

Schlumberger NV

AGM 6 April 2016 10:00

AN8068571086 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To elect as a director, Peter Currie	For	For
1b	Ordinary	To elect as a director, V Maureen Kempston Darkes	For	For
1c	Ordinary	To elect as a director, Paal Kibsgaard	For	Abstain
1d	Ordinary	To elect as a director, Nikolay Kudryavtsev	For	For
1e	Ordinary	To elect as a director, Michael Marks	For	For
1f	Ordinary	To elect as a director, Indra Nooyi	For	For
1g	Ordinary	To elect as a director, Lubna Olayan	For	For
1h	Ordinary	To elect as a director, Leo Reif	For	For
1i	Ordinary	To elect as a director, Tore Sandvold	For	For
1j	Ordinary	To elect as a director, Henri Seydoux	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To appropriate profits and declare a dividend	For	For
4	Ordinary	To appoint PricewaterhouseCoopers LLP as auditors	For	For
5	Ordinary	To amend the Articles of Association in relation to board size	For	For
6	Ordinary	To set the Board size to no more than 12	For	For
7	Ordinary	To amend the French Sub Plan	For	For

Nestlé SA

AGM 7 April 2016 14:30

CH0038863350 - Ordinary CHF 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2015	For	For
2	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2015	For	Against
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
4.01.01	Ordinary	To re-elect as a director, Peter Brabeck-Letmathe	For	For
4.01.02	Ordinary	To re-elect as a director, Paul Bulcke	For	For
4.01.03	Ordinary	To re-elect as a director, Andreas Koopmann	For	Against
4.01.04	Ordinary	To re-elect as a director, Beat Hess	For	For
4.01.05	Ordinary	To re-elect as a director, Renato Fassbind	For	For
4.01.06	Ordinary	To re-elect as a director, Steven Hoch	For	For
4.01.07	Ordinary	To re-elect as a director, Naïna Lal Kidwai	For	For
4.01.08	Ordinary	To re-elect as a director, Jean-Pierre Roth	For	For
4.01.09	Ordinary	To re-elect as a director, Ann Veneman	For	For
4.01.10	Ordinary	To re-elect as a director, Henri de Castries	For	For
4.01.11	Ordinary	To re-elect as a director, Eva Cheng	For	For
4.01.12	Ordinary	To re-elect as a director, Ruth Oniang'o	For	For
4.01.13	Ordinary	To re-elect as a director, Patrick Aebischer	For	For
4.02	Ordinary	To appoint as Chairman, Peter Brabeck-Letmathe	For	For
4.03.01	Ordinary	To appoint as a member of the Remuneration Committee, Beat Hess	For	For
4.03.02	Ordinary	To appoint as a member of the Remuneration Committee, Andreas Koopmann	For	For
4.03.03	Ordinary	To appoint as a member of the Remuneration Committee, Jean-Pierre Roth	For	For
4.03.04	Ordinary	To appoint as a member of the Remuneration Committee, Patrick Aebischer	For	For
4.04	Ordinary	To re-appoint as auditors, KPMG AG	For	For
4.05	Ordinary	To elect as an independent Proxy, Hartmann Dreyer	For	For
5.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
5.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
6	Ordinary	To authorise the Board of Directors to cancel repurchased shares	For	For
7	Ordinary	To approve any other business which may be proposed by a shareholder	Against	Abstain

Bank of New York Mellon Corp; The

AGM 12 April 2016 09:00

US0640581007 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Nicholas Donofrio	For	For
1.02	Ordinary	To re-elect as a director, Joseph Echevarria	For	For
1.03	Ordinary	To re-elect as a director, Edward Garden	For	For
1.04	Ordinary	To re-elect as a director, Jeffrey Goldstein	For	For
1.05	Ordinary	To re-elect as a director, Gerald Hassell	For	Abstain
1.06	Ordinary	To re-elect as a director, John Hinshaw	For	For
1.07	Ordinary	To re-elect as a director, Edmund Kelly	For	For
1.08	Ordinary	To re-elect as a director, John Luke	For	For
1.09	Ordinary	To re-elect as a director, Mark Nordenberg	For	For
1.10	Ordinary	To re-elect as a director, Catherine Rein	For	For
1.11	Ordinary	To re-elect as a director, Samuel Scott	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To adopt the 2016 Executive Incentive Compensation Plan	For	For
4	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For

Julius Baer Group AG

AGM 13 April 2016 10:00

CH0102484968 - Ordinary CHF 0.02



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2015	For	For
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2015	For	Against
4.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
4.02.01	Ordinary	To approve the variable remuneration for the Executive Committee for the year ended 31 Dec 2015	For	For
4.02.02	Ordinary	To approve the variable stock remuneration for the Executive Committee for the year ended 31 Dec 2016	For	For
4.02.03	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
5.01.01	Ordinary	To re-elect as a director, Daniel Sauter	For	For
5.01.02	Ordinary	To re-elect as a director, Gilbert Achermann	For	For
5.01.03	Ordinary	To re-elect as a director, Andreas Amschwand	For	For
5.01.04	Ordinary	To re-elect as a director, Heinrich Baumann	For	For
5.01.05	Ordinary	To re-elect as a director, Paul Man Yiu Chow	For	For
5.01.06	Ordinary	To re-elect as a director, Claire Giraut	For	For
5.01.07	Ordinary	To re-elect as a director, Gareth Penny	For	For
5.01.08	Ordinary	To re-elect as a director, Charles Stonehill	For	For
5.02	Ordinary	To elect as a director, Ann Almeida	For	For
5.03	Ordinary	To appoint as Chairman, Daniel Sauter	For	For
5.04.01	Ordinary	To appoint as a member of the Remuneration Committee, Ann Almeida	For	For
5.04.02	Ordinary	To appoint as a member of the Remuneration Committee, Gilbert Achermann	For	For
5.04.03	Ordinary	To appoint as a member of the Remuneration Committee, Heinrich Baumann	For	For
5.04.04	Ordinary	To appoint as a member of the Remuneration Committee, Gareth Penny	For	For
6	Ordinary	To appoint as auditors, KPMG AG	For	For
7	Ordinary	To elect as an independent Proxy, Marc Nater	For	For

Hunting plc

AGM 13 April 2016 10:30

GB0004478896 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Richard Hunting	For	For
5	Ordinary	To re-elect as a director, Annell Bay	For	For
6	Ordinary	To re-elect as a director, John Glick	For	For
7	Ordinary	To re-elect as a director, John Hofmeister	For	For
8	Ordinary	To re-elect as a director, John Nicholas	For	For
9	Ordinary	To re-elect as a director, Dennis Proctor	For	For
10	Ordinary	To re-elect as a director, Peter Rose	For	For
11	Ordinary	To re-appoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to determine their remuneration	For	For
12	Ordinary	To approve a general authority to the directors to issue shares	For	Against
13	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
14	Special	To allow the Company to make market purchases of its own shares	For	For
15	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Carnival plc

AGM 14 April 2016 08:30

GB0031215220 - Ordinary USD 1.66



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To re-elect as a director, Micky Arison	For	For
2	Ordinary	To re-elect as a director, Jonathon Band	For	For
3	Ordinary	To re-elect as a director, Arnold Donald	For	Against
4	Ordinary	To re-elect as a director, Richard Glasier	For	Abstain
5	Ordinary	To re-elect as a director, Debra Kelly-Ennis	For	For
6	Ordinary	To re-elect as a director, John Parker	For	For
7	Ordinary	To re-elect as a director, Stuart Subotnick	For	Against
8	Ordinary	To re-elect as a director, Laura Weil	For	Abstain
9	Ordinary	To re-elect as a director, Randall Weisenburger	For	For
10	Ordinary	To approve an advisory vote on the remuneration of Carnival Corp named executive officers	For	Against
11	Ordinary	To adopt the remuneration report for Carnival plc for the year ended 31 December 2015	For	Against
12	Ordinary	To re-appoint PricewaterhouseCoopers as auditors for Carnival Corp and Carnival Plc	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration for Carnival Plc	For	For
14	Ordinary	To adopt the report & accounts Carnival Plc for the year ended 31 December	For	For
15	Ordinary	To approve a general authority to the directors of Carnival Plc to issue shares	For	Against
16	Special	To approve a general authority to the directors of Carnival Plc to dis-apply pre-emption rights on the issue of shares	For	For
17	Special	To allow the Company to make market purchases of Carnival Plc shares	For	For

MTU Aero Engines AG

AGM 14 April 2016 10:00

DE000A0D9PT0 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To appoint as auditors, Ernst & Young GmbH	For	For

LVMH Moët Hennessy Louis Vuitton SE

AGM 14 April 2016 10:30

FR0000121014 - Ordinary EUR 0.30



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2015	For	For
3	Ordinary	To approve the regulated agreements	For	For
4	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
5	Ordinary	To re-elect as a member of the Board, Bernard Arnault	For	Against
6	Ordinary	To re-elect as a member of the Board, Bernadette Chirac	For	For
7	Ordinary	To re-elect as a member of the Board, Charles de Croisset	For	For
8	Ordinary	To re-elect as a member of the Board, Hubert Védrine	For	For
9	Ordinary	To elect as a member of the Board, Clara Gaymard	For	For
10	Ordinary	To elect as a member of the Board, Natacha Valla	For	For
11	Ordinary	To appoint as auditors, Ernst & Young Audit	For	For
12	Ordinary	To appoint as auditors, Mazars	For	For
13	Ordinary	To re-appoint as alternate auditor, Philippe Castagnac	For	For
14	Ordinary	To re-appoint as alternate auditor, Auditex	For	For
15	Ordinary	To approve the remuneration paid to the CEO for the year ended 31 December 2015	For	For
16	Ordinary	To approve the remuneration paid to Antonio Belloni for the year ended 31 December 2015	For	For
17	Ordinary	To allow the Company to make market purchases of its own shares	For	For
18	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
19	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
20	Extraordinary	To amend Article 5 of the Articles of Association	For	For

Rio Tinto plc

AGM 14 April 2016 11:00

GB0007188757 - Ordinary GBP 0.10 (Regd)



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015 for UK law purposes	For	Against
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015 for Australian law purposes	For	Against
4	Ordinary	To re-elect as a director, Robert Brown	For	For
5	Ordinary	To re-elect as a director, Megan Clark	For	For
6	Ordinary	To re-elect as a director, Jan du Plessis	For	For
7	Ordinary	To re-elect as a director, Ann Godbehere	For	For
8	Ordinary	To re-elect as a director, Anne Lauvergeon	For	For
9	Ordinary	To re-elect as a director, Michael L'Estrange	For	For
10	Ordinary	To re-elect as a director, Chris Lynch	For	For
11	Ordinary	To re-elect as a director, Paul Tellier	For	For
12	Ordinary	To re-elect as a director, Simon Thompson	For	For
13	Ordinary	To re-elect as a director, John Varley	For	Abstain
14	Ordinary	To re-elect as a director, Sam Walsh	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Special	To approve strategic resilience for 2035 and beyond	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Smith & Nephew plc

AGM 14 April 2016 14:00

GB0009223206 - Ordinary USD 0.20



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Vinita Bali	For	For
5	Ordinary	To re-elect as a director, Ian Barlow	For	For
6	Ordinary	To re-elect as a director, Olivier Bohuon	For	For
7	Ordinary	To re-elect as a director, Virginia Bottomley	For	For
8	Ordinary	To re-elect as a director, Julie Brown	For	For
9	Ordinary	To re-elect as a director, Erik Engstrom	For	For
10	Ordinary	To elect as a director, Robin Freestone	For	For
11	Ordinary	To re-elect as a director, Michael Friedman	For	For
12	Ordinary	To re-elect as a director, Brian Larcombe	For	Abstain
13	Ordinary	To re-elect as a director, Joseph Papa	For	For
14	Ordinary	To re-elect as a director, Roberto Quarta	For	For
15	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Svenska Cellulosa AB SCA

AGM 14 April 2016 15:00

SE0000112724 - B Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
8a	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
8b	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
8c	Ordinary	To discharge the members of the Board of Directors from liability	For	Against
9	Ordinary	To set the Board size at 9	For	For
10	Ordinary	To set the auditors at 1	For	For
11	Ordinary	To set the level of directors' fees for the year	For	For
12	Ordinary	In the event that this proposal is voted as a slate, to elect the Board of Directors	For	For
12ai	Ordinary	To re-elect as a director, Pär Boman	For	For
12aii	Ordinary	To re-elect as a director, Annemarie Gardshol	For	For
12aiii	Ordinary	To re-elect as a director, Magnus Groth	For	For
12aiv	Ordinary	To re-elect as a director, Louise Julian Svanberg	For	For
12av	Ordinary	To re-elect as a director, Bert Nordberg	For	For
12avi	Ordinary	To re-elect as a director, Barbara Thoralfsson	For	For
12bvii	Ordinary	To elect as a director, Ewa Björling	For	For
12bviii	Ordinary	To elect as a director, Majja-Lisa Friman	For	For
12bvix	Ordinary	To elect as a director, Johan Malmquist	For	For
13	Ordinary	To elect as Chairman, Pär Boman	For	For
14	Ordinary	To appoint as auditors, EY AB	For	For
15	Ordinary	To specify the manner of the appointment of the members of the Nomination Committee	For	For
16	Ordinary	To approve the guidelines for the determination of remuneration of senior executives	For	For

Centrica plc

AGM 18 April 2016 11:00

GB00B033F229 - Ordinary GBP 0.0617284



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Jeff Bell	For	For
5	Ordinary	To elect as a director, Mark Hodges	For	For
6	Ordinary	To re-elect as a director, Rick Haythornthwaite	For	For
7	Ordinary	To re-elect as a director, Iain Conn	For	For
8	Ordinary	To re-elect as a director, Margherita Della Valle	For	For
9	Ordinary	To re-elect as a director, Mark Hanafin	For	For
10	Ordinary	To re-elect as a director, Lesley Knox	For	For
11	Ordinary	To re-elect as a director, Mike Linn	For	For
12	Ordinary	To re-elect as a director, Ian Meakins	For	For
13	Ordinary	To re-elect as a director, Carlos Pascual	For	For
14	Ordinary	To re-elect as a director, Steve Pusey	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Ordinary	To ratify the technical breach of borrowing limit	For	For
19	Ordinary	To approve a general authority to the directors to issue shares	For	Against
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve the increase in the borrowing powers	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Essentra plc

