

# Schlumberger NV

AGM 4 April 2018 10:00

AN8068571086 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Peter Currie	For	For
1b	Ordinary	To re-elect as a director, Miguel Galuccio	For	For
1c	Ordinary	To re-elect as a director, Maureen Kempston Darkes	For	For
1d	Ordinary	To re-elect as a director, Paal Kibsgaard	For	Abstain
1e	Ordinary	To re-elect as a director, Nikolay Kudryavtsev	For	For
1f	Ordinary	To re-elect as a director, Helge Lund	For	For
1g	Ordinary	To re-elect as a director, Michael Marks	For	For
1h	Ordinary	To re-elect as a director, Indra Nooyi	For	For
1i	Ordinary	To re-elect as a director, Lubna Olayan	For	For
1j	Ordinary	To re-elect as a director, Leo Reif	For	For
1k	Ordinary	To re-elect as a director, Henri Seydoux	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To adopt the report & accounts for the year ended 31 December 2018	For	For
4	Ordinary	To appoint Pricewaterhouse Coopers as auditors	For	For
5	Ordinary	To adopt the French Sub Plan	For	For

# Kasikornbank Public Company Ltd

AGM 4 April 2018 14:00

TH0016010017 - Ordinary THB 10.00 (Alien)



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the minutes of the previous shareholder meeting	For	For
2	Ordinary	To adopt the directors report for the year ended 31 December 2017	For	For
3	Ordinary	To adopt the Balance Sheet and Profit and Loss Statements for the year ended 31 December 2017	For	For
4	Ordinary	To appropriate the profit for the year ended 31 December 2017	For	For
5.01	Ordinary	To elect as a director, Sujitpan Lamsam	For	For
5.02	Ordinary	To elect as a director, Abhijai Chandrasen	For	For
5.03	Ordinary	To elect as a director, Wiboon Khusakul	For	For
5.04	Ordinary	To elect as a director, Predee Daochai	For	For
6.01	Ordinary	To elect as a director, Patchara Samalapa	For	For
6.02	Ordinary	To elect as a director, Kobkarn Wattanavrangkul	For	For
7	Ordinary	To approve the designation of names and numbers of directors with signatory authority	For	For
8	Ordinary	To approve the remuneration that is proposed for the year 2018 payable to the Board and sub-committees	For	For
9	Ordinary	To appoint the auditors and to approve their remuneration	For	For
10	Ordinary	To amend Articles 14, 19 and 20 of the Articles of Association	For	For
11	Ordinary	To approve the framework of business expansion via business acquisition or joint venture	For	For
12	Ordinary	To conduct any other business	For	Abstain

# Bank of New York Mellon Corp; The

AGM 10 April 2018 09:00

US0640581007 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Steven Black	For	For
1b	Ordinary	To re-elect as a director, Linda Cook	For	For
1c	Ordinary	To re-elect as a director, Joseph Echevarria	For	For
1d	Ordinary	To re-elect as a director, Edward Garden	For	For
1e	Ordinary	To re-elect as a director, Jeffrey Goldstein	For	For
1f	Ordinary	To re-elect as a director, John Hinshaw	For	For
1g	Ordinary	To re-elect as a director, Edmund Kelly	For	For
1h	Ordinary	To re-elect as a director, Jennifer Morgan	For	For
1i	Ordinary	To re-elect as a director, Mark Nordenberg	For	For
1j	Ordinary	To re-elect as a director, Elizabeth Robinson	For	For
1k	Ordinary	To re-elect as a director, Charles Scharf	For	Abstain
1l	Ordinary	To re-elect as a director, Samuel Scott	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For
5	Ordinary	To request the Board prepare a proxy voting review report	Against	For

# Carnival plc

AGM 11 April 2018 08:30

GB0031215220 - Ordinary USD 1.66



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To re-elect as a director, Micky Arison	For	For
2	Ordinary	To re-elect as a director, Jonathon Band	For	For
3	Ordinary	To elect as a director, Jason Cahilly	For	For
4	Ordinary	To re-elect as a director, Helen Deeble	For	For
5	Ordinary	To re-elect as a director, Arnold Donald	For	For
6	Ordinary	To re-elect as a director, Richard Glasier	For	Abstain
7	Ordinary	To re-elect as a director, Debra Kelly-Ennis	For	For
8	Ordinary	To re-elect as a director, John Parker	For	For
9	Ordinary	To re-elect as a director, Stuart Subotnick	For	For
10	Ordinary	To re-elect as a director, Laura Weil	For	Abstain
11	Ordinary	To re-elect as a director, Randall Weisenburger	For	Against
12	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
13	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 November 2017	For	Against
14	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To adopt the report & accounts for the year ended 30 November 2017	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For

# MTU Aero Engines AG

AGM 11 April 2018 10:00

DE000A0D9PT0 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To appoint as auditors, Ernst & Young GmbH	For	For
6a	Ordinary	To elect as a member of the Supervisory Board, Christine Bortenlänger	For	For
6b	Ordinary	To re-elect as a member of the Supervisory Board, Klaus Eberhardt	For	For
6c	Ordinary	To re-elect as a member of the Supervisory Board, Jürgen Geißinger	For	For
6d	Ordinary	To re-elect as a member of the Supervisory Board, Klaus Steffens	For	For
6e	Ordinary	To re-elect as a member of the Supervisory Board, Marion Weissenberger-Eib	For	For
7	Ordinary	To approve the remuneration system for the members of the Management Board	For	For

# Julius Baer Group AG

AGM 11 April 2018 10:00

CH0102484968 - Ordinary CHF 0.02



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2017	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2017	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2017	For	Against
4.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
4.02.01	Ordinary	To approve the variable remuneration for the Executive Committee for the year ended 31 December 2017	For	For
4.02.02	Ordinary	To approve the variable share based remuneration for the Board of Directors for the year ended 31 December 2017	For	For
4.02.03	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
5.01.01	Ordinary	To re-elect as a director, Daniel Sauter	For	For
5.01.02	Ordinary	To re-elect as a director, Gilbert Achermann	For	For
5.01.03	Ordinary	To re-elect as a director, Andreas Amschwand	For	For
5.01.04	Ordinary	To re-elect as a director, Heinrich Baumann	For	For
5.01.05	Ordinary	To re-elect as a director, Man Yiu Chow	For	For
5.01.06	Ordinary	To re-elect as a director, Ivo Furrer	For	For
5.01.07	Ordinary	To re-elect as a director, Claire Giraut	For	For
5.01.08	Ordinary	To re-elect as a director, Gareth Penny	For	For
5.01.09	Ordinary	To re-elect as a director, Charles Stonehill	For	For
5.02	Ordinary	To elect as a director, Richard Campbell-Breeden	For	For
5.03	Ordinary	To appoint as Chairman, Daniel Sauter	For	For
5.04.01	Ordinary	To appoint as a member of the Remuneration Committee, Gilbert Achermann	For	For
5.04.02	Ordinary	To appoint as a member of the Remuneration Committee, Heinrich Baumann	For	For
5.04.03	Ordinary	To appoint as a member of the Remuneration Committee, Richard Campbell-Breeden	For	For
5.04.04	Ordinary	To appoint as a member of the Remuneration Committee, Gareth Penny	For	For
6	Ordinary	To re-appoint as auditors, KPMG AG	For	For
7	Ordinary	To elect as an independent Proxy, Marc Nater	For	For

# Rio Tinto plc

AGM 11 April 2018 11:00

GB0007188757 - Ordinary GBP 0.10 (Regd)



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the directors report on the implementation of the remuneration policy for the year ended 31 December 2017 (UK Law)	For	Against
4	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017 (Australian Law)	For	Against
5a	Ordinary	To approve the 2018 Equity Plan	For	For
5b	Ordinary	To approve potential termination benefits payable under the 2018 Equity Incentive Plan	For	For
6	Ordinary	To re-elect as a director, Megan Clark	For	For
7	Ordinary	To re-elect as a director, David Constable	For	For
8	Ordinary	To re-elect as a director, Ann Godbehere	For	For
9	Ordinary	To re-elect as a director, Simon Henry	For	For
10	Ordinary	To re-elect as a director, Jean-Sébastien Jacques	For	For
11	Ordinary	To re-elect as a director, Sam Laidlaw	For	For
12	Ordinary	To re-elect as a director, Michael L'Estrange	For	For
13	Ordinary	To re-elect as a director, Chris Lynch	For	For
14	Ordinary	To re-elect as a director, Simon Thompson	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Aena SA

AGM 11 April 2018 12:00

ES0105046009 - Ordinary EUR 10.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the Company report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2017	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
4	Ordinary	To discharge the members of the Board of Directors from liability	For	Against
5.01	Ordinary	To re-elect as a director, Jaime Garcia Legaz Ponce	For	Abstain
5.02	Ordinary	To re-elect as a director, Josep Pique Camps	For	For
5.03	Ordinary	To re-elect as a director, Angel Luis Arias Serrano	For	For
6	Ordinary	To adopt the remuneration report for the year ended 31 December 2017	For	For
7	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For



# LVMH Moët Hennessy Louis Vuitton SE

AGM 12 April 2018 10:30

FR0000121014 - Ordinary EUR 0.30



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2017	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To re-elect as a member of the Board, Antoine Arnault	For	For
6	Ordinary	To re-elect as a member of the Board, Nicolas Bazire	For	For
7	Ordinary	To re-elect as a member of the Board, Charles de Croisset	For	For
8	Ordinary	To re-elect as a member of the Board, Lord Powell of Bayswater	For	For
9	Ordinary	To re-elect as a member of the Board, Yves-Thibault de Silguy	For	For
10	Ordinary	To approve the remuneration paid to Bernard Arnault for the year ended 31 December 2017	For	For
11	Ordinary	To approve the remuneration paid to Antonio Belloni for the year ended 31 December 2017	For	For
12	Ordinary	To approve the principles for the determination of remuneration	For	For
13	Ordinary	To allow the Company to make market purchases of its own shares	For	For
14	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
15	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
16	Extraordinary	To amend the Articles of Association in relation to the age limit for the deputy CEO	For	For

# Smith & Nephew plc

AGM 12 April 2018 14:00

GB0009223206 - Ordinary USD 0.20



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Graham Baker	For	For
5	Ordinary	To re-elect as a director, Vinita Bali	For	For
6	Ordinary	To re-elect as a director, Ian Barlow	For	For
7	Ordinary	To re-elect as a director, Olivier Bohuon	For	For
8	Ordinary	To re-elect as a director, Baroness Virginia Bottomley of Nettlestone	For	For
9	Ordinary	To elect as a director, Roland Diggelmann	For	For
10	Ordinary	To re-elect as a director, Erik Engstrom	For	For
11	Ordinary	To re-elect as a director, Robin Freestone	For	For
12	Ordinary	To re-elect as a director, Michael Friedman	For	For
13	Ordinary	To elect as a director, Marc Owen	For	For
14	Ordinary	To elect as a director, Angie Risley	For	For
15	Ordinary	To re-elect as a director, Roberto Quarta	For	For
16	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Nestlé SA

AGM 12 April 2018 14:30

CH0038863350 - Ordinary CHF 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2017	For	For
2	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2017	For	Against
3	Ordinary	To appropriate the profit for the year ended 31 December 2017	For	For
4.01.01	Ordinary	To re-elect as a director, Paul Bulcke	For	For
4.01.02	Ordinary	To re-elect as a director, Mark Schneider	For	For
4.01.03	Ordinary	To re-elect as a director, Henri de Castries	For	For
4.01.04	Ordinary	To re-elect as a director, Beat Hess	For	For
4.01.05	Ordinary	To re-elect as a director, Renato Fassbind	For	For
4.01.06	Ordinary	To re-elect as a director, Jean-Pierre Roth	For	For
4.01.07	Ordinary	To re-elect as a director, Ann Veneman	For	For
4.01.08	Ordinary	To re-elect as a director, Eva Cheng	For	For
4.01.09	Ordinary	To re-elect as a director, Ruth Oniang'o	For	For
4.01.10	Ordinary	To re-elect as a director, Patrick Aebischer	For	For
4.01.11	Ordinary	To re-elect as a director, Ursula Burns	For	For
4.02.01	Ordinary	To elect as a director, Kasper Rorsted	For	For
4.02.02	Ordinary	To elect as a director, Pablo Isla	For	For
4.02.03	Ordinary	To elect as a director, Kimberly Ross	For	For
4.03.01	Ordinary	To appoint as a member of the Remuneration Committee, Beat Hess	For	For
4.03.02	Ordinary	To appoint as a member of the Remuneration Committee, Jean-Pierre Roth	For	For
4.03.03	Ordinary	To appoint as a member of the Remuneration Committee, Patrick Aebischer	For	For
4.03.04	Ordinary	To appoint as a member of the Remuneration Committee, Ursula Burns	For	For
4.04	Ordinary	To appoint as auditors, KPMG AG	For	For
4.05	Ordinary	To elect as an independent Proxy, Hartmann Dreyer	For	For
5.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
5.02	Ordinary	To approve the remuneration for the Executive Board	For	For
6	Ordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For
7	Ordinary	To conduct any other business	For	Abstain

