02 | Ordinary | To approve the variable share based remuneration for the Executive Committee for the year ended 31 December 2018  | For        | For         |
| 4.02.03 | Ordinary | To approve the fixed remuneration for the Executive Committee   | For        | For         |
| 5.01.01 | Ordinary | To re-elect as a director, Gilbert Achermann  | For        | For         |
| 5.01.02 | Ordinary | To re-elect as a director, Heinrich Baumann   | For        | For         |
| 5.01.03 | Ordinary | To re-elect as a director, Richard Campbell-Breeden   | For        | For         |
| 5.01.04 | Ordinary | To re-elect as a director, Man Yiu Chow   | For        | For         |
| 5.01.05 | Ordinary | To re-elect as a director, Ivo Furrer   | For        | For         |
| 5.01.06 | Ordinary | To re-elect as a director, Claire Giraut  | For        | For         |
| 5.01.07 | Ordinary | To re-elect as a director, Charles Stonehill  | For        | For         |
| 5.02.01 | Ordinary | To elect as a director, Romeo Lacher  | For        | For         |
| 5.02.02 | Ordinary | To elect as a director, Eunice Zehnder-Lai  | For        | For         |
| 5.02.03 | Ordinary | To elect as a director, Olga Zoutendijk   | For        | For         |
| 5.03    | Ordinary | To appoint as Chairman, Romeo Lacher  | For        | For         |
| 5.04.01 | Ordinary | To appoint as a member of the Remuneration Committee, Gilbert Achermann   | For        | For         |
| 5.04.02 | Ordinary | To appoint as a member of the Remuneration Committee, Heinrich Baumann  | For        | For         |
| 5.04.03 | Ordinary | To appoint as a member of the Remuneration Committee, Richard Campbell-Breeden  | For        | For         |
| 5.04.04 | Ordinary | To appoint as a member of the Remuneration Committee, Eunice Zehnder-Lai  | For        | For         |
| 6       | Ordinary | To appoint as auditors, KPMG AG   | For        | For         |
| 7       | Ordinary | To elect as an independent Proxy, Marc Nater  | For        | For         |

# MTU Aero Engines AG

AGM 11 April 2019 10:00

DE000A0D9PT0 - Ordinary NPV



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 2   | Ordinary | To appropriate the profit and to approve the dividend for the year ended 31 December 2018   | For        | For         |
| 3   | Ordinary | To approve the actions of the members of the Management Board   | For        | Against     |
| 4   | Ordinary | To approve the actions of the members of the Supervisory Board  | For        | Against     |
| 5   | Ordinary | To appoint as auditors, Ernst & Young GmbH  | For        | For         |
| 6   | Ordinary | To elect as a member of the Supervisory Board, Joachim Rauhut   | For        | For         |
| 7   | Ordinary | To authorise the Management Board to make market purchases of the Company's own shares, and to authorise the cancellation or re-issue of treasury shares (pre-emption rights dis-applied) | For        | For         |
| 8   | Ordinary | To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association                         | For        | For         |
| 9   | Ordinary | To approve the creation of a new Conditional Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association                        | For        | For         |

| No.     | Type     | Resolution  | Mgmt<br>Recom | Actual<br>Vote |
|---------|----------|---|---------------|----------------|
| 1.01    | Ordinary | To adopt the report & accounts for the year ended 31 December 2018  | For           | For            |
| 1.02    | Ordinary | To approve the advisory vote on the remuneration report for the year ended 31 December 2018   | For           | For            |
| 2       | Ordinary | To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2018 | For           | Against        |
| 3       | Ordinary | To appropriate the profit for the year ended 31 December 2018   | For           | For            |
| 4.01.01 | Ordinary | To appoint as Chairman, Paul Bulcke   | For           | For            |
| 4.01.02 | Ordinary | To re-elect as a director, Ulf Schneider  | For           | For            |
| 4.01.03 | Ordinary | To re-elect as a director, Henri de Castries  | For           | For            |
| 4.01.04 | Ordinary | To re-elect as a director, Beat Hess  | For           | For            |
| 4.01.05 | Ordinary | To re-elect as a director, Renato Fassbind  | For           | For            |
| 4.01.06 | Ordinary | To re-elect as a director, Ann Veneman  | For           | For            |
| 4.01.07 | Ordinary | To re-elect as a director, Eva Cheng  | For           | For            |
| 4.01.08 | Ordinary | To re-elect as a director, Patrick Aebischer  | For           | For            |
| 4.01.09 | Ordinary | To re-elect as a director, Ursula Burns   | For           | For            |
| 4.01.10 | Ordinary | To re-elect as a director, Kasper Rorsted   | For           | For            |
| 4.01.11 | Ordinary | To re-elect as a director, Pablo Isla   | For           | For            |
| 4.01.12 | Ordinary | To re-elect as a director, Kimberly Ross  | For           | For            |
| 4.02.01 | Ordinary | To elect as a director, Dick Boer   | For           | For            |
| 4.02.02 | Ordinary | To elect as a director, Dinesh Paliwal  | For           | For            |
| 4.03.01 | Ordinary | To appoint as a member of the Remuneration Committee, Beat Hess   | For           | For            |
| 4.03.02 | Ordinary | To appoint as a member of the Remuneration Committee, Patrick Aebischer   | For           | For            |
| 4.03.03 | Ordinary | To appoint as a member of the Remuneration Committee, Ursula Burns  | For           | For            |
| 4.03.04 | Ordinary | To appoint as a member of the Remuneration Committee, Pablo Isla  | For           | For            |
| 4.04    | Ordinary | To re-appoint as auditors, KPMG SA  | For           | For            |
| 4.05    | Ordinary | To elect as an independent Proxy, Hartmann Dreyer   | For           | For            |
| 5.01    | Ordinary | To approve the fixed remuneration for the Board of Directors  | For           | For            |
| 5.02    | Ordinary | To approve the fixed remuneration for the Executive Committee   | For           | For            |
| 6       | Ordinary | To approve the reduction of capital   | For           | For            |
| 7       | Ordinary | To conduct any other business   | For           | Abstain        |



# Adecco SA

AGM 16 April 2019 11:00

CH0012138605 - Ordinary CHF 0.10



| No.     | Type     | Resolution  | Mgmt Recom | Actual Vote |
|---------|----------|---|------------|-------------|
| 1.01    | Ordinary | To adopt the report & accounts for the year ended 31 December 2018  | For        | For         |
| 1.02    | Ordinary | To approve the advisory vote on the remuneration report for the year ended 31 December 2018   | For        | For         |
| 2       | Ordinary | To appropriate the profit for the year ended 31 December 2018   | For        | For         |
| 3       | Ordinary | To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2018 | For        | Against     |
| 4.01    | Ordinary | To approve the fixed remuneration for the Board of Directors  | For        | For         |
| 4.02    | Ordinary | To approve the fixed remuneration for the Executive Committee   | For        | For         |
| 5.01.01 | Ordinary | To re-elect as a director, Rolf Dörig   | For        | For         |
| 5.01.02 | Ordinary | To re-elect as a director, Jean-Christophe Deslarzes  | For        | For         |
| 5.01.03 | Ordinary | To re-elect as a director, Ariane Gorin   | For        | For         |
| 5.01.04 | Ordinary | To re-elect as a director, Alexander Gut  | For        | For         |
| 5.01.05 | Ordinary | To re-elect as a director, Didier Lamouche  | For        | For         |
| 5.01.06 | Ordinary | To re-elect as a director, David Prince   | For        | For         |
| 5.01.07 | Ordinary | To re-elect as a director, Kathleen Taylor  | For        | For         |
| 5.01.08 | Ordinary | To re-elect as a director, Regula Wallimann   | For        | For         |
| 5.02.01 | Ordinary | To appoint as a member of the Remuneration Committee, Jean-Christophe Deslarzes   | For        | For         |
| 5.02.02 | Ordinary | To appoint as a member of the Remuneration Committee, Kathleen Taylor   | For        | For         |
| 5.02.03 | Ordinary | To appoint as a member of the Remuneration Committee, Didier Lamouche   | For        | For         |
| 5.03    | Ordinary | To elect as an independent Proxy, Law Office Keller Partnership   | For        | For         |
| 5.04    | Ordinary | To re-appoint as auditors, Ernst & Young Ltd  | For        | For         |
| 6       | Ordinary | To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association       | For        | For         |
| 7       | Ordinary | To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury  | For        | For         |

# LVMH Moët Hennessy Louis Vuitton SE

AGM 18 April 2019 10:30

FR0000121014 - Ordinary EUR 0.30



| No. | Type          | Resolution   | Mgmt Recom | Actual Vote |
|-----|---------------|--|------------|-------------|
| 1   | Ordinary      | To adopt the report & accounts for the year ended 31 December 2018   | For        | For         |
| 2   | Ordinary      | To adopt the consolidated report & accounts for the year ended 31 December 2018  | For        | For         |
| 3   | Ordinary      | To appropriate the profit and to approve the dividend for the year ended 31 December 2018  | For        | For         |
| 4   | Ordinary      | To approve the regulated agreements  | For        | For         |
| 5   | Ordinary      | To ratify the co-optation of Sophie Chassat  | For        | For         |
| 6   | Ordinary      | To re-elect as a director, Bernard Arnault   | For        | Against     |
| 7   | Ordinary      | To re-elect as a director, Sophie Chassat  | For        | For         |
| 8   | Ordinary      | To re-elect as a director, Clara Gaymard   | For        | For         |
| 9   | Ordinary      | To re-elect as a director, Hubert Védrine  | For        | For         |
| 10  | Ordinary      | To elect as a director, Iris Knobloch  | For        | For         |
| 11  | Ordinary      | To elect as a Board Observer, Yann Arthus-Bertrand   | For        | For         |
| 12  | Ordinary      | To approve the remuneration paid to Bernard Arnault for the year ended 31 December 2018  | For        | For         |
| 13  | Ordinary      | To approve the remuneration paid to Antonio Belloni for the year ended 31 December 2018  | For        | For         |
| 14  | Ordinary      | To approve the principles for the determination of the remuneration for the Chairman and CEO   | For        | For         |
| 15  | Ordinary      | To approve the principles for the determination of the remuneration for the Deputy CEO   | For        | For         |
| 16  | Ordinary      | To allow the Company to make market purchases of its own shares  | For        | For         |
| 17  | Extraordinary | To authorise the directors to reduce the capital of the Company by the cancellation of shares  | For        | For         |
| 18  | Extraordinary | To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits  | For        | For         |
| 19  | Extraordinary | To approve a general authority to the directors to issue shares while maintaining pre-emption rights   | For        | For         |
| 20  | Extraordinary | To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash  | For        | Against     |
| 21  | Extraordinary | To approve an authority to issue shares or other securities with cancellation of preferential subscription rights by private placement of shares or securities with qualified investors or a limited circle of investors | For        | Against     |
| 22  | Extraordinary | To approve a general authority to the directors to issue shares and other securities with the right to set the price on the issue  | For        | For         |
| 23  | Extraordinary | To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue   | For        | For         |
| 24  | Extraordinary | To authorise the Board to issue shares and other securities in the event of a public offer initiated by the Company  | For        | For         |
| 25  | Extraordinary | To authorise the Board to issue shares and other securities to compensate for contributions in kind  | For        | For         |
| 26  | Extraordinary | To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group   | For        | For         |
| 27  | Extraordinary | To authorise the Board to issue shares reserved for employees for use in employee savings plans  | For        | For         |
| 28  | Extraordinary | To set an overall ceiling on share issue authorities   | For        | For         |

# PPG Industries Inc

AGM 18 April 2019 11:00

US6935061076 - Common Stock USD 1.666



| No.  | Type     | Resolution  | Mgmt Recom | Actual Vote |
|------|----------|---|------------|-------------|
| 1.01 | Ordinary | To re-elect as a director, James Berges   | For        | For         |
| 1.02 | Ordinary | To re-elect as a director, John Faraci  | For        | For         |
| 1.03 | Ordinary | To re-elect as a director, Gary Heminger  | For        | For         |
| 1.04 | Ordinary | To re-elect as a director, Michael McGarry  | For        | Abstain     |
| 2.01 | Ordinary | To re-elect as a director, Steven Davis   | For        | For         |
| 2.02 | Ordinary | To re-elect as a director, Catherine Smith  | For        | For         |
| 3    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For        | Against     |
| 4    | Ordinary | To amend the Certificate of Incorporation to provide for the annual election of directors | For        | For         |
| 5    | Ordinary | To amend the governing documents to remove the supermajority voting provisions            | For        | For         |
| 6    | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors                       | For        | For         |