AGM 20 April 2016 12:00

GB00B0744359 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Paul Lester	For	For
5	Ordinary	To elect as a director, Tommy Breen	For	For
6	Ordinary	To elect as a director, Stefan Schellinger	For	For
7	Ordinary	To re-elect as a director, Colin Day	For	For
8	Ordinary	To re-elect as a director, Terry Twigger	For	For
9	Ordinary	To re-elect as a director, Peter Hill	For	For
10	Ordinary	To re-elect as a director, Lorraine Trainer	For	For
11	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
12	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
13	Ordinary	To approve a general authority to the directors to issue shares	For	Against
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
15	Special	To allow the Company to make market purchases of its own shares	For	For
16	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Unilever plc

AGM 20 April 2016 13:30

GB00B10RZP78 - Ordinary GBP 0.03111



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To re-elect as a director, N Andersen	For	For
4	Ordinary	To re-elect as a director, L Cha	For	For
5	Ordinary	To re-elect as a director, V Colao	For	For
6	Ordinary	To re-elect as a director, L Fresco	For	For
7	Ordinary	To re-elect as a director, A Fudge	For	For
8	Ordinary	To re-elect as a director, J Hartmann	For	For
9	Ordinary	To re-elect as a director, M Ma	For	For
10	Ordinary	To re-elect as a director, P Polman	For	For
11	Ordinary	To re-elect as a director, J Rishton	For	For
12	Ordinary	To re-elect as a director, F Sijbesma	For	For
13	Ordinary	To elect as a director, M Dekkers	For	For
14	Ordinary	To elect as a director, S Masiyiwa	For	For
15	Ordinary	To elect as a director, Y Moon	For	For
16	Ordinary	To elect as a director, G Pitkethly	For	For
17	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
18	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
20	Ordinary	To approve a general authority to the directors to issue shares	For	For
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Akzo Nobel NV

AGM 20 April 2016 14:00

NL0000009132 - Ordinary EUR 2.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
3b	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
3d	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
4a	Ordinary	To discharge the members of the Management Board from liability	For	Against
4b	Ordinary	To discharge the members of the Supervisory Board from liability	For	Against
5a	Ordinary	To re-elect as a member of the Management Board, A Büchner	For	For
6a	Ordinary	To amend the short term incentive performance metrics	For	For
7a	Ordinary	To elect as a member of the Supervisory Board, P Kirby	For	For
7b	Ordinary	To elect as a member of the Supervisory Board, S Baldauf	For	For
7c	Ordinary	To elect as a member of the Supervisory Board, B Verwaayen	For	For
8a	Ordinary	To approve a general authority to the directors to issue shares	For	For
8b	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
9	Ordinary	To allow the Company to make market purchases of its own shares	For	For

Adecco SA

AGM 21 April 2016 10:00

CH0012138605 - Ordinary CHF 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2015	For	For
2.01	Ordinary	To appropriate the profit for the year ended 31 December 2015	For	For
2.02	Ordinary	To declare a dividend	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2015	For	Against
4.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
4.02	Ordinary	To approve the fixed and variable remuneration for the Executive Committee	For	For
5.01.01	Ordinary	To re-appoint as Chairman, Rolf Doerig	For	For
5.01.02	Ordinary	To re-elect as a director, Dominique-Jean Chertier	For	For
5.01.03	Ordinary	To re-elect as a director, Jean-Christophe Deslarzes	For	For
5.01.04	Ordinary	To re-elect as a director, Alexander Gut	For	For
5.01.05	Ordinary	To re-elect as a director, Didier Lamouche	For	For
5.01.06	Ordinary	To re-elect as a director, Thomas O'Neill	For	For
5.01.07	Ordinary	To re-elect as a director, David Prince	For	For
5.01.08	Ordinary	To re-elect as a director, Wanda Rapaczynski	For	For
5.01.09	Ordinary	To re-elect as a director, Kathleen Taylor	For	For
5.02.01	Ordinary	To appoint as a member of the Remuneration Committee, Alexander Gut	For	For
5.02.02	Ordinary	To appoint as a member of the Remuneration Committee, Thomas O'Neill	For	For
5.02.03	Ordinary	To appoint as a member of the Remuneration Committee, Wanda Rapaczynski	For	For
5.02.04	Ordinary	To appoint as a member of the Remuneration Committee, Jean-Christophe Deslarzes	For	For
5.03	Ordinary	To elect as an independent Proxy, Andreas Keller	For	For
5.04	Ordinary	To appoint as auditors, Ernst & Young SA	For	For
6	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For
7.01	Ordinary	To amend the Articles of Association in relation to the transfer of the head office	For	For
7.02	Ordinary	To amend Article 1 of the Articles of Association in relation to corporate name	For	For

RELX plc

AGM 21 April 2016 10:30

GB00B2B0DG97 - Ordinary GBP 0.144396



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To appoint Ernst & Young LLP as auditors	For	For
5	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
6	Ordinary	To elect as a director, Marike van Lier Lels	For	For
7	Ordinary	To elect as a director, Carol Mills	For	For
8	Ordinary	To elect as a director, Robert MacLeod	For	For
9	Ordinary	To re-elect as a director, Erik Engstrom	For	For
10	Ordinary	To re-elect as a director, Anthony Habgood	For	For
11	Ordinary	To re-elect as a director, Wolfhart Hauser	For	For
12	Ordinary	To re-elect as a director, Adrian Hennah	For	For
13	Ordinary	To re-elect as a director, Nick Luff	For	For
14	Ordinary	To re-elect as a director, Linda Sanford	For	For
15	Ordinary	To re-elect as a director, Ben van der Veer	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Heineken NV

AGM 21 April 2016 13:30

NL0000009165 - Ordinary EUR 1.60



No.	Type	Resolution	Mgmt Recom	Actual Vote
1c	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
1e	Ordinary	To declare a dividend	For	For
1f	Ordinary	To discharge the members of the Management Board from liability	For	Against
1g	Ordinary	To discharge the members of the Supervisory Board from liability	For	Against
2a	Ordinary	To allow the Company to make market purchases of its own shares	For	For
2b	Ordinary	To approve a general authority to the directors to issue shares	For	For
2c	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
3a	Ordinary	To re-elect as a member of the Supervisory Board, G Wijers	For	For
3b	Ordinary	To elect as a member of the Supervisory Board, P Mars-Wright	For	For
3c	Ordinary	To elect as a member of the Supervisory Board, Y Brunini	For	For

Grupo Financiero Banorte SAB De CV

AGM 22 April 2016 11:00

MXP370711014 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To appropriate the profits	For	For
3	Ordinary	To approve the appointment of the members of the Board of Directors	For	For
4	Ordinary	To approve the compensation for members of the Board of Directors	For	Against
5	Ordinary	To approve the designation of the Chairperson of the Audit and Corporate Practices Committee	For	For
6	Ordinary	To receive the report on the purchase of own shares and determine share buy-back authority for 2016	For	For
7	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Komerční Banka

AGM 22 April 2016 13:00

- Ordinary CZK 500



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the Board of Directors report for the year ended 31 December 2015	For	For
2	Ordinary	To adopt the financial statements for the year ended 31 December 2015	For	For
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To adopt the consolidated accounts for the year ended 31 December 2015	For	For
5	Ordinary	To re-elect as a director, Bořivoj Kačena	For	For
6	Ordinary	To elect as a member of the Audit Committee, Bořivoj Kačena	For	For
7	Ordinary	To allow the Company to make market purchases of its own shares	For	For
8	Ordinary	To appoint Deloitte Audit as auditors	For	For
9	Ordinary	To amend the Article of Association	For	For
10	Ordinary	To amend the proportion between the fixed and flexible component of the compensation	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2015	For	For
1.02	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2015	For	For
3	Ordinary	To approve the short term remuneration for the Executive Committee	For	For
4	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2015	For	Against
5.01.01	Ordinary	To re-elect as a director and chairman, Walter Kielholz	For	For
5.01.02	Ordinary	To re-elect as a director, Raymond Ch'ien	For	For
5.01.03	Ordinary	To re-elect as a director, Renato Fassbind	For	For
5.01.04	Ordinary	To re-elect as a director, Mary Francis	For	For
5.01.05	Ordinary	To re-elect as a director, Rajna Brandon	For	For
5.01.06	Ordinary	To re-elect as a director, C Robert Henrikson	For	For
5.01.07	Ordinary	To re-elect as a director, Trevor Manuel	For	For
5.01.08	Ordinary	To re-elect as a director, Carlos Represas	For	For
5.01.09	Ordinary	To re-elect as a director, Philip Ryan	For	For
5.01.10	Ordinary	To re-elect as a director, Susan Wagner	For	For
5.01.11	Ordinary	To elect as a director, Paul Tucker	For	For
5.02.01	Ordinary	To appoint as a member of the Remuneration Committee, Renato Fassbind	For	For
5.02.02	Ordinary	To appoint as a member of the Remuneration Committee, C Robert Henrikson	For	For
5.02.03	Ordinary	To appoint as a member of the Remuneration Committee, Carlos Represas	For	For
5.02.04	Ordinary	To appoint as a member of the Remuneration Committee, Raymond Ch'ien	For	For
5.03	Ordinary	To elect as an independent Proxy, Proxy Voting Services GmbH	For	For
5.04	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers Ltd	For	For
6.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
6.02	Ordinary	To approve the fixed and long-term variable remuneration for the Executive Committee	For	For
7	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For
8	Ordinary	To allow the Company to make market purchases of its own shares	For	For
9	Ordinary	To amend Article 4 of the Articles of Association regarding legal compliance	For	For

United Technologies Corporation

AGM 25 April 2016 08:00

US9130171096 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, John Faraci	For	For
1b	Ordinary	To re-elect as a director, Jean-Pierre Garnier	For	For
1c	Ordinary	To re-elect as a director, Gregor Hayes	For	For
1d	Ordinary	To re-elect as a director, Edwar Kangas	For	For
1e	Ordinary	To re-elect as a director, Ellen Kullman	For	For
1f	Ordinary	To re-elect as a director, Marshall Larsen	For	For
1g	Ordinary	To re-elect as a director, Harold McGraw	For	For
1h	Ordinary	To re-elect as a director, Richar Myers	For	For
1i	Ordinary	To re-elect as a director, Fredric Reynolds	For	For
1j	Ordinary	To re-elect as a director, Brian Rogers	For	For
1k	Ordinary	To re-elect as a director, H Patrick Swygert	For	For
1l	Ordinary	To re-elect as a director, André Villeneuve	For	For
1m	Ordinary	To re-elect as a director, Christine Todd Whitman	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve the amendment to the Certificate of Incorporation to eliminate cumulative voting	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Honeywell International

AGM 25 April 2016 10:30

US4385161066 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, William Ayer	For	For
1b	Ordinary	To re-elect as a director, Kevin Burke	For	For
1c	Ordinary	To re-elect as a director, Jamie Chico Pardo	For	For
1d	Ordinary	To re-elect as a director, David Cote	For	For
1e	Ordinary	To re-elect as a director, D Scott Davis	For	For
1f	Ordinary	To re-elect as a director, Linnet Deily	For	For
1g	Ordinary	To re-elect as a director, Judd Gregg	For	For
1h	Ordinary	To re-elect as a director, Clive Hollick	For	For
1i	Ordinary	To re-elect as a director, Grace Lieblein	For	For
1j	Ordinary	To re-elect as a director, George Paz	For	For
1k	Ordinary	To re-elect as a director, Bradley Sheares	For	For
1l	Ordinary	To re-elect as a director, Robin Washington	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt the 2016 Stock Incentive Plan	For	For
5	Ordinary	To adopt the 2016 Stock Plan for Non-Employee Directors	For	For
6	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For
7	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Against	For

Schneider Electric SE

AGM 25 April 2016 15:00

FR0000121972 - Ordinary EUR 4.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2015	For	For
3	Ordinary	To appropriate the profits	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To approve the remuneration paid to Jean-Pascal Tricoire for the year ended 31 December 2015	For	For
6	Ordinary	To approve the remuneration paid to Emmanuel Babeau for the year ended 31 December 2015	For	For
7	Ordinary	To elect as a director, Cécile Cabanis	For	For
8	Ordinary	To elect as a director, Fred Kindle	For	For
9	Ordinary	To re-elect as a director, Leo Apotheker	For	For
10	Ordinary	To re-elect as a director, Xavier Fontanet	For	For
11	Ordinary	To re-elect as a director, Antoine Gosset-Grainville	For	For
12	Ordinary	To re-elect as a director, Willy Kissling	For	For
13	Ordinary	To approve the attendance fees allocated to the Board of Directors	For	For
14	Ordinary	To re-appoint as statutory auditors, Ernst & Young	For	For
15	Ordinary	To re-appoint as alternate auditors, Auditex	For	For
16	Ordinary	To re-appoint as statutory auditors, Mazars	For	For
17	Ordinary	To re-appoint as alternate auditors, Mr Blanchetier	For	For
18	Ordinary	To allow the Company to make market purchases of its own shares	For	For
19	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
20	Extraordinary	To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group	For	For
21	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
22	Extraordinary	To authorise the Board to proceed with capital increases reserved for a category of beneficiaries	For	For
23	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the ordinary meeting	For	For

Canadian National Railway Company

AGM 26 April 2016 10:00

CA1363751027 - Common NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Donald Carty	For	For
1.02	Ordinary	To re-elect as a director, Gordon Giffin	For	For
1.03	Ordinary	To re-elect as a director, Edith Holiday	For	For
1.04	Ordinary	To re-elect as a director, Maureen Kempston Darkes	For	For
1.05	Ordinary	To re-elect as a director, Denis Losier	For	For
1.06	Ordinary	To re-elect as a director, Kevin Lynch	For	For
1.07	Ordinary	To re-elect as a director, Claude Mongeau	For	For
1.08	Ordinary	To re-elect as a director, James O'Connor	For	For
1.09	Ordinary	To re-elect as a director, Robert Pace	For	For
1.10	Ordinary	To re-elect as a director, Robert Phillips	For	For
1.11	Ordinary	To re-elect as a director, Laura Stein	For	For
2	Ordinary	To appoint KPMG LLP as auditors	For	For
3	Ordinary	To approve the Company's approach to executive compensation	For	Against
4	Ordinary	To request the Board shall require that the Audit Committee will request proposals for the audit engagement no less than every 8 years	Against	For