# Essity AB

AGM 12 April 2018 15:00

SE0009922164 - Ordinary NPV B



No.	Type	Resolution	Mgmt Recom	Actual Vote
8a	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
8b	Ordinary	To appropriate the profit for the year ended 31 December 2017	For	For
8c	Ordinary	To discharge the members of the Board of Directors from liability	For	Against
9	Ordinary	To set the Board size	For	For
10	Ordinary	To set the number of auditors	For	For
11	Ordinary	To set the level of directors' and auditors fees for the year	For	For
12i	Ordinary	To re-elect as a director, Ewa Björling	For	For
12ii	Ordinary	To re-elect as a director, Pär Boman	For	For
12iii	Ordinary	To re-elect as a director, Majja-Liisa Friman	For	For
12iv	Ordinary	To re-elect as a director, Annemarie Gardshol	For	For
12v	Ordinary	To re-elect as a director, Magnus Groth	For	For
12vi	Ordinary	To re-elect as a director, Bert Nordberg	For	For
12vii	Ordinary	To re-elect as a director, Louise Svanberg	For	For
12viii	Ordinary	To re-elect as a director, Lars Sørensen	For	For
12ix	Ordinary	To re-elect as a director, Barbara Thoralfsson	For	For
13	Ordinary	To elect the Chairman	For	For
14	Ordinary	To appoint the auditors	For	For
15	Ordinary	To approve the guidelines for the determination of remuneration of senior executives	For	For

# Informa plc

GM 17 April 2018 10:30

GB00BMJ6DW54 - Ordinary GBP 0.001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the acquisition of UBM plc	For	Against

# Hunting plc

AGM 18 April 2018 10:30

GB0004478896 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
4	Ordinary	To re-elect as a director, Arthur Johnson	For	For
5	Ordinary	To re-elect as a director, Annell Bay	For	For
6	Ordinary	To re-elect as a director, John Glick	For	For
7	Ordinary	To re-elect as a director, John Hofmeister	For	For
8	Ordinary	To re-elect as a director, Richard Hunting	For	For
9	Ordinary	To re-elect as a director, Peter Rose	For	Against
10	Ordinary	To re-appoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to determine their remuneration	For	For
11	Ordinary	To approve a general authority to the directors to issue shares	For	Against
12	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
13	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
14	Special	To allow the Company to make market purchases of its own shares	For	For
15	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
16	Special	To amend the Articles of Association	For	Against

<b>No.</b>	<b>Type</b>	<b>Resolution</b>	<b>Mgmt Recom</b>	<b>Actual Vote</b>
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
5	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
6	Ordinary	To elect as a director, Suzanne Wood	For	For
7	Ordinary	To re-elect as a director, Erik Engstrom	For	For
8	Ordinary	To re-elect as a director, Anthony Habgood	For	For
9	Ordinary	To re-elect as a director, Wolfhart Hauser	For	For
10	Ordinary	To re-elect as a director, Adrian Henna	For	For
11	Ordinary	To re-elect as a director, Marike van Lier Lels	For	For
12	Ordinary	To re-elect as a director, Nick Luff	For	For
13	Ordinary	To re-elect as a director, Robert MacLeod	For	For
14	Ordinary	To re-elect as a director, Carol Mills	For	For
15	Ordinary	To re-elect as a director, Linda Sanford	For	For
16	Ordinary	To re-elect as a director, Ben van der Veer	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Adecco SA

AGM 19 April 2018 11:00

CH0012138605 - Ordinary CHF 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2017	For	For
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2017	For	Against
4.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
4.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
5.01.01	Ordinary	To elect as a director, Rolf Dörig	For	For
5.01.02	Ordinary	To elect as a director, Jean-Christophe Deslarzes	For	For
5.01.03	Ordinary	To elect as a director, Ariane Gorin	For	For
5.01.04	Ordinary	To elect as a director, Alexander Gut	For	For
5.01.05	Ordinary	To elect as a director, Didier Lamouche	For	For
5.01.06	Ordinary	To elect as a director, David Prince	For	For
5.01.07	Ordinary	To elect as a director, Kathleen Taylor	For	For
5.01.08	Ordinary	To elect as a director, Regula Wallimann	For	For
5.02.01	Ordinary	To appoint as a member of the Remuneration Committee, Jean-Christophe Deslarzes	For	For
5.02.02	Ordinary	To appoint as a member of the Remuneration Committee, Alexander Gut	For	For
5.02.03	Ordinary	To appoint as a member of the Remuneration Committee, Kathleen Taylor	For	For
5.03	Ordinary	To elect as an independent Proxy, Andreas Keller	For	For
5.04	Ordinary	To appoint as auditors, Ernst & Young AG	For	For
6	Extraordinary	To authorise the directors to reduce the capital of the Company by the cancellation of shares held in treasury	For	For



# Heineken NV

AGM 19 April 2018 13:30

NL0000009165 - Ordinary EUR 1.60



No.	Type	Resolution	Mgmt Recom	Actual Vote
1c	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
1e	Ordinary	To declare a dividend	For	For
1f	Ordinary	To discharge the members of the Management Board from liability	For	Against
1g	Ordinary	To discharge the members of the Supervisory Board from liability	For	Against
2a	Ordinary	To allow the Company to make market purchases of its own shares	For	For
2b	Ordinary	To approve a general authority to the directors to issue shares	For	For
2c	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
4	Ordinary	To amend the Articles of Association	For	For
5a	Ordinary	To re-elect as a member of the Supervisory Board, J Fernandez Carbajal	For	For
5b	Ordinary	To re-elect as a member of the Supervisory Board, J Astaburuaga Sanjines	For	For
5c	Ordinary	To re-elect as a member of the Supervisory Board, J Huët	For	For
5d	Ordinary	To elect as a member of the Supervisory Board, M Helmes	For	For

# Honeywell International

AGM 23 April 2018 10:30

US4385161066 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Darius Adamczyk	For	Withhold
1b	Ordinary	To re-elect as a director, Duncan Angove	For	For
1c	Ordinary	To re-elect as a director, William Ayer	For	For
1d	Ordinary	To re-elect as a director, Kevin Burke	For	For
1e	Ordinary	To re-elect as a director, Jaime Chico Pardo	For	For
1f	Ordinary	To re-elect as a director, Scott Davis	For	For
1g	Ordinary	To re-elect as a director, Linnet Deily	For	For
1h	Ordinary	To re-elect as a director, Judd Gregg	For	For
1i	Ordinary	To re-elect as a director, Clive Hollick	For	For
1j	Ordinary	To re-elect as a director, Grace Lieblein	For	For
1k	Ordinary	To re-elect as a director, George Paz	For	For
1l	Ordinary	To re-elect as a director, Robin Washington	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
4	Ordinary	To amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	For	For
5	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	Against

# Canadian National Railway Company

AGM 24 April 2018 10:00

CA1363751027 - Common NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Shauneen Bruder	For	For
1.02	Ordinary	To re-elect as a director, Donald Carty	For	For
1.03	Ordinary	To re-elect as a director, Gordon Giffin	For	For
1.04	Ordinary	To re-elect as a director, Julie Godin	For	For
1.05	Ordinary	To re-elect as a director, Edith Holiday	For	For
1.06	Ordinary	To re-elect as a director, Maureen Darkes	For	For
1.07	Ordinary	To re-elect as a director, Denis Losier	For	For
1.08	Ordinary	To re-elect as a director, Kevin Lynch	For	For
1.09	Ordinary	To re-elect as a director, James O'Connor	For	For
1.10	Ordinary	To re-elect as a director, Robert Pace	For	For
1.11	Ordinary	To re-elect as a director, Robert Phillips	For	For
1.12	Ordinary	To re-elect as a director, Laura Stein	For	For
2	Ordinary	To re-appoint KPMG LLP as auditors and to authorise the directors to determine their remuneration	For	For
3	Ordinary	To approve the Company's approach to executive compensation	For	Against

# London Stock Exchange Group plc

AGM 24 April 2018 10:30

GB00B0SWJX34 - Ordinary GBP 0.069186



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
4	Ordinary	To re-elect as a director, Jacques Aigrain	For	Abstain
5	Ordinary	To re-elect as a director, Donald Brydon	For	For
6	Ordinary	To re-elect as a director, Paul Heiden	For	For
7	Ordinary	To re-elect as a director, Lex Hoogduin	For	For
8	Ordinary	To re-elect as a director, Raffaele Jerusalemi	For	For
9	Ordinary	To re-elect as a director, David Nish	For	For
10	Ordinary	To re-elect as a director, Stephen O'Connor	For	For
11	Ordinary	To re-elect as a director, Mary Schapiro	For	For
12	Ordinary	To re-elect as a director, Andrea Sironi	For	For
13	Ordinary	To re-elect as a director, David Warren	For	For
14	Ordinary	To elect as a director, Val Rahmani	For	For
15	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To approve the International Sharesave Plan 2018	For	For
20	Ordinary	To approve the Restricted Share Award Plan 2018	For	For
21	Ordinary	To approve the Share Incentive Plan 2018	For	For
22	Ordinary	To approve the International Share Incentive Plan 2018	For	For
23	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
24	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
25	Special	To allow the Company to make market purchases of its own shares	For	For
26	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Schneider Electric SE

AGM 24 April 2018 12:00

FR0000121972 - Ordinary EUR 4.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2017	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
4	Ordinary	To approve the regulated agreements with Jean-Pascal Tricoire	For	For
5	Ordinary	To approve the regulated agreements with Emmanuel Babeau	For	For
6	Ordinary	To approve the regulated agreements	For	For
7	Ordinary	To approve the remuneration paid to Jean-Pascal Tricoire for the year ended 31 December 2017	For	For
8	Ordinary	To approve the remuneration paid to Emmanuel Babeau for the year ended 31 December 2017	For	For
9	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	For
10	Ordinary	To approve the principles for the determination of the remuneration for the Deputy CEO	For	For
11	Ordinary	To re-elect as a member of the Board, Willy Kissling	For	For
12	Ordinary	To re-elect as a member of the Board, Linda Knoll	For	For
13	Ordinary	To elect as a member of the Board, Fleur Pellerin	For	For
14	Ordinary	To re-elect as a member of the Board, Anders Runevad	For	For
15	Ordinary	To allow the Company to make market purchases of its own shares	For	For
16	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
17	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
18	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

# Breedon Group plc

AGM 24 April 2018 14:00

JE00B2419D89 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
3	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
4	Ordinary	To re-elect as a director, Amit Bhatia	For	For
5	Ordinary	To re-elect as a director, Susie Farnon	For	For
6	Ordinary	To re-elect as a director, Peter Tom	For	For
7	Ordinary	To re-elect as a director, Pat Ward	For	For
8	Ordinary	To re-elect as a director, David Warr	For	Abstain
9	Ordinary	To re-elect as a director, David Williams	For	Abstain
10	Ordinary	To re-elect as a director, Rob Wood	For	For
11	Ordinary	To approve a general authority to the directors to issue shares	For	For
12	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
13	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash in connection with an acquisition or capital investment	For	For
14	Special	To allow the Company to make market purchases of its own shares	For	For

# Grainger (W.W.) Inc

AGM 25 April 2018 10:00

US3848021040 - Common Stock USD 0.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Rodney Adkins	For	For
1.02	Ordinary	To re-elect as a director, Brian Anderson	For	For
1.03	Ordinary	To re-elect as a director, Ann Hailey	For	For
1.04	Ordinary	To re-elect as a director, Stuart Levenick	For	For
1.05	Ordinary	To re-elect as a director, D MacPherson	For	Withhold
1.06	Ordinary	To re-elect as a director, Neil Novich	For	For
1.07	Ordinary	To re-elect as a director, Beatriz Perez	For	For
1.08	Ordinary	To re-elect as a director, Michael Roberts	For	For
1.09	Ordinary	To re-elect as a director, Scott Santi	For	For
1.10	Ordinary	To re-elect as a director, James Slavik	For	For
1.11	Ordinary	To re-elect as a director, Lucas Watson	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