# Aptiv plc

AGM 25 April 2019 09:00

JE00B783TY65 - Ordinary USD 0.01



| No. | Type     | Resolution   | Mgmt Recom | Actual Vote |
|-----|----------|--|------------|-------------|
| 1   | Ordinary | To re-elect as a director, Kevin Clark   | For        | For         |
| 2   | Ordinary | To re-elect as a director, Nancy Cooper  | For        | For         |
| 3   | Ordinary | To re-elect as a director, Frank Dellaquila  | For        | For         |
| 4   | Ordinary | To re-elect as a director, Nicholas Donofrio   | For        | For         |
| 5   | Ordinary | To re-elect as a director, Mark Frissora   | For        | For         |
| 6   | Ordinary | To re-elect as a director, Rajiv Gupta   | For        | For         |
| 7   | Ordinary | To re-elect as a director, Sean Mahoney  | For        | For         |
| 8   | Ordinary | To re-elect as a director, Robert Ortberg  | For        | For         |
| 9   | Ordinary | To re-elect as a director, Colin Parris  | For        | For         |
| 10  | Ordinary | To re-elect as a director, Ana Pinczuk   | For        | For         |
| 11  | Ordinary | To re-elect as a director, Lawrence Zimmerman  | For        | For         |
| 12  | Ordinary | To re-appoint Ernst & Young LLP as auditors and to authorise the directors to determine their remuneration | For        | For         |
| 13  | Ordinary | To approve, by way of an advisory vote, the remuneration of executive officers                             | For        | Against     |

# Johnson & Johnson Inc

AGM 25 April 2019 10:00

US4781601046 - Common Stock USD 1.00



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, Mary Beckerie  | For        | For         |
| 1b  | Ordinary | To re-elect as a director, Scott Davis  | For        | For         |
| 1c  | Ordinary | To re-elect as a director, Ian Davis  | For        | For         |
| 1d  | Ordinary | To re-elect as a director, Jennifer Doudna  | For        | For         |
| 1e  | Ordinary | To re-elect as a director, Alex Gorsky  | For        | Abstain     |
| 1f  | Ordinary | To re-elect as a director, Marillyn Hewson  | For        | For         |
| 1g  | Ordinary | To re-elect as a director, Mark McClellan   | For        | For         |
| 1h  | Ordinary | To re-elect as a director, Anne Mulcahy   | For        | For         |
| 1i  | Ordinary | To re-elect as a director, William Perez  | For        | For         |
| 1j  | Ordinary | To re-elect as a director, Charles Prince   | For        | For         |
| 1k  | Ordinary | To re-elect as a director, Eugene Washington  | For        | For         |
| 1l  | Ordinary | To re-elect as a director, Ronald Williams  | For        | For         |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers   | For        | Against     |
| 3   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors   | For        | For         |
| 4   | Ordinary | To request that the Directors report to shareholders regarding whether any executive compensation was recouped as a result of the company's clawback policy | Against    | Against     |
| 5   | Ordinary | To request the Board to report to shareholders regarding the company's drug pricing strategy  | Against    | Against     |

# Heineken NV

AGM 25 April 2019 13:30

NL0000009165 - Ordinary EUR 1.60



| No. | Type     | Resolution   | Mgmt Recom | Actual Vote |
|-----|----------|--|------------|-------------|
| 1c  | Ordinary | To adopt the report & accounts for the year ended 31 December 2018                                       | For        | For         |
| 1e  | Ordinary | To declare a dividend  | For        | For         |
| 1f  | Ordinary | To discharge the members of the Management Board from liability  | For        | Against     |
| 1g  | Ordinary | To discharge the members of the Supervisory Board from liability   | For        | Against     |
| 2a  | Ordinary | To allow the Company to make market purchases of its own shares  | For        | For         |
| 2b  | Ordinary | To approve a general authority to the directors to issue shares  | For        | For         |
| 2c  | Ordinary | To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash | For        | Against     |
| 3   | Ordinary | To approve the remuneration of the supervisory board   | For        | For         |
| 4   | Ordinary | To re-elect as a director, L Debroux   | For        | For         |
| 5a  | Ordinary | To re-elect as a member of the Supervisory Board, M de Carvalho  | For        | For         |
| 5b  | Ordinary | To elect as a member of the Supervisory Board, R Ripley  | For        | For         |
| 5c  | Ordinary | To elect as a member of the Supervisory Board, I Arnold  | For        | For         |

# Akzo Nobel NV

AGM 25 April 2019 14:00

NL0013267909 - Ordinary EUR 0.50



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 3a  | Ordinary | To adopt the report & accounts for the year ended 31 December 2018  | For        | For         |
| 3c  | Ordinary | To appropriate the profit and to approve the dividend for the year ended 31 December 2018   | For        | For         |
| 4a  | Ordinary | To discharge the members of the Management Board from liability   | For        | Against     |
| 4b  | Ordinary | To discharge the members of the Supervisory Board from liability  | For        | Against     |
| 5a  | Ordinary | To elect as a member of the Supervisory Board, Jolanda Poots-Bijl   | For        | For         |
| 5b  | Ordinary | To re-elect as a member of the Supervisory Board, D Sluimers  | For        | For         |
| 6a  | Ordinary | To approve a general authority to the directors to issue shares   | For        | For         |
| 6b  | Ordinary | To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash and to approve a further authority in connection with or on the occasion of mergers and acquisitions | For        | Against     |
| 7   | Ordinary | To allow the Company to make market purchases of its own shares   | For        | For         |
| 8   | Ordinary | To allow the company to cancel repurchased shares   | For        | For         |

# Groupe Danone

AGM 25 April 2019 14:30

FR0000120644 - Ordinary EUR 0.25



| No. | Type          | Resolution   | Mgmt Recom | Actual Vote |
|-----|---------------|--|------------|-------------|
| 1   | Ordinary      | To adopt the report & accounts for the year ended 31 December 2018   | For        | For         |
| 2   | Ordinary      | To adopt the consolidated report & accounts for the year ended 31 December 2018  | For        | For         |
| 3   | Ordinary      | To appropriate the profit and to approve the dividend for the year ended 31 December 2018  | For        | For         |
| 4   | Ordinary      | To re-elect as a director, Franck Riboud   | For        | For         |
| 5   | Ordinary      | To re-elect as a director, Emmanuel Faber  | For        | Against     |
| 6   | Ordinary      | To re-elect as a director, Clara Gaymard   | For        | For         |
| 7   | Ordinary      | To approve the regulated agreements  | For        | For         |
| 8   | Ordinary      | To approve the remuneration paid to Emmanuel Faber for the year ended 31 December 2018   | For        | For         |
| 9   | Ordinary      | To approve the principles for the determination of the remuneration for the Executive Board  | For        | For         |
| 10  | Ordinary      | To allow the Company to make market purchases of its own shares  | For        | For         |
| 11  | Extraordinary | To approve a general authority to the directors to issue shares while maintaining pre-emption rights                                     | For        | For         |
| 12  | Extraordinary | To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash                          | For        | Against     |
| 13  | Extraordinary | To approve a general authority to the directors to increase the number of shares to be issued in the event of a capital increase         | For        | For         |
| 14  | Extraordinary | To authorise the Board to issue shares and other securities in the event of a public offer initiated by the Company                      | For        | For         |
| 15  | Extraordinary | To authorise the Board to issue shares and other securities to compensate for contributions in kind                                      | For        | For         |
| 16  | Extraordinary | To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits                    | For        | For         |
| 17  | Extraordinary | To authorise the Board to issue shares reserved for employees for use in employee savings plans  | For        | For         |
| 18  | Extraordinary | To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries | For        | For         |
| 19  | Extraordinary | To authorise the Board to allocate shares to employees free of charge  | For        | For         |
| 20  | Extraordinary | To authorise the directors to reduce the capital of the company by the cancellation of shares  | For        | For         |
| 21  | Ordinary      | To delegate powers to the Board to effect the resolutions adopted by the meeting   | For        | For         |



# Schneider Electric SE

AGM 25 April 2019 15:00

FR0000121972 - Ordinary EUR 4.00



| No. | Type          | Resolution   | Mgmt Recom | Actual Vote |
|-----|---------------|--|------------|-------------|
| 1   | Ordinary      | To adopt the report & accounts for the year ended 31 December 2018   | For        | For         |
| 2   | Ordinary      | To adopt the consolidated report & accounts for the year ended 31 December 2018  | For        | For         |
| 3   | Ordinary      | To appropriate the profits   | For        | For         |
| 4   | Ordinary      | To approve the agreements and commitments made in previous years   | For        | For         |
| 5   | Ordinary      | To approve the remuneration paid to Jean-Pascal Tricoire for the year ended 31 December 2018   | For        | For         |
| 6   | Ordinary      | To approve the remuneration paid to Emmanuel Babeau for the year ended 31 December 2018  | For        | For         |
| 7   | Ordinary      | To approve the principles for the determination of the remuneration for the Chairman and CEO   | For        | For         |
| 8   | Ordinary      | To approve the principles for the determination of the remuneration for the Deputy CEO   | For        | For         |
| 9   | Ordinary      | To re-elect as a director, Greg Spierkel   | For        | For         |
| 10  | Ordinary      | To elect as a director, Carolina Dybeck Happe  | For        | For         |
| 11  | Ordinary      | To elect as a director, Xuezheng Ma  | For        | For         |
| 12  | Ordinary      | To elect as a director, Lip-Bu Tan   | For        | For         |
| 13  | Ordinary      | To set the level of directors' fees for the year   | For        | For         |
| 14  | Ordinary      | To allow the Company to make market purchases of its own shares  | For        | For         |
| 15  | Extraordinary | To approve a general authority to the directors to issue shares while maintaining pre-emption rights                                     | For        | For         |
| 16  | Extraordinary | To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits                    | For        | For         |
| 17  | Extraordinary | To authorise the Board to increase the limit of the capital by issuing common shares   | For        | For         |
| 18  | Extraordinary | To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue                         | For        | For         |
| 19  | Extraordinary | To authorise the Board to issue shares and other securities to compensate for contributions in kind                                      | For        | For         |
| 20  | Extraordinary | To approve a general authority to the directors to issue shares and other securities with the right to set the price on the issue        | For        | For         |
| 21  | Extraordinary | To authorise the Board to allocate shares to employees free of charge  | For        | For         |
| 22  | Extraordinary | To authorise the Board to issue shares reserved for employees for use in employee savings plans  | For        | For         |
| 23  | Extraordinary | To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries | For        | For         |
| 24  | Extraordinary | To authorise the directors to reduce the capital of the company by the cancellation of shares  | For        | For         |
| 25  | Ordinary      | To delegate powers to the Board to effect the resolutions adopted by the meeting   | For        | For         |

# Abbott Laboratories

AGM 26 April 2019 09:00

US0028241000 - Common NPV



| No.  | Type     | Resolution   | Mgmt Recom | Actual Vote |
|------|----------|--|------------|-------------|
| 1.01 | Ordinary | To re-elect as a director, R Alpern  | For        | For         |
| 1.02 | Ordinary | To re-elect as a director, R Austin  | For        | For         |
| 1.03 | Ordinary | To re-elect as a director, S Blount  | For        | For         |
| 1.04 | Ordinary | To re-elect as a director, M Kumbier   | For        | For         |
| 1.05 | Ordinary | To re-elect as a director, E Liddy   | For        | For         |
| 1.06 | Ordinary | To re-elect as a director, N McKinstry   | For        | For         |
| 1.07 | Ordinary | To re-elect as a director, P Novakovic   | For        | For         |
| 1.08 | Ordinary | To re-elect as a director, W Osborn  | For        | For         |
| 1.09 | Ordinary | To re-elect as a director, S Scott   | For        | For         |
| 1.10 | Ordinary | To re-elect as a director, D Starks  | For        | For         |
| 1.11 | Ordinary | To re-elect as a director, J Stratton  | For        | For         |
| 1.12 | Ordinary | To re-elect as a director, G Tilton  | For        | For         |
| 1.13 | Ordinary | To re-elect as a director, M White   | For        | Withhold    |
| 2    | Ordinary | To ratify the appointment of Ernst & Young LLP as auditors                                 | For        | Against     |
| 3    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers  | For        | Against     |
| 4    | Ordinary | To request that the Board establish a policy of the Chairman being an independent director | Against    | Against     |