Praxair Inc

AGM 26 April 2016 11:00

US74005P1049 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Stephen Angel	For	Abstain
1.02	Ordinary	To re-elect as a director, Oscar Bernardes	For	For
1.03	Ordinary	To re-elect as a director, Nance Dicciani	For	For
1.04	Ordinary	To re-elect as a director, Edward Galante	For	For
1.05	Ordinary	To re-elect as a director, Ira Hall	For	For
1.06	Ordinary	To re-elect as a director, Raymond LeBoeuf	For	For
1.07	Ordinary	To re-elect as a director, Larry McVay	For	For
1.08	Ordinary	To re-elect as a director, Denise Ramos	For	For
1.09	Ordinary	To re-elect as a director, Martin Richenhagen	For	For
1.10	Ordinary	To re-elect as a director, Wayne Smith	For	For
1.11	Ordinary	To re-elect as a director, Robert Wood	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the material terms of performance goals under the Section 162(m) Plan	For	For
5	Ordinary	To request the board adopt and issue a general payout policy that gives preference to share repurchases as a method to return capital to shareholders	Against	Against

Breedon Group plc

AGM 26 April 2016 14:00

JE00B2419D89 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To appoint as auditors, KPMG LLP	For	For
3	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
4	Ordinary	To re-elect as a director, Patrick Ward	For	For
5	Ordinary	To re-elect as a director, Susie Farnon	For	For
6	Ordinary	To re-elect as a director, David Williams	For	Abstain
7	Ordinary	To approve a general authority to the directors to issue shares	For	For
8	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
9	Special	To allow the Company to make market purchases of its own shares	For	For

eBay Inc

AGM 27 April 2016 08:00

US2786421030 - Common Stock USD 0.001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Fred Anderson	For	For
1b	Ordinary	To re-elect as a director, Edward Barnholt	For	For
1c	Ordinary	To re-elect as a director, Anthony Bates	For	For
1d	Ordinary	To re-elect as a director, Bonnie Hammer	For	For
1e	Ordinary	To re-elect as a director, Kathleen Mitic	For	For
1f	Ordinary	To re-elect as a director, Pierre Omidyar	For	For
1g	Ordinary	To re-elect as a director, Paul Pressler	For	For
1h	Ordinary	To re-elect as a director, Robert Swan	For	For
1i	Ordinary	To re-elect as a director, Thomas Tierney	For	For
1j	Ordinary	To re-elect as a director, Perry Traquina	For	For
1k	Ordinary	To re-elect as a director, Devin Wenig	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To amend the 2008 Equity Incentive Award Plan	For	For
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
5	Ordinary	To request that the Board reports to shareholders on the gender pay gap	Against	Against

British American Tobacco plc

AGM 27 April 2016 10:00

GB0002875804 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
6	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
7	Ordinary	To re-elect as a director, Richard Burrows	For	For
8	Ordinary	To re-elect as a director, Nicandro Durante	For	For
9	Ordinary	To re-elect as a director, Sue Farr	For	For
10	Ordinary	To re-elect as a director, Ann Godbehere	For	For
11	Ordinary	To re-elect as a director, Savio Kwan	For	For
12	Ordinary	To re-elect as a director, Pedro Malan	For	For
13	Ordinary	To re-elect as a director, Christine Morin-Postel	For	For
14	Ordinary	To re-elect as a director, Gerry Murphy	For	For
15	Ordinary	To re-elect as a director, Dimitri Panayotopoulos	For	For
16	Ordinary	To re-elect as a director, Kieran Poynter	For	For
17	Ordinary	To re-elect as a director, Ben Stevens	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Ordinary	To adopt the 2016 Long-Term Incentive Plan	For	For
22	Ordinary	To adopt the 2016 Sharesave Scheme	For	For
23	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
24	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Grainger (W.W.) Inc

AGM 27 April 2016 10:00

US3848021040 - Common Stock USD 0.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Rodney Adkins	For	For
1.02	Ordinary	To re-elect as a director, Brian Anderson	For	For
1.03	Ordinary	To re-elect as a director, Ann Hailey	For	For
1.04	Ordinary	To re-elect as a director, Stuart Levenick	For	For
1.05	Ordinary	To re-elect as a director, Neil Novich	For	For
1.06	Ordinary	To re-elect as a director, Michael Roberts	For	For
1.07	Ordinary	To re-elect as a director, Gary Rogers	For	For
1.08	Ordinary	To re-elect as a director, James Ryan	For	Withhold
1.09	Ordinary	To re-elect as a director, Scott Santi	For	For
1.10	Ordinary	To re-elect as a director, James Slavik	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

London Stock Exchange Group plc

AGM 27 April 2016 10:00

GB00B0SWJX34 - Ordinary GBP 0.069186



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
4	Ordinary	To re-elect as a director, Jacques Aigrain	For	Abstain
5	Ordinary	To re-elect as a director, Paul Heiden	For	For
6	Ordinary	To re-elect as a director, Raffaele Jerusalemi	For	For
7	Ordinary	To re-elect as a director, Andrea Munari	For	For
8	Ordinary	To re-elect as a director, Stephen O'Connor	For	For
9	Ordinary	To re-elect as a director, Xavier Rolet	For	For
10	Ordinary	To re-elect as a director, David Warren	For	For
11	Ordinary	To elect as a director, Donald Brydon	For	For
12	Ordinary	To elect as a director, Lex Hoogduin	For	For
13	Ordinary	To elect as a director, David Nish	For	For
14	Ordinary	To elect as a director, Mary Schapiro	For	For
15	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Stryker Corporation

AGM 27 April 2016 14:00

US8636671013 - Common Stock USD 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Howard Cox	For	For
1b	Ordinary	To re-elect as a director, Srikant Datar	For	For
1c	Ordinary	To re-elect as a director, Roch Doliveux	For	For
1d	Ordinary	To re-elect as a director, Louise Francesconi	For	For
1e	Ordinary	To re-elect as a director, Allan Golston	For	For
1f	Ordinary	To re-elect as a director, Kevin Lobo	For	Abstain
1g	Ordinary	To re-elect as a director, William Parfet	For	For
1h	Ordinary	To re-elect as a director, Andrew Silvernail	For	For
1i	Ordinary	To re-elect as a director, Ronda Stryker	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve the Long Term Incentive Plan	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Delphi Automotive plc

AGM 28 April 2016 09:00

JE00B783TY65 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To re-elect as a director, Joseph Cantie	For	For
2	Ordinary	To re-elect as a director, Kevin Clark	For	For
3	Ordinary	To re-elect as a director, Gary Cowger	For	For
4	Ordinary	To re-elect as a director, Nicholas Donofrio	For	For
5	Ordinary	To re-elect as a director, Mark Frissora	For	For
6	Ordinary	To re-elect as a director, Rajiv Gupta	For	For
7	Ordinary	To re-elect as a director, J Randall MacDonald	For	For
8	Ordinary	To re-elect as a director, Sean Mahoney	For	For
9	Ordinary	To re-elect as a director, Timothy Manganello	For	For
10	Ordinary	To re-elect as a director, Bethany Mayer	For	For
11	Ordinary	To re-elect as a director, Thomas Sidlik	For	For
12	Ordinary	To re-elect as a director, Bernd Wiedemann	For	For
13	Ordinary	To re-elect as a director, Lawrence Zimmerman	For	For
14	Ordinary	To re-appoint Ernst & Young LLP as auditors and to authorise the directors to determine their remuneration	For	For
15	Ordinary	To approve, by way of an advisory vote, the remuneration policy	For	Against

Johnson & Johnson Inc

AGM 28 April 2016 10:00

US4781601046 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mary Beckerle	For	For
1b	Ordinary	To re-elect as a director, D Scott Davis	For	For
1c	Ordinary	To re-elect as a director, Ian Davis	For	For
1d	Ordinary	To re-elect as a director, Alex Gorsky	For	Abstain
1e	Ordinary	To re-elect as a director, Susan Lindquist	For	For
1f	Ordinary	To re-elect as a director, Mark McClellan	For	For
1g	Ordinary	To re-elect as a director, Anne Mulcahy	For	For
1h	Ordinary	To re-elect as a director, William Perez	For	For
1i	Ordinary	To re-elect as a director, Charles Prince	For	For
1j	Ordinary	To re-elect as a director, A Eugene Washington	For	For
1k	Ordinary	To re-elect as a director, Ronald Williams	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
4	Ordinary	To request that the Board introduce share repurchase preference as a method to return capital to shareholders	Against	Against
5	Ordinary	To request that the Board establish a policy of the Chairman being an independent director	Against	For
6	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	Against
7	Ordinary	To request that the Board introduce a take-back program for unused medicines	Against	Against

FDM Group (Holdings) plc

AGM 28 April 2016 10:30

GB00BLWDVP51 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	For
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To declare a special dividend	For	For
5	Ordinary	To re-elect as a director, Roderick Flavell	For	For
6	Ordinary	To re-elect as a director, Peter Whiting	For	For
7	Ordinary	To re-elect as a director, Robin Taylor	For	For
8	Ordinary	To re-elect as a director, Michelle Senecal de Fonseca	For	For
9	Ordinary	To re-elect as a director, David Lister	For	For
10	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
11	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
12	Ordinary	To approve a general authority to the directors to issue shares	For	Against
13	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
14	Special	To allow the Company to make market purchases of its own shares	For	For
15	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

CRH plc

AGM 28 April 2016 11:00

IE0001827041 - Ordinary EUR 0.32



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the annual report and accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve a dividend	For	For
3	Ordinary	To approve, by way of an advisory vote, the remuneration report for the year ended 31 December 2015	For	Against
4	Ordinary	To approve, by way of an advisory vote, the remuneration policy	For	For
5	Ordinary	To set the level of directors' fees for the year	For	For
6.01	Ordinary	To re-elect as a director, E Bärtschi	For	For
6.02	Ordinary	To re-elect as a director, M Carton	For	For
6.03	Ordinary	To re-elect as a director, N Hartery	For	For
6.04	Ordinary	To re-elect as a director, P Kennedy	For	For
6.05	Ordinary	To re-elect as a director, R McDonald	For	For
6.06	Ordinary	To re-elect as a director, D McGovern	For	For
6.07	Ordinary	To re-elect as a director, H McSharry	For	For
6.08	Ordinary	To re-elect as a director, A Manifold	For	For
6.09	Ordinary	To re-elect as a director, S Murphy	For	For
6.10	Ordinary	To re-elect as a director, L Riches	For	For
6.11	Ordinary	To re-elect as a director, H Rottinghuis	For	For
6.12	Ordinary	To re-elect as a director, W Teuber	For	For
6.13	Ordinary	To re-elect as a director, M Towe	For	For
7	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
8	Ordinary	To approve, by way of an advisory vote, the re-appointment as auditors, Ernst & Young	For	For
9	Ordinary	To approve an authority to the directors to issue shares	For	Against
10	Special	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
11	Special	To allow the Company to make market purchases of its own shares	For	For
12	Special	To authorise the re-issuing of treasury shares	For	For
13	Special	To authorise the Board to offer a scrip dividend	For	For

Barclays plc

AGM 28 April 2016 11:00

GB0031348658 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To elect as a director, Diane Schueneman	For	For
4	Ordinary	To elect as a director, Jes Staley	For	For
5	Ordinary	To elect as a director, Gerry Grimstone	For	For
6	Ordinary	To re-elect as a director, Mike Ashley	For	For
7	Ordinary	To re-elect as a director, Tim Breedon	For	For
8	Ordinary	To re-elect as a director, Crawford Gillies	For	For
9	Ordinary	To re-elect as a director, Reuben Jeffery	For	For
10	Ordinary	To re-elect as a director, John McFarlane	For	For
11	Ordinary	To re-elect as a director, Tushar Morzaria	For	For
12	Ordinary	To re-elect as a director, Dambisa Moyo	For	For
13	Ordinary	To re-elect as a director, Diane de Saint Victor	For	For
14	Ordinary	To re-elect as a director, Steve Thieke	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
20	Ordinary	To approve a specific authority to the directors to issue shares	For	For
21	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
24	Ordinary	To authorise the Board to offer a scrip dividend	For	For

Berendsen plc

AGM 28 April 2016 11:00

GB00B0F99717 - Ordinary GBP 0.30



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To elect as a director, J Drummond	For	For
6	Ordinary	To re-elect as a director, K Quinn	For	For
7	Ordinary	To re-elect as a director, I Ferguson	For	Abstain
8	Ordinary	To re-elect as a director, M Aarni-Sirviö	For	For
9	Ordinary	To re-elect as a director, L Dimes	For	For
10	Ordinary	To re-elect as a director, D Lowden	For	For
11	Ordinary	To re-elect as a director, A Wood	For	For
12	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To approve a general authority to the directors to issue shares	For	Against
15	Ordinary	To approve the Performance Share Plan 2016	For	For
16	Ordinary	To approve the Sharesave Plan 2016	For	For
17	Special	To approve new Articles of Association	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Aggreko plc

AGM 28 April 2016 11:00

GB00BK1PTB77 - Ordinary GBP 0.04832911



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Nicola Brewer	For	For
5	Ordinary	To re-elect as a director, Ken Hanna	For	For
6	Ordinary	To re-elect as a director, Chris Weston	For	For
7	Ordinary	To re-elect as a director, Carole Cran	For	For
8	Ordinary	To re-elect as a director, Russell King	For	For
9	Ordinary	To re-elect as a director, Uwe Krueger	For	For
10	Ordinary	To re-elect as a director, Diana Layfield	For	For
11	Ordinary	To re-elect as a director, Ian Marchant	For	For
12	Ordinary	To appoint KPMG LLP as auditors	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To approve a general authority to the directors to issue shares	For	For
15	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
16	Special	To allow the Company to make market purchases of its own shares	For	For
17	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Barclays plc

GM 28 April 2016 13:00

GB0031348658 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the disposal of Barclays Africa Group Ltd shares	For	For