# British American Tobacco plc

AGM 25 April 2018 11:30

GB0002875804 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
4	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
5	Ordinary	To re-elect as a director, Richard Burrows	For	For
6	Ordinary	To re-elect as a director, Nicandro Durante	For	For
7	Ordinary	To re-elect as a director, Sue Farr	For	For
8	Ordinary	To re-elect as a director, Marion Helmes	For	For
9	Ordinary	To re-elect as a director, Savio Kwan	For	For
10	Ordinary	To re-elect as a director, Dimitri Panayotopoulos	For	For
11	Ordinary	To re-elect as a director, Kieran Poynter	For	For
12	Ordinary	To re-elect as a director, Ben Stevens	For	For
13	Ordinary	To elect as a director, Luc Jobin	For	Abstain
14	Ordinary	To elect as a director, Holly Koeppel	For	For
15	Ordinary	To elect as a director, Lionel Nowell	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To re-elect as a director, Kevin Clark	For	For
2	Ordinary	To re-elect as a director, Nancy Cooper	For	For
3	Ordinary	To re-elect as a director, Frank Dellaquila	For	For
4	Ordinary	To re-elect as a director, Nicholas Donofrio	For	For
5	Ordinary	To re-elect as a director, Mark Frissora	For	For
6	Ordinary	To re-elect as a director, Rajiv Gupta	For	For
7	Ordinary	To re-elect as a director, Sean Mahoney	For	For
8	Ordinary	To re-elect as a director, Colin Parris	For	For
9	Ordinary	To re-elect as a director, Ana Pinczuk	For	For
10	Ordinary	To re-elect as a director, Thomas Sidlik	For	For
11	Ordinary	To re-elect as a director, Lawrence Zimmerman	For	For
12	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
13	Ordinary	To approve, by way of an advisory vote, the remuneration policy	For	Against
14.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
14.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Against
14.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Against

# Johnson & Johnson Inc

AGM 26 April 2018 10:00

US4781601046 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mary Beckerle	For	For
1b	Ordinary	To re-elect as a director, Scott Davis	For	For
1c	Ordinary	To re-elect as a director, Ian Davis	For	For
1d	Ordinary	To re-elect as a director, Jennifer Doudna	For	For
1e	Ordinary	To re-elect as a director, Alex Gorsky	For	Abstain
1f	Ordinary	To re-elect as a director, Mark McClellan	For	For
1g	Ordinary	To re-elect as a director, Anne Mulcahy	For	For
1h	Ordinary	To re-elect as a director, William Perez	For	For
1i	Ordinary	To re-elect as a director, Charles Prince	For	For
1j	Ordinary	To re-elect as a director, Eugene Washington	For	For
1k	Ordinary	To re-elect as a director, Ronald Williams	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
4	Ordinary	To request that the Board adopt a policy that no financial performance metric shall be adjusted to exclude legal costs when evaluating performance	Against	Against
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

# Cobham plc

AGM 26 April 2018 10:00

GB00B07KD360 - Ordinary GBP 0.025



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To elect as a director, John McAdam	For	For
4	Ordinary	To elect as a director, René Médori	For	For
5	Ordinary	To elect as a director, Norton Schwartz	For	For
6	Ordinary	To re-elect as a director, David Lockwood	For	For
7	Ordinary	To re-elect as a director, David Mellors	For	For
8	Ordinary	To re-elect as a director, Michael Wareing	For	For
9	Ordinary	To re-elect as a director, Alison Wood	For	For
10	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
11	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
12	Special	To allow the Company to make market purchases of its own shares	For	For
13	Ordinary	To approve a general authority to the directors to issue shares	For	Against
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
15	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
16	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# FDM Group (Holdings) plc

AGM 26 April 2018 10:30

GB00BLWDVP51 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, Andrew Brown	For	For
6	Ordinary	To re-elect as a director, Rod Flavell	For	For
7	Ordinary	To re-elect as a director, Sheila Flavell	For	For
8	Ordinary	To re-elect as a director, Michael McLaren	For	For
9	Ordinary	To re-elect as a director, Ivan Martin	For	For
10	Ordinary	To re-elect as a director, David Lister	For	For
11	Ordinary	To re-elect as a director, Michelle Senecal de Fonseca	For	For
12	Ordinary	To re-elect as a director, Robin Taylor	For	For
13	Ordinary	To re-elect as a director, Peter Whiting	For	For
14	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the annual report and accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve, by way of an advisory vote, the remuneration report for the year ended 31 December 2017	For	Against
4.01	Ordinary	To re-elect as a director, R Boucher	For	For
4.02	Ordinary	To re-elect as a director, N Hartery	For	For
4.03	Ordinary	To re-elect as a director, P Kennedy	For	For
4.04	Ordinary	To re-elect as a director, D McGovern	For	For
4.05	Ordinary	To re-elect as a director, H McSharry	For	For
4.06	Ordinary	To re-elect as a director, A Manifold	For	For
4.07	Ordinary	To re-elect as a director, S Murphy	For	For
4.08	Ordinary	To re-elect as a director, G Platt	For	For
4.09	Ordinary	To re-elect as a director, L Riches	For	For
4.10	Ordinary	To re-elect as a director, H Rottinghuis	For	For
4.11	Ordinary	To re-elect as a director, W Teuber	For	For
5	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
6	Ordinary	To approve, by way of an advisory vote, the re-appointment as auditors, Ernst & Young	For	For
7	Ordinary	To approve an authority to the directors to issue shares	For	Against
8	Special	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
9	Special	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash pursuant to an acquisition or capital investment	For	For
10	Special	To allow the Company to make market purchases of its own shares	For	For
11	Special	To authorise the Directors to reissue treasury shares	For	For
12	Ordinary	To authorise the Board to offer a scrip dividend	For	For
13	Special	To amend the Articles of Association	For	For

# Aggreko plc

AGM 26 April 2018 11:00

GB00BK1PTB77 - Ordinary GBP 0.04832911



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To elect as a director, Heath Drewett	For	For
6	Ordinary	To re-elect as a director, Ken Hanna	For	For
7	Ordinary	To re-elect as a director, Chris Weston	For	For
8	Ordinary	To re-elect as a director, Nicola Brewer	For	For
9	Ordinary	To re-elect as a director, Barbara Jeremiah	For	For
10	Ordinary	To re-elect as a director, Uwe Krueger	For	For
11	Ordinary	To re-elect as a director, Diana Layfield	For	For
12	Ordinary	To re-elect as a director, Ian Marchant	For	For
13	Ordinary	To re-elect as a director, Miles Roberts	For	For
14	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	For
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Akzo Nobel NV

AGM 26 April 2018 14:00

NL0000009132 - Ordinary EUR 2.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
3a	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
3c	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
4a	Ordinary	To discharge the members of the Management Board from liability	For	Against
4b	Ordinary	To discharge the members of the Supervisory Board from liability	For	Against
5a	Ordinary	To elect as a member of the Supervisory Board, N Andersen	For	For
5b	Ordinary	To re-elect as a member of the Supervisory Board, B Grote	For	For
6	Ordinary	To approve the remuneration policy of the board	For	For
7a	Ordinary	To approve a general authority to the directors to issue shares	For	For
7b	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
8	Ordinary	To allow the Company to make market purchases of its own shares	For	For
9	Ordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For

# Weir Group plc; The

AGM 26 April 2018 14:30

GB0009465807 - Ordinary GBP 0.125



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
4	Ordinary	To approve the remuneration policy	For	For
5	Ordinary	To approve the Share Reward Plan	For	For
6	Ordinary	To approve the All-Employee Share Ownership Plan	For	For
7	Ordinary	To elect as a director, Clare Chapman	For	For
8	Ordinary	To elect as a director, Barbara Jeremiah	For	For
9	Ordinary	To elect as a director, Stephen Young	For	For
10	Ordinary	To re-elect as a director, Charles Berry	For	For
11	Ordinary	To re-elect as a director, Jon Stanton	For	For
12	Ordinary	To re-elect as a director, John Heasley	For	For
13	Ordinary	To re-elect as a director, Mary Jo Jacobi	For	For
14	Ordinary	To re-elect as a director, Jim McDonald	For	For
15	Ordinary	To re-elect as a director, Richard Menell	For	Against
16	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
23	Special	To approve new Articles of Association	For	For



# Groupe Danone

AGM 26 April 2018 14:30

FR0000120644 - Ordinary EUR 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2017	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
4	Ordinary	To authorise the Board to offer a scrip dividend	For	For
5	Ordinary	To re-elect as a director, Benoit Potier	For	For
6	Ordinary	To re-elect as a director, Virginia Stallings	For	For
7	Ordinary	To re-elect as a director, Serpil Timuray	For	For
8	Ordinary	To elect as a director, Michel Landel	For	For
9	Ordinary	To elect as a director, Cécile Cabanis	For	For
10	Ordinary	To elect as a director, Guido Barilla	For	For
11	Ordinary	To approve the remuneration paid to the Chairman for the year ended 31 December 2017	For	For
12	Ordinary	To approve the remuneration paid to the CEO for the year ended 31 December 2017	For	For
13	Ordinary	To approve the principles for the determination of the remuneration for the Executive Board	For	For
14	Ordinary	To allow the Company to make market purchases of its own shares	For	For
15	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
16	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

# Abbott Laboratories

AGM 27 April 2018 09:00

US0028241000 - Common NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, R Alpern	For	For
1.02	Ordinary	To re-elect as a director, R Austin	For	For
1.03	Ordinary	To re-elect as a director, S Blount	For	For
1.04	Ordinary	To re-elect as a director, E Liddy	For	For
1.05	Ordinary	To re-elect as a director, N McKinstry	For	For
1.06	Ordinary	To re-elect as a director, P Novakovic	For	For
1.07	Ordinary	To re-elect as a director, W Osborn	For	For
1.08	Ordinary	To re-elect as a director, S Scott	For	For
1.09	Ordinary	To re-elect as a director, D Starks	For	For
1.10	Ordinary	To re-elect as a director, J Stratton	For	For
1.11	Ordinary	To re-elect as a director, G Tilton	For	For
1.12	Ordinary	To re-elect as a director, M White	For	Withhold
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For

# Merck KGaA

AGM 27 April 2018 10:00

DE0006599905 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
3	Ordinary	To appropriate the profit	For	For
4	Ordinary	To approve the actions of the members of the Management Board	For	Against
5	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
6	Ordinary	To appoint the auditors	For	For
7	Ordinary	To approve the remuneration system for the members of the Management Board	For	For
8	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	For
9	Ordinary	To approve two Hive-Down and Transfer Agreements and three Business Lease Agreements	For	For

# Merlin Entertainments plc

AGM 27 April 2018 11:00

GB00BDZT6P94 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 December 2017	For	Against
4	Ordinary	To re-elect as a director, John Sunderland	For	For
5	Ordinary	To re-elect as a director, Nick Varney	For	For
6	Ordinary	To re-elect as a director, Anne-Francoise Nesmes	For	For
7	Ordinary	To re-elect as a director, Charles Gurassa	For	For
8	Ordinary	To re-elect as a director, Fru Hazlitt	For	For
9	Ordinary	To re-elect as a director, Søren Sørensen	For	For
10	Ordinary	To re-elect as a director, Trudy Rautio	For	For
11	Ordinary	To re-elect as a director, Yun Chiang	For	For
12	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
15	Ordinary	To approve a general authority to the directors to issue shares	For	Against
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Grupo Financiero Banorte SAB De CV

AGM 27 April 2018 11:00

MXP370711014 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report of the CEO	For	For
1.02	Ordinary	To adopt the report of the Board of Directors	For	For
1.03	Ordinary	To adopt the report of the Board of Directors on Company activities	For	For
1.04	Ordinary	To adopt the report of the Audit Committee	For	For
1.05	Ordinary	To discharge the members of the Board of Directors from liability	For	Against
2	Ordinary	To appropriate the profits	For	For
3a1	Ordinary	To elect as Chairman, Carlos Hank González	For	For
3a2	Ordinary	To elect as a director, Juan Antonio González Moreno	For	For
3a3	Ordinary	To elect as a director, David Juan Villarreal Montemayor	For	For
3a4	Ordinary	To elect as a director, Jose Marcos Ramírez Miguel	For	For
3a5	Ordinary	To elect as a director, Everado Elizondo Almaguer	For	For
3a6	Ordinary	To elect as a director, Carmen Patricia Armendáriz Guerra	For	For
3a7	Ordinary	To elect as a director, Héctor Federico Reyes Retana y Dahl	For	For
3a8	Ordinary	To elect as a director, Eduardo Livas Cantú	For	For
3a9	Ordinary	To elect as a director, Alfredo Elías Ayub	For	For
3a10	Ordinary	To elect as a director, Adrián Sada Cueva	For	For
3a11	Ordinary	To elect as a director, Alejandro Burillo Azcárraga	For	For
3a12	Ordinary	To elect as a director, Jose Antonio Chedraui Eguía	For	For
3a13	Ordinary	To elect as a director, Alfonso de Angoitia Noriega	For	For
3a14	Ordinary	To elect as a director, Olga Maria del Carmen Sanchez Cordero Davila	For	For
3a15	Ordinary	To elect as a director, Thomas Stanley Heather Rodriguez	For	For
3a16	Ordinary	To elect as a substitute director, Graciela González Moreno	For	For
3a17	Ordinary	To elect as a substitute director, Juan Antonio Gonzalez Marcos	For	For
3a18	Ordinary	To elect as a substitute director, Carlos de la Isla Corry	For	For
3a19	Ordinary	To elect as a substitute director, Clemente Ismael Reyes Retana Valdes	For	For
3a20	Ordinary	To elect as a substitute director, Alberto Halabe Hamui	For	For
3a21	Ordinary	To elect as a substitute director, Manuel Aznar Nicolin	For	For
3a22	Ordinary	To elect as a substitute director, Roberto Kelleher Vales	For	For
3a23	Ordinary	To elect as a substitute director, Robert William Chandler Edwards	For	For
3a24	Ordinary	To elect as a substitute director, Isaac Becker Kabacnik	For	For
3a25	Ordinary	To elect as a substitute director, Jose Maria Garza Treviño	For	For
3a26	Ordinary	To elect as a substitute director, Javier Braun Burillo	For	For
3a27	Ordinary	To elect as a substitute director, Humberto Tafolla Nuñez	For	For
3a28	Ordinary	To elect as a substitute director, Guadalupe Phillips Margain	For	For
3a29	Ordinary	To elect as a substitute director, Eduardo Alejandro Francisco Garcia Villegas	For	For
3a30	Ordinary	To elect as a substitute director, Ricardo Maldonado Yañez	For	For
3b	Ordinary	To appoint Héctor Ávila Flores as Secretary to the Board	For	Against
3c	Ordinary	That the Board members be exempt from providing a bond or monetary guarantee for the backing their performance	For	For
4	Ordinary	To set the level of directors' fees for the year	For	Against
5	Ordinary	To appoint Héctor Federico Reyes Retana y Dahl as Chairman of the Audit Committee	For	For
6	Ordinary	To adopt the report on share purchases and to allow the Company to make market purchases of its own shares	For	For
7	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