# Merck KGaA

AGM 26 April 2019 10:00

DE0006599905 - Ordinary NPV



| No.  | Type     | Resolution  | Mgmt Recom | Actual Vote |
|------|----------|---|------------|-------------|
| 2    | Ordinary | To adopt the report & accounts for the year ended 31 December 2018                        | For        | For         |
| 3    | Ordinary | To appropriate the profit and to approve the dividend for the year ended 31 December 2018 | For        | For         |
| 4    | Ordinary | To approve the actions of the members of the Management Board                             | For        | Against     |
| 5    | Ordinary | To approve the actions of the members of the Supervisory Board                            | For        | Against     |
| 6    | Ordinary | To re-appoint as auditors, KPMG AG  | For        | For         |
| 7.01 | Ordinary | To elect as a member of the Supervisory Board, Wolfgang Büchele                           | For        | For         |
| 7.02 | Ordinary | To elect as a member of the Supervisory Board, Michael Kleinemeier                        | For        | For         |
| 7.03 | Ordinary | To elect as a member of the Supervisory Board, Renate Koehler                             | For        | For         |
| 7.04 | Ordinary | To elect as a member of the Supervisory Board, Helene von Roeder                          | For        | For         |
| 7.05 | Ordinary | To elect as a member of the Supervisory Board, Helga Rübsamen-Schaeff                     | For        | For         |
| 7.06 | Ordinary | To elect as a member of the Supervisory Board, Daniel Thelen                              | For        | For         |

# Bayer AG

AGM 26 April 2019 10:00

DE000BAY0017 - Ordinary NPV



| No.  | Type     | Resolution  | Mgmt Recom | Actual Vote |
|------|----------|---|------------|-------------|
| 1    | Ordinary | To appropriate the profit and to approve the dividend for the year ended 31 December 2018   | For        | For         |
| 2    | Ordinary | To approve the actions of the members of the Management Board   | For        | Against     |
| 3    | Ordinary | To approve the actions of the members of the Supervisory Board  | For        | Against     |
| 4    | Ordinary | To elect as a member of the Supervisory Board, Simone Bagel-Trah  | For        | For         |
| 5.01 | Ordinary | To authorise the Management Board to make market purchases of the Company's own shares, and to authorise the cancellation or re-issue of treasury shares (pre-emption rights dis-applied) | For        | For         |
| 5.02 | Ordinary | To authorise the use of derivative instruments in the acquisition of the Company's own shares   | For        | For         |
| 6    | Ordinary | To appoint as auditors, Deloitte GmbH   | For        | For         |

# Kellogg Co

AGM 26 April 2019 13:00

US4878361082 - Common Stock USD 0.25



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, Rod Gillum   | For        | For         |
| 1b  | Ordinary | To re-elect as a director, Mary Laschinger  | For        | For         |
| 1c  | Ordinary | To re-elect as a director, Erica Mann   | For        | For         |
| 1d  | Ordinary | To re-elect as a director, Carolyn Tastad   | For        | For         |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For        | Against     |
| 3   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors                       | For        | For         |
| 4   | Ordinary | To request that the Board take the steps necessary to de-classify the Board               | Refer      | For         |

# Ambev SA

AGM 26 April 2019 14:00

US02319V1035 - ADR - Common Shares



| No. | Type     | Resolution   | Mgmt Recom | Actual Vote |
|-----|----------|--|------------|-------------|
| 1   | Ordinary | To adopt the report & accounts for the year ended 31 December 2018   | For        | For         |
| 2   | Ordinary | To appropriate the profit for the year ended 31 December 2018  | For        | For         |
| 3   | Ordinary | In the event that this proposal is voted as a slate, to elect the members of the Fiscal Council                                | For        | For         |
| 4   | Ordinary | If one of the candidates on the chosen plate fails to integrate it, the votes corresponding still be given to the chosen plate | For        | For         |
| 5   | Ordinary | To elect as a member of the Fiscal Council, Aldo Mendes  | For        | For         |
| 6   | Ordinary | To set the level of directors' fees for the year   | For        | For         |
| 7   | Ordinary | To set the level of Fiscal Council members' fees for the year  | For        | For         |
| 8   | Ordinary | To approve that the votes be carried over in the event of a second call  | For        | For         |

# Ambev SA

EGM 26 April 2019 14:15

US02319V1035 - ADR - Common Shares



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1   | Ordinary | To amend Article 5 of the Bylaws  | For        | For         |
| 2   | Ordinary | To amend Article 16 of the Bylaws                                       | For        | For         |
| 3   | Ordinary | To approve the restatement of the Bylaws                                | For        | For         |
| 4   | Ordinary | To approve that the votes be carried over in the event of a second call | For        | For         |

# United Technologies Corp

AGM 29 April 2019 08:00

US9130171096 - Common Stock USD 1.00



| No. | Type     | Resolution   | Mgmt Recom | Actual Vote |
|-----|----------|--|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, Lloyd Austin  | For        | For         |
| 1b  | Ordinary | To re-elect as a director, Diane Bryant  | For        | For         |
| 1c  | Ordinary | To re-elect as a director, John Faraci   | For        | For         |
| 1d  | Ordinary | To re-elect as a director, Jean-Pierre Garnier   | For        | For         |
| 1e  | Ordinary | To re-elect as a director, Gregory Hayes   | For        | Abstain     |
| 1f  | Ordinary | To re-elect as a director, Christopher Kearney   | For        | For         |
| 1g  | Ordinary | To re-elect as a director, Ellen Kullman   | For        | For         |
| 1h  | Ordinary | To re-elect as a director, Marshall Larsen   | For        | For         |
| 1i  | Ordinary | To re-elect as a director, Harold McGraw   | For        | For         |
| 1j  | Ordinary | To re-elect as a director, Margaret O'Sullivan   | For        | For         |
| 1k  | Ordinary | To re-elect as a director, Denise Ramos  | For        | For         |
| 1l  | Ordinary | To re-elect as a director, Fredric Reynolds  | For        | For         |
| 1m  | Ordinary | To re-elect as a director, Brian Rogers  | For        | For         |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers                    | For        | Against     |
| 3   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors  | For        | Against     |
| 4   | Ordinary | To approve the amendment to the Certificate of Incorporation relating to Elimination of Supermajority Voting | For        | For         |
| 5   | Ordinary | To approve the amendment to the Company By-Laws relating to Special Meeting Ownership Threshold              | For        | For         |



# Honeywell International

AGM 29 April 2019 10:30

US4385161066 - Common Stock USD 1.00



| No. | Type     | Resolution   | Mgmt Recom | Actual Vote |
|-----|----------|--|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, Darius Adamczyk   | For        | Withhold    |
| 1b  | Ordinary | To re-elect as a director, Duncan Angove   | For        | For         |
| 1c  | Ordinary | To re-elect as a director, William Ayer  | For        | For         |
| 1d  | Ordinary | To re-elect as a director, Kevin Burke   | For        | For         |
| 1e  | Ordinary | To re-elect as a director, Jaime Pardo   | For        | For         |
| 1f  | Ordinary | To re-elect as a director, Scott Davis   | For        | For         |
| 1g  | Ordinary | To re-elect as a director, Linnet Deily  | For        | For         |
| 1h  | Ordinary | To re-elect as a director, Judd Gregg  | For        | For         |
| 1i  | Ordinary | To re-elect as a director, Clive Hollick   | For        | For         |
| 1j  | Ordinary | To re-elect as a director, Grace Lieblein  | For        | For         |
| 1k  | Ordinary | To re-elect as a director, George Paz  | For        | For         |
| 1l  | Ordinary | To re-elect as a director, Robin Washington  | For        | For         |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers                            | For        | Against     |
| 3   | Ordinary | To ratify the appointment of Deloitte & Touche LLP as auditors   | For        | For         |
| 4   | Ordinary | To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent | Against    | For         |
| 5   | Ordinary | To request the Board to prepare a report to shareholders on lobbying   | Against    | For         |

# Canadian National Railway Company

AGM 30 April 2019 10:00

CA1363751027 - Common NPV



| No.  | Type     | Resolution  | Mgmt<br>Recom | Actual<br>Vote |
|------|----------|---|---------------|----------------|
| 1.01 | Ordinary | To re-elect as a director, Shauneen Bruder  | For           | For            |
| 1.02 | Ordinary | To re-elect as a director, Donald Carty   | For           | For            |
| 1.03 | Ordinary | To re-elect as a director, Gordon Giffin  | For           | For            |
| 1.04 | Ordinary | To re-elect as a director, Julie Godin  | For           | For            |
| 1.05 | Ordinary | To re-elect as a director, Edith Holiday  | For           | For            |
| 1.06 | Ordinary | To re-elect as a director, Maureen Kempston Darkes  | For           | For            |
| 1.07 | Ordinary | To re-elect as a director, Denis Losier   | For           | For            |
| 1.08 | Ordinary | To re-elect as a director, Kevin Lynch  | For           | For            |
| 1.09 | Ordinary | To re-elect as a director, James O'Connor   | For           | For            |
| 1.10 | Ordinary | To re-elect as a director, Robert Pace  | For           | For            |
| 1.11 | Ordinary | To re-elect as a director, Robert Phillips  | For           | For            |
| 1.12 | Ordinary | To re-elect as a director, Jean-Jacques Ruest   | For           | For            |
| 1.13 | Ordinary | To re-elect as a director, Laura Stein  | For           | For            |
| 2    | Ordinary | To re-appoint KPMG LLP as auditors and to authorise the directors to determine their remuneration | For           | Withhold       |
| 3    | Ordinary | To approve the Company's approach to executive compensation                                       | For           | Against        |

# Grupo Financiero Banorte SAB de CV

AGM 30 April 2019 11:00

MXP370711014 - Ordinary NPV



| No.   | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-------|----------|---|------------|-------------|
| 1.01  | Ordinary | To adopt the report of the director general   | For        | For         |
| 1.02  | Ordinary | To adopt the report of the Board of Directors   | For        | For         |
| 1.03  | Ordinary | To approve the annual report of the Board of Directors on operations and activities                                   | For        | For         |
| 1.04  | Ordinary | To adopt the annual report on activities of the audit and corporate practices committee                               | For        | For         |
| 1.05  | Ordinary | To discharge the members of the Board of Directors from liability   | For        | Against     |
| 2     | Ordinary | To appropriate the profits  | For        | For         |
| 3     | Ordinary | To approve the dividend policy  | For        | For         |
| 4     | Ordinary | To adopt the report of the external auditor   | For        | For         |
| 5a.01 | Ordinary | To elect as a director, Carlos González   | For        | For         |
| 5a.02 | Ordinary | To elect as a director, Juan González Moreno  | For        | For         |
| 5a.03 | Ordinary | To elect as a director, David Villarreal Montemayor   | For        | For         |
| 5a.04 | Ordinary | To elect as a director, José Ramírez Miguel   | For        | For         |
| 5a.05 | Ordinary | To elect as a director, Everardo Almaguer   | For        | For         |
| 5a.06 | Ordinary | To elect as a director, Carmen Armendáriz Guerra  | For        | For         |
| 5a.07 | Ordinary | To elect as a director, Héctor Reyes Retana y Dahl  | For        | For         |
| 5a.08 | Ordinary | To elect as a director, Eduardo Cantú   | For        | For         |
| 5a.09 | Ordinary | To elect as a director, Alfredo Ayub  | For        | For         |
| 5a.10 | Ordinary | To elect as a director, Adrián Sada Cueva   | For        | For         |
| 5a.11 | Ordinary | To elect as a director, David Peñaloza Alanís   | For        | For         |
| 5a.12 | Ordinary | To elect as a director, José Chedraui Eguía   | For        | For         |
| 5a.13 | Ordinary | To elect as a director, Alfonso de Angoitia Noriega   | For        | For         |
| 5a.14 | Ordinary | To elect as a director, Thomas Heather Rodríguez  | For        | For         |
| 5a.15 | Ordinary | To elect as an alternate director, Graciela González Moreno   | For        | For         |
| 5a.16 | Ordinary | To elect as an alternate director, Juan González Marcos   | For        | For         |
| 5a.17 | Ordinary | To elect as an alternate director, Alberto Halabe Hamui   | For        | For         |
| 5a.18 | Ordinary | To elect as an alternate director, Carlos de la Isla Corry  | For        | For         |
| 5a.19 | Ordinary | To elect as an alternate director, Diego Martínez Rueda-Chapital  | For        | For         |
| 5a.20 | Ordinary | To elect as an alternate director, Gerardo Salazar Viezca   | For        | For         |
| 5a.21 | Ordinary | To elect as an alternate director, Clemente Reyes Retana Valdés   | For        | For         |
| 5a.22 | Ordinary | To elect as an alternate director, Roberto Kelleher Vales   | For        | For         |
| 5a.23 | Ordinary | To elect as an alternate director, Isaac Becker Kabacnik  | For        | For         |
| 5a.24 | Ordinary | To elect as an alternate director, José Garza Treviño   | For        | For         |
| 5a.25 | Ordinary | To elect as an alternate director, Carlos Césarman Kolteniuk  | For        | For         |
| 5a.26 | Ordinary | To elect as an alternate director, Humberto Tafolla Núñez   | For        | For         |
| 5a.27 | Ordinary | To elect as an alternate director, Guadalupe Phillips Margain   | For        | For         |
| 5a.28 | Ordinary | To elect as an alternate director, Ricardo Maldonado Yáñez  | For        | For         |
| 5b    | Ordinary | To designate Héctor Ávila Flores as secretary of the Board  | For        | For         |
| 5c    | Ordinary | To approve that the directors be released from obligation to post a bond to support the performance of their duties   | For        | For         |
| 6     | Ordinary | To set the level of directors' fees for the year  | For        | For         |
| 7     | Ordinary | To elect the Chairman of the Audit and Corporate Practices Committee  | For        | For         |
| 8     | Ordinary | To approve the report on operations carried out with own shares and to determine the maximum share buy-back authority | For        | For         |
| 9     | Ordinary | To delegate powers to the Board to effect the resolutions adopted by the meeting                                      | For        | For         |