ARM Holdings plc

AGM 28 April 2016 14:00

GB0000595859 - Ordinary GBP 0.0005



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Chris Kennedy	For	For
5	Ordinary	To elect as a director, Lawton Fitt	For	For
6	Ordinary	To elect as a director, Stephen Pusey	For	For
7	Ordinary	To re-elect as a director, Stuart Chambers	For	For
8	Ordinary	To re-elect as a director, Simon Segars	For	For
9	Ordinary	To re-elect as a director, Andy Green	For	For
10	Ordinary	To re-elect as a director, Larry Hirst	For	For
11	Ordinary	To re-elect as a director, Mike Muller	For	For
12	Ordinary	To re-elect as a director, Janice Roberts	For	For
13	Ordinary	To re-elect as a director, John Liu	For	For
14	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Ordinary	To approve the rules of the Employee Equity Plan	For	For
18	Ordinary	To authorise the Directors to establish schedules to or further plans based on the EEP	For	For
19	Ordinary	To approve the rules of the Employee Stock Purchase Plan	For	For
20	Ordinary	To authorise the Directors to establish schedules to or further plans based on the ESPP	For	For
21	Ordinary	To approve the rules of the Sharematch Plan	For	For
22	Ordinary	To authorise the Directors to establish schedules to or further plans based on the Sharematch Plan	For	For
23	Ordinary	To approve the French schedule to the existing 2013 Long Term Incentive Plan	For	For
24	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
25	Special	To allow the Company to make market purchases of its own shares	For	For
26	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Groupe Danone

AGM 28 April 2016 14:30

FR0000120644 - Ordinary EUR 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2015	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
4	Ordinary	To re-elect as a member of the Board, Franck Riboud	For	For
5	Ordinary	To re-elect as a member of the Board, Emmanuel Faber	For	For
6	Ordinary	To elect as a member of the Board, Clara Gaymard	For	For
7	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers	For	For
8	Ordinary	To re-appoint as auditors, Ernst & Young	For	For
9	Ordinary	To appoint as alternate auditor, Jean-Christophe Georghiou	For	For
10	Ordinary	To appoint as alternate auditor, Auditex	For	For
11	Ordinary	To approve of commitments in favour of Société d'Investissement à Capital Variable (SICAV)	For	For
12	Ordinary	To approve the termination provisions in relation to Emmanuel Faber	For	For
13	Ordinary	To approve of commitments in favour of Emmanuel Faber	For	For
14	Ordinary	To approve the remuneration paid to the Chairman for the year ended 31 December 2015	For	For
15	Ordinary	To approve the remuneration paid to Emmanuel Faber for the year ended 31 December 2015	For	For
16	Ordinary	To allow the Company to make market purchases of its own shares	For	For
17	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the ordinary meeting	For	For

Ultra Electronics Holdings plc

AGM 29 April 2016 10:00

GB0009123323 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, D Caster	For	For
5	Ordinary	To re-elect as a director, M Broadhurst	For	For
6	Ordinary	To re-elect as a director, J Hirst	For	For
7	Ordinary	To re-elect as a director, Robert Walmsley	For	For
8	Ordinary	To re-elect as a director, R Sharma	For	For
9	Ordinary	To re-elect as a director, M Anderson	For	For
10	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
11	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
12	Ordinary	To approve a general authority to the directors to issue shares	For	Against
13	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
14	Special	To allow the Company to make market purchases of its own shares	For	For
15	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	For

Merck KGaA

AGM 29 April 2016 10:00

DE0006599905 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To adopt the financial statements for the year ended 31 December 2015	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
4	Ordinary	To approve the actions of the members of the Management Board	For	Against
5	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
6	Ordinary	To appoint as auditors, KPMG AG	For	For
7	Ordinary	To amend Articles 27, 30 & 31 of the Articles of Association	For	For

Bayer AG

AGM 29 April 2016 10:00

DE000BAY0017 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
2	Ordinary	To approve the actions of the members of the Management Board	For	Against
3	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
4a	Ordinary	To re-elect as a member of the Supervisory Board, Johanna Faber	For	For
4b	Ordinary	To re-elect as a member of the Supervisory Board, Wolfgang Plischke	For	For
5	Ordinary	To approve the remuneration system for the members of the Management Board	For	For
6	Ordinary	To appoint as auditors for 2016, PricewaterhouseCoopers	For	For
7	Ordinary	To appoint as auditors for 2017, Deloitte & Touche GmbH	For	For

Pearson plc

AGM 29 April 2016 12:00

GB0006776081 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To elect as a director, Sidney Taurel	For	For
4	Ordinary	To elect as a director, Lincoln Wallen	For	For
5	Ordinary	To elect as a director, Coram Williams	For	For
6	Ordinary	To re-elect as a director, Elizabeth Corley	For	For
7	Ordinary	To re-elect as a director, Vivienne Cox	For	For
8	Ordinary	To re-elect as a director, John Fallon	For	For
9	Ordinary	To re-elect as a director, Josh Lewis	For	For
10	Ordinary	To re-elect as a director, Linda Lorimer	For	For
11	Ordinary	To re-elect as a director, Harish Manwani	For	For
12	Ordinary	To re-elect as a director, Tim Score	For	For
13	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
14	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Ordinary	To request the Board conduct a business strategy review including education commercialisation and its support of high stakes testing and low fee private schools	Against	Against

Kellogg Co

AGM 29 April 2016 13:00

US4878361082 - Common Stock USD 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Mary Laschinger	For	For
1.02	Ordinary	To re-elect as a director, Cynthia Milligan	For	For
1.03	Ordinary	To re-elect as a director, Carolyn Tastad	For	For
1.04	Ordinary	To re-elect as a director, Noel Wallace	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
4	Ordinary	To request recognition of the board's efforts to improve animal welfare in the supply system	For	For
5	Ordinary	To request the board eliminate the Bylaw that calls for a greater than simple majority vote	Against	Abstain

Ambev SA

AGM 29 April 2016 14:00

US02319V1035 - ADR - Common Shares



No.	Type	Resolution	Mgmt Recom	Actual Vote
A1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
A2	Ordinary	To appropriate the profit for the year ended 31 December 2015	For	For
A3.01	Ordinary	To Elect the Fiscal Council - slate from Majority holders	Refer	For
A3.02	Ordinary	To Elect the Fiscal Council - slate from Minority holders	Refer	Against
A4	Ordinary	To set the level of directors' fees for the year	For	For
B1	Ordinary	To approve the protocol and justification of the merger with Incorporations Reunidas Skol Breweries Caracu SA	For	For
B2	Ordinary	To ratify the hiring of APSIS Consultoria Ltda for the preparation of the valuation reports	For	For
B3	Ordinary	To approve the valuation reports	For	For
B4	Ordinary	To approve the merger	For	For
B5	Ordinary	To authorise the Executive Board to take all actions necessary to complete the merger	For	For
B6	Ordinary	To approve the compensation plan based on the Company's shares	For	For

AstraZeneca plc

AGM 29 April 2016 14:30

GB0009895292 - Ordinary USD 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
4	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
5.01	Ordinary	To re-elect as a director, Leif Johansson	For	For
5.02	Ordinary	To re-elect as a director, Pascal Soriot	For	For
5.03	Ordinary	To re-elect as a director, Marc Dunoyer	For	For
5.04	Ordinary	To re-elect as a director, Cornelia Bargmann	For	For
5.05	Ordinary	To re-elect as a director, Geneviève Berger	For	For
5.06	Ordinary	To re-elect as a director, Bruce Burlington	For	For
5.07	Ordinary	To re-elect as a director, Ann Cairns	For	For
5.08	Ordinary	To re-elect as a director, Graham Chipchase	For	For
5.09	Ordinary	To re-elect as a director, Jean-Philippe Courtois	For	For
5.10	Ordinary	To re-elect as a director, Rudy Markham	For	For
5.11	Ordinary	To re-elect as a director, Shriti Vadera	For	For
5.12	Ordinary	To re-elect as a director, Marcus Wallenberg	For	For
6	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
7	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
8	Ordinary	To approve a general authority to the directors to issue shares	For	Against
9	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
10	Special	To allow the Company to make market purchases of its own shares	For	For
11	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Harley-Davidson Inc

AGM 30 April 2016 10:00

US4128221086 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, R John Anderson	For	For
1.02	Ordinary	To re-elect as a director, Michael Cave	For	For
1.03	Ordinary	To re-elect as a director, Donald James	For	For
1.04	Ordinary	To re-elect as a director, Matthew Levatic	For	For
1.05	Ordinary	To re-elect as a director, Sara Levinson	For	For
1.06	Ordinary	To re-elect as a director, N Thomas Linebarger	For	For
1.07	Ordinary	To re-elect as a director, George Miles	For	For
1.08	Ordinary	To re-elect as a director, James Norling	For	For
1.09	Ordinary	To re-elect as a director, Jochen Zeitz	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For

American Express Company

AGM 2 May 2016 09:00

US0258161092 - Common Stock USD 0.20



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Charlene Barshefsky	For	For
1b	Ordinary	To re-elect as a director, Ursula Burns	For	For
1c	Ordinary	To re-elect as a director, Kenneth Chenault	For	Abstain
1d	Ordinary	To re-elect as a director, Peter Chernin	For	For
1e	Ordinary	To re-elect as a director, Ralph da la Vega	For	For
1f	Ordinary	To re-elect as a director, Anne Lauvergon	For	For
1g	Ordinary	To re-elect as a director, Micahel Leavitt	For	For
1h	Ordinary	To re-elect as a director, Theodore Leonsis	For	For
1i	Ordinary	To re-elect as a director, Richard Levin	For	For
1j	Ordinary	To re-elect as a director, Samuel Palmisano	For	For
1k	Ordinary	To re-elect as a director, Daniel Vasella	For	For
1l	Ordinary	To re-elect as a director, Robert Walter	For	For
1m	Ordinary	To re-elect as a director, Ronald Williams	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt the 2016 Incentive Compensation Plan	For	For
5	Ordinary	To request that the Board reports to shareholders on diversity	Against	For
6	Ordinary	To request that the Board reports to shareholders on data privacy and government request	Against	For
7	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For
8	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	Against

International Flavors & Fragrances

AGM 2 May 2016 15:00

US4595061015 - Common Stock USD 0.125



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marcello Bottoli	For	For
1b	Ordinary	To re-elect as a director, Linda Buck	For	For
1c	Ordinary	To re-elect as a director, Michael Ducker	For	For
1d	Ordinary	To re-elect as a director, David Epstein	For	For
1e	Ordinary	To re-elect as a director, Roger Ferguson	For	For
1f	Ordinary	To re-elect as a director, John Ferraro	For	For
1g	Ordinary	To re-elect as a director, Andreas Fibig	For	Abstain
1h	Ordinary	To re-elect as a director, Christina Gold	For	For
1i	Ordinary	To re-elect as a director, Henry Howell	For	For
1j	Ordinary	To re-elect as a director, Katherine Hudson	For	For
1k	Ordinary	To re-elect as a director, Dale Morrison	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Zimmer Biomet Holdings Inc

AGM 3 May 2016 08:00

US98956P1021 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Christopher Begley	For	For
1b	Ordinary	To re-elect as a director, Betsy Bernard	For	For
1c	Ordinary	To re-elect as a director, Paul Bisaro	For	For
1d	Ordinary	To re-elect as a director, Gail Boudreaux	For	For
1e	Ordinary	To re-elect as a director, David Dvorak	For	For
1f	Ordinary	To re-elect as a director, Michael Farrell	For	For
1g	Ordinary	To re-elect as a director, Larry Glasscock	For	For
1h	Ordinary	To re-elect as a director, Robert Hagemann	For	For
1i	Ordinary	To re-elect as a director, Arthur Higgins	For	For
1j	Ordinary	To re-elect as a director, Michael Michelson	For	For
1k	Ordinary	To re-elect as a director, Cecil Pickett	For	For
1l	Ordinary	To re-elect as a director, Jeffrey Rhodes	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To amend the 2009 Stock Incentive Plan	For	For

Linde Group AG; The

AGM 3 May 2016 10:00

DE0006483001 - Common EUR 2.56



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To appoint as auditors, KPMG AG	For	For
6	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	Against
7	Ordinary	To authorise the Management Board to make market purchases of the Company's own shares, and to authorise the cancellation or re-issue of treasury shares (pre-emption rights dis-applied)	For	For
8	Ordinary	To authorise the Management Board to use derivatives to make market purchases of the Company's own shares, and to authorise the cancellation or re-issue of treasury shares (pre-emption rights dis-applied)	For	For
9.01	Ordinary	To elect as a member of the Supervisory Board, Victoria Ossadnik	For	For
9.02	Ordinary	To elect as a member of the Supervisory Board, Wolfgang Reitzle	For	For

St Jude Medical

AGM 4 May 2016 08:30

US7908491035 - Common Stock USD 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Stuart Essig	For	For
1b	Ordinary	To re-elect as a director, Barbara Hill	For	For
1c	Ordinary	To re-elect as a director, Michael Rocca	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To adopt the 2016 Stock Incentive Plan	For	For
4	Ordinary	To approve the amendment to the Certificate of Incorporation to declassify the board	For	For
5	Ordinary	To approve the amendment to the Company By-Laws to implement proxy access	For	For
6	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
7	Ordinary	To request the Board to amend the governing documents to remove the supermajority voting provisions	Against	Against

St James's Place plc

AGM 4 May 2016 11:00

GB0007669376 - Ordinary GBP 0.15



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, Sarah Bates	For	For
4	Ordinary	To re-elect as a director, David Bellamy	For	For
5	Ordinary	To re-elect as a director, Iain Cornish	For	For
6	Ordinary	To re-elect as a director, Andrew Croft	For	For
7	Ordinary	To re-elect as a director, Ian Gascoigne	For	For
8	Ordinary	To re-elect as a director, Simon Jeffreys	For	For
9	Ordinary	To re-elect as a director, David Lamb	For	For
10	Ordinary	To re-elect as a director, Patience Wheatcroft	For	For
11	Ordinary	To re-elect as a director, Roger Yates	For	For
12	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
13	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	For
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
20	Special	To approve new Articles of Association	For	For

BAE Systems plc

AGM 4 May 2016 11:00

GB0002634946 - Ordinary GBP 0.025



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Roger Carr	For	For
5	Ordinary	To re-elect as a director, Jerry DeMuro	For	For
6	Ordinary	To re-elect as a director, Harriet Green	For	For
7	Ordinary	To re-elect as a director, Christopher Grigg	For	For
8	Ordinary	To re-elect as a director, Ian King	For	For
9	Ordinary	To re-elect as a director, Peter Lynas	For	For
10	Ordinary	To re-elect as a director, Paula Reynolds	For	For
11	Ordinary	To re-elect as a director, Nicholas Rose	For	For
12	Ordinary	To re-elect as a director, Ian Tyler	For	For
13	Ordinary	To elect as a director, Elizabeth Corley	For	For
14	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Standard Chartered plc