# Rotork plc

AGM 27 April 2018 12:00

GB00BVFNZH21 - Ordinary GBP 0.005



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, G Bullard	For	For
4	Ordinary	To re-elect as a director, J Davis	For	For
5	Ordinary	To re-elect as a director, S James	For	For
6	Ordinary	To re-elect as a director, M Lamb	For	For
7	Ordinary	To re-elect as a director, L Bell	For	For
8	Ordinary	To elect as a director, K Hostetter	For	For
9	Ordinary	To elect as a director, P Dilnot	For	For
10	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
11	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
12	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
13	Ordinary	To approve a general authority to the directors to issue shares	For	For
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
15	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
16	Special	To allow the Company to make market purchases of its own shares	For	For
17	Special	To allow the Company to make market purchases of its own preference shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Kellogg Co

AGM 27 April 2018 13:00

US4878361082 - Common Stock USD 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Carter Cast	For	For
1.02	Ordinary	To re-elect as a director, Zachary Gund	For	For
1.03	Ordinary	To re-elect as a director, Jim Jenness	For	For
1.04	Ordinary	To re-elect as a director, Don Knauss	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	For
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For

# Ambev SA

AGM 27 April 2018 14:00

US02319V1035 - ADR - Common Shares



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2017	For	For
3	Ordinary	To elect as members of the Fiscal Council, James Wright and Jose Rezende	Refer	Against
4	Ordinary	If a candidate fails to integrate, to accommodate the election	For	For
5	Ordinary	To elect as members of the Fiscal Council, candidates nominated by minority shareholders	Refer	For
6	Ordinary	To set the level of directors' fees for the year	For	For
7	Ordinary	To set the level of fiscal council members' fees for the year	For	For
8	Ordinary	To approve that the voting instructions be carried over in event of a second call	For	For
E1	Ordinary	To approve the protocol and justification of the partial spin off of Arosuco Aromas e Sucos Ltda	For	For
E2	Ordinary	To ratify APSIS Consultoria e Ratings Ltda to proceed with the evaluation of Arosuco's share of shareholders' equity	For	For
E3	Ordinary	To approve the appraisal report	For	For
E4	Ordinary	To approve the merger of the spun off assets	For	For
E5	Ordinary	To authorise the Board to perform all acts necessary for the implementation of the merger	For	For
E6	Ordinary	To approve that the voting instructions be carried over in the event of a second call for the EGM	For	For



# United Technologies Corporation

AGM 30 April 2018 08:00

US9130171096 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Lloyd Austin	For	For
1b	Ordinary	To re-elect as a director, Diane Bryant	For	For
1c	Ordinary	To re-elect as a director, John Faraci	For	For
1d	Ordinary	To re-elect as a director, Jean-Pierre Garnier	For	For
1e	Ordinary	To re-elect as a director, Gregory Hayes	For	Abstain
1f	Ordinary	To re-elect as a director, Ellen Kullman	For	For
1g	Ordinary	To re-elect as a director, Marshall Larsen	For	For
1h	Ordinary	To re-elect as a director, Harold McGraw	For	For
1i	Ordinary	To re-elect as a director, Margaret O'Sullivan	For	For
1j	Ordinary	To re-elect as a director, Fredric Reynolds	For	For
1k	Ordinary	To re-elect as a director, Brian Rogers	For	For
1l	Ordinary	To re-elect as a director, Christine Whitman	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To approve the 2018 Long Term Incentive Plan	For	For
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
5	Ordinary	To amend the governing documents to remove the supermajority voting provisions	For	For
6	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

# Barclays plc

AGM 1 May 2018 10:00

GB0031348658 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To elect as a director, Matthew Lester	For	For
4	Ordinary	To elect as a director, Mike Turner	For	For
5	Ordinary	To re-elect as a director, Mike Ashley	For	For
6	Ordinary	To re-elect as a director, Tim Breedon	For	For
7	Ordinary	To re-elect as a director, Ian Cheshire	For	For
8	Ordinary	To re-elect as a director, Mary Francis	For	For
9	Ordinary	To re-elect as a director, Crawford Gillies	For	For
10	Ordinary	To re-elect as a director, Gerry Grimstone	For	For
11	Ordinary	To re-elect as a director, Reuben Jeffery	For	For
12	Ordinary	To re-elect as a director, John McFarlane	For	For
13	Ordinary	To re-elect as a director, Tushar Morzaria	For	For
14	Ordinary	To re-elect as a director, Dambisa Moyo	For	For
15	Ordinary	To re-elect as a director, Diane Schueneman	For	For
16	Ordinary	To re-elect as a director, James Staley	For	For
17	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
18	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
20	Ordinary	To approve a general authority to the directors to issue shares	For	Against
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
23	Ordinary	To approve a general authority to the directors to issue contingent equity conversion notes	For	Against
24	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of contingent equity conversion notes	For	Against
25	Special	To allow the Company to make market purchases of its own shares	For	For
26	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
27	Ordinary	To authorise the Board to offer a scrip dividend	For	For
28	Special	To cancel the share premium account	For	For

# Goldman Sachs Group Inc

AGM 2 May 2018 08:30

US38141G1040 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Lloyd Blankfein	For	Abstain
1b	Ordinary	To re-elect as a director, Michele Burns	For	For
1c	Ordinary	To re-elect as a director, Mark Flaherty	For	For
1d	Ordinary	To re-elect as a director, William George	For	For
1e	Ordinary	To re-elect as a director, James Johnson	For	For
1f	Ordinary	To re-elect as a director, Ellen Kullman	For	For
1g	Ordinary	To re-elect as a director, Lakshmi Mittal	For	For
1h	Ordinary	To re-elect as a director, Adebayo Ogunlesi	For	For
1i	Ordinary	To re-elect as a director, Peter Oppenheimer	For	For
1j	Ordinary	To re-elect as a director, David Viniar	For	For
1k	Ordinary	To re-elect as a director, Mark Winkelman	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To approve the Stock Incentive Plan 2018	For	For
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
5	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	Against
6	Ordinary	To request the Board amend the Proxy Access Bylaw	Against	Against

# Unilever plc

AGM 2 May 2018 10:30

GB00B10RZP78 - Ordinary GBP 0.03111



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To re-elect as a director, N Andersen	For	For
5	Ordinary	To re-elect as a director, L Cha	For	For
6	Ordinary	To re-elect as a director, V Colao	For	For
7	Ordinary	To re-elect as a director, M Dekkers	For	For
8	Ordinary	To re-elect as a director, J Hartmann	For	For
9	Ordinary	To re-elect as a director, M Ma	For	For
10	Ordinary	To re-elect as a director, S Masiyiwa	For	For
11	Ordinary	To re-elect as a director, Y Moon	For	For
12	Ordinary	To re-elect as a director, G Pitkethly	For	For
13	Ordinary	To re-elect as a director, P Polman	For	For
14	Ordinary	To re-elect as a director, J Rishton	For	For
15	Ordinary	To re-elect as a director, F Sijbesma	For	For
16	Ordinary	To elect as a director, A Jung	For	For
17	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
18	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
20	Ordinary	To approve a general authority to the directors to issue shares	For	For
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
23	Special	To allow the Company to make market purchases of its own shares	For	For
24	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Howden Joinery Group plc

AGM 2 May 2018 11:00

GB0005576813 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 December 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Andrew Livingston	For	For
5	Ordinary	To re-elect as a director, Mark Allen	For	For
6	Ordinary	To re-elect as a director, Andrew Cripps	For	For
7	Ordinary	To re-elect as a director, Geoff Drabble	For	For
8	Ordinary	To re-elect as a director, Tiffany Hall	For	For
9	Ordinary	To re-elect as a director, Richard Pennycook	For	For
10	Ordinary	To re-elect as a director, Mark Robson	For	For
11	Ordinary	To re-elect as a director, Debbie White	For	For
12	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
15	Ordinary	To approve a general authority to the directors to issue shares	For	Against
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Stryker Corporation

AGM 2 May 2018 14:00

US8636671013 - Common Stock USD 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mary Brainerd	For	For
1b	Ordinary	To re-elect as a director, Srikant Datar	For	For
1c	Ordinary	To re-elect as a director, Roch Doliveux	For	For
1d	Ordinary	To re-elect as a director, Louise Francesconi	For	For
1e	Ordinary	To re-elect as a director, Allan Golston	For	For
1f	Ordinary	To re-elect as a director, Kevin Lobo	For	Abstain
1g	Ordinary	To re-elect as a director, Sherilyn McCoy	For	For
1h	Ordinary	To re-elect as a director, Andrew Silvernail	For	For
1i	Ordinary	To re-elect as a director, Ronda Stryker	For	For
1j	Ordinary	To re-elect as a director, Rajeev Suri	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2017	For	Against
4	Ordinary	To approve the aggregate amount of variable compensation for the members of the Group Executive Board for the financial year 2017	For	For
5	Ordinary	To approve the aggregate amount of fixed compensation for the members of the Group Executive Board for the financial year 2019	For	For
6.01.01	Ordinary	To appoint as Chairman, Axel Weber	For	For
6.01.02	Ordinary	To re-elect as a director, Michael Demaré	For	For
6.01.03	Ordinary	To re-elect as a director, David Sidwell	For	For
6.01.04	Ordinary	To re-elect as a director, Reto Francioni	For	For
6.01.05	Ordinary	To re-elect as a director, Ann Godbehere	For	For
6.01.06	Ordinary	To re-elect as a director, Julie Richardson	For	For
6.01.07	Ordinary	To re-elect as a director, Isabelle Romy	For	For
6.01.08	Ordinary	To re-elect as a director, Robert Scully	For	For
6.01.09	Ordinary	To re-elect as a director, Beatrice Weder di Mauro	For	For
6.01.10	Ordinary	To re-elect as a director, Dieter Wemmer	For	For
6.02.01	Ordinary	To elect as a director, Jeremy Anderson	For	For
6.02.02	Ordinary	To elect as a director, Fred Hu	For	For
6.03.01	Ordinary	To appoint as a member of the Remuneration Committee, Ann Godbehere	For	For
6.03.02	Ordinary	To appoint as a member of the Remuneration Committee, Michel Demaré	For	For
6.03.03	Ordinary	To appoint as a member of the Remuneration Committee, Julie Richardson	For	For
6.03.04	Ordinary	To appoint as a member of the Remuneration Committee, Dieter Wemmer	For	For
7	Ordinary	To approve the maximum aggregate remuneration for the Board of Directors	For	For
8.01	Ordinary	To elect as an independent Proxy, ADB Altorfer Duss & Beilstein AG	For	For
8.02	Ordinary	To re-appoint as auditors, Ernst & Young SA	For	For
8.03	Ordinary	To re-appoint as special auditors, BDO SA	For	For

# Rolls-Royce Holdings plc

AGM 3 May 2018 11:00

GB00B63H8491 - Ordinary GBP 0.20



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To elect as a director, Nick Luff	For	For
4	Ordinary	To elect as a director, Beverly Goulet	For	For
5	Ordinary	To re-elect as a director, Ian Davis	For	For
6	Ordinary	To re-elect as a director, Warren East	For	For
7	Ordinary	To re-elect as a director, Lewis Booth	For	For
8	Ordinary	To re-elect as a director, Ruth Cairnie	For	For
9	Ordinary	To re-elect as a director, Frank Chapman	For	For
10	Ordinary	To re-elect as a director, Stephen Daintith	For	For
11	Ordinary	To re-elect as a director, Irene Dorner	For	For
12	Ordinary	To re-elect as a director, Lee Hsien Yang	For	For
13	Ordinary	To re-elect as a director, Bradley Singer	For	For
14	Ordinary	To re-elect as a director, Kevin Smith	For	For
15	Ordinary	To re-elect as a director, Jasmin Staiblin	For	For
16	Ordinary	To appoint as auditors, PricewaterhouseCoopers LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To declare a dividend	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
20	Ordinary	To approve a general authority to the directors to issue shares	For	Against
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve the change in the Company's borrowing powers	For	For