# Stryker Corporation

AGM 1 May 2019 14:00

US8636671013 - Common Stock USD 0.10



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, Mary Brainerd  | For        | For         |
| 1b  | Ordinary | To re-elect as a director, Srikant Datar  | For        | For         |
| 1c  | Ordinary | To re-elect as a director, Roch Doliveux  | For        | For         |
| 1d  | Ordinary | To re-elect as a director, Louise Francesconi   | For        | For         |
| 1e  | Ordinary | To re-elect as a director, Allan Golston  | For        | For         |
| 1f  | Ordinary | To re-elect as a director, Kevin Lobo   | For        | Abstain     |
| 1g  | Ordinary | To re-elect as a director, Sherilyn McCoy   | For        | For         |
| 1h  | Ordinary | To re-elect as a director, Andrew Silvernail  | For        | For         |
| 1i  | Ordinary | To re-elect as a director, Ronda Stryker  | For        | For         |
| 1j  | Ordinary | To re-elect as a director, Rajeev Suri  | For        | For         |
| 2   | Ordinary | To ratify the appointment of Ernst & Young LLP as auditors                                | For        | For         |
| 3   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For        | Against     |

# Goldman Sachs Group Inc

AGM 2 May 2019 08:30

US38141G1040 - Ordinary USD 0.01



| No.  | Type     | Resolution   | Mgmt Recom | Actual Vote |
|------|----------|--|------------|-------------|
| 1.01 | Ordinary | To re-elect as a director, David Solomon   | For        | Abstain     |
| 1.02 | Ordinary | To re-elect as a director, Adebayo Ogunlesi  | For        | For         |
| 1.03 | Ordinary | To re-elect as a director, Martha Michele Burns  | For        | For         |
| 1.04 | Ordinary | To re-elect as a director, Drew Faust  | For        | For         |
| 1.05 | Ordinary | To re-elect as a director, Mark Flaherty   | For        | For         |
| 1.06 | Ordinary | To re-elect as a director, Ellen Kullman   | For        | For         |
| 1.07 | Ordinary | To re-elect as a director, Lakshmi Mittal  | For        | For         |
| 1.08 | Ordinary | To re-elect as a director, Peter Oppenheimer   | For        | For         |
| 1.09 | Ordinary | To re-elect as a director, Jan Tighe   | For        | For         |
| 1.10 | Ordinary | To re-elect as a director, David Viniar  | For        | For         |
| 1.11 | Ordinary | To re-elect as a director, Mark Winkelman  | For        | For         |
| 2    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers                            | For        | Against     |
| 3    | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors  | For        | For         |
| 4    | Ordinary | To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent | Against    | For         |

# UBS Group AG

AGM 2 May 2019 10:30

CH0244767585 - Ordinary CHF 0.10



| No.  | Type     | Resolution  | Mgmt Recom | Actual Vote |
|------|----------|---|------------|-------------|
| 1    | Ordinary | To adopt the report & accounts for the year ended 31 December 2018  | For        | For         |
| 2    | Ordinary | To approve the advisory vote on the remuneration report for the year ended 31 December 2018   | For        | For         |
| 3.01 | Ordinary | To appropriate the profit for the year ended 31 December 2018   | For        | For         |
| 3.02 | Ordinary | To declare a dividend   | For        | For         |
| 4    | Ordinary | To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2018 | For        | Against     |
| 5.01 | Ordinary | To re-elect as a director, Axel Weber   | For        | For         |
| 5.02 | Ordinary | To re-elect as a director, David Sidwell  | For        | Against     |
| 5.03 | Ordinary | To re-elect as a director, Jeremy Anderson  | For        | For         |
| 5.04 | Ordinary | To re-elect as a director, Reto Francioni   | For        | For         |
| 5.05 | Ordinary | To re-elect as a director, Fred Hu  | For        | For         |
| 5.06 | Ordinary | To re-elect as a director, Julie Richardson   | For        | For         |
| 5.07 | Ordinary | To re-elect as a director, Isabelle Romy  | For        | For         |
| 5.08 | Ordinary | To re-elect as a director, Robert Scully  | For        | For         |
| 5.09 | Ordinary | To re-elect as a director, Beatrice di Mauro  | For        | For         |
| 5.10 | Ordinary | To re-elect as a director, Dieter Wemmer  | For        | For         |
| 6.01 | Ordinary | To elect as a director, William Dudley  | For        | For         |
| 6.02 | Ordinary | To elect as a director, Jeanette Wong   | For        | For         |
| 7.01 | Ordinary | To appoint as a member of the Remuneration Committee, Julie Richardson  | For        | For         |
| 7.02 | Ordinary | To appoint as a member of the Remuneration Committee, Dieter Wemmer   | For        | For         |
| 7.03 | Ordinary | To appoint as a member of the Remuneration Committee, Reto Francioni  | For        | For         |
| 7.04 | Ordinary | To appoint as a member of the Remuneration Committee, Fred Hu   | For        | For         |
| 8.01 | Ordinary | To approve the fixed remuneration for the Board of Directors  | For        | For         |
| 8.02 | Ordinary | To approve the variable remuneration for the Executive Committee for the year ended 31 December 2018  | For        | For         |
| 8.03 | Ordinary | To approve the fixed remuneration for the Executive Committee   | For        | For         |
| 9    | Ordinary | To elect as an independent Proxy, ADB Altorfer Duss & Beilstein AG  | For        | For         |
| 10   | Ordinary | To re-appoint as auditors, Ernst & Young Ltd  | For        | For         |

# American Express Company

AGM 7 May 2019 09:00

US0258161092 - Common Stock USD 0.20



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, Charlene Barshefsky  | For        | For         |
| 1b  | Ordinary | To re-elect as a director, John Brennan   | For        | For         |
| 1c  | Ordinary | To re-elect as a director, Peter Chernin  | For        | For         |
| 1d  | Ordinary | To re-elect as a director, Ralph de la Vega   | For        | For         |
| 1e  | Ordinary | To re-elect as a director, Anne Lauvergeon  | For        | For         |
| 1f  | Ordinary | To re-elect as a director, Michael Leavitt  | For        | For         |
| 1g  | Ordinary | To re-elect as a director, Theodore Leonsis   | For        | For         |
| 1h  | Ordinary | To re-elect as a director, Stephen Squeri   | For        | Abstain     |
| 1i  | Ordinary | To re-elect as a director, Daniel Vasella   | For        | For         |
| 1j  | Ordinary | To re-elect as a director, Ronald Williams  | For        | For         |
| 1k  | Ordinary | To re-elect as a director, Christopher Young  | For        | For         |
| 2   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors   | For        | For         |
| 3   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers   | For        | Against     |
| 4   | Ordinary | To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent                                | Against    | For         |
| 5   | Ordinary | To request that the Board not utilize EPS in determining senior executive incentive compensation  | Against    | Against     |
| 6   | Ordinary | To request that the Board report to shareholders on the risks to the Company associated with emerging public policies addressing the gender pay gap | Against    | Against     |

# Wynn Resorts Ltd

AGM 7 May 2019 09:00

US9831341071 - Common Stock USD 0.01



| No.  | Type     | Resolution  | Mgmt Recom | Actual Vote |
|------|----------|---|------------|-------------|
| 1.01 | Ordinary | To re-elect as a director, Jay Johnson  | For        | For         |
| 1.02 | Ordinary | To re-elect as a director, Margaret Myers   | For        | For         |
| 1.03 | Ordinary | To re-elect as a director, Winifred Webb  | For        | For         |
| 2    | Ordinary | To ratify the appointment of Ernst & Young LLP as auditors                                    | For        | For         |
| 3    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers     | For        | Against     |
| 4    | Ordinary | To request the Board to prepare a report to shareholders on the Company's political donations | Against    | For         |



# L'Air Liquide SA

AGM 7 May 2019 15:00

FR0000120073 - Ordinary EUR 5.50



| No. | Type          | Resolution   | Mgmt Recom | Actual Vote |
|-----|---------------|--|------------|-------------|
| 1   | Ordinary      | To adopt the report & accounts for the year ended 31 December 2018   | For        | For         |
| 2   | Ordinary      | To adopt the consolidated report & accounts for the year ended 31 December 2018  | For        | For         |
| 3   | Ordinary      | To appropriate the profit and to approve the dividend for the year ended 31 December 2018  | For        | For         |
| 4   | Ordinary      | To allow the Company to make market purchases of its own shares  | For        | For         |
| 5   | Ordinary      | To re-elect as a director, Siân Herbert-Jones  | For        | For         |
| 6   | Ordinary      | To re-elect as a director, Geneviève Berger  | For        | For         |
| 7   | Ordinary      | To approve the regulated agreements  | For        | For         |
| 8   | Ordinary      | To approve the remuneration paid to Benoit Potier for the year ended 31 December 2018  | For        | For         |
| 9   | Ordinary      | To approve the principles for the determination of the remuneration for the Executive Board  | For        | For         |
| 10  | Extraordinary | To authorise the directors to reduce the capital of the company by the cancellation of shares  | For        | For         |
| 11  | Extraordinary | To approve a general authority to the directors to issue shares while maintaining pre-emption rights                                     | For        | For         |
| 12  | Extraordinary | To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash                          | For        | Against     |
| 13  | Extraordinary | To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group               | For        | For         |
| 14  | Extraordinary | To approve an additional authority to the Board to grant share subscription options for the employees and executives of the Group        | For        | For         |
| 15  | Extraordinary | To authorise the Board to issue shares reserved for employees for use in employee savings plans  | For        | For         |
| 16  | Extraordinary | To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries | For        | For         |
| 17  | Ordinary      | To delegate powers to the Board to effect the resolutions adopted by the meeting   | For        | For         |

# Deutsche Börse AG

AGM 8 May 2019 10:00

DE0005810055 - Ordinary NPV



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 2   | Ordinary | To appropriate the profit and to approve the dividend for the year ended 31 December 2018   | For        | For         |
| 3   | Ordinary | To approve the actions of the members of the Management Board   | For        | Against     |
| 4   | Ordinary | To approve the actions of the members of the Supervisory Board  | For        | Against     |
| 5a  | Ordinary | To elect as a member of the Supervisory Board, Clara-Christina Streit   | For        | For         |
| 5b  | Ordinary | To elect as a member of the Supervisory Board, Charles Stonehill  | For        | For         |
| 6   | Ordinary | To allow the Company to make market purchases of its own shares, and to authorise the cancellation or re-issue of treasury shares (pre-emption rights dis-applied)  | For        | For         |
| 7   | Ordinary | To authorise the Management Board to make market purchases of the Company's own shares using derivatives, and to authorise the cancellation or re-issue of treasury shares (pre-emption rights dis-applied) | For        | For         |
| 8   | Ordinary | To approve the creation of a new Conditional Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association  | For        | For         |
| 9   | Ordinary | To approve the Profit and Loss Transfer Agreement with Clearstrem Beteiligungs AG   | For        | For         |
| 10  | Ordinary | To appoint the auditors   | For        | For         |