AGM 4 May 2016 11:00

GB0004082847 - Ordinary USD 0.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To elect as a director, David Conner	For	For
5	Ordinary	To elect as a director, Bill WInters	For	For
6	Ordinary	To re-elect as a director, Om Bhatt	For	For
7	Ordinary	To re-elect as a director, Kurt Campbell	For	For
8	Ordinary	To re-elect as a director, Louis Cheung	For	For
9	Ordinary	To re-elect as a director, Byron Grote	For	For
10	Ordinary	To re-elect as a director, Andy Halford	For	For
11	Ordinary	To re-elect as a director, Han Seung-soo	For	For
12	Ordinary	To re-elect as a director, Christine Hodgson	For	For
13	Ordinary	To re-elect as a director, Gary Huey Evans	For	For
14	Ordinary	To re-elect as a director, Naguib Kheraj	For	For
15	Ordinary	To re-elect as a director, Simon Lowth	For	For
16	Ordinary	To re-elect as a director, Sir John Peace	For	For
17	Ordinary	To re-elect as a director, Jasmine Whitbread	For	For
18	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
19	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
20	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
21	Ordinary	To approve a general authority to the directors to issue shares	For	Against
22	Ordinary	To extend the authority granted under resolution 21 to include any shares repurchased by the company	For	For
23	Ordinary	To approve a specific authority to the directors to issue shares	For	For
24	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
25	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
26	Special	To allow the Company to make market purchases of its own shares	For	For
27	Special	To allow the Company to make market purchases of its own preference shares	For	For
28	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

United Parcel Service Inc

AGM 5 May 2016 08:00

US9113121068 - B Common USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, David Abney	For	Against
1b	Ordinary	To re-elect as a director, Rodney Adkins	For	For
1c	Ordinary	To re-elect as a director, Michael Burns	For	For
1d	Ordinary	To re-elect as a director, William Johnson	For	For
1e	Ordinary	To re-elect as a director, Candace Kendle	For	For
1f	Ordinary	To re-elect as a director, Ann Livermore	For	For
1g	Ordinary	To re-elect as a director, Rudy Markham	For	For
1h	Ordinary	To re-elect as a director, Clark Randt	For	For
1i	Ordinary	To re-elect as a director, John Stankey	For	For
1j	Ordinary	To re-elect as a director, Carol Tomé	For	For
1k	Ordinary	To re-elect as a director, Kevin Warsh	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For
4	Ordinary	To request that the Board reduce the voting power of class A stock to one vote per share	Against	For
5	Ordinary	To request that the Board adopt the Holy Land Principles	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Carl-Peter Forster	For	For
5	Ordinary	To re-elect as a director, Ross McInnes	For	For
6	Ordinary	To re-elect as a director, Birgit Nørgaard	For	For
7	Ordinary	To re-elect as a director, Mark Selway	For	For
8	Ordinary	To elect as a director, Isobel Sharp	For	For
9	Ordinary	To re-elect as a director, Daniel Shook	For	For
10	Ordinary	To re-elect as a director, Lord Smith of Kelvin	For	For
11	Ordinary	To re-elect as a director, Bob Stack	For	For
12	Ordinary	To re-elect as a director, Roy Twite	For	For
13	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	Against
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
A	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
B	Special	To allow the Company to make market purchases of its own shares	For	For
C	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
D	Special	To approve new Articles of Association	For	For

Rolls-Royce Holdings plc

AGM 5 May 2016 11:00

GB00B63H8491 - Ordinary GBP 0.20



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To elect as a director, Alan Davies	For	For
4	Ordinary	To elect as a director, Irene Dorner	For	For
5	Ordinary	To elect as a director, Bradley Singer	For	For
6	Ordinary	To elect as a director, Kevin Smith	For	For
7	Ordinary	To re-elect as a director, Ian Davis	For	For
8	Ordinary	To re-elect as a director, Warren East	For	For
9	Ordinary	To re-elect as a director, Lewis Booth	For	For
10	Ordinary	To re-elect as a director, Ruth Cairnie	For	For
11	Ordinary	To re-elect as a director, Frank Chapman	For	For
12	Ordinary	To re-elect as a director, Lee Hsien Yang	For	For
13	Ordinary	To re-elect as a director, John McAdam	For	For
14	Ordinary	To re-elect as a director, Colin Smith	For	For
15	Ordinary	To re-elect as a director, David Smith	For	For
16	Ordinary	To re-elect as a director, Jasmin Staiblin	For	For
17	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
18	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
19	Ordinary	To declare a dividend	For	For
20	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
21	Ordinary	To approve a general authority to the directors to issue shares	For	Against
22	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
23	Special	To allow the Company to make market purchases of its own shares	For	For

Reckitt Benckiser Group plc

AGM 5 May 2016 11:15

GB00B24CGK77 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, Adrian Bellamy	For	For
6	Ordinary	To re-elect as a director, Nicandro Durante	For	For
7	Ordinary	To re-elect as a director, Mary Harris	For	For
8	Ordinary	To re-elect as a director, Adrian Hennah	For	For
9	Ordinary	To re-elect as a director, Pam Kirby	For	For
10	Ordinary	To re-elect as a director, Kenneth Hydon	For	For
11	Ordinary	To re-elect as a director, Rakesh Kapoor	For	For
12	Ordinary	To re-elect as a director, Andre Lacroix	For	For
13	Ordinary	To re-elect as a director, Chris Sinclair	For	For
14	Ordinary	To re-elect as a director, Judith Sprieser	For	Abstain
15	Ordinary	To re-elect as a director, Warren Tucker	For	For
16	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To approve a general authority to the directors to issue shares	For	Against
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, M Turner	For	For
4	Ordinary	To re-elect as a director, N Stein	For	For
5	Ordinary	To re-elect as a director, A Walker	For	For
6	Ordinary	To elect as a director, K Cummings	For	For
7	Ordinary	To elect as a director, P Swash	For	For
8	Ordinary	To re-elect as a director, A Cockburn	For	For
9	Ordinary	To re-elect as a director, T Erginbilgic	For	For
10	Ordinary	To re-elect as a director, S Jemmett-Page	For	For
11	Ordinary	To re-elect as a director, R Parry-Jones	For	For
12	Ordinary	To appoint Deloitte LLP as auditors	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
15	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To elect as a director, Vindi Banga	For	For
4	Ordinary	To elect as a director, Jesse Goodman	For	For
5	Ordinary	To re-elect as a director, Philip Hampton	For	For
6	Ordinary	To re-elect as a director, Andrew Witty	For	For
7	Ordinary	To re-elect as a director, Roy Anderson	For	For
8	Ordinary	To re-elect as a director, Stacey Cartwright	For	For
9	Ordinary	To re-elect as a director, Simon Dingemans	For	For
10	Ordinary	To re-elect as a director, Lynn Elsenhans	For	For
11	Ordinary	To re-elect as a director, Judy Lewent	For	For
12	Ordinary	To re-elect as a director, Urs Rohner	For	For
13	Ordinary	To re-elect as a director, Moncef Slaoui	For	For
14	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Ordinary	To approve the exemption from statement of the name of the senior auditor in published copies of the auditors' reports	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Colgate-Palmolive

AGM 6 May 2016 10:00

US1941621039 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, John Bilbrey	For	For
1b	Ordinary	To re-elect as a director, John Cahill	For	For
1c	Ordinary	To re-elect as a director, Ian Cook	For	Abstain
1d	Ordinary	To re-elect as a director, Helene Gayle	For	For
1e	Ordinary	To re-elect as a director, Ellen Hancock	For	For
1f	Ordinary	To re-elect as a director, C Martin Harris	For	For
1g	Ordinary	To re-elect as a director, Richard Kogan	For	For
1h	Ordinary	To re-elect as a director, Lorrie Norrington	For	For
1i	Ordinary	To re-elect as a director, Michael Polk	For	For
1j	Ordinary	To re-elect as a director, Stephen Sadove	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

RSA Insurance Group plc

AGM 6 May 2016 11:00

GB00BKKMKR23 - Ordinary GBP 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To re-elect as a director, Martin Scicluna	For	For
4	Ordinary	To re-elect as a director, Stephen Hester	For	For
5	Ordinary	To re-elect as a director, Scott Egan	For	For
6	Ordinary	To re-elect as a director, Alastair Barbour	For	For
7	Ordinary	To re-elect as a director, Kath Cates	For	For
8	Ordinary	To re-elect as a director, Enrico Cucciani	For	For
9	Ordinary	To re-elect as a director, Hugh Mitchell	For	For
10	Ordinary	To re-elect as a director, Joseph Streppel	For	For
11	Ordinary	To elect as a director, Martin Strobel	For	For
12	Ordinary	To re-elect as a director, Johanna Waterous	For	For
13	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Ordinary	To approve a general authority to the directors to issue shares in relation to an issue of mandatory convertible securities	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares in relation to an issue of mandatory convertible securities	For	Against
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
22	Special	To amend the Articles of Association in relation to director fees	For	For
23	Special	To amend the Articles of Association in relation to the cancellation or Deferral of Dividends by the Board	For	For
24	Special	To amend the Articles of Association in relation to deferred shares	For	For
25	Ordinary	To declare a dividend	For	For

InterContinental Hotels Group plc

AGM 6 May 2016 11:00

GB00BN33FD40 - Ordinary GBP 0.1580547



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4a	Ordinary	To re-elect as a director, Anne Busquet	For	For
4b	Ordinary	To re-elect as a director, Patrick Cescau	For	For
4c	Ordinary	To re-elect as a director, Ian Dyson	For	For
4d	Ordinary	To re-elect as a director, Paul Edgecliffe-Johnson	For	For
4e	Ordinary	To re-elect as a director, Jo Harlow	For	For
4f	Ordinary	To re-elect as a director, Luke Mayhew	For	For
4g	Ordinary	To re-elect as a director, Jill McDonald	For	For
4h	Ordinary	To re-elect as a director, Dale Morrison	For	For
4i	Ordinary	To re-elect as a director, Richard Solomons	For	For
5	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
6	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
7	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
8	Ordinary	To approve the share consolidation	For	For
9	Ordinary	To approve a general authority to the directors to issue shares	For	Against
10	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
11	Special	To allow the Company to make market purchases of its own shares	For	For
12	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

3M Company Inc

AGM 10 May 2016 10:00

US88579Y1010 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Sondra Barbour	For	For
1b	Ordinary	To re-elect as a director, Thomas Brown	For	For
1c	Ordinary	To re-elect as a director, Vance Coffman	For	For
1d	Ordinary	To re-elect as a director, David Dillon	For	For
1e	Ordinary	To re-elect as a director, Michael Eskew	For	For
1f	Ordinary	To re-elect as a director, Herbert Henkel	For	For
1g	Ordinary	To re-elect as a director, Muhtar Kent	For	For
1h	Ordinary	To re-elect as a director, Edward Liddy	For	For
1i	Ordinary	To re-elect as a director, Gregory Page	For	For
1j	Ordinary	To re-elect as a director, Inge Thulin	For	Abstain
1k	Ordinary	To re-elect as a director, Robert Ulrich	For	For
1l	Ordinary	To re-elect as a director, Patricia Woertz	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To adopt the 2016 Long-Term Incentive Plan	For	For
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may call a special shareholder meeting	Against	For
6	Ordinary	To request the Board of Directors to adopt a policy that financial performance metrics shall be adjusted	Against	Against

UBS Group AG

AGM 10 May 2016 10:30

CH0244767585 - Ordinary CHF 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2015	For	For
2.01	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
2.02	Ordinary	To declare a special dividend	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2015	For	Against
4	Ordinary	To approve the variable remuneration for the Executive Committee for the year ended 31 Dec 2015	For	For
5	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
6.01.01	Ordinary	To re-appoint as Chairman, Axel Weber	For	For
6.01.02	Ordinary	To re-elect as a director, Michael Demaré	For	For
6.01.03	Ordinary	To re-elect as a director, David Sidwell	For	For
6.01.04	Ordinary	To re-elect as a director, Reto Francioni	For	For
6.01.05	Ordinary	To re-elect as a director, Ann Goodbehere	For	For
6.01.06	Ordinary	To re-elect as a director, William Parrett	For	For
6.01.07	Ordinary	To re-elect as a director, Isabelle Romy	For	For
6.01.08	Ordinary	To re-elect as a director, Beatrice Weder di Mauro	For	For
6.01.09	Ordinary	To re-elect as a director, Joseph Yam	For	For
6.02.01	Ordinary	To elect as a director, Robert Scully	For	For
6.02.02	Ordinary	To elect as a director, Dieter Wemmer	For	For
6.03.01	Ordinary	To appoint as a member of the Remuneration Committee, Ann Goodbehere	For	For
6.03.02	Ordinary	To appoint as a member of the Remuneration Committee, Michel Demaré	For	For
6.03.03	Ordinary	To appoint as a member of the Remuneration Committee, Reto Francioni	For	For
6.03.04	Ordinary	To appoint as a member of the Remuneration Committee, William Parrett	For	For
7	Ordinary	To approve the total remuneration for the Board of Directors for the year ended 31 Dec 2015	For	For
8.01	Ordinary	To elect as an independent Proxy, ADB Altorfer Duss & Beilstein AG	For	For
8.02	Ordinary	To re-appoint as auditors, Ernst & Young Ltd	For	For

Deutsche Börse AG

AGM 11 May 2016 10:00

DE0005810055 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To elect as a member of the Supervisory Board, Ann-Kristin Achleitner	For	For
6	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	For
7	Ordinary	To approve the remuneration system for the members of the Management Board	For	For
8	Ordinary	To amend the Articles of Association in relation to attendance allowance for the Supervisory Board	For	For
9	Ordinary	To appoint the auditors	For	For

Erste Group Bank AG

AGM 11 May 2016 10:00

AT0000652011 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit for the year ended 31 December 2015	For	For
3	Ordinary	To discharge the members of the Management Board from liability	For	Against
4	Ordinary	To discharge the members of the Supervisory Board from liability	For	Against
5	Ordinary	To approve the remuneration paid to the Supervisory Board for the year ended 31 December 2015	For	For
6	Ordinary	To appoint an additional auditor and to authorise the directors to determine their remuneration	For	For
7	Ordinary	To amend Article 12.1 of the Articles of Association	For	For