# Reckitt Benckiser Group plc

AGM 3 May 2018 11:15

GB00B24CGK77 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Nicandro Durante	For	For
5	Ordinary	To re-elect as a director, Mary Harris	For	For
6	Ordinary	To re-elect as a director, Adrian Hennah	For	For
7	Ordinary	To re-elect as a director, Rakesh Kapoor	For	For
8	Ordinary	To re-elect as a director, Pam Kirby	For	For
9	Ordinary	To re-elect as a director, Andre Lacroix	For	Against
10	Ordinary	To re-elect as a director, Chris Sinclair	For	For
11	Ordinary	To re-elect as a director, Warren Tucker	For	For
12	Ordinary	To appoint KPMG LLP as auditors	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
15	Ordinary	To approve a general authority to the directors to issue shares	For	Against
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To elect as a director, Hal Barron	For	For
4	Ordinary	To elect as a director, Laurie Glimcher	For	For
5	Ordinary	To re-elect as a director, Philip Hampton	For	For
6	Ordinary	To re-elect as a director, Emma Walmsley	For	For
7	Ordinary	To re-elect as a director, Vindi Banga	For	For
8	Ordinary	To re-elect as a director, Vivienne Cox	For	For
9	Ordinary	To re-elect as a director, Simon Dingemans	For	For
10	Ordinary	To re-elect as a director, Lynn Elsenhans	For	For
11	Ordinary	To re-elect as a director, Jesse Goodman	For	For
12	Ordinary	To re-elect as a director, Judy Lewent	For	For
13	Ordinary	To re-elect as a director, Urs Rohner	For	For
14	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Ordinary	To approve the exemption from statement of the name of the senior statutory auditor in published copies of the auditors' report	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
23	Special	To approve new Articles of Association	For	For

# GlaxoSmithKline plc

GM 3 May 2018 15:30

GB0009252882 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the buyout of Novartis' interest in the GlaxoSmithKline Consumer Healthcare Holdings Ltd	For	For

# InterContinental Hotels Group plc

AGM 4 May 2018 11:00

GB00BD8QVH41 - Ordinary GBP 0.19 17/21



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4a	Ordinary	To elect as a director, Keith Barr	For	For
4b	Ordinary	To elect as a director, Elie Maalouf	For	For
4c	Ordinary	To re-elect as a director, Anne Busquet	For	For
4d	Ordinary	To re-elect as a director, Patrick Cescau	For	For
4e	Ordinary	To re-elect as a director, Ian Dyson	For	For
4f	Ordinary	To re-elect as a director, Paul Edgecliffe-Johnson	For	For
4g	Ordinary	To re-elect as a director, Jo Harlow	For	For
4h	Ordinary	To re-elect as a director, Luke Mayhew	For	For
4i	Ordinary	To re-elect as a director, Jill McDonald	For	For
4j	Ordinary	To re-elect as a director, Dale Morrison	For	For
4k	Ordinary	To re-elect as a director, Malina Ngai	For	For
5	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
6	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
7	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
8	Ordinary	To approve a general authority to the directors to issue shares	For	Against
9	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
10	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
11	Special	To allow the Company to make market purchases of its own shares	For	For
12	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
13	Special	To approve new Articles of Association	For	For

# American Express Company

AGM 7 May 2018 09:00

US0258161092 - Common Stock USD 0.20



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Charlene Barshefsky	For	For
1b	Ordinary	To re-elect as a director, John Brennan	For	For
1c	Ordinary	To re-elect as a director, Peter Chernin	For	For
1d	Ordinary	To re-elect as a director, Ralph de la Vega	For	For
1e	Ordinary	To re-elect as a director, Anne Lauvergeon	For	For
1f	Ordinary	To re-elect as a director, Michael Leavitt	For	For
1g	Ordinary	To re-elect as a director, Theodore Leonsis	For	For
1h	Ordinary	To re-elect as a director, Richard Levin	For	For
1i	Ordinary	To re-elect as a director, Samuel Palmisano	For	For
1j	Ordinary	To re-elect as a director, Stephen Squeri	For	Abstain
1k	Ordinary	To re-elect as a director, Daniel Vasella	For	For
1l	Ordinary	To re-elect as a director, Ronald Williams	For	For
1m	Ordinary	To re-elect as a director, Christopher Young	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For
5	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For

# 3M Company Inc

AGM 8 May 2018 08:30

US88579Y1010 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Sondra Barbour	For	For
1b	Ordinary	To re-elect as a director, Thomas Brown	For	For
1c	Ordinary	To re-elect as a director, David Dillon	For	For
1d	Ordinary	To re-elect as a director, Michael Eskew	For	For
1e	Ordinary	To re-elect as a director, Herbert Henkel	For	For
1f	Ordinary	To re-elect as a director, Amy Hood	For	For
1g	Ordinary	To re-elect as a director, Muhtar Kent	For	For
1h	Ordinary	To re-elect as a director, Edward Liddy	For	For
1i	Ordinary	To re-elect as a director, Gregory Page	For	For
1j	Ordinary	To re-elect as a director, Michael Roman	For	For
1k	Ordinary	To re-elect as a director, Inge Thulin	For	Abstain
1l	Ordinary	To re-elect as a director, Patricia Woertz	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For
5	Ordinary	To request that the Board take into consideration the pay grades of all classifications of employees when setting target amounts for CEO compensation	Against	For

# Waters Corporation

AGM 9 May 2018 09:30

US9418481035 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Michael Berendt	For	For
1.02	Ordinary	To re-elect as a director, Edward Conard	For	For
1.03	Ordinary	To re-elect as a director, Laurie Glimcher	For	For
1.04	Ordinary	To re-elect as a director, Christopher Kuebler	For	For
1.05	Ordinary	To re-elect as a director, Christopher O'Connell	For	Abstain
1.06	Ordinary	To re-elect as a director, Flemming Ørnkov	For	For
1.07	Ordinary	To re-elect as a director, JoAnn Reed	For	For
1.08	Ordinary	To re-elect as a director, Thomas Salice	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

# Standard Chartered plc

AGM 9 May 2018 11:00

GB0004082847 - Ordinary USD 0.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
4	Ordinary	To elect as a director, Ngozi Okonjo-Iweala	For	For
5	Ordinary	To re-elect as a director, Om Bhatt	For	For
6	Ordinary	To re-elect as a director, Louis Cheung	For	For
7	Ordinary	To re-elect as a director, David Conner	For	For
8	Ordinary	To re-elect as a director, Byron Grote	For	For
9	Ordinary	To re-elect as a director, Andy Halford	For	For
10	Ordinary	To re-elect as a director, Han Seung-Soo	For	For
11	Ordinary	To re-elect as a director, Christine Hodgson	For	For
12	Ordinary	To re-elect as a director, Gay Huey Evans	For	For
13	Ordinary	To re-elect as a director, Naguib Kheraj	For	For
14	Ordinary	To re-elect as a director, José Viñals	For	For
15	Ordinary	To re-elect as a director, Jasmine Whitbread	For	For
16	Ordinary	To re-elect as a director, Bill Winters	For	For
17	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
18	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
20	Ordinary	To approve a general authority to the directors to issue shares	For	Against
21	Ordinary	To approve an additional general authority to the directors to issue shares	For	For
22	Ordinary	To approve a general authority to the directors to issue shares in relation to ECAT1 Securities	For	For
23	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
24	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
25	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of ECAT1 Securities for cash	For	Against
26	Special	To allow the Company to make market purchases of its own shares	For	For
27	Special	To allow the Company to make market purchases of its own preference shares	For	For
28	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against



# Rentokil Initial plc

AGM 9 May 2018 12:00

GB00B082RF11 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
4	Ordinary	To amend the Performance Share Plan 2016	For	For
5	Ordinary	To declare a dividend	For	For
6	Ordinary	To elect as a director, Crispin Davis	For	For
7	Ordinary	To elect as a director, John Pettigrew	For	For
8	Ordinary	To elect as a director, Linda Yueh	For	For
9	Ordinary	To re-elect as a director, Richard Burrows	For	Against
10	Ordinary	To re-elect as a director, John McAdam	For	For
11	Ordinary	To re-elect as a director, Andy Ransom	For	For
12	Ordinary	To re-elect as a director, Angela Seymour-Jackson	For	For
13	Ordinary	To re-elect as a director, Julie Southern	For	For
14	Ordinary	To re-elect as a director, Jeremy Townsend	For	For
15	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
23	Special	To approve new Articles of Association	For	For

# United Parcel Service Inc

AGM 10 May 2018 08:00

US9113121068 - B Common USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, David Abney	For	Abstain
1b	Ordinary	To re-elect as a director, Rodney Adkins	For	For
1c	Ordinary	To re-elect as a director, Michael Burns	For	For
1d	Ordinary	To re-elect as a director, William Johnson	For	For
1e	Ordinary	To re-elect as a director, Candace Kendle	For	For
1f	Ordinary	To re-elect as a director, Ann Livermore	For	For
1g	Ordinary	To re-elect as a director, Rudy Markham	For	For
1h	Ordinary	To re-elect as a director, Franck Moison	For	For
1i	Ordinary	To re-elect as a director, Clark Randt	For	For
1j	Ordinary	To re-elect as a director, Christiana Smith Shi	For	For
1k	Ordinary	To re-elect as a director, John Stankey	For	For
1l	Ordinary	To re-elect as a director, Carol Tomé	For	For
1m	Ordinary	To re-elect as a director, Kevin Warsh	For	For
2	Ordinary	To approve the 2018 Omnibus Incentive Compensation Plan	For	For
3	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
4	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	Against
5	Ordinary	To request the Board to reduce the voting power of Class A stock from 10 to 1 votes per share	Against	For
6	Ordinary	To request the inclusion of ESG performance metrics into executive remuneration	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Salman Amin	For	For
5	Ordinary	To re-elect as a director, Peter Bazalgette	For	For
6	Ordinary	To elect as a director, Margaret Ewing	For	For
7	Ordinary	To re-elect as a director, Roger Faxon	For	For
8	Ordinary	To re-elect as a director, Ian Griffiths	For	For
9	Ordinary	To re-elect as a director, Mary Harris	For	For
10	Ordinary	To re-elect as a director, Anna Manz	For	For
11	Ordinary	To elect as a director, Carolyn McCall	For	For
12	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To approve a general authority to the directors to issue shares	For	Against
15	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
16	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Melrose Industries plc

AGM 10 May 2018 11:00

GB00BZ1G4322 - Ordinary GBP 0.068571



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Christopher Miller	For	For
5	Ordinary	To re-elect as a director, David Roper	For	For
6	Ordinary	To re-elect as a director, Simon Peckham	For	For
7	Ordinary	To re-elect as a director, Geoffrey Martin	For	For
8	Ordinary	To re-elect as a director, Justin Dowley	For	For
9	Ordinary	To re-elect as a director, Liz Hewitt	For	For
10	Ordinary	To re-elect as a director, David Lis	For	For
11	Ordinary	To elect as a director, Archie Kane	For	For
12	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To approve a general authority to the directors to issue shares	For	Against
15	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
16	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Harley-Davidson Inc

AGM 10 May 2018 15:00

US4128221086 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Troy Alstead	For	For
1.02	Ordinary	To re-elect as a director, John Anderson	For	For
1.03	Ordinary	To re-elect as a director, Michael Cave	For	For
1.04	Ordinary	To re-elect as a director, Allan Golston	For	For
1.05	Ordinary	To re-elect as a director, Matthew Levatich	For	For
1.06	Ordinary	To re-elect as a director, Sara Levinson	For	For
1.07	Ordinary	To re-elect as a director, Thomas Linebarger	For	For
1.08	Ordinary	To re-elect as a director, Brian Niccol	For	For
1.09	Ordinary	To re-elect as a director, Maryrose Sylvester	For	For
1.10	Ordinary	To re-elect as a director, Jochen Zeitz	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To approve the Director Stock Plan	For	For
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For

# Colgate-Palmolive

AGM 11 May 2018 10:00

US1941621039 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Charles Bancroft	For	For
1b	Ordinary	To re-elect as a director, John Bilbrey	For	For
1c	Ordinary	To re-elect as a director, John Cahill	For	For
1d	Ordinary	To re-elect as a director, Ian Cook	For	Abstain
1e	Ordinary	To re-elect as a director, Helene Gayle	For	For
1f	Ordinary	To re-elect as a director, Ellen Hancock	For	For
1g	Ordinary	To re-elect as a director, Martin Harris	For	For
1h	Ordinary	To re-elect as a director, Lorrie Norrington	For	For
1i	Ordinary	To re-elect as a director, Michael Polk	For	For
1j	Ordinary	To re-elect as a director, Stephen Sadove	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