# United Parcel Service Inc

AGM 9 May 2019 08:00

US9113121068 - B Common USD 0.01



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, David Abney  | For        | Abstain     |
| 1b  | Ordinary | To re-elect as a director, Rodney Adkins  | For        | For         |
| 1c  | Ordinary | To re-elect as a director, Michael Burns  | For        | For         |
| 1d  | Ordinary | To re-elect as a director, William Johnson  | For        | For         |
| 1e  | Ordinary | To re-elect as a director, Ann Livermore  | For        | For         |
| 1f  | Ordinary | To re-elect as a director, Rudy Markham   | For        | For         |
| 1g  | Ordinary | To re-elect as a director, Franck Moison  | For        | For         |
| 1h  | Ordinary | To re-elect as a director, Clark Randt  | For        | For         |
| 1i  | Ordinary | To re-elect as a director, Christiana Shi   | For        | For         |
| 1j  | Ordinary | To re-elect as a director, John Stankey   | For        | For         |
| 1k  | Ordinary | To re-elect as a director, Carol Tomé   | For        | For         |
| 1l  | Ordinary | To re-elect as a director, Kevin Warsh  | For        | For         |
| 2   | Ordinary | To ratify the appointment of Deloitte & Touche LLP as auditors  | For        | For         |
| 3   | Ordinary | To request the Board to prepare a report to shareholders on lobbying  | Against    | For         |
| 4   | Ordinary | To request that the Board reduce the voting power of A stock to one vote per share                                  | Against    | For         |
| 5   | Ordinary | To request the Board report to shareholders on the inclusion of ESG performance metrics into executive remuneration | Against    | For         |

# Reckitt Benckiser Group plc

AGM 9 May 2019 11:15

GB00B24CGK77 - Ordinary GBP 0.10



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1   | Ordinary | To adopt the report & accounts for the year ended 31 December 2018  | For        | For         |
| 2   | Ordinary | To approve the remuneration policy  | For        | Against     |
| 3   | Ordinary | To approve the report on the implementation of the remuneration policy for the year ended 31 December 2018  | For        | Against     |
| 4   | Ordinary | To declare a dividend   | For        | For         |
| 5   | Ordinary | To re-elect as a director, Nicandro Durante   | For        | For         |
| 6   | Ordinary | To re-elect as a director, Mary Harris  | For        | For         |
| 7   | Ordinary | To re-elect as a director, Adrian Hennah  | For        | For         |
| 8   | Ordinary | To re-elect as a director, Rakesh Kapoor  | For        | For         |
| 9   | Ordinary | To re-elect as a director, Pam Kirby  | For        | For         |
| 10  | Ordinary | To re-elect as a director, Chris Sinclair   | For        | For         |
| 11  | Ordinary | To re-elect as a director, Warren Tucker  | For        | For         |
| 12  | Ordinary | To elect as a director, Andrew Bonfield   | For        | For         |
| 13  | Ordinary | To elect as a director, Mehmood Khan  | For        | For         |
| 14  | Ordinary | To elect as a director, Elane Stock   | For        | For         |
| 15  | Ordinary | To re-appoint as auditors, KPMG LLP   | For        | For         |
| 16  | Ordinary | To authorise the directors to determine the auditor's remuneration  | For        | For         |
| 17  | Ordinary | To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure                  | For        | Against     |
| 18  | Ordinary | To approve a general authority to the directors to issue shares   | For        | Against     |
| 19  | Ordinary | To approve the Deferred Bonus Plan  | For        | For         |
| 20  | Special  | To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash   | For        | For         |
| 21  | Special  | To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment | For        | For         |
| 22  | Special  | To allow the Company to make market purchases of its own shares   | For        | For         |
| 23  | Special  | To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days  | For        | Against     |

# Harley-Davidson Inc

AGM 9 May 2019 16:30

US4128221086 - Common Stock USD 0.01



| No.  | Type     | Resolution  | Mgmt Recom | Actual Vote |
|------|----------|---|------------|-------------|
| 1.01 | Ordinary | To re-elect as a director, Troy Alstead   | For        | For         |
| 1.02 | Ordinary | To re-elect as a director, John Anderson  | For        | For         |
| 1.03 | Ordinary | To re-elect as a director, Michael Cave   | For        | For         |
| 1.04 | Ordinary | To re-elect as a director, Allan Golston  | For        | For         |
| 1.05 | Ordinary | To re-elect as a director, Matthew Levatich   | For        | For         |
| 1.06 | Ordinary | To re-elect as a director, Sara Levinson  | For        | For         |
| 1.07 | Ordinary | To re-elect as a director, Thomas Linebarger  | For        | For         |
| 1.08 | Ordinary | To re-elect as a director, Brian Niccol   | For        | For         |
| 1.09 | Ordinary | To re-elect as a director, Maryrose Sylvester   | For        | For         |
| 1.10 | Ordinary | To re-elect as a director, Jochen Zeitz   | For        | For         |
| 2    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For        | Against     |
| 3    | Ordinary | To ratify the appointment of Ernst & Young LLP as auditors                                | For        | For         |

# Zimmer Biomet Holdings Inc

AGM 10 May 2019 08:00

US98956P1021 - Common Stock USD 0.01



| No. | Type     | Resolution  | Mgmt<br>Recom | Actual<br>Vote |
|-----|----------|---|---------------|----------------|
| 1a  | Ordinary | To re-elect as a director, Christopher Begley   | For           | For            |
| 1b  | Ordinary | To re-elect as a director, Betsy Bernard  | For           | For            |
| 1c  | Ordinary | To re-elect as a director, Gail Boudreaux   | For           | For            |
| 1d  | Ordinary | To re-elect as a director, Michael Farrell  | For           | For            |
| 1e  | Ordinary | To re-elect as a director, Larry Glasscock  | For           | For            |
| 1f  | Ordinary | To re-elect as a director, Robert Hagemann  | For           | For            |
| 1g  | Ordinary | To re-elect as a director, Bryan Hanson   | For           | For            |
| 1h  | Ordinary | To re-elect as a director, Arthur Higgins   | For           | For            |
| 1i  | Ordinary | To re-elect as a director, Maria Teresa Hilado  | For           | For            |
| 1j  | Ordinary | To re-elect as a director, Syed Jafry   | For           | For            |
| 1k  | Ordinary | To re-elect as a director, Michael Michelson  | For           | For            |
| 2   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors                       | For           | For            |
| 3   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For           | Against        |

# Colgate-Palmolive

AGM 10 May 2019 10:00

US1941621039 - Common Stock USD 1.00



| No. | Type     | Resolution   | Mgmt<br>Recom | Actual<br>Vote |
|-----|----------|--|---------------|----------------|
| 1a  | Ordinary | To re-elect as a director, Charles Bancroft  | For           | For            |
| 1b  | Ordinary | To re-elect as a director, John Bilbrey  | For           | For            |
| 1c  | Ordinary | To re-elect as a director, John Cahill   | For           | For            |
| 1d  | Ordinary | To re-elect as a director, Ian Cook  | For           | For            |
| 1e  | Ordinary | To re-elect as a director, Lisa Edwards  | For           | For            |
| 1f  | Ordinary | To re-elect as a director, Helene Gayle  | For           | For            |
| 1g  | Ordinary | To re-elect as a director, Martin Harris   | For           | For            |
| 1h  | Ordinary | To re-elect as a director, Lorrie Norrington   | For           | For            |
| 1i  | Ordinary | To re-elect as a director, Michael Polk  | For           | For            |
| 1j  | Ordinary | To re-elect as a director, Stephen Sadove  | For           | For            |
| 1k  | Ordinary | To re-elect as a director, Noel Wallace  | For           | For            |
| 2   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors                        | For           | For            |
| 3   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers  | For           | Against        |
| 4   | Ordinary | To adopt the 2019 Incentive Compensation Plan  | For           | For            |
| 5   | Ordinary | To request that the Board establish a policy of the Chairman being an independent director | Against       | For            |

| <b>No.</b> | <b>Type</b> | <b>Resolution</b>   | <b>Mgmt<br/>Recom</b> | <b>Actual<br/>Vote</b> |
|------------|-------------|---|-----------------------|------------------------|
| 1          | Ordinary    | To adopt the report & accounts for the year ended 31 December 2018  | For                   | For                    |
| 2          | Ordinary    | To approve the report on the implementation of the remuneration policy for the year ended 31 December 2018  | For                   | Against                |
| 3          | Ordinary    | To declare a dividend   | For                   | For                    |
| 4          | Ordinary    | To elect as a director, Charles Berry   | For                   | For                    |
| 5          | Ordinary    | To elect as a director, Richard Hookway   | For                   | For                    |
| 6          | Ordinary    | To elect as a director, Pam Kaur  | For                   | For                    |
| 7          | Ordinary    | To elect as a director, Kevin O'Byrne   | For                   | For                    |
| 8          | Ordinary    | To elect as a director, Chris O'Shea  | For                   | For                    |
| 9          | Ordinary    | To elect as a director, Sarwjit Sambhi  | For                   | For                    |
| 10         | Ordinary    | To re-elect as a director, Iain Conn  | For                   | For                    |
| 11         | Ordinary    | To re-elect as a director, Joan Gillman   | For                   | For                    |
| 12         | Ordinary    | To re-elect as a director, Stephen Hester   | For                   | For                    |
| 13         | Ordinary    | To re-elect as a director, Carlos Pascual   | For                   | For                    |
| 14         | Ordinary    | To re-elect as a director, Steve Pusey  | For                   | For                    |
| 15         | Ordinary    | To re-elect as a director, Scott Wheway   | For                   | For                    |
| 16         | Ordinary    | To re-appoint as auditors, Deloitte LLP   | For                   | For                    |
| 17         | Ordinary    | To authorise the directors to determine the auditor's remuneration  | For                   | For                    |
| 18         | Ordinary    | To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure                  | For                   | Against                |
| 19         | Ordinary    | To approve a general authority to the directors to issue shares   | For                   | Against                |
| 20         | Special     | To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash   | For                   | For                    |
| 21         | Special     | To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment | For                   | For                    |
| 22         | Special     | To allow the Company to make market purchases of its own shares   | For                   | For                    |
| 23         | Special     | To approve new Articles of Association  | For                   | For                    |
| 24         | Special     | To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days  | For                   | Against                |



# 3M Company Inc

AGM 14 May 2019 08:30

US88579Y1010 - Common Stock USD 0.01



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, Thomas Brown   | For        | For         |
| 1b  | Ordinary | To re-elect as a director, Pamela Craig   | For        | For         |
| 1c  | Ordinary | To re-elect as a director, David Dillon   | For        | For         |
| 1d  | Ordinary | To re-elect as a director, Michael Eskew  | For        | For         |
| 1e  | Ordinary | To re-elect as a director, Herbert Henkel   | For        | For         |
| 1f  | Ordinary | To re-elect as a director, Amy Hood   | For        | For         |
| 1g  | Ordinary | To re-elect as a director, Muhtar Kent  | For        | For         |
| 1h  | Ordinary | To re-elect as a director, Edward Liddy   | For        | For         |
| 1i  | Ordinary | To re-elect as a director, Dambisa Moyo   | For        | For         |
| 1j  | Ordinary | To re-elect as a director, Gregory Page   | For        | For         |
| 1k  | Ordinary | To re-elect as a director, Michael Roman  | For        | Abstain     |
| 1l  | Ordinary | To re-elect as a director, Patricia Woertz  | For        | For         |
| 2   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors                       | For        | For         |
| 3   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For        | Against     |
| 4   | Ordinary | To request the Board to set target amounts for CEO compensation                           | Against    | Against     |

# Waters Corporation

AGM 14 May 2019 09:00

US9418481035 - Common Stock USD 0.01



| No.  | Type     | Resolution  | Mgmt Recom | Actual Vote |
|------|----------|---|------------|-------------|
| 1.01 | Ordinary | To re-elect as a director, Linda Baddour  | For        | For         |
| 1.02 | Ordinary | To re-elect as a director, Michael Berendt  | For        | For         |
| 1.03 | Ordinary | To re-elect as a director, Edward Conard  | For        | For         |
| 1.04 | Ordinary | To re-elect as a director, Laurie Glimcher  | For        | For         |
| 1.05 | Ordinary | To re-elect as a director, Gary Hendrickson   | For        | For         |
| 1.06 | Ordinary | To re-elect as a director, Christopher Kuebler  | For        | For         |
| 1.07 | Ordinary | To re-elect as a director, Christopher O'Connell  | For        | Abstain     |
| 1.08 | Ordinary | To re-elect as a director, Flemming Ørnskov   | For        | For         |
| 1.09 | Ordinary | To re-elect as a director, JoAnne Reed  | For        | For         |
| 1.10 | Ordinary | To re-elect as a director, Thomas Salice  | For        | For         |
| 2    | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors                       | For        | Against     |
| 3    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For        | Against     |