William Hill plc

AGM 11 May 2016 11:00

GB0031698896 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 29 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 29 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Philip Bowcock	For	For
5	Ordinary	To re-elect as a director, Gareth Davis	For	For
6	Ordinary	To re-elect as a director, James Henderson	For	For
7	Ordinary	To re-elect as a director, Roy Gardner	For	For
8	Ordinary	To re-elect as a director, Georgina Harvey	For	For
9	Ordinary	To re-elect as a director, Ashley Highfield	For	For
10	Ordinary	To re-elect as a director, David Lowden	For	For
11	Ordinary	To re-elect as a director, Imelda Walsh	For	For
12	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
15	Ordinary	To approve a general authority to the directors to issue shares	For	Against
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Waters Corporation

AGM 11 May 2016 11:00

US9418481035 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Joshua Bekenstein	For	For
1.02	Ordinary	To re-elect as a director, Michael Berendt	For	For
1.03	Ordinary	To re-elect as a director, Douglas Berthiaume	For	For
1.04	Ordinary	To re-elect as a director, Edward Conard	For	For
1.05	Ordinary	To re-elect as a director, Laurie Glimcher	For	For
1.06	Ordinary	To re-elect as a director, Christopher Kuebler	For	For
1.07	Ordinary	To re-elect as a director, William Miller	For	For
1.08	Ordinary	To re-elect as a director, Christopher O'Connell	For	For
1.09	Ordinary	To re-elect as a director, JoAnn Reed	For	For
1.10	Ordinary	To re-elect as a director, Thomas Salice	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

John Wood Group plc

AGM 11 May 2016 11:00

GB00B5N0P849 - Ordinary GBP 0.042857



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
4	Ordinary	To re-elect as a director, Ian Marchant	For	For
5	Ordinary	To re-elect as a director, Jann Brown	For	For
6	Ordinary	To re-elect as a director, Thomas Botts	For	For
7	Ordinary	To re-elect as a director, Mary Shafer-Malicki	For	For
8	Ordinary	To re-elect as a director, Jeremy Wilson	For	Abstain
9	Ordinary	To re-elect as a director, Robin Watson	For	For
10	Ordinary	To elect as a director, David Kemp	For	For
11	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
12	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
13	Ordinary	To approve a general authority to the directors to issue shares	For	Against
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
15	Special	To allow the Company to make market purchases of its own shares	For	For
16	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Melrose Industries plc

AGM 11 May 2016 11:30

GB00BZ1G4322 - Ordinary GBP 0.068571



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, Christopher Miller	For	For
6	Ordinary	To re-elect as a director, David Roper	For	For
7	Ordinary	To re-elect as a director, Simon Peckham	For	For
8	Ordinary	To re-elect as a director, Geoffrey Martin	For	For
9	Ordinary	To re-elect as a director, John Grant	For	Against
10	Ordinary	To re-elect as a director, Justin Dowley	For	For
11	Ordinary	To re-elect as a director, Liz Hewitt	For	For
12	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To approve a general authority to the directors to issue shares	For	Against
15	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
16	Special	To allow the Company to make market purchases of its own shares	For	For
17	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Rentokil Initial plc

AGM 11 May 2016 12:00

GB00B082RF11 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
4	Ordinary	To approve the Performance Share Plan 2016	For	For
5	Ordinary	To declare a dividend	For	For
6	Ordinary	To re-elect as a director, John McAdam	For	For
7	Ordinary	To re-elect as a director, Richard Burrows	For	For
8	Ordinary	To re-elect as a director, Alan Giles	For	Against
9	Ordinary	To re-elect as a director, Andy Ransom	For	For
10	Ordinary	To re-elect as a director, Angela Seymour-Jackson	For	For
11	Ordinary	To re-elect as a director, Julie Southern	For	For
12	Ordinary	To re-elect as a director, Jeremy Townsend	For	For
13	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against

Phoenix Group Holdings

AGM 11 May 2016 12:30

KYG7091M1096 - Ordinary EUR 0.0001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To adopt the remuneration report for the year ended 31 December 2015	For	Against
3	Ordinary	To approve a general authority to the directors to issue shares	For	Against
4	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
5	Special	To allow the Company to make market purchases of its own shares	For	For
6	Ordinary	To re-elect as a director, René-Pierre Azria	For	For
7	Ordinary	To re-elect as a director, Clive Bannister	For	For
8	Ordinary	To re-elect as a director, Alastair Barbour	For	For
9	Ordinary	To re-elect as a director, Ian Cormack	For	For
10	Ordinary	To re-elect as a director, Isabel Hudson	For	For
11	Ordinary	To re-elect as a director, James McConville	For	For
12	Ordinary	To re-elect as a director, Kory Sorenson	For	For
13	Ordinary	To re-elect as a director, David Woods	For	For
14	Ordinary	To re-elect as a director, Henry Staunton	For	For
15	Ordinary	To declare a dividend	For	For
16	Ordinary	To appoint Ernst & Young as auditors	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To declare a special dividend	For	For
5	Ordinary	To elect as a director, Anna Manz	For	For
6	Ordinary	To re-elect as a director, Peter Bazalgette	For	For
7	Ordinary	To re-elect as a director, Adam Crozier	For	For
8	Ordinary	To re-elect as a director, Roger Faxon	For	For
9	Ordinary	To re-elect as a director, Ian Griffiths	For	For
10	Ordinary	To re-elect as a director, Mary Harris	For	For
11	Ordinary	To re-elect as a director, Andy Haste	For	For
12	Ordinary	To re-elect as a director, John Ormerod	For	For
13	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	Against
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
20	Special	To approve new Articles of Association	For	Against
21	Ordinary	To approve the Share Incentive Plan	For	For

Union Pacific Corporation

AGM 12 May 2016 11:00

US9078181081 - Common Stock USD 2.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Andrew Card	For	For
1.02	Ordinary	To re-elect as a director, Erroll Davis	For	For
1.03	Ordinary	To re-elect as a director, David Dillon	For	For
1.04	Ordinary	To re-elect as a director, Lance Fritz	For	Abstain
1.05	Ordinary	To re-elect as a director, Charles Krulak	For	For
1.06	Ordinary	To re-elect as a director, Jane Lute	For	For
1.07	Ordinary	To re-elect as a director, McCarthy	For	For
1.08	Ordinary	To re-elect as a director, Michael McConnell	For	For
1.09	Ordinary	To re-elect as a director, Thomas McLarty	For	For
1.10	Ordinary	To re-elect as a director, Steven Rogel	For	For
1.11	Ordinary	To re-elect as a director, Jose Villarreal	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board establish a share retention policy for senior executives	Against	For
5	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	Against

L'Air Liquide SA

AGM 12 May 2016 15:00

FR0000120073 - Ordinary EUR 5.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2015	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
4	Ordinary	To allow the Company to make market purchases of its own shares	For	For
5	Ordinary	To re-elect as a member of the Board, Karen Katen	For	For
6	Ordinary	To re-elect as a member of the Board, Pierre Dufour	For	For
7	Ordinary	To elect as a member of the Board, Brian Gilvary	For	For
8	Ordinary	To approve the regulated agreements	For	For
9	Ordinary	To re-appoint as auditors, Ernst & Young	For	For
10	Ordinary	To re-appoint as alternate auditor, Auditex	For	For
11	Ordinary	To appoint as auditors, PricewaterhouseCoopers	For	For
12	Ordinary	To re-appoint as alternate auditor, Jean-Christophe Georghiou	For	For
13	Ordinary	To approve the issue of Bonds	For	For
14	Ordinary	To approve the remuneration paid to Benoît Potier for the year ended 31 December 2015	For	For
15	Ordinary	To approve the remuneration paid to Pierre Dufour for the year ended 31 December 2015	For	For
16	Extraordinary	To authorise the directors to reduce the capital of the Company by the cancellation of shares	For	For
17	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
18	Extraordinary	To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group	For	For
19	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
20	Extraordinary	To amend the Articles of Association in relation to the age limit for the Chairman of the Board	For	For
21	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
22	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
23	Extraordinary	To authorise the Board to issue shares and other securities the event of a public offer initiated by the Company	For	For
24	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
25	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
26	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Derwent London plc

AGM 13 May 2016 10:30

GB0002652740 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, R Rayne	For	For
5	Ordinary	To re-elect as a director, J Burns	For	For
6	Ordinary	To re-elect as a director, S Silver	For	For
7	Ordinary	To re-elect as a director, D Wisniewski	For	For
8	Ordinary	To re-elect as a director, N George	For	For
9	Ordinary	To re-elect as a director, D Silverman	For	For
10	Ordinary	To re-elect as a director, P Williams	For	For
11	Ordinary	To re-elect as a director, S Corbyn	For	For
12	Ordinary	To re-elect as a director, S Young	For	For
13	Ordinary	To re-elect as a director, S Fraser	For	For
14	Ordinary	To re-elect as a director, R Dakin	For	For
15	Ordinary	To re-elect as a director, C Arney	For	For
16	Ordinary	To re-elect as a director, P Snowball	For	For
17	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
18	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
19	Ordinary	To approve a general authority to the directors to issue shares	For	Against
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
23	Ordinary	To authorise the Board to offer a scrip dividend	For	For
24	Ordinary	To increase the maximum aggregate limit on directors' fees payable	For	For

State Street

AGM 18 May 2016 09:00

US8574771031 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, K Burnes	For	For
1b	Ordinary	To re-elect as a director, P de Saint-Aignan	For	For
1c	Ordinary	To re-elect as a director, L Dugle	For	For
1d	Ordinary	To re-elect as a director, W Freda	For	For
1e	Ordinary	To re-elect as a director, A Fawcett	For	For
1f	Ordinary	To re-elect as a director, L Hill	For	For
1g	Ordinary	To re-elect as a director, J Hooley	For	Abstain
1h	Ordinary	To re-elect as a director, R Sergel	For	For
1i	Ordinary	To re-elect as a director, R Skates	For	For
1j	Ordinary	To re-elect as a director, G Summe	For	For
1k	Ordinary	To re-elect as a director, T Wilson	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To approve the 2016 Senior Executive Annual Incentive Plan	For	For
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For

National Oilwell Varco Inc

AGM 18 May 2016 10:00

US6370711011 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Clay Williams	For	Abstain
1b	Ordinary	To re-elect as a director, Greg Armstrong	For	For
1c	Ordinary	To re-elect as a director, Marcela Donadio	For	For
1d	Ordinary	To re-elect as a director, Ben Guill	For	For
1e	Ordinary	To re-elect as a director, James Hackett	For	For
1f	Ordinary	To re-elect as a director, David Harrison	For	For
1g	Ordinary	To re-elect as a director, Roger Jarvis	For	For
1h	Ordinary	To re-elect as a director, Eric Mattson	For	For
1i	Ordinary	To re-elect as a director, William Thomas	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the Long Term Incentive Plan	For	For

Thermo Fisher Scientific Inc

AGM 18 May 2016 13:00

US8835561023 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marc Casper	For	For
1b	Ordinary	To re-elect as a director, Nelson Chai	For	For
1c	Ordinary	To re-elect as a director, Martin Harris	For	For
1d	Ordinary	To re-elect as a director, Tyler Jacks	For	For
1e	Ordinary	To re-elect as a director, Judy Lewent	For	For
1f	Ordinary	To re-elect as a director, Thomas Lynch	For	For
1g	Ordinary	To re-elect as a director, Jim Manzi	For	For
1h	Ordinary	To re-elect as a director, William Parrett	For	For
1i	Ordinary	To re-elect as a director, Scott Sperling	For	For
1j	Ordinary	To re-elect as a director, Elain Ullian	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For

Prudential plc

AGM 19 May 2016 11:00

GB0007099541 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To elect as a director, John Foley	For	For
4	Ordinary	To elect as a director, Penelope James	For	For
5	Ordinary	To elect as a director, David Law	For	For
6	Ordinary	To elect as a director, Lord Turner	For	For
7	Ordinary	To elect as a director, Tony Wilkey	For	For
8	Ordinary	To re-elect as a director, Howard Davies	For	For
9	Ordinary	To re-elect as a director, Ann Godbehere	For	For
10	Ordinary	To re-elect as a director, Paul Manduca	For	For
11	Ordinary	To re-elect as a director, Michael McLintock	For	For
12	Ordinary	To re-elect as a director, Kaikhushru Nargolwala	For	For
13	Ordinary	To re-elect as a director, Nicolaos Nicandrou	For	For
14	Ordinary	To re-elect as a director, Anthony Nightingale	For	For
15	Ordinary	To re-elect as a director, Philip Remnant	For	For
16	Ordinary	To re-elect as a director, Alice Schroeder	For	For
17	Ordinary	To re-elect as a director, Barry Stowe	For	For
18	Ordinary	To re-elect as a director, Michael Wells	For	For
19	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
20	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
21	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
22	Ordinary	To approve a general authority to the directors to issue shares	For	For
23	Ordinary	To extend the authority granted under resolution 22 to include repurchased shares	For	For
24	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
25	Special	To allow the Company to make market purchases of its own shares	For	For
26	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Merlin Entertainments plc

AGM 19 May 2016 11:00

GB00BDZT6P94 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 26 December 2015	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 26 December 2015	For	Against
4	Ordinary	To re-elect as a director, John Sunderland	For	For
5	Ordinary	To re-elect as a director, Nick Varney	For	For
6	Ordinary	To re-elect as a director, Andrew Carr	For	For
7	Ordinary	To re-elect as a director, Charles Gurassa	For	For
8	Ordinary	To re-elect as a director, Ken Hydon	For	For
9	Ordinary	To re-elect as a director, Fru Hazlitt	For	For
10	Ordinary	To re-elect as a director, Søren Sørensen	For	For
11	Ordinary	To re-elect as a director, Trudy Rautio	For	For
12	Ordinary	To re-elect as a director, Yun Chiang	For	For
13	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Goldman Sachs Group Inc

AGM 20 May 2016 08:30

US38141G1040 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Lloyd Blamkfein	For	Abstain
1b	Ordinary	To re-elect as a director, M Michele Burns	For	For
1c	Ordinary	To re-elect as a director, Gary Cohn	For	For
1d	Ordinary	To re-elect as a director, Mark Flaherty	For	For
1e	Ordinary	To re-elect as a director, William George	For	For
1f	Ordinary	To re-elect as a director, James Johnson	For	For
1g	Ordinary	To re-elect as a director, Lakshmi Mittal	For	For
1h	Ordinary	To re-elect as a director, Adebayo Ogunlesi	For	For
1i	Ordinary	To re-elect as a director, Peter Oppenheimer	For	For
1j	Ordinary	To re-elect as a director, Debora Spar	For	For
1k	Ordinary	To re-elect as a director, Mark Tucker	For	For
1l	Ordinary	To re-elect as a director, David Viniar	For	For
1m	Ordinary	To re-elect as a director, Mark Winkelman	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
4	Ordinary	To request the Board to to adopt a policy to Prohibit Vesting of Equity Awards Upon Entering Government Service	Against	Against
5	Ordinary	To request that the Board to change the vote counting standard for shareholder proposals	Against	Against
6	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For

