



Warwickshire LGPS Employers Newsletter

Newsletter: Summer 18

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Previous newsletters available on our website [here](#)

Training courses for employers (internal and external) are available [here](#)

General Data Protection Regulations (GDPR)



Following the introduction of the General Data Protection Regulations, the Warwickshire Pension Fund has been ensuring it is compliant.

The new regulations are designed to reinforce those protections under the provisions of the Data Protection Act 1998 and also bring in some new requirements for organisations that hold personal data. Further information is available on the Information Commissioners website.

The Fund is a data controller under the regulations and therefore is required to explain to members and employers how and why personal data is held.

As most of the data we hold is provided by employers, a Memorandum of Understanding (MOU) has been prepared.

The MOU has been prepared the Local Government Association (LGA) for LGPS Funds to send to participating employers, like yourself, to detail their respective rights and obligations in relation to the member data they hold and share. This document assumes that you, as participating employers in the LGPS, are also data controllers of personal data and will be sharing the member data you hold with us, as an administering authority as part of your statutory responsibility.

The MOU does not require a signature and is not legally binding. Furthermore, there is no requirement under GDPR for data controllers to enter into formal contractual relationships with other data controllers with whom they share and from whom they receive personal data.

A copy of the MOU can be found on our website. Please ensure you share this document with your Information Governance Officer.

With the implementation of GDPR one of the Fund's main responsibilities is to ensure that our members, as well as our employers, know what information we hold about them and how safe it is kept.

We have produced both a summary and full version of the Privacy Notice which is available on our website; www.warwickshire.gov.uk/lgpsemployers

Emails containing personal information



Any personal information sent by the Fund containing personal information will be by way of an encrypted email. The Fund will send these via Egress. For anyone not familiar with Egress it is a platform that enables us to send emails and files securely, with a high level of encryption. For more information about Egress here is a link to their

website <https://www.egress.com/>

User guides and recipient guides including how to reply and send information back to us are available. Please email Poonam Thompson (poonamthompson@warwickshire.gov.uk) if you would like a copy of the guides.

Early retirement Employer strain – member benefit illustrations no longer provided

Following the introduction of GDPR the Fund has reviewed what information we will share with employers about members.

The Fund will no longer be providing members' personal benefits with employers as this will have no bearing on your financial considerations when deciding to implement early payment of benefits.

Going forward this information will only be shared with you if you can provide the members written consent.

The information will be shared with the member when the employer has confirmed it is in order to do so.

Contractors

For services outsourced by employers where the contractor has admitted body status with the Warwickshire Pension Fund amending regulations have been issued effective from 14 May 2018 which enable the return of a funding surplus to exiting employers. The amending regulations apply to historic admission agreements in place before the 14 May 2018.

The Fund is waiting for further advice concerning the implications of this change.

Save the dates!

This year's **AGM** will take place on **22 November** this is aimed at Finance Managers and Business Managers.

The **Employer Event** will take place on **29 November**. This is aimed at Payroll administrators and HR administrators.

Further information will follow in due course

Early payment of benefits for deferred members

The Local Government Pension Scheme (Amendment) Regulations 2018, in place from 14 May 2018, has brought some changes to the LGPS regulations. An explanatory note can be found on our website.

The biggest change introduced is for the majority of deferred members who are now able to take their benefits earlier than their Normal Pension Age (NPA), from age 55 without their former employer's consent, if they have ceased the employment in which the benefits apply. The benefits will be subject to reduction if taken before NPA.

A newsletter is being sent to members to make them aware of this change. The information we are providing can be found [here](#):