# State Street

AGM 15 May 2019 09:00

US8574771031 - Common Stock USD 1.00



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, K Burnes   | For        | For         |
| 1b  | Ordinary | To re-elect as a director, P de Saint-Aignan  | For        | For         |
| 1c  | Ordinary | To re-elect as a director, L Dugle  | For        | For         |
| 1d  | Ordinary | To re-elect as a director, A Fawcett  | For        | For         |
| 1e  | Ordinary | To re-elect as a director, W Freda  | For        | For         |
| 1f  | Ordinary | To re-elect as a director, J Hooley   | For        | For         |
| 1g  | Ordinary | To re-elect as a director, S Mathew   | For        | For         |
| 1h  | Ordinary | To re-elect as a director, W Meaney   | For        | For         |
| 1i  | Ordinary | To re-elect as a director, R O'Hanley   | For        | For         |
| 1j  | Ordinary | To re-elect as a director, S O'Sullivan   | For        | For         |
| 1k  | Ordinary | To re-elect as a director, R Sergel   | For        | For         |
| 1l  | Ordinary | To re-elect as a director, G Summe  | For        | For         |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For        | Against     |
| 3   | Ordinary | To ratify the appointment of Ernst & Young LLP as auditors                                | For        | For         |

# Erste Group Bank AG

AGM 15 May 2019 10:00

AT0000652011 - Ordinary NPV



| No.  | Type     | Resolution   | Mgmt<br>Recom | Actual<br>Vote |
|------|----------|--|---------------|----------------|
| 2    | Ordinary | To appropriate the profit for the year ended 31 December 2018  | For           | For            |
| 3    | Ordinary | To discharge the members of the Management Board from liability                                      | For           | Against        |
| 4    | Ordinary | To discharge the members of the Supervisory Board from liability                                     | For           | Against        |
| 5    | Ordinary | To appoint the auditors  | For           | For            |
| 6    | Ordinary | To set the Board size  | For           | For            |
| 7.01 | Ordinary | To re-elect as a director, Elisabeth Senger-Weiss  | For           | For            |
| 7.02 | Ordinary | To elect as a director, Matthias Bulach  | For           | For            |
| 7.03 | Ordinary | To re-elect as a director, Marion Khüny  | For           | For            |
| 7.04 | Ordinary | To elect as a director, Michele Sutter-Rüdisser  | For           | For            |
| 7.05 | Ordinary | To re-elect as a director, Gunter Griss  | For           | For            |
| 7.06 | Ordinary | To elect as a director, Henrietta Egerth-Stadlhuber  | For           | For            |
| 8    | Ordinary | To allow the Company to make market purchases of its own shares for securities trading               | For           | For            |
| 9    | Ordinary | To allow the Company to make market purchases of its own shares for the purpose of offering to Erste | For           | For            |
| 10   | Ordinary | To allow the Company to make market purchases of its own shares                                      | For           | For            |

# Kansas City Southern

AGM 17 May 2019 09:00

US4851703029 - Common Stock USD 0.01



| No.  | Type     | Resolution  | Mgmt<br>Recom | Actual<br>Vote |
|------|----------|---|---------------|----------------|
| 1.01 | Ordinary | To re-elect as a director, Lydia Beebe  | For           | For            |
| 1.02 | Ordinary | To re-elect as a director, Lu Córdova   | For           | For            |
| 1.03 | Ordinary | To re-elect as a director, Robert Druten  | For           | For            |
| 1.04 | Ordinary | To re-elect as a director, Antonio Garza  | For           | For            |
| 1.05 | Ordinary | To re-elect as a director, David Garza-Santos   | For           | For            |
| 1.06 | Ordinary | To re-elect as a director, Mitchell Krebs   | For           | For            |
| 1.07 | Ordinary | To re-elect as a director, Henry Maier  | For           | For            |
| 1.08 | Ordinary | To re-elect as a director, Thomas McDonnell   | For           | For            |
| 1.09 | Ordinary | To re-elect as a director, Patrick Ottensmeyer  | For           | For            |
| 2    | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors   | For           | For            |
| 3    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers   | For           | Against        |
| 4    | Ordinary | To approve the amendment to the Certificate of Incorporation relating to reducing the threshold stock ownership requirement for stockholders to call a special meeting. | For           | For            |

# Omnicom Group Inc

AGM 20 May 2019 10:00

US6819191064 - Common Stock USD 0.15



| No.  | Type     | Resolution   | Mgmt Recom | Actual Vote |
|------|----------|--|------------|-------------|
| 1.01 | Ordinary | To re-elect as a director, John Wren   | For        | Abstain     |
| 1.02 | Ordinary | To re-elect as a director, Alan Batkin   | For        | For         |
| 1.03 | Ordinary | To re-elect as a director, Mary Choksi   | For        | For         |
| 1.04 | Ordinary | To re-elect as a director, Robert Clark  | For        | For         |
| 1.05 | Ordinary | To re-elect as a director, Leonard Coleman   | For        | For         |
| 1.06 | Ordinary | To re-elect as a director, Susan Denison   | For        | For         |
| 1.07 | Ordinary | To re-elect as a director, Ronnie Hawkins  | For        | For         |
| 1.08 | Ordinary | To re-elect as a director, Deborah Kissire   | For        | For         |
| 1.09 | Ordinary | To re-elect as a director, Gracia Martore  | For        | For         |
| 1.10 | Ordinary | To re-elect as a director, Linda Johnson Rice  | For        | For         |
| 1.11 | Ordinary | To re-elect as a director, Valerie Williams  | For        | For         |
| 2    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers  | For        | Against     |
| 3    | Ordinary | To ratify the appointment of KPMG LLP as auditors  | For        | For         |
| 4    | Ordinary | To request that the Board establish a policy of the Chairman being an independent director | Against    | Against     |

# PayPal Holdings Inc

AGM 22 May 2019 08:00

US70450Y1038 - Ordinary USD 0.0001



| No. | Type     | Resolution   | Mgmt Recom | Actual Vote |
|-----|----------|--|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, Rodney Adkins   | For        | For         |
| 1b  | Ordinary | To re-elect as a director, Wences Casares  | For        | For         |
| 1c  | Ordinary | To re-elect as a director, Jonathan Christodoro  | For        | For         |
| 1d  | Ordinary | To re-elect as a director, John Donahoe  | For        | For         |
| 1e  | Ordinary | To re-elect as a director, David Dorman  | For        | For         |
| 1f  | Ordinary | To re-elect as a director, Belinda Johnson   | For        | For         |
| 1g  | Ordinary | To re-elect as a director, Gail McGovern   | For        | For         |
| 1h  | Ordinary | To re-elect as a director, Deborah Messemer  | For        | For         |
| 1i  | Ordinary | To re-elect as a director, David Moffett   | For        | For         |
| 1j  | Ordinary | To re-elect as a director, Ann Sarnoff   | For        | For         |
| 1k  | Ordinary | To re-elect as a director, Daniel Schulman   | For        | For         |
| 1l  | Ordinary | To re-elect as a director, Frank Yeary   | For        | For         |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers  | For        | Against     |
| 3   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors  | For        | For         |
| 4   | Ordinary | To request the Board to prepare a report to shareholders on the Company's political donations                                    | Against    | Abstain     |
| 5   | Ordinary | To request the Board to amend the bylaws to include fiduciary duties of the Board regarding human and indigenous people's rights | Against    | For         |

# Now Inc

AGM 22 May 2019 10:00

US67011P1003 - Ordinary USD 0.01



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1A  | Ordinary | To re-elect as a director, Wayne Richards   | For        | For         |
| 1B  | Ordinary | To re-elect as a director, Robert Workman   | For        | For         |
| 2   | Ordinary | To ratify the appointment of Ernst & Young LLP as auditors                                | For        | For         |
| 3   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For        | Against     |



# Amphenol Corp

AGM 22 May 2019 11:00

US0320951017 - A Common Stock USD 0.001



| No.  | Type     | Resolution  | Mgmt Recom | Actual Vote |
|------|----------|---|------------|-------------|
| 1.01 | Ordinary | To re-elect as a director, Stanley Clark  | For        | For         |
| 1.02 | Ordinary | To re-elect as a director, John Craig   | For        | For         |
| 1.03 | Ordinary | To re-elect as a director, David Falck  | For        | For         |
| 1.04 | Ordinary | To re-elect as a director, Mr Edward G Jepson   | For        | For         |
| 1.05 | Ordinary | To re-elect as a director, Robert Livingstone   | For        | For         |
| 1.06 | Ordinary | To re-elect as a director, Martin Loeffler  | For        | For         |
| 1.07 | Ordinary | To re-elect as a director, Adam R Norwitt   | For        | For         |
| 1.08 | Ordinary | To re-elect as a director, Diana Reardon  | For        | For         |
| 1.09 | Ordinary | To re-elect as a director, Anne Clarke Wolff  | For        | For         |
| 2    | Ordinary | To ratify the appointment of Deloitte & Touche LLP as auditors  | For        | For         |
| 3    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers   | For        | Against     |
| 4    | Ordinary | To request the Board to take the steps necessary to amend the Bylaws so that shareholders may call a special shareholder meeting                        | Against    | For         |
| 5    | Ordinary | Proposal for a report on the Company's process for identifying and analyzing potential and actual human rights risks of its operations and supply chain | Against    | Abstain     |

# Thermo Fisher Scientific Inc

AGM 22 May 2019 13:00

US8835561023 - Common Stock USD 1.00



| No. | Type     | Resolution  | Mgmt<br>Recom | Actual<br>Vote |
|-----|----------|---|---------------|----------------|
| 1a  | Ordinary | To re-elect as a director, Marc Casper  | For           | For            |
| 1b  | Ordinary | To re-elect as a director, Nelson Chai  | For           | For            |
| 1c  | Ordinary | To re-elect as a director, Dr C Martin Harris   | For           | For            |
| 1d  | Ordinary | To re-elect as a director, Tyler Jacks  | For           | For            |
| 1e  | Ordinary | To re-elect as a director, Judy Lewent  | For           | For            |
| 1f  | Ordinary | To re-elect as a director, Thomas Lynch   | For           | For            |
| 1g  | Ordinary | To re-elect as a director, Jim Manzi  | For           | For            |
| 1h  | Ordinary | To re-elect as a director, James Mullen   | For           | For            |
| 1i  | Ordinary | To re-elect as a director, Lars Sørensen  | For           | For            |
| 1j  | Ordinary | To re-elect as a director, Scott Sperling   | For           | For            |
| 1k  | Ordinary | To re-elect as a director, Elaine Ullian  | For           | For            |
| 1l  | Ordinary | To re-elect as a director, Dion Weisler   | For           | For            |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For           | Against        |
| 3   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors                       | For           | Against        |

# Sands China Ltd

AGM 24 May 2019 11:00

KYG7800X1079 - Ordinary USD 0.01



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1   | Ordinary | To adopt the report & accounts for the year ended 31 December 2018  | For        | For         |
| 2   | Ordinary | To declare a dividend   | For        | For         |
| 3a  | Ordinary | To re-elect as a director, Wong Ying Wai  | For        | For         |
| 3b  | Ordinary | To re-elect as a director, Chiang Yun   | For        | For         |
| 3c  | Ordinary | To re-elect as a director, Kenneth Chung  | For        | For         |
| 3d  | Ordinary | To set the level of directors' fees for the year  | For        | Against     |
| 4   | Ordinary | To re-appoint Deloitte Touche Tohmatsu as auditors and to authorise the directors to determine their remuneration | For        | For         |
| 5   | Ordinary | To allow the Company to make market purchases of its own shares   | For        | For         |
| 6   | Ordinary | To approve a general authority to the directors to issue shares   | For        | For         |
| 7   | Ordinary | To extend the authority to issue shares to include share repurchased by the company                               | For        | For         |
| 8   | Ordinary | To approve the 2019 Equity Award Plan   | For        | For         |