Omnicom Group Inc

AGM 24 May 2016 10:00

US6819191064 - Common Stock USD 0.15



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, John Wren	For	For
1.02	Ordinary	To re-elect as a director, Bruce Crawford	For	For
1.03	Ordinary	To re-elect as a director, Alan Batkin	For	For
1.04	Ordinary	To re-elect as a director, Mary Choksi	For	For
1.05	Ordinary	To re-elect as a director, Robert Clark	For	For
1.06	Ordinary	To re-elect as a director, Leonard Coleman	For	For
1.07	Ordinary	To re-elect as a director, Susan Denison	For	For
1.08	Ordinary	To re-elect as a director, Michael Henning	For	For
1.09	Ordinary	To re-elect as a director, Deborah Kissire	For	For
1.10	Ordinary	To re-elect as a director, John Murphy	For	For
1.11	Ordinary	To re-elect as a director, John Purcell	For	For
1.12	Ordinary	To re-elect as a director, Linda Rice	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To request that the Board reports to shareholders on race and gender diversity	Against	For

Royal Dutch Shell plc

AGM 24 May 2016 10:00

GB00B03MM408 - B Ordinary EUR 0.07



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To re-elect as a director, Ben van Beurden	For	For
4	Ordinary	To re-elect as a director, Guy Elliott	For	For
5	Ordinary	To re-elect as a director, Euleen Goh	For	For
6	Ordinary	To re-elect as a director, Simon Henry	For	For
7	Ordinary	To re-elect as a director, Charles Holliday	For	For
8	Ordinary	To re-elect as a director, Gerard Kleisterlee	For	For
9	Ordinary	To re-elect as a director, Nigel Sheinwald	For	For
10	Ordinary	To re-elect as a director, Linda Stuntz	For	For
11	Ordinary	To re-elect as a director, Hans Wijers	For	For
12	Ordinary	To re-elect as a director, Patricia Woertz	For	For
13	Ordinary	To re-elect as a director, Gerrit Zalm	For	For
14	Ordinary	To appoint as auditors, Ernst & Young LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	For
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Ordinary	To request the board invest the profits from fossil fuels into renewable energy	Against	Against

Lawson Inc

AGM 24 May 2016 10:00

JP3982100004 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profit and to approve the dividend for the year ended 28 February 2016	For	For
2	Ordinary	To amend the Articles of Association in relation to the directors term of office	For	For
3.01	Ordinary	To re-elect as a director, Genichi Tamatsuka	For	Against
3.02	Ordinary	To re-elect as a director, Sadanobu Takemasu	For	For
3.03	Ordinary	To re-elect as a director, Masakatsu Gonai	For	For
3.04	Ordinary	To re-elect as a director, Emi Osono	For	For
3.05	Ordinary	To re-elect as a director, Yutaka Kyoya	For	For
3.06	Ordinary	To re-elect as a director, Sakie Akiyama	For	For
3.07	Ordinary	To elect as a director, Keiko Hayashi	For	For
3.08	Ordinary	To elect as a director, Kazunori Nishio	For	For
4.01	Ordinary	To elect as a member of the Audit & Supervisory Board, Toshio Takahashi	For	For

Urban Outfitters Inc

AGM 24 May 2016 10:30

US9170471026 - Common Stock USD 0.0001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Edward Antoian	For	For
1.02	Ordinary	To re-elect as a director, Scott Belair	For	For
1.03	Ordinary	To re-elect as a director, Harry Cherken	For	For
1.04	Ordinary	To re-elect as a director, Scott Galloway	For	For
1.05	Ordinary	To re-elect as a director, Margaret Hayne	For	For
1.06	Ordinary	To re-elect as a director, Richard Hayne	For	Abstain
1.07	Ordinary	To re-elect as a director, Elizabeth Lambert	For	For
1.08	Ordinary	To re-elect as a director, Joel Lawson	For	For
1.09	Ordinary	To re-elect as a director, Robert Strouse	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To amend the Bylaws to allow shareholders to make board nominations	For	For

PayPal Holdings Inc

AGM 25 May 2016 08:00

US70450Y1038 - Ordinary USD 0.0001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Wences Casares	For	For
1b	Ordinary	To re-elect as a director, Jonathan Christodoro	For	For
1c	Ordinary	To re-elect as a director, John Donahoe	For	For
1d	Ordinary	To re-elect as a director, David Dorman	For	For
1e	Ordinary	To re-elect as a director, Gail McGovern	For	For
1f	Ordinary	To re-elect as a director, David Moffett	For	For
1g	Ordinary	To re-elect as a director, Pierre Omidyar	For	For
1h	Ordinary	To re-elect as a director, Daniel Schulman	For	For
1i	Ordinary	To re-elect as a director, Frank Yeary	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To amend the 2015 Equity Incentive Award Plan	For	For
5	Ordinary	To amend the Employee Incentive Plan	For	For
6	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For

Now Inc

AGM 25 May 2016 10:00

US67011P1003 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Michael Frazier	For	For
1b	Ordinary	To re-elect as a director, Wayne Richards	For	For
1c	Ordinary	To re-elect as a director, Robert Workman	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Amphenol Corporation

AGM 25 May 2016 11:00

US0320951017 - A Common Stock USD 0.001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Ronald Badie	For	For
1.02	Ordinary	To re-elect as a director, Stanley Clark	For	For
1.03	Ordinary	To re-elect as a director, David Falck	For	For
1.04	Ordinary	To re-elect as a director, Edward Jepsen	For	For
1.05	Ordinary	To re-elect as a director, Randall Ledford	For	For
1.06	Ordinary	To re-elect as a director, Martin Loeffier	For	For
1.07	Ordinary	To re-elect as a director, John Lord	For	For
1.08	Ordinary	To re-elect as a director, Adam Norwitt	For	For
1.09	Ordinary	To re-elect as a director, Diana Reardon	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To approve the amendment to the Certificate of Incorporation	For	For

Inchcape plc

AGM 26 May 2016 10:00

GB00B61TVQ02 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Ken Hanna	For	Abstain
5	Ordinary	To re-elect as a director, Stefan Bomhard	For	For
6	Ordinary	To elect as a director, Richard Howes	For	For
7	Ordinary	To re-elect as a director, Alison Cooper	For	For
8	Ordinary	To re-elect as a director, John Langston	For	For
9	Ordinary	To re-elect as a director, Coline McConville	For	For
10	Ordinary	To re-elect as a director, Nigel Northridge	For	For
11	Ordinary	To elect as a director, Nigel Stein	For	For
12	Ordinary	To re-elect as a director, Till Vestring	For	For
13	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	For
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Legal & General Group plc

AGM 26 May 2016 11:00

GB0005603997 - Ordinary GBP 0.025



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, Richard Meddings	For	For
4	Ordinary	To re-elect as a director, Carolyn Bradley	For	For
5	Ordinary	To re-elect as a director, Lizabeth Zlatkus	For	For
6	Ordinary	To re-elect as a director, Mark Zinkula	For	For
7	Ordinary	To re-elect as a director, Stuart Popham	For	For
8	Ordinary	To re-elect as a director, Julia Wilson	For	For
9	Ordinary	To re-elect as a director, Mark Gregory	For	For
10	Ordinary	To re-elect as a director, Rudy Markham	For	Abstain
11	Ordinary	To re-elect as a director, John Stewart	For	For
12	Ordinary	To re-elect as a director, Nigel Wilson	For	For
13	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Special	To approve new Articles of Association	For	For
16	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2015	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To authorise the Board to offer a scrip dividend	For	For
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Legrand SA

AGM 27 May 2016 10:00

FR0010307819 - Ordinary EUR 4.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2015	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
4	Ordinary	To approve the remuneration paid to the CEO for the year ended 31 December 2015	For	For
5	Ordinary	To re-elect as a member of the Board, Christel Bories	For	For
6	Ordinary	To re-elect as a member of the Board, Angeles Garcia-Poveda	For	For
7	Ordinary	To re-elect as a member of the Board, Thierry de la Tour d'Artaise	For	For
8	Ordinary	To elect as a member of the Board, Isabelle Boccon-Gibod	For	For
9	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers SA	For	For
10	Ordinary	To re-appoint as alternate auditor, Jean-Christophe Georghiou	For	For
11	Ordinary	To allow the Company to make market purchases of its own shares	For	For
12	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
13	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
14	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
15	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
16	Extraordinary	To authorise the Board to issue shares or other securities with cancellation of preferential subscription rights by private placement of shares or securities with qualified investors or a limited circle of investors	For	For
17	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
18	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
19	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
20	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
21	Extraordinary	To set an overall ceiling on share issue authorities	For	For
22	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Sands China Ltd

AGM 27 May 2016 11:00

KYG7800X1079 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To declare a dividend	For	For
3a	Ordinary	To re-elect as a director, Ying Wai Wong	For	For
3b	Ordinary	To re-elect as a director, Robert Goldstein	For	For
3c	Ordinary	To re-elect as a director, Charles Forman	For	For
3d	Ordinary	To re-elect as a director, Steven Strasser	For	For
3e	Ordinary	To set the level of directors' fees for the year	For	For
4	Ordinary	To re-appoint Deloitte Touche Tohmatsu as auditors and to authorise the directors to determine their remuneration	For	For
5	Special	To allow the Company to make market purchases of its own shares	For	For
6	Ordinary	To approve a general authority to the directors to issue shares	For	Against
7	Ordinary	To extend the authority to issue shares to include share repurchased by the company	For	For

Hermès International SCA

AGM 31 May 2016 09:30

FR0000052292 - Ordinary EUR 0.51



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2015	For	For
3	Ordinary	To grant discharge to the Board for the year ended 31 December 2015	For	Against
4	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
5	Ordinary	To approve the regulated agreements	For	For
6	Ordinary	To re-elect as a member of the Supervisory Board, Charles-Éric Bauer	For	For
7	Ordinary	To re-elect as a member of the Supervisory Board, Julie Guerrand	For	For
8	Ordinary	To re-elect as a member of the Supervisory Board, Dominique Senequier	For	For
9	Ordinary	To elect as a member of the Supervisory Board, Sharon MacBeath	For	For
10	Ordinary	To approve the remuneration paid to Axel Dumas for the year ended 31 December 2015	For	For
11	Ordinary	To approve the remuneration paid to Émile Hermès for the year ended 31 December 2015	For	For
12	Ordinary	To allow the Company to make market purchases of its own shares	For	For
13	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
14	Extraordinary	To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group	For	For
15	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
16	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Check Point Software Technologies Ltd

AGM 7 June 2016 17:00

IL0010824113 - Ordinary ILS 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To elect as a director, Gil Shwed	For	For
1b	Ordinary	To elect as a director, Marius Nacht	For	For
1c	Ordinary	To elect as a director, Jerry Ungerman	For	For
1d	Ordinary	To elect as a director, Dan Propper	For	For
1e	Ordinary	To elect as a director, David Rubner	For	For
1f	Ordinary	To elect as a director, Tal Shavit	For	For
2	Ordinary	To ratify the appointment of Kost, Forer, Gabbay & Kasierer as auditors	For	For
3	Ordinary	To approve compensation to the Chief Executive Officer	For	Abstain
4	Ordinary	To approve the remuneration policy	For	Against
5a	Ordinary	Please declare if you have a personal interest in resolution 4	For	For
5b	Ordinary	Please declare if you have a personal interest in resolution 5	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To approve a dividend	For	For
3	Ordinary	To approve, by way of an advisory vote, the remuneration report for the year ended 31 December 2015	For	Against
4	Ordinary	To approve the sustainability report for the year ended 31 December 2015	For	For
5	Ordinary	To re-elect as a director, Roberto Quarta	For	For
6	Ordinary	To re-elect as a director, Jacques Aigrain	For	For
7	Ordinary	To re-elect as a director, Ruigang Li	For	For
8	Ordinary	To re-elect as a director, Paul Richardson	For	For
9	Ordinary	To re-elect as a director, Hugo Shong	For	For
10	Ordinary	To re-elect as a director, Timothy Shriver	For	For
11	Ordinary	To re-elect as a director, Martin Sorrell	For	For
12	Ordinary	To re-elect as a director, Sally Susman	For	For
13	Ordinary	To re-elect as a director, Solomon Trujillo	For	For
14	Ordinary	To re-elect as a director, John Hood	For	For
15	Ordinary	To re-elect as a director, Charlene Begley	For	For
16	Ordinary	To re-elect as a director, Nicole Seligman	For	For
17	Ordinary	To re-elect as a director, Daniela Riccardi	For	For
18	Ordinary	To re-appoint Deloitte LLP as auditors and to authorise the directors to determine their remuneration	For	For
19	Ordinary	To approve a general authority to the directors to issue shares	For	Against
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against

Brenntag AG

AGM 14 June 2016 10:00

DE000A1DAHH0 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To appoint as auditors, PricewaterhouseCoopers	For	For
6	Ordinary	To approve the remuneration system for the members of the Management Board	For	For

Sonova Holding AG

AGM 14 June 2016 15:00

CH0012549785 - Ordinary CHF 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2015	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2015	For	For
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2015	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2015	For	Against
4.01.01	Ordinary	To re-elect as a director and appoint as Chairman, Robert Spoerry	For	For
4.01.02	Ordinary	To re-elect as a director, Beat Hess	For	For
4.01.03	Ordinary	To re-elect as a director, Stacy Enxing Seng	For	For
4.01.04	Ordinary	To re-elect as a director, Michael Jacobi	For	For
4.01.05	Ordinary	To re-elect as a director, Anssi Vanjoki	For	For
4.01.06	Ordinary	To re-elect as a director, Ronald van der Vis	For	For
4.01.07	Ordinary	To re-elect as a director, Jinlong Wang	For	For
4.02	Ordinary	To elect as a director, Lynn Dorsey Bleil	For	For
4.03.01	Ordinary	To appoint as a member of the Remuneration Committee, Robert Spoerry	For	For
4.03.02	Ordinary	To appoint as a member of the Remuneration Committee, Beat Hess	For	For
4.03.03	Ordinary	To appoint as a member of the Remuneration Committee, Stacy Enxing Seng	For	For
4.04	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers AG	For	For
4.05	Ordinary	To elect as an independent Proxy, Andreas Keller	For	For
5.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
5.02	Ordinary	To approve the fixed and variable remuneration for the Executive Committee	For	For
6	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For