# John Wood Group plc

AGM 11 May 2018 11:00

GB00B5N0P849 - Ordinary GBP 0.042857



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
4	Ordinary	To re-elect as a director, Ian Marchant	For	For
5	Ordinary	To re-elect as a director, John Brown	For	For
6	Ordinary	To re-elect as a director, Thomas Botts	For	For
7	Ordinary	To re-elect as a director, Jacqui Ferguson	For	For
8	Ordinary	To re-elect as a director, Mary Shafer-Malicki	For	For
9	Ordinary	To re-elect as a director, Jeremy Wilson	For	For
10	Ordinary	To re-elect as a director, Robin Watson	For	For
11	Ordinary	To re-elect as a director, David Kemp	For	For
12	Ordinary	To elect as a director, Linda Adamany	For	For
13	Ordinary	To elect as a director, Roy Franklin	For	For
14	Ordinary	To re-appoint KPMG LLP as auditors	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# RSA Insurance Group plc

AGM 11 May 2018 11:00

GB00BKKMKR23 - Ordinary GBP 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Martin Scicluna	For	For
5	Ordinary	To re-elect as a director, Stephen Hester	For	For
6	Ordinary	To re-elect as a director, Scott Egan	For	For
7	Ordinary	To re-elect as a director, Alastair Barbour	For	For
8	Ordinary	To re-elect as a director, Kath Cates	For	For
9	Ordinary	To re-elect as a director, Enrico Cucchianni	For	For
10	Ordinary	To re-elect as a director, Isabel Hudson	For	For
11	Ordinary	To elect as a director, Charlotte Jones	For	For
12	Ordinary	To re-elect as a director, Joseph Streppel	For	For
13	Ordinary	To re-elect as a director, Martin Strobel	For	For
14	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
20	Ordinary	To approve a general authority to the directors to issue shares in relation to an issue of mandatory convertible securities	For	For
21	Special	To approve a further general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve new Articles of Association	For	For
24	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against



# Centrica plc

AGM 14 May 2018 14:00

GB00B033F229 - Ordinary GBP 0.0617284



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, Rick Haythornthwaite	For	For
6	Ordinary	To re-elect as a director, Iain Conn	For	For
7	Ordinary	To re-elect as a director, Jeff Bell	For	For
8	Ordinary	To re-elect as a director, Margherita Valle	For	For
9	Ordinary	To re-elect as a director, Joan Gillman	For	For
10	Ordinary	To re-elect as a director, Mark Hanafin	For	For
11	Ordinary	To re-elect as a director, Mark Hodges	For	For
12	Ordinary	To re-elect as a director, Stephen Hester	For	For
13	Ordinary	To re-elect as a director, Carlos Pascual	For	For
14	Ordinary	To re-elect as a director, Steve Pusey	For	For
15	Ordinary	To re-elect as a director, Scott Wheway	For	For
16	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To authorise the Board to offer a scrip dividend	For	For
20	Ordinary	To approve a general authority to the directors to issue shares	For	Against
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
23	Special	To allow the Company to make market purchases of its own shares	For	For
24	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Zimmer Biomet Holdings Inc

AGM 15 May 2018 08:00

US98956P1021 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Christopher Begley	For	For
1b	Ordinary	To re-elect as a director, Betsy Bernard	For	For
1c	Ordinary	To re-elect as a director, Gail Boudreaux	For	For
1d	Ordinary	To re-elect as a director, Michael Farrell	For	For
1e	Ordinary	To re-elect as a director, Larry Glasscock	For	For
1f	Ordinary	To re-elect as a director, Robert Hagemann	For	For
1g	Ordinary	To re-elect as a director, Bryan Hanson	For	For
1h	Ordinary	To re-elect as a director, Arthur Higgins	For	For
1i	Ordinary	To re-elect as a director, Michael Michelson	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

# State Street

AGM 16 May 2018 09:00

US8574771031 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Kennett Burnes	For	For
1b	Ordinary	To re-elect as a director, Patrick de Saint-Aignan	For	For
1c	Ordinary	To re-elect as a director, Lynn Dugle	For	For
1d	Ordinary	To re-elect as a director, Amelia Fawcett	For	For
1e	Ordinary	To re-elect as a director, William Freda	For	For
1f	Ordinary	To re-elect as a director, Linda Hill	For	For
1g	Ordinary	To re-elect as a director, Joseph Hooley	For	Abstain
1h	Ordinary	To re-elect as a director, Sara Mathew	For	For
1i	Ordinary	To re-elect as a director, William Meaney	For	For
1j	Ordinary	To re-elect as a director, Sean O'Sullivan	For	For
1k	Ordinary	To re-elect as a director, Richard Sergel	For	For
1l	Ordinary	To re-elect as a director, Gregory Summe	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To introduce the majority vote standard for specified corporate actions	For	For
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For

# Wynn Resorts Ltd

AGM 16 May 2018 09:00

US9831341071 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Betsy Atkins	For	For
1.02	Ordinary	To re-elect as a director, John Hagenbuch	For	For
1.03	Ordinary	To re-elect as a director, Patricia Mulroy	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Against	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
3a	Ordinary	To discharge from liability, Carsten Kengeter	For	Against
3b	Ordinary	To discharge from liability, Andreas Preuss	For	Against
3c	Ordinary	To discharge from liability, Gregory Pottmeyer	For	Against
3d	Ordinary	To discharge from liability, Hauke Stars	For	Against
3e	Ordinary	To discharge from liability, Jeffrey Tessler	For	Against
4a	Ordinary	To discharge from liability, Joachim Faber	For	Against
4b	Ordinary	To discharge from liability, Richard Berliand	For	Against
4c	Ordinary	To discharge from liability, Ann-Kristin Achleitner	For	Against
4d	Ordinary	To discharge from liability, Karl-Heinz Flother	For	Against
4e	Ordinary	To discharge from liability, Marion Fornoff	For	Against
4f	Ordinary	To discharge from liability, Hans-Peter Gabe	For	Against
4g	Ordinary	To discharge from liability, Craig Heimark	For	Against
4h	Ordinary	To discharge from liability, Monica Machler	For	Against
4i	Ordinary	To discharge from liability, Erhard Schipporeit	For	Against
4j	Ordinary	To discharge from liability, Jutta Stuhfauth	For	Against
4k	Ordinary	To discharge from liability, Johannes Witt	For	Against
4l	Ordinary	To discharge from liability, Tak Yip Yok	For	Against
5	Ordinary	To amend the Articles of Incorporation in relation to the composition of the Supervisory Board	For	For
6a	Ordinary	To elect as a member of the Supervisory Board, Richard Berliand	For	Against
6b	Ordinary	To elect as a member of the Supervisory Board, Joachim Faber	For	For
6c	Ordinary	To elect as a member of the Supervisory Board, Karl-Heinz Flother	For	For
6d	Ordinary	To elect as a member of the Supervisory Board, Barbara Lambert	For	For
6e	Ordinary	To elect as a member of the Supervisory Board, Tak Yip Yok	For	For
6f	Ordinary	To elect as a member of the Supervisory Board, Ann-Kristin Achleitner	For	For
6g	Ordinary	To elect as a member of the Supervisory Board, Martin Jetter	For	For
6h	Ordinary	To elect as a member of the Supervisory Board, Joachim Nagel	For	For
7	Ordinary	To appoint the auditors	For	For

# L'Air Liquide SA

AGM 16 May 2018 15:00

FR0000120073 - Ordinary EUR 5.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2017	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
4	Ordinary	To allow the Company to make market purchases of its own shares	For	For
5	Ordinary	To re-elect as a director, Benoit Potier	For	Against
6	Ordinary	To re-elect as a director, Jean-Paul Agon	For	For
7	Ordinary	To re-elect as a director, Sin Leng Low	For	For
8	Ordinary	To re-elect as a director, Annette Winkler	For	For
9	Ordinary	To approve of commitments in favour of Benoit Potier in relation to severance pay	For	For
10	Ordinary	To approve of commitments in favour of Benoit Potier in relation to defined benefit pension commitments	For	For
11	Ordinary	To approve the remuneration paid to Benoit Potier for the year ended 31 December 2017	For	For
12	Ordinary	To approve the remuneration paid to Pierre Dufour for the year ended 31 December 2017	For	For
13	Ordinary	To approve the principles for the determination of the remuneration for the Executive Board	For	For
14	Ordinary	To set the level of directors' fees for the year	For	For
15	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
16	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
17	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

# Prudential plc

AGM 17 May 2018 11:00

GB0007099541 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To elect as a director, Mark FitzPatrick	For	For
4	Ordinary	To elect as a director, James Turner	For	For
5	Ordinary	To elect as a director, Thomas Watjen	For	For
6	Ordinary	To re-elect as a director, Howard Davies	For	For
7	Ordinary	To re-elect as a director, John Foley	For	For
8	Ordinary	To re-elect as a director, David Law	For	For
9	Ordinary	To re-elect as a director, Paul Manduca	For	For
10	Ordinary	To re-elect as a director, Kaikhushru Nargolwala	For	For
11	Ordinary	To re-elect as a director, Nicolaos Nicandrou	For	For
12	Ordinary	To re-elect as a director, Anthony Nightingale	For	For
13	Ordinary	To re-elect as a director, Philip Remnant	For	For
14	Ordinary	To re-elect as a director, Anne Richards	For	For
15	Ordinary	To re-elect as a director, Alice Schroeder	For	For
16	Ordinary	To re-elect as a director, Barry Stowe	For	For
17	Ordinary	To re-elect as a director, Lord Turner	For	For
18	Ordinary	To re-elect as a director, Michael Wells	For	For
19	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
20	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
21	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
22	Ordinary	To approve a general authority to the directors to issue shares	For	For
23	Ordinary	To approve the extension of the authority the allot shares to include repurchased shares	For	For
24	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
25	Ordinary	To approve a general authority to the directors to issue mandatory convertible securities	For	For
26	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of mandatory convertible securities	For	Against
27	Special	To allow the Company to make market purchases of its own shares	For	For
28	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For
29	Special	To approve new Articles of Association	For	For

# Amphenol Corporation

AGM 17 May 2018 11:00

US0320951017 - A Common Stock USD 0.001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Ronald Badie	For	For
1.02	Ordinary	To re-elect as a director, Stanley Clark	For	For
1.03	Ordinary	To re-elect as a director, John Craig	For	For
1.04	Ordinary	To re-elect as a director, David Falck	For	For
1.05	Ordinary	To re-elect as a director, Edward Jepsen	For	For
1.06	Ordinary	To re-elect as a director, Martin Loeffler	For	For
1.07	Ordinary	To re-elect as a director, John Lord	For	For
1.08	Ordinary	To re-elect as a director, Adam Norwitt	For	For
1.09	Ordinary	To re-elect as a director, Diana Reardon	For	For
1.10	Ordinary	To re-elect as a director, Anne Wolff	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For



# Legal & General Group plc

AGM 17 May 2018 12:00

GB0005603997 - Ordinary GBP 0.025



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, Carolyn Bradley	For	For
4	Ordinary	To re-elect as a director, Philip Broadley	For	For
5	Ordinary	To re-elect as a director, Jeff Davies	For	For
6	Ordinary	To re-elect as a director, Sir John Kingman	For	For
7	Ordinary	To re-elect as a director, Lesley Knox	For	For
8	Ordinary	To re-elect as a director, Kerrigan Procter	For	For
9	Ordinary	To re-elect as a director, Toby Strauss	For	For
10	Ordinary	To re-elect as a director, Julia Wilson	For	For
11	Ordinary	To re-elect as a director, Nigel Wilson	For	For
12	Ordinary	To re-elect as a director, Mark Zinkula	For	For
13	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
16	Ordinary	To approve a general authority to the directors to issue shares	For	For
17	Ordinary	To approve a specific authority to the directors to issue shares in respect of contingent convertible securities	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
21	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash in respect of contingent convertible securities	For	Against
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Kansas City Southern

AGM 17 May 2018 15:00

US4851703029 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Lydia Beebe	For	For
1.02	Ordinary	To re-elect as a director, Lu Córdova	For	For
1.03	Ordinary	To re-elect as a director, Robert Druten	For	For
1.04	Ordinary	To re-elect as a director, Terence Dunn	For	For
1.05	Ordinary	To re-elect as a director, Antonio Garza	For	For
1.06	Ordinary	To re-elect as a director, David Garza-Santos	For	For
1.07	Ordinary	To re-elect as a director, Janet Kennedy	For	For
1.08	Ordinary	To re-elect as a director, Mitchell Krebs	For	For
1.09	Ordinary	To re-elect as a director, Henry Maier	For	For
1.10	Ordinary	To re-elect as a director, Thomas McDonnell	For	For
1.11	Ordinary	To re-elect as a director, Patrick Ottensmeyer	For	For
1.12	Ordinary	To re-elect as a director, Rodney Slater	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For