# National Oilwell Varco Inc

AGM 28 May 2019 10:00

US6370711011 - Common Stock USD 0.01



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1A  | Ordinary | To re-elect as a director, Clay Williams  | For        | Abstain     |
| 1B  | Ordinary | To re-elect as a director, Greg Armstrong   | For        | For         |
| 1C  | Ordinary | To re-elect as a director, Marcela Donadio  | For        | For         |
| 1D  | Ordinary | To re-elect as a director, Ben Guill  | For        | For         |
| 1E  | Ordinary | To re-elect as a director, James Hackett  | For        | For         |
| 1F  | Ordinary | To re-elect as a director, David Harrison   | For        | For         |
| 1G  | Ordinary | To re-elect as a director, Eric Mattson   | For        | For         |
| 1H  | Ordinary | To re-elect as a director, Melody Meyer   | For        | For         |
| 1I  | Ordinary | To re-elect as a director, William Thomas   | For        | For         |
| 2   | Ordinary | To ratify the appointment of Ernst & Young LLP as auditors                                | For        | For         |
| 3   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers | For        | Against     |
| 4   | Ordinary | To adopt the amendments to the 2018 Long-Term Incentive Plan                              | For        | For         |

# Legrand SA

AGM 29 May 2019 14:30

FR0010307819 - Ordinary EUR 4.00



| No. | Type          | Resolution  | Mgmt Recom | Actual Vote |
|-----|---------------|---|------------|-------------|
| 1   | Ordinary      | To adopt the report & accounts for the year ended 31 December 2018                            | For        | For         |
| 2   | Ordinary      | To adopt the consolidated report & accounts for the year ended 31 December 2018               | For        | For         |
| 3   | Ordinary      | To appropriate the profit and to approve the dividend for the year ended 31 December 2018     | For        | For         |
| 4   | Ordinary      | To approve the remuneration paid to the Chairman for the year ended 31 December 2018          | For        | For         |
| 5   | Ordinary      | To approve the remuneration paid to the CEO for the year ended 31 December 2018               | For        | For         |
| 6   | Ordinary      | To approve the principles for the determination of the remuneration for the Chairman          | For        | Against     |
| 7   | Ordinary      | To approve the principles for the determination of the remuneration for the CEO               | For        | For         |
| 8   | Ordinary      | To re-elect as a member of the Board, Éliane Rouyer-Chevalier                                 | For        | For         |
| 9   | Ordinary      | To elect as a member of the Board, Michel Landel  | For        | For         |
| 10  | Ordinary      | To allow the Company to make market purchases of its own shares                               | For        | For         |
| 11  | Extraordinary | To amend the Articles of Association  | For        | For         |
| 12  | Extraordinary | To authorise the directors to reduce the capital of the Company by the cancellation of shares | For        | For         |
| 13  | Ordinary      | To delegate powers to the Board to effect the resolutions adopted by the meeting              | For        | For         |

| No. | Type     | Resolution   | Mgmt Recom | Actual Vote |
|-----|----------|--|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, Fred Anderson   | For        | For         |
| 1b  | Ordinary | To re-elect as a director, Anthony Bates   | For        | For         |
| 1c  | Ordinary | To re-elect as a director, Adriane Brown   | For        | For         |
| 1d  | Ordinary | To re-elect as a director, Jesse Cohn  | For        | For         |
| 1e  | Ordinary | To re-elect as a director, Diana Farrell   | For        | For         |
| 1f  | Ordinary | To re-elect as a director, Logan Green   | For        | For         |
| 1g  | Ordinary | To re-elect as a director, Bonnie Hammer   | For        | For         |
| 1h  | Ordinary | To re-elect as a director, Kathleen Mitic  | For        | For         |
| 1i  | Ordinary | To re-elect as a director, Matthew Murphy  | For        | For         |
| 1j  | Ordinary | To re-elect as a director, Pierre Omidyar  | For        | For         |
| 1k  | Ordinary | To re-elect as a director, Paul Pressler   | For        | For         |
| 1l  | Ordinary | To re-elect as a director, Robert Swan   | For        | For         |
| 1m  | Ordinary | To re-elect as a director, Thomas Tierney  | For        | For         |
| 1n  | Ordinary | To re-elect as a director, Perry Traquina  | For        | For         |
| 1o  | Ordinary | To re-elect as a director, Devin Wenig   | For        | For         |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers  | For        | Against     |
| 3   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors                        | For        | For         |
| 4   | Ordinary | To approve the amendment to the Company By-Laws relating to special meeting provisions     | For        | For         |
| 5   | Ordinary | To request that the Board establish a policy of the Chairman being an independent director | Against    | For         |

# Grupo Financiero Banorte SAB de CV

EGM 30 May 2019 11:00

MXP370711014 - Ordinary NPV



| No.  | Type     | Resolution   | Mgmt Recom | Actual Vote |
|------|----------|--|------------|-------------|
| 1.01 | Ordinary | To declare a dividend  | For        | For         |
| 1.02 | Ordinary | To declare an additional dividend  | For        | For         |
| 2    | Ordinary | To delegate powers to the Board to effect the resolutions adopted by the meeting | For        | For         |

# Hermès International SCA

AGM 4 June 2019 09:30

FR0000052292 - Ordinary EUR 0.51



| No. | Type          | Resolution  | Mgmt Recom | Actual Vote |
|-----|---------------|---|------------|-------------|
| 1   | Ordinary      | To adopt the report & accounts for the year ended 31 December 2018  | For        | For         |
| 2   | Ordinary      | To adopt the consolidated report & accounts for the year ended 31 December 2018   | For        | For         |
| 3   | Ordinary      | To discharge the management board from liability  | For        | Against     |
| 4   | Ordinary      | To appropriate the profit and to approve the dividend for the year ended 31 December 2018   | For        | For         |
| 5   | Ordinary      | To approve the regulated agreements   | For        | For         |
| 6   | Ordinary      | To allow the Company to make market purchases of its own shares   | For        | For         |
| 7   | Ordinary      | To approve the remuneration paid to Axel Dumas for the year ended 31 December 2018  | For        | For         |
| 8   | Ordinary      | To approve the remuneration paid to Émile Hermès SARL for the year ended 31 December 2018   | For        | For         |
| 9   | Ordinary      | To re-elect as a member of the Supervisory Board, Charles-Eric Bauer  | For        | For         |
| 10  | Ordinary      | To re-elect as a member of the Supervisory Board, Julie Guerrand  | For        | For         |
| 11  | Ordinary      | To re-elect as a member of the Supervisory Board, Dominique Senequier   | For        | For         |
| 12  | Ordinary      | To re-elect as a member of the Supervisory Board, Alexandre Viros   | For        | For         |
| 13  | Ordinary      | To re-elect as a member of the Supervisory Board, Estelle Brachlianoff  | For        | For         |
| 14  | Extraordinary | To authorise the directors to reduce the capital of the company by the cancellation of shares   | For        | For         |
| 15  | Extraordinary | To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits                             | For        | For         |
| 16  | Extraordinary | To approve a general authority to the directors to issue shares while maintaining pre-emption rights  | For        | For         |
| 17  | Extraordinary | To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash                                   | For        | Against     |
| 18  | Extraordinary | To authorise the Board to issue shares reserved for employees for use in employee savings plans   | For        | For         |
| 19  | Extraordinary | To approve a general authority to the directors to dis-apply pre-emption rights with a priority period on the issue of shares or other securities | For        | For         |
| 20  | Extraordinary | To authorise the Board to issue shares and other securities to compensate for contributions in kind   | For        | For         |
| 21  | Ordinary      | To delegate powers to the Board to effect the resolutions adopted by the meeting  | For        | For         |



# Cognizant Technology Solutions Corp

AGM 4 June 2019 09:30

US1924461023 - Class A Common USD 0.01



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1a  | Ordinary | To re-elect as a director, Mr Zein Abdalla  | For        | For         |
| 1b  | Ordinary | To re-elect as a director, Maureen Breakiron-Evans  | For        | For         |
| 1c  | Ordinary | To re-elect as a director, Jonathan Chadwick  | For        | For         |
| 1d  | Ordinary | To re-elect as a director, John Dineen  | For        | For         |
| 1e  | Ordinary | To re-elect as a director, Mr Francisco D'Souza   | For        | For         |
| 1f  | Ordinary | To re-elect as a director, John Fox   | For        | For         |
| 1g  | Ordinary | To re-elect as a director, Brian Humphries  | For        | For         |
| 1h  | Ordinary | To re-elect as a director, John Klein   | For        | For         |
| 1i  | Ordinary | To re-elect as a director, Leo Mackay   | For        | For         |
| 1j  | Ordinary | To re-elect as a director, Michael Patsalos-Fox   | For        | For         |
| 1k  | Ordinary | To re-elect as a director, Joseph Velli   | For        | For         |
| 2   | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers     | For        | Against     |
| 3   | Ordinary | To ratify the appointment of PricewaterhouseCoopers LLP as auditors                           | For        | For         |
| 4   | Ordinary | To request the Board to prepare a report to shareholders on the Company's political donations | Against    | For         |
| 5   | Ordinary | To request that the Board establish a policy of the Chairman being an independent director    | Against    | For         |

# Comcast Corp

AGM 5 June 2019 09:00

US20030N1019 - A Common USD 0.01



| No.  | Type     | Resolution   | Mgmt Recom | Actual Vote |
|------|----------|--|------------|-------------|
| 1.01 | Ordinary | To re-elect as a director, Kenneth Bacon   | For        | For         |
| 1.02 | Ordinary | To re-elect as a director, Madeline Bell   | For        | For         |
| 1.03 | Ordinary | To re-elect as a director, Sheldon Bonovitz  | For        | For         |
| 1.04 | Ordinary | To re-elect as a director, Edward Breen  | For        | For         |
| 1.05 | Ordinary | To re-elect as a director, Gerald Hassell  | For        | For         |
| 1.06 | Ordinary | To re-elect as a director, Jeffrey Honickman   | For        | For         |
| 1.07 | Ordinary | To re-elect as a director, Maritza Montiel   | For        | For         |
| 1.08 | Ordinary | To re-elect as a director, Asuka Nakahara  | For        | For         |
| 1.09 | Ordinary | To re-elect as a director, David Novak   | For        | For         |
| 1.10 | Ordinary | To re-elect as a director, Brian Roberts   | For        | Withhold    |
| 2    | Ordinary | To ratify the appointment of Deloitte & Touche LLP as auditors                             | For        | For         |
| 3    | Ordinary | To approve the 2019 Omnibus Sharesave Plan   | For        | For         |
| 4    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers  | For        | Against     |
| 5    | Ordinary | To request that the Board establish a policy of the Chairman being an independent director | Against    | For         |
| 6    | Ordinary | To request the Board to prepare a report to shareholders on lobbying                       | Against    | Against     |

| No. | Type     | Resolution  | Mgmt<br>Recom | Actual<br>Vote |
|-----|----------|---|---------------|----------------|
| 1   | Ordinary | To adopt the report & accounts for the year ended 31 December 2018  | For           | For            |
| 2   | Ordinary | To declare a dividend   | For           | For            |
| 3   | Ordinary | To approve the remuneration report for the year ended 31 December 2018  | For           | Against        |
| 4   | Ordinary | To elect as a director, Mark Read   | For           | For            |
| 5   | Ordinary | To elect as a director, Cindy Rose  | For           | For            |
| 6   | Ordinary | To re-elect as a director, Roberto Quarta   | For           | For            |
| 7   | Ordinary | To re-elect as a director, Jacques Aigrain  | For           | For            |
| 8   | Ordinary | To re-elect as a director, Tarek Farahat  | For           | For            |
| 9   | Ordinary | To re-elect as a director, John Hood  | For           | For            |
| 10  | Ordinary | To re-elect as a director, Daniela Riccardi   | For           | For            |
| 11  | Ordinary | To re-elect as a director, Paul Richardson  | For           | For            |
| 12  | Ordinary | To re-elect as a director, Nicole Seligman  | For           | For            |
| 13  | Ordinary | To re-elect as a director, Sally Susman   | For           | For            |
| 14  | Ordinary | To re-elect as a director, Solomon Trujillo   | For           | For            |
| 15  | Ordinary | To re-appoint Deloitte LLP as auditors  | For           | For            |
| 16  | Ordinary | To authorise the directors to determine the auditor's remuneration  | For           | For            |
| 17  | Ordinary | To approve a general authority to the directors to issue shares   | For           | For            |
| 18  | Special  | To allow the Company to make market purchases of its own shares   | For           | For            |
| 19  | Special  | To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash | For           | For            |