Time Warner Inc

AGM 17 June 2016 10:00

US8873173038 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, James Barksdale	For	For
1.02	Ordinary	To re-elect as a director, William Barr	For	For
1.03	Ordinary	To re-elect as a director, Jeffrey Bewkes	For	Abstain
1.04	Ordinary	To re-elect as a director, Stephen Bollenbach	For	For
1.05	Ordinary	To re-elect as a director, Robert Clark	For	For
1.06	Ordinary	To re-elect as a director, Mathias Döpfner	For	For
1.07	Ordinary	To re-elect as a director, Jessica Einhorn	For	For
1.08	Ordinary	To re-elect as a director, Carlos Gutierrez	For	For
1.09	Ordinary	To re-elect as a director, Fred Hassan	For	For
1.10	Ordinary	To re-elect as a director, Paul Wachter	For	For
1.11	Ordinary	To re-elect as a director, Deborah Wright	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Hoya Corporation

AGM 21 June 2016 10:00

JP3837800006 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Itaru Koeda	For	For
1.02	Ordinary	To re-elect as a director, Yukako Uchinaga	For	Against
1.03	Ordinary	To re-elect as a director, Mitsudo Urano	For	For
1.04	Ordinary	To re-elect as a director, Takeo Takasu	For	For
1.05	Ordinary	To re-elect as a director, Shuzo Kaihori	For	For
1.06	Ordinary	To re-elect as a director, Hiroshi Suzuki	For	Against

Whitbread plc

AGM 21 June 2016 14:00

GB00B1KJJ408 - Ordinary GBP 0.76797385



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 03 March 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 03 March 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Alison Brittain	For	For
5	Ordinary	To elect as a director, Chris Kennedy	For	For
6	Ordinary	To re-elect as a director, Richard Baker	For	For
7	Ordinary	To re-elect as a director, Wendy Becker	For	For
8	Ordinary	To re-elect as a director, Nicholas Cadbury	For	For
9	Ordinary	To re-elect as a director, Ian Cheshire	For	For
10	Ordinary	To re-elect as a director, Simon Melliss	For	For
11	Ordinary	To re-elect as a director, Louise Smalley	For	For
12	Ordinary	To re-elect as a director, Susan Martin	For	For
13	Ordinary	To re-elect as a director, Stephen Williams	For	For
14	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Inpex Corporation

AGM 28 June 2016 10:00

JP3294460005 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To appropriate the profits	For	For
2.01	Ordinary	To elect as a director, Toshiaki Kitamura	For	Against
2.02	Ordinary	To elect as a director, Masaharu Sano	For	For
2.03	Ordinary	To elect as a director, Shunichiro Sugaya	For	For
2.04	Ordinary	To elect as a director, Masahiro Murayama	For	For
2.05	Ordinary	To elect as a director, Seiya Ito	For	For
2.06	Ordinary	To elect as a director, Takahiko Ikeda	For	For
2.07	Ordinary	To elect as a director, Yoshikazu Kurasawa	For	For
2.08	Ordinary	To elect as a director, Kimihisa Kittaka	For	For
2.09	Ordinary	To elect as a director, Nobuharu Sase	For	For
2.10	Ordinary	To elect as a director, Hiroshi Sato	For	For
2.11	Ordinary	To elect as a director, Yoshiyuki Kagawa	For	For
2.12	Ordinary	To elect as a director, Jun Yanai	For	For
2.13	Ordinary	To elect as a director, Isao Matsushita	For	For
2.14	Ordinary	To elect as a director, Yasuhiko Okada	For	For
3	Ordinary	To approve the payment of directors' bonuses	For	Against

Grupo Financiero Banorte SAB De CV

EGM 28 June 2016 11:00

MXP370711014 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To declare a dividend	For	For
2	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Aena SA

AGM 28 June 2016 12:00

ES0105046009 - Ordinary EUR 10.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the Company report & accounts for the year ended 31 December 2015	For	For
2	Ordinary	To adopt the financial statements for the year ended 31 December 2015	For	For
3	Ordinary	To appropriate the profit for the year ended 31 December 2015	For	For
4	Ordinary	To discharge the members of the Board of Directors from liability	For	Against
5	Ordinary	To appoint the auditors	For	For
6.01	Ordinary	To amend Article 3 of the Articles of Association	For	For
6.02	Ordinary	To amend Article 15 of the Articles of Association	For	For
6.03	Ordinary	To amend Article 43 of the Articles of Association	For	For
7	Ordinary	To amend Article 10 of the Rules and regulations of Meetings	For	For
8	Ordinary	To adopt the remuneration report for the year ended 31 December 2015	For	For
9	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

London Stock Exchange Group plc

Court 4 July 2016 10:00

GB00B0SWJX34 - Ordinary GBP 0.069186



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Court	To approve a scheme of arrangement for the merger with Deutsche Borse AG	For	For

London Stock Exchange Group plc

GM 4 July 2016 10:15

GB00B0SWJX34 - Ordinary GBP 0.069186



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Special	To approve the merger with Deutsche Borse AG	For	For
2	Special	To approve a Scheme of Arrangement and to approve certain legal requirements for the purpose of giving effect to the Scheme	For	For

Booker Group plc

AGM 6 July 2016 11:00

GB00B01TND91 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 25 March 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 25 March 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Stewart Gilliland	For	For
5	Ordinary	To re-elect as a director, Charles Wilson	For	For
6	Ordinary	To re-elect as a director, Jonathan Prentis	For	For
7	Ordinary	To re-elect as a director, Guy Farrant	For	For
8	Ordinary	To re-elect as a director, Helena Andreas	For	For
9	Ordinary	To re-elect as a director, Andrew Cripps	For	For
10	Ordinary	To elect as a director, Gary Hughes	For	For
11	Ordinary	To re-elect as a director, Karen Jones	For	For
12	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To approve a general authority to the directors to issue shares	For	Against
15	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
16	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve new Articles of Association	For	For

BT Group plc

AGM 13 July 2016 10:30

GB0030913577 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2015	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Sir Michael Rake	For	For
5	Ordinary	To re-elect as a director, Gavin Patterson	For	For
6	Ordinary	To re-elect as a director, Tony Ball	For	For
7	Ordinary	To re-elect as a director, Iain Conn	For	For
8	Ordinary	To re-elect as a director, Isabel Hudson	For	For
9	Ordinary	To re-elect as a director, Karen Richardson	For	For
10	Ordinary	To re-elect as a director, Nick Rose	For	For
11	Ordinary	To re-elect as a director, Jasmine Whitbread	For	For
12	Ordinary	To re-elect as a director, Mike Inglis	For	For
13	Ordinary	To re-elect as a director, Tim Höttges	For	For
14	Ordinary	To re-elect as a director, Siomon Lowth	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
21	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against

RPC Group plc

AGM 13 July 2016 12:00

GB0007197378 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, Jamie Pike	For	For
6	Ordinary	To re-elect as a director, Pim Vervaat	For	For
7	Ordinary	To re-elect as a director, Lynn Drummond	For	For
8	Ordinary	To re-elect as a director, Simon Kesterton	For	For
9	Ordinary	To re-elect as a director, Martin Towers	For	For
10	Ordinary	To re-elect as a director, Godwin Wong	For	For
11	Ordinary	To elect as a director, Heike van de Kerkhof	For	For
12	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	Amendment to the 2008 performance share plan.	For	For
15	Ordinary	To approve the French sub-plan under the PSP	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
19	Special	To allow the Company to make market purchases of its own shares	For	For

Burberry Group plc

AGM 14 July 2016 09:30

GB0031743007 - Ordinary GBP 0.0005



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, John Peace	For	For
5	Ordinary	To re-elect as a director, Fabiola Arredondo	For	For
6	Ordinary	To re-elect as a director, Philip Bowman	For	Against
7	Ordinary	To re-elect as a director, Ian Carter	For	Abstain
8	Ordinary	To re-elect as a director, Jeremy Darroch	For	For
9	Ordinary	To re-elect as a director, Stephanie George	For	Abstain
10	Ordinary	To re-elect as a director, Matthew Key	For	For
11	Ordinary	To re-elect as a director, Carolyn McCall	For	For
12	Ordinary	To re-elect as a director, Christopher Bailey	For	For
13	Ordinary	To re-elect as a director, Carol Fairweather	For	For
14	Ordinary	To re-elect as a director, John Smith	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Johnson Matthey plc

AGM 20 July 2016 11:00

GB00BZ4BQC70 - Ordinary GBP 1.109245



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, T Stevenson	For	For
5	Ordinary	To re-elect as a director, O Desforges	For	For
6	Ordinary	To re-elect as a director, A Ferguson	For	For
7	Ordinary	To re-elect as a director, R MacLeod	For	For
8	Ordinary	To re-elect as a director, C Matthews	For	For
9	Ordinary	To re-elect as a director, C Mottershead	For	For
10	Ordinary	To re-elect as a director, J Walker	For	For
11	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
12	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
13	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
14	Ordinary	To approve a general authority to the directors to issue shares	For	Against
15	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
16	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Royal Mail plc

AGM 21 July 2016 11:00

GB00BDVZY77 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 27 March 2016	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 27 March 2016	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, Peter Long	For	For
6	Ordinary	To re-elect as a director, Moya Greene	For	For
7	Ordinary	To re-elect as a director, Matthew Lester	For	For
8	Ordinary	To re-elect as a director, Nick Horler	For	For
9	Ordinary	To re-elect as a director, Cath Keers	For	For
10	Ordinary	To re-elect as a director, Paul Murray	For	For
11	Ordinary	To re-elect as a director, Orna Ni-Chionna	For	For
12	Ordinary	To re-elect as a director, Les Owen	For	For
13	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
16	Ordinary	To adopt the Long Term Incentive Plan	For	For
17	Ordinary	To adopt the Deferred Share Bonus Plan	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
20	Special	To approve an additional authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
22	Special	To allow the Company to make market purchases of its own shares	For	For

Intermediate Capital Group plc

AGM 21 July 2016 14:00

GB00BYY5B507 - Ordinary GBP 0.233333



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
5	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
6	Ordinary	To re-elect as a director, Kevin Parry	For	For
7	Ordinary	To re-elect as a director, Peter Gibbs	For	For
8	Ordinary	To re-elect as a director, Kim Wahl	For	For
9	Ordinary	To re-elect as a director, Kathryn Purves	For	For
10	Ordinary	To re-elect as a director, Christophe Evain	For	For
11	Ordinary	To re-elect as a director, Philip Keller	For	For
12	Ordinary	To re-elect as a director, Benoît Durteste	For	For
13	Ordinary	To approve a general authority to the directors to issue shares	For	Against
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
15	Special	To allow the Company to make market purchases of its own shares	For	For
16	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
17	Ordinary	To declare a special dividend	For	For
18	Special	To approve the share consolidation	For	For
19	Ordinary	To increase the maximum aggregate limit on directors' fees payable	For	Against

Breedon Group plc

EGM 21 July 2016 14:30

JE00B2419D89 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Special	To change the name of the Company to Breedon Group plc	For	For

Melrose Industries plc

GM 25 July 2016 11:00

GB00BZ1G4322 - Ordinary GBP 0.068571



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the acquisition of Nortek	For	For
2	Ordinary	To approve the rights issue	For	Against
3	Ordinary	To approve a general authority to the directors to issue shares	For	Against
4	Special	To approve Re-admission or transfer to the standard segment of the Official List	For	For
5	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
6	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
7	Special	To allow the Company to make market purchases of its own shares	For	For

Microchip Technology Inc

AGM 15 August 2016 09:00

US5950171042 - Common Stock USD 0.001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Steve Sanghi	For	Abstain
1.02	Ordinary	To re-elect as a director, Matthew Chapman	For	For
1.03	Ordinary	To re-elect as a director, L Day	For	For
1.04	Ordinary	To re-elect as a director, Esther Johnson	For	For
1.05	Ordinary	To re-elect as a director, Wade Meyercord	For	For
2	Ordinary	To re-approve the Executive Management Incentive Compensation Plan	For	For
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Grupo Financiero Banorte SAB De CV

EGM 19 August 2016 11:00

MXP370711014 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To amend the Articles of Association	For	For
2	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Grupo Financiero Banorte SAB De CV

GM 19 August 2016 11:30

MXP370711014 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To declare a dividend	For	For
2	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Stagecoach Group plc

AGM 25 August 2016 12:00

GB00B6YTLS95 - Ordinary GBP 0.005482456



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 April 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 April 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, James Bilefield	For	For
5	Ordinary	To elect as a director, Karen Thomson	For	For
6	Ordinary	To elect as a director, Ray O'Toole	For	For
7	Ordinary	To re-elect as a director, Gregor Alexander	For	For
8	Ordinary	To re-elect as a director, Ewan Brown	For	For
9	Ordinary	To re-elect as a director, Ann Gloag	For	For
10	Ordinary	To re-elect as a director, Martin Griffiths	For	For
11	Ordinary	To re-elect as a director, Ross Paterson	For	For
12	Ordinary	To re-elect as a director, Brian Souter	For	For
13	Ordinary	To re-elect as a director, Will Whitehorn	For	For
14	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To approve a further authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

ARM Holdings plc

Court 30 August 2016 10:00

GB0000595859 - Ordinary GBP 0.0005



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Court	To approve a scheme of arrangement to the takeover by SoftBank Corp	For	For

ARM Holdings plc

GM 30 August 2016 10:15

GB0000595859 - Ordinary GBP 0.0005



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Special	To approve a Scheme of Arrangement and to approve certain legal requirements for the purpose of giving effect to the Scheme	For	For

DS Smith plc

AGM 6 September 2016 12:00

GB0008220112 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 April 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 April 2016	For	Against
4	Ordinary	To re-elect as a director, G Davis	For	For
5	Ordinary	To re-elect as a director, M Roberts	For	For
6	Ordinary	To re-elect as a director, A Marsh	For	For
7	Ordinary	To re-elect as a director, C Britton	For	For
8	Ordinary	To re-elect as a director, I Griffiths	For	For
9	Ordinary	To re-elect as a director, J Nicholls	For	For
10	Ordinary	To re-elect as a director, K O'Donovan	