# Derwent London plc

AGM 18 May 2018 10:30

GB0002652740 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To declare a special dividend	For	For
5	Ordinary	To re-elect as a director, R Rayne	For	For
6	Ordinary	To re-elect as a director, J Burns	For	For
7	Ordinary	To re-elect as a director, S Silver	For	For
8	Ordinary	To re-elect as a director, D Wisniewski	For	For
9	Ordinary	To re-elect as a director, N George	For	For
10	Ordinary	To re-elect as a director, D Silverman	For	For
11	Ordinary	To re-elect as a director, P Williams	For	For
12	Ordinary	To re-elect as a director, S Young	For	For
13	Ordinary	To re-elect as a director, S Fraser	For	For
14	Ordinary	To re-elect as a director, R Dakin	For	For
15	Ordinary	To re-elect as a director, C Arney	For	For
16	Ordinary	To re-elect as a director, P Snowball	For	For
17	Ordinary	To elect as a director, H Gordon	For	For
18	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
19	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
20	Ordinary	To approve the sharesave plan	For	For
21	Ordinary	To approve the Employee Share Option Plan 2018	For	For
22	Ordinary	To approve a general authority to the directors to issue shares	For	Against
23	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
24	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
25	Special	To allow the Company to make market purchases of its own shares	For	For
26	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# AstraZeneca plc

AGM 18 May 2018 14:30

GB0009895292 - Ordinary USD 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
4	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
5a	Ordinary	To re-elect as a director, Leif Johansson	For	For
5b	Ordinary	To re-elect as a director, Pascal Soriot	For	For
5c	Ordinary	To re-elect as a director, Marc Dunoyer	For	For
5d	Ordinary	To re-elect as a director, Geneviève Berger	For	For
5e	Ordinary	To re-elect as a director, Philip Broadley	For	For
5f	Ordinary	To re-elect as a director, Graham Chipchase	For	For
5g	Ordinary	To re-elect as a director, Deborah DiSanzo	For	For
5h	Ordinary	To re-elect as a director, Rudy Markham	For	Against
5i	Ordinary	To re-elect as a director, Sheri McCoy	For	For
5j	Ordinary	To re-elect as a director, Nazneen Rahman	For	For
5k	Ordinary	To re-elect as a director, Shriti Vadera	For	For
5l	Ordinary	To re-elect as a director, Marcus Wallenberg	For	For
6	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
7	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
8	Ordinary	To approve a general authority to the directors to issue shares	For	Against
9	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
10	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
11	Special	To allow the Company to make market purchases of its own shares	For	For
12	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
13	Special	To approve new Articles of Association	For	For

# Omnicom Group Inc

AGM 22 May 2018 10:00

US6819191064 - Common Stock USD 0.15



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, John Wren	For	Abstain
1.02	Ordinary	To re-elect as a director, Alan Batkin	For	For
1.03	Ordinary	To re-elect as a director, Mary Choksi	For	For
1.04	Ordinary	To re-elect as a director, Robert Clark	For	For
1.05	Ordinary	To re-elect as a director, Leonard Coleman	For	For
1.06	Ordinary	To re-elect as a director, Susan Denison	For	For
1.07	Ordinary	To re-elect as a director, Ronnie Hawkins	For	For
1.08	Ordinary	To re-elect as a director, Deborah Kissire	For	For
1.09	Ordinary	To re-elect as a director, Gracia Martore	For	For
1.10	Ordinary	To re-elect as a director, Linda Johnson Rice	For	For
1.11	Ordinary	To re-elect as a director, Valerie Williams	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

# Royal Dutch Shell plc

AGM 22 May 2018 10:00

GB00B03MM408 - B Ordinary EUR 0.07



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To elect as a director, Ann Godbehere	For	For
4	Ordinary	To re-elect as a director, Ben van Beurden	For	For
5	Ordinary	To re-elect as a director, Euleen Goh	For	For
6	Ordinary	To re-elect as a director, Charles Holliday	For	For
7	Ordinary	To re-elect as a director, Catherine Hughes	For	For
8	Ordinary	To re-elect as a director, Gerard Kleisterlee	For	For
9	Ordinary	To re-elect as a director, Roberto Setubal	For	For
10	Ordinary	To re-elect as a director, Nigel Sheinwald	For	For
11	Ordinary	To re-elect as a director, Linda Stuntz	For	For
12	Ordinary	To re-elect as a director, Jessica Uhl	For	For
13	Ordinary	To re-elect as a director, Gerrit Zalm	For	For
14	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	For
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Ordinary	To request that the Company set and publish targets that are aligned with the goal of the Paris Climate Agreement to limit global warming to below 2 degrees	Against	For

# PayPal Holdings Inc

AGM 23 May 2018 08:00

US70450Y1038 - Ordinary USD 0.0001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Rodney Adkins	For	For
1b	Ordinary	To re-elect as a director, Wences Casares	For	For
1c	Ordinary	To re-elect as a director, Jonathan Christodoro	For	Against
1d	Ordinary	To re-elect as a director, John Donahoe	For	For
1e	Ordinary	To re-elect as a director, David Dorman	For	For
1f	Ordinary	To re-elect as a director, Belinda Johnson	For	For
1g	Ordinary	To re-elect as a director, Gail McGovern	For	For
1h	Ordinary	To re-elect as a director, David Moffett	For	For
1i	Ordinary	To re-elect as a director, Ann Sarnoff	For	For
1j	Ordinary	To re-elect as a director, Daniel Schulman	For	For
1k	Ordinary	To re-elect as a director, Frank Yeary	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To approve the 2015 Equity Incentive Award Plan	For	For
4	Ordinary	To approve the Employee Stock Purchase Plan	For	For
5	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
6	Ordinary	To request the Board enhance the proxy access Bylaw	Against	For
7	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Against	For
8	Ordinary	To request the Board modify the Bylaws to ensure that human and indigenous peoples' rights policies clearly delineate the fiduciary duties of the Board to respect and honour human and indigenous peoples' rights	Against	For

# Now Inc

AGM 23 May 2018 10:00

US67011P1003 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Terry Bonno	For	For
1b	Ordinary	To re-elect as a director, Galen Cobb	For	For
1c	Ordinary	To re-elect as a director, James Crandell	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against



# St James's Place plc

AGM 23 May 2018 11:30

GB0007669376 - Ordinary GBP 0.15



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, Sarah Bates	For	For
4	Ordinary	To re-elect as a director, Iain Cornish	For	For
5	Ordinary	To re-elect as a director, Andrew Croft	For	For
6	Ordinary	To re-elect as a director, Ian Gascoigne	For	For
7	Ordinary	To re-elect as a director, Simon Jeffreys	For	For
8	Ordinary	To re-elect as a director, David Lamb	For	For
9	Ordinary	To re-elect as a director, Patience Wheatcroft	For	For
10	Ordinary	To re-elect as a director, Roger Yates	For	For
11	Ordinary	To elect as a director, Craig Gentle	For	For
12	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
13	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	For
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Ferguson plc

GM 23 May 2018 12:30

JE00BFNWV485 - Ordinary GBP 0.108030303



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Special	To approve the special dividend and share consolidation	For	For
2	Special	To allow the Company to make market purchases of its own shares	For	For

# Thermo Fisher Scientific Inc

AGM 23 May 2018 13:00

US8835561023 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marc Casper	For	For
1b	Ordinary	To re-elect as a director, Nelson Chai	For	For
1c	Ordinary	To re-elect as a director, Martin Harris	For	For
1d	Ordinary	To re-elect as a director, Tyler Jacks	For	For
1e	Ordinary	To re-elect as a director, Judy Lewent	For	For
1f	Ordinary	To re-elect as a director, Thomas Lynch	For	For
1g	Ordinary	To re-elect as a director, Jim Manzi	For	For
1h	Ordinary	To re-elect as a director, Lars Sørensen	For	For
1i	Ordinary	To re-elect as a director, Scott Sperling	For	For
1j	Ordinary	To re-elect as a director, Elaine Ullian	For	For
1k	Ordinary	To re-elect as a director, Dion Weisler	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For

# Erste Group Bank AG

AGM 24 May 2018 09:00

AT0000652011 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit for the year ended 31 December 2017	For	For
3	Ordinary	To discharge the members of the Management Board from liability	For	Against
4	Ordinary	To discharge the members of the Supervisory Board from liability	For	Against
5	Ordinary	To approve the remuneration paid to the Supervisory Board for the year ended 31 December 2017	For	For
6	Ordinary	To appoint PwC GmbH as auditors	For	For
7	Ordinary	To reduce the number of Supervisory Board members	For	For
8	Ordinary	To authorise the Board to issue convertible bonds	For	For
9	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	For
10	Ordinary	To amend the Articles of Association	For	For

# Headlam Group plc

AGM 24 May 2018 10:00

GB0004170089 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To elect as a director, Chris Payne	For	For
4	Ordinary	To elect as a director, Amanda Aldridge	For	For
5	Ordinary	To re-elect as a director, Steve Wilson	For	For
6	Ordinary	To re-elect as a director, Philip Lawrence	For	For
7	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
8	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
9	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
10	Ordinary	To approve a general authority to the directors to issue shares	For	For
11	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
12	Special	To allow the Company to make market purchases of its own shares	For	For
13	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Inchcape plc

AGM 24 May 2018 11:00

GB00B61TVQ02 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Stefan Bomhard	For	For
5	Ordinary	To re-elect as a director, Jerry Buhlmann	For	For
6	Ordinary	To re-elect as a director, Rachel Empey	For	For
7	Ordinary	To re-elect as a director, Richard Howes	For	For
8	Ordinary	To re-elect as a director, John Langston	For	For
9	Ordinary	To re-elect as a director, Coline McConville	For	For
10	Ordinary	To re-elect as a director, Nigel Northridge	For	For
11	Ordinary	To re-elect as a director, Nigel Stein	For	For
12	Ordinary	To re-elect as a director, Till Vestring	For	For
13	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	For
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Bayer AG

AGM 25 May 2018 10:00

DE000BAY0017 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
2	Ordinary	To approve the actions of the members of the Management Board	For	Against
3	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
4	Ordinary	To elect as a member of the Supervisory Board, Norbert Winkeljohann	For	For
5	Ordinary	To appoint the auditors	For	For

# Sands China Ltd

AGM 25 May 2018 11:00

KYG7800X1079 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3a	Ordinary	To re-elect as a director, Robert Goldstein	For	For
3b	Ordinary	To re-elect as a director, Charles Forman	For	For
3c	Ordinary	To re-elect as a director, Steven Strasser	For	For
3d	Ordinary	To re-elect as a director, Wang Sing	For	For
3e	Ordinary	To set the level of directors' fees for the year	For	For
4	Ordinary	To re-appoint Deloitte Touche Tohmatsu as auditors and to authorise the directors to determine their remuneration	For	For
5	Ordinary	To allow the Company to make market purchases of its own shares	For	For
6	Ordinary	To approve a general authority to the directors to issue shares	For	Against
7	Ordinary	To extend the authority to issue shares to include share repurchased by the company	For	For



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
5	Ordinary	To re-elect as a director, Derek Mapp	For	For
6	Ordinary	To re-elect as a director, Stephen Carter	For	For
7	Ordinary	To re-elect as a director, Gareth Wright	For	For
8	Ordinary	To re-elect as a director, Gareth Bullock	For	For
9	Ordinary	To re-elect as a director, Cindy Rose	For	For
10	Ordinary	To re-elect as a director, Helen Owers	For	For
11	Ordinary	To re-elect as a director, Stephen Davidson	For	For
12	Ordinary	To re-elect as a director, David Flaschen	For	For
13	Ordinary	To re-elect as a director, John Rishton	For	For
14	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Ordinary	To approve the 2014 Long Term Incentive Plan	For	For
19	Ordinary	To approve the amendments to the Employee Stock Purchase Plan	For	For
20	Ordinary	To increase the maximum aggregate limit on directors' fees payable	For	Against
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
23	Special	To allow the Company to make market purchases of its own shares	For	For
24	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# eBay Inc

AGM 30 May 2018 08:00

US2786421030 - Common Stock USD 0.001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Fred Anderson	For	For
1b	Ordinary	To re-elect as a director, Anthony Bates	For	For
1c	Ordinary	To re-elect as a director, Adriane Brown	For	For
1d	Ordinary	To re-elect as a director, Diana Farrell	For	For
1e	Ordinary	To re-elect as a director, Logan Green	For	For
1f	Ordinary	To re-elect as a director, Bonnie Hammer	For	For
1g	Ordinary	To re-elect as a director, Kathleen Mitic	For	For
1h	Ordinary	To re-elect as a director, Pierre Omidyar	For	For
1i	Ordinary	To re-elect as a director, Paul Pressler	For	For
1j	Ordinary	To re-elect as a director, Robert Swan	For	For
1k	Ordinary	To re-elect as a director, Thomas Tierney	For	For
1l	Ordinary	To re-elect as a director, Perry Traquina	For	For
1m	Ordinary	To re-elect as a director, Devin Wenig	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
4	Ordinary	To ratify special meeting provisions	For	For