# Resideo Technologies Inc

AGM 12 June 2019 13:00

US76118Y1047 - Ordinary USD 0.001



| No.  | Type     | Resolution   | Mgmt Recom | Actual Vote |
|------|----------|--|------------|-------------|
| 1a   | Ordinary | To re-elect as a director, Paul Deninger   | For        | For         |
| 1b   | Ordinary | To re-elect as a director, Michael Nefkens   | For        | For         |
| 1c   | Ordinary | To re-elect as a director, Sharon Wienbar  | For        | For         |
| 2    | Ordinary | To approve an advisory vote on the remuneration of the Company's named executive officers              | For        | For         |
| 3.01 | Ordinary | To set the frequency at which the advisory vote on executive compensation shall be held to annually    | For        | For         |
| 3.02 | Ordinary | To set the frequency at which the advisory vote on executive compensation shall be held to biennially  | Abstain    | Abstain     |
| 3.03 | Ordinary | To set the frequency at which the advisory vote on executive compensation shall be held to triennially | Abstain    | Abstain     |
| 4    | Ordinary | To ratify the appointment of Deloitte & Touche LLP as auditors   | For        | For         |

# Brenntag AG

AGM 13 June 2019 10:00

DE000A1DAH0 - Ordinary NPV



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 2   | Ordinary | To appropriate the profit and to approve the dividend for the year ended 31 December 2018 | For        | For         |
| 3   | Ordinary | To approve the actions of the members of the Management Board                             | For        | Against     |
| 4   | Ordinary | To approve the actions of the members of the Supervisory Board                            | For        | Against     |
| 5   | Ordinary | To appoint the auditors   | For        | For         |

# Sonova Holding AG

AGM 13 June 2019 15:00

CH0012549785 - Ordinary CHF 0.05



| No.     | Type     | Resolution  | Mgmt Recom | Actual Vote |
|---------|----------|---|------------|-------------|
| 1.01    | Ordinary | To adopt the report & accounts for the year ended 31 December 2018  | For        | For         |
| 1.02    | Ordinary | To approve the advisory vote on the remuneration report for the year ended 31 December 2018   | For        | For         |
| 2       | Ordinary | To appropriate the profit for the year ended 31 December 2018   | For        | For         |
| 3       | Ordinary | To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2018 | For        | Against     |
| 4.01.01 | Ordinary | To re-elect as a director, Robert Spoerry   | For        | For         |
| 4.01.02 | Ordinary | To re-elect as a director, Beat Hess  | For        | For         |
| 4.01.03 | Ordinary | To re-elect as a director, Lynn Bleil   | For        | For         |
| 4.01.04 | Ordinary | To re-elect as a director, Dr Lukas Braunschweiler  | For        | For         |
| 4.01.05 | Ordinary | To re-elect as a director, Michael Jacobi   | For        | For         |
| 4.01.06 | Ordinary | To re-elect as a director, Stacy Enxing Seng  | For        | For         |
| 4.01.07 | Ordinary | To re-elect as a director, Ronald Van der Vis   | For        | For         |
| 4.01.08 | Ordinary | To re-elect as a director, Jinlong Wang   | For        | For         |
| 4.02.01 | Ordinary | To appoint as a member of the Remuneration Committee, Robert Spoerry  | For        | For         |
| 4.02.02 | Ordinary | To appoint as a member of the Remuneration Committee, Beat Hess   | For        | For         |
| 4.02.03 | Ordinary | To appoint as a member of the Remuneration Committee, Stacy Enxing Seng   | For        | For         |
| 4.03    | Ordinary | To re-appoint as auditors, PricewaterhouseCoopers AG  | For        | For         |
| 4.04    | Ordinary | To elect as an independent Proxy, Keller Partnership  | For        | For         |
| 5.01    | Ordinary | To approve the fixed remuneration for the Board of Directors  | For        | For         |
| 5.02    | Ordinary | To approve the fixed remuneration for the Executive Committee   | For        | For         |
| 6       | Ordinary | To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury  | For        | For         |

# Whitbread plc

AGM 19 June 2019 14:00

GB00B1KJJ408 - Ordinary GBP 0.76797385



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1   | Ordinary | To adopt the report & accounts for the year ended 28 February 2019  | For        | For         |
| 2   | Ordinary | To approve the report on the implementation of the remuneration policy for the year ended 28 February 2019  | For        | Against     |
| 3   | Ordinary | To declare a dividend   | For        | For         |
| 4   | Ordinary | To elect as a director, Frank Fiskers   | For        | For         |
| 5   | Ordinary | To re-elect as a director, David Atkins   | For        | For         |
| 6   | Ordinary | To re-elect as a director, Alison Brittain  | For        | For         |
| 7   | Ordinary | To re-elect as a director, Nicholas Cadbury   | For        | For         |
| 8   | Ordinary | To re-elect as a director, Adam Crozier   | For        | Against     |
| 9   | Ordinary | To re-elect as a director, Richard Gillingwater   | For        | For         |
| 10  | Ordinary | To re-elect as a director, Chris Kennedy  | For        | For         |
| 11  | Ordinary | To re-elect as a director, Deanna Oppenheimer   | For        | For         |
| 12  | Ordinary | To re-elect as a director, Louise Smalley   | For        | For         |
| 13  | Ordinary | To re-elect as a director, Susan Taylor-Martin  | For        | For         |
| 14  | Ordinary | To re-appoint as auditors, Deloitte LLP   | For        | For         |
| 15  | Ordinary | To authorise the directors to determine the auditor's remuneration  | For        | For         |
| 16  | Ordinary | To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure                  | For        | For         |
| 17  | Ordinary | To approve a general authority to the directors to issue shares   | For        | Against     |
| 18  | Special  | To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash   | For        | For         |
| 19  | Special  | To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment | For        | For         |
| 20  | Special  | To allow the Company to make market purchases of its own shares   | For        | For         |
| 21  | Special  | To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days  | For        | Against     |

# Whitbread plc

GM 19 June 2019 14:45

GB00B1KJJ408 - Ordinary GBP 0.76797385



| No. | Type     | Resolution  | Mgmt Recom | Actual Vote |
|-----|----------|---|------------|-------------|
| 1   | Special  | To allow the Company to make market purchases of its own shares in connection with a tender offer | For        | For         |
| 2   | Ordinary | To approve the consolidation or sub-division of shares  | For        | For         |
| 3   | Special  | To amend the nominal value of shares  | For        | For         |
| 4   | Special  | To allow the Company to make market purchases of its own shares                                   | For        | For         |



# Check Point Software Technologies Ltd

AGM 19 June 2019 17:00

IL0010824113 - Ordinary ILS 0.01



| No. | Type     | Resolution  | Mgmt<br>Recom | Actual<br>Vote |
|-----|----------|---|---------------|----------------|
| 1a  | Ordinary | To re-elect as a director, Gil Shwed  | For           | For            |
| 1b  | Ordinary | To re-elect as a director, Marius Nacht   | For           | For            |
| 1c  | Ordinary | To re-elect as a director, Jerry Ungerman   | For           | For            |
| 1d  | Ordinary | To re-elect as a director, Dan Propper  | For           | For            |
| 1e  | Ordinary | To re-elect as a director, Tal Shavit   | For           | For            |
| 1f  | Ordinary | To re-elect as a director, Shai Weiss   | For           | For            |
| 2   | Ordinary | To appoint Kost Forer, Gabbay & Kasierer as auditors and to authorise the directors to determine their remuneration | For           | For            |
| 3   | Ordinary | To approve remuneration to the CEO  | For           | Abstain        |
| 4   | Ordinary | To approve the remuneration policy  | For           | For            |
| 5   | Ordinary | To amend the Employee Stock Purchase Plan   | For           | For            |

| No.  | Type     | Resolution   | Mgmt Recom | Actual Vote |
|------|----------|--|------------|-------------|
| 1.01 | Ordinary | To re-elect as a director, Jin-Yong Cai  | For        | For         |
| 1.02 | Ordinary | To re-elect as a director, Jeffrey Campbell  | For        | For         |
| 1.03 | Ordinary | To re-elect as a director, Gregory Case  | For        | For         |
| 1.04 | Ordinary | To re-elect as a director, Fulvio Conti  | For        | For         |
| 1.05 | Ordinary | To re-elect as a director, Cheryl Francis  | For        | For         |
| 1.06 | Ordinary | To re-elect as a director, Lester Knight   | For        | For         |
| 1.07 | Ordinary | To re-elect as a director, Michael Losh  | For        | For         |
| 1.08 | Ordinary | To re-elect as a director, Richard Myers   | For        | For         |
| 1.09 | Ordinary | To re-elect as a director, Richard Notebaert   | For        | For         |
| 1.10 | Ordinary | To re-elect as a director, Gloria Santona  | For        | For         |
| 1.11 | Ordinary | To re-elect as a director, Carolyn Woo   | For        | For         |
| 2    | Ordinary | To approve an advisory vote on executive compensation  | For        | Against     |
| 3    | Ordinary | To approve the report on the implementation of the remuneration policy for the year ended 31 December 2018                               | For        | For         |
| 4    | Ordinary | To adopt the report & accounts for the year ended 31 December 2018   | For        | For         |
| 5    | Ordinary | To ratify the appointment of Ernst & Young LLP as auditors   | For        | For         |
| 6    | Ordinary | To re-appoint as auditors, Ernst & Young LLP   | For        | For         |
| 7    | Ordinary | To authorise the directors to determine the auditor's remuneration   | For        | For         |
| 8    | Ordinary | To approve the 2011 Incentive Compensation Plan  | For        | For         |
| 9    | Ordinary | To approve the reduction of capital  | For        | For         |
| 10   | Special  | To approve new Articles of Association   | For        | For         |
| 11   | Special  | To allow the Company to make market purchases of its own shares  | For        | For         |
| 12   | Ordinary | To approve a general authority to the directors to issue shares  | For        | For         |
| 13   | Special  | To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash                          | For        | For         |
| 14   | Ordinary | To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure | For        | Against     |

# Olympus Corp

AGM 25 June 2019 10:00

JP3201200007 - Ordinary NPV



| No.  | Type     | Resolution                                   | Mgmt<br>Recom | Actual<br>Vote |
|------|----------|--|---------------|----------------|
| 1    | Ordinary | To appropriate the profits                   | For           | For            |
| 2    | Ordinary | To amend the Articles of Incorporation       | For           | For            |
| 3.01 | Ordinary | To re-elect as a director, Yasuo Takeuchi    | For           | For            |
| 3.02 | Ordinary | To re-elect as a director, Hiroyuki Sasa     | For           | For            |
| 3.03 | Ordinary | To elect as a director, Stefan Kaufmann      | For           | For            |
| 3.04 | Ordinary | To elect as a director, Nobuyuki Koga        | For           | Against        |
| 3.05 | Ordinary | To elect as a director, Masashi Shimizu      | For           | Against        |
| 3.06 | Ordinary | To re-elect as a director, Sumitaka Fujita   | For           | For            |
| 3.07 | Ordinary | To re-elect as a director, Takayuki Katayama | For           | For            |
| 3.08 | Ordinary | To re-elect as a director, Susumu Kaminaga   | For           | For            |
| 3.09 | Ordinary | To re-elect as a director, Michijiro Kikawa  | For           | For            |
| 3.10 | Ordinary | To re-elect as a director, Tetsuo Iwamura    | For           | For            |
| 3.11 | Ordinary | To re-elect as a director, Yasumasa Masuda   | For           | For            |
| 3.12 | Ordinary | To elect as a director, Katsuya Natori       | For           | For            |
| 3.13 | Ordinary | To elect as a director, Atsushi Iwasaki      | For           | Against        |
| 3.14 | Ordinary | To elect as a director, Robert Hale          | For           | For            |
| 3.15 | Ordinary | To elect as a director, Jim Beasley          | For           | For            |

# Hoya Corporation

AGM 26 June 2019 10:00

JP3837800006 - Ordinary NPV



| No.  | Type     | Resolution                                   | Mgmt<br>Recom | Actual<br>Vote |
|------|----------|--|---------------|----------------|
| 1.01 | Ordinary | To re-elect as a director, Yukako Uchinaga   | For           | For            |
| 1.02 | Ordinary | To re-elect as a director, Mitsudo Urano     | For           | For            |
| 1.03 | Ordinary | To re-elect as a director, Takeo Takasu      | For           | For            |
| 1.04 | Ordinary | To re-elect as a director, Shuzo Kaihori     | For           | For            |
| 1.05 | Ordinary | To re-elect as a director, Hiroaki Yoshihara | For           | For            |
| 1.06 | Ordinary | To re-elect as a director, Hiroshi Suzuki    | For           | Against        |