# Legrand SA

AGM 30 May 2018 14:30

FR0010307819 - Ordinary EUR 4.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2017	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
4	Ordinary	To approve the remuneration paid to the CEO for the year ended 31 December 2017	For	For
5	Ordinary	Compensation policy applicable to the Chairman of the Board of Directors for the 2018 financial year.	For	Against
6	Ordinary	To approve the principles for the determination of the remuneration for the CEO in respect of the 2018 financial year.	For	For
7	Ordinary	To approve the non-compete clauses in relation to Benoit Coquart	For	For
8	Ordinary	To approve the additional pension arrangements for Benoit Coquart	For	For
9	Ordinary	To approve attendance fees allocated to members of the Board	For	For
10	Ordinary	To re-elect as a director, Mr Bazil	For	For
11	Ordinary	To re-elect as a director, Mr Schnepf	For	For
12	Ordinary	To elect as a director, Edward Gilhuly	For	For
13	Ordinary	To elect as a director, Patrick Koller	For	For
14	Ordinary	To allow the Company to make market purchases of its own shares	For	For
15	Extraordinary	To amend Article 9 of the Articles of Association	For	For
16	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
17	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
18	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
19	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
20	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash by private placement	For	Against
21	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
22	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
23	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
24	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
25	Extraordinary	To set an overall ceiling on share issue authorities	For	For
26	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

# Grupo Financiero Banorte SAB De CV

OGM 1 June 2018 11:00

MXP370711014 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To approve the dividend	For	For
1.02	Ordinary	To approve the additional dividend	For	For
2	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

# Cognizant Technology Solutions Corp

AGM 5 June 2018 08:30

US1924461023 - Class A Common USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Zein Abdalla	For	For
1b	Ordinary	To re-elect as a director, Betsy Atkins	For	For
1c	Ordinary	To re-elect as a director, Maureen Breakiron-Evans	For	For
1d	Ordinary	To re-elect as a director, Jonathan Chadwick	For	For
1e	Ordinary	To re-elect as a director, John Dineen	For	For
1f	Ordinary	To re-elect as a director, Francisco D'Souza	For	For
1g	Ordinary	To re-elect as a director, John Fox	For	For
1h	Ordinary	To re-elect as a director, John Klein	For	For
1i	Ordinary	To re-elect as a director, Leo Mackay	For	For
1j	Ordinary	To re-elect as a director, Michael Patsalos-Fox	For	For
1k	Ordinary	To re-elect as a director, Joseph Velli	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
4	Ordinary	To amend the 2004 Employee Stock Purchase Plan	For	For
5a	Ordinary	To approve the amendment to the bylaws to eliminate the supermajority voting	For	For
5b	Ordinary	To remove as a directors	For	For
5c	Ordinary	To approve the amendment to the Certificate of Incorporation to eliminate the supermajority voting	For	For
6	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	Against
7	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

# Hermès International SCA

AGM 5 June 2018 09:30

FR0000052292 - Ordinary EUR 0.51



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2017	For	For
3	Ordinary	To grant discharge to the Management Board for the year ended 31 December 2017	For	Against
4	Ordinary	To appropriate the profits	For	For
5	Ordinary	To approve the regulated agreements	For	For
6	Ordinary	To allow the Company to make market purchases of its own shares	For	For
7	Ordinary	To approve the remuneration paid to Axel Dumas for the year ended 31 December 2017	For	For
8	Ordinary	To approve the remuneration paid to Emile Hermes SARL for the year ended 31 December 2017	For	For
9	Ordinary	To re-elect as a director, Matthieu Dumas	For	For
10	Ordinary	To re-elect as a director, Blaise Guerrand	For	For
11	Ordinary	To re-elect as a director, Olympia Guerrand	For	For
12	Ordinary	To re-elect as a director, Robert Peugeot	For	For
13	Extraordinary	To authorise the directors to reduce the capital of the Company by the cancellation of shares	For	For
14	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

# Urban Outfitters Inc

AGM 5 June 2018 10:30

US9170471026 - Common Stock USD 0.0001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Edward Antoian	For	For
1.02	Ordinary	To re-elect as a director, Sukhinder Singh Cassidy	For	For
1.03	Ordinary	To re-elect as a director, Harry Cherken	For	For
1.04	Ordinary	To re-elect as a director, Scott Galloway	For	For
1.05	Ordinary	To re-elect as a director, Robert Hanson	For	For
1.06	Ordinary	To re-elect as a director, Margaret Hayne	For	For
1.07	Ordinary	To re-elect as a director, Richard Hayne	For	Abstain
1.08	Ordinary	To re-elect as a director, Elizabeth Lambert	For	For
1.09	Ordinary	To re-elect as a director, Joel Lawson	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

# Comcast Corp

AGM 11 June 2018 09:00

US20030N1019 - A Common USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Kenneth Bacon	For	For
1.02	Ordinary	To re-elect as a director, Madeline Bell	For	For
1.03	Ordinary	To re-elect as a director, Sheldon Bonovitz	For	For
1.04	Ordinary	To re-elect as a director, Edward Breen	For	For
1.05	Ordinary	To re-elect as a director, Gerald Hassell	For	For
1.06	Ordinary	To re-elect as a director, Jeffrey Honickman	For	For
1.07	Ordinary	To re-elect as a director, Maritza Montiel	For	For
1.08	Ordinary	To re-elect as a director, Asuka Nakahara	For	For
1.09	Ordinary	To re-elect as a director, David Novak	For	For
1.10	Ordinary	To re-elect as a director, Brian Roberts	For	Withhold
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For



# Sonova Holding AG

AGM 12 June 2018 15:00

CH0012549785 - Ordinary CHF 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2017	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2017	For	For
3	Ordinary	To discharge the members of the Board of Directors from liability	For	Against
4.01.01	Ordinary	To re-elect as a director, Robert Spoerry	For	For
4.01.02	Ordinary	To re-elect as a director, Beat Hess	For	For
4.01.03	Ordinary	To re-elect as a director, Lynn Bleil	For	For
4.01.04	Ordinary	To re-elect as a director, Michael Jacobi	For	For
4.01.05	Ordinary	To re-elect as a director, Stacy Seng	For	For
4.01.06	Ordinary	To re-elect as a director, Anssi Vanjoki	For	For
4.01.07	Ordinary	To re-elect as a director, Ronald van der Vis	For	For
4.01.08	Ordinary	To re-elect as a director, Jinlong Wang	For	For
4.02	Ordinary	To elect as a director, Lukas Braunschweiler	For	For
4.03.01	Ordinary	To appoint as a member of the Remuneration Committee, Robert Spoerry	For	For
4.03.02	Ordinary	To appoint as a member of the Remuneration Committee, Beat Hess	For	For
4.03.03	Ordinary	To appoint as a member of the Remuneration Committee, Stacy Seng	For	For
4.04	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers AG	For	For
4.05	Ordinary	To elect as an independent Proxy, Andreas Keller	For	For
5.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
5.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For

<b>No.</b>	<b>Type</b>	<b>Resolution</b>	<b>Mgmt Recom</b>	<b>Actual Vote</b>
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve, by way of an advisory vote, the remuneration report for the year ended 31 December 2017	For	Against
4	Ordinary	To re-elect as a director, Roberto Quarta	For	Abstain
5	Ordinary	To re-elect as a director, Jacques Aigrain	For	For
6	Ordinary	To re-elect as a director, Ruigang Li	For	For
8	Ordinary	To re-elect as a director, Hugo Shong	For	For
9	Ordinary	To re-elect as a director, Sally Susman	For	For
10	Ordinary	To re-elect as a director, Solomon Trujillo	For	For
11	Ordinary	To re-elect as a director, John Hood	For	For
12	Ordinary	To re-elect as a director, Nicole Seligman	For	For
13	Ordinary	To re-elect as a director, Daniela Riccardi	For	For
14	Ordinary	To re-elect as a director, Tarek Farahat	For	For
15	Ordinary	To re-appoint Deloitte LLP as auditors	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve an additional authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for transactions	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 24 February 2018	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 24 February 2018	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To elect as a director, Stewart Gilliland	For	For
6	Ordinary	To elect as a director, Charles Wilson	For	For
7	Ordinary	To re-elect as a director, John Allan	For	For
8	Ordinary	To re-elect as a director, Mark Armour	For	For
9	Ordinary	To re-elect as a director, Steve Golsby	For	For
10	Ordinary	To re-elect as a director, Byron Grote	For	For
11	Ordinary	To re-elect as a director, Dave Lewis	For	For
12	Ordinary	To re-elect as a director, Mikael Olsson	For	For
13	Ordinary	To re-elect as a director, Deanna Oppenheimer	For	For
14	Ordinary	To re-elect as a director, Simon Patterson	For	For
15	Ordinary	To re-elect as a director, Alison Platt	For	For
16	Ordinary	To re-elect as a director, Lindsey Pownall	For	For
17	Ordinary	To re-elect as a director, Alan Stewart	For	For
18	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
19	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
20	Ordinary	To approve a general authority to the directors to issue shares	For	Against
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
23	Special	To allow the Company to make market purchases of its own shares	For	For
24	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
25	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Brenntag AG

AGM 20 June 2018 10:00

DE000A1DAH0 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2017	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To appoint the auditors	For	For
6	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	For
7	Ordinary	To approve the creation of a new Conditional Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	For
8	Ordinary	To allow the Company to make market purchases of its own shares	For	For

# Hoya Corporation

AGM 21 June 2018 10:00

JP3837800006 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Itaru Koeda	For	For
1.02	Ordinary	To re-elect as a director, Yukako Uchinaga	For	Against
1.03	Ordinary	To re-elect as a director, Mitsudo Urano	For	For
1.04	Ordinary	To re-elect as a director, Takeo Takasu	For	For
1.05	Ordinary	To re-elect as a director, Shuzo Kaihori	For	For
1.06	Ordinary	To re-elect as a director, Hiroaki Yoshihara	For	For
1.07	Ordinary	To re-elect as a director, Hiroshi Suzuki	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Lester Knight	For	For
1.02	Ordinary	To re-elect as a director, Gregory Case	For	For
1.03	Ordinary	To re-elect as a director, Jin-Yong Cai	For	For
1.04	Ordinary	To re-elect as a director, Jeffrey Campbell	For	For
1.05	Ordinary	To re-elect as a director, Fulvio Conti	For	For
1.06	Ordinary	To re-elect as a director, Cheryl Francis	For	For
1.07	Ordinary	To re-elect as a director, Michael Losh	For	For
1.08	Ordinary	To re-elect as a director, Richard Myers	For	For
1.09	Ordinary	To re-elect as a director, Richard Notebaert	For	For
1.10	Ordinary	To re-elect as a director, Gloria Santona	For	For
1.11	Ordinary	To re-elect as a director, Carolyn Woo	For	For
2	Ordinary	To approve an advisory vote on executive compensation	For	Against
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2017	For	Against
4	Ordinary	To adopt the report & accounts for the year ended 31 December 2017	For	For
5	Ordinary	To ratify the appointment of Ernst & Young plc as auditors	For	For
6	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
7	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
8	Special	To allow the Company to make market purchases of its own shares	For	For
9	Ordinary	To approve a general authority to the directors to issue shares	For	For
10	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
11	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against

# RELX plc

Court 27 June 2018 09:30

GB00B2B0DG97 - Ordinary GBP 0.144396



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Court	To approve the cross-border merger	For	For

# RELX plc

GM 27 June 2018 09:40

GB00B2B0DG97 - Ordinary GBP 0.144396



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the merger with RELX NV	For	For
2	Ordinary	To increase the maximum aggregate limit on directors' fees payable	For	For



# Whitbread plc

AGM 27 June 2018 14:00

GB00B1KJJ408 - Ordinary GBP 0.76797385



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 01 March 2018	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 01 March 2018	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Richard Gillingwater	For	For
5	Ordinary	To re-elect as a director, David Atkins	For	For
6	Ordinary	To re-elect as a director, Alison Brittain	For	For
7	Ordinary	To re-elect as a director, Nicholas Cadbury	For	For
8	Ordinary	To re-elect as a director, Adam Crozier	For	For
9	Ordinary	To re-elect as a director, Chris Kennedy	For	For
10	Ordinary	To re-elect as a director, Deanna Oppenheimer	For	For
11	Ordinary	To re-elect as a director, Louise Smalley	For	For
12	Ordinary	To re-elect as a director, Susan Martin	For	For
13	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

# Whitbread plc

GM 27 June 2018 14:45

GB00B1KJJ408 - Ordinary GBP 0.76797385



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the remuneration policy	For	For
2	Ordinary	To approve the Performance Share Plan	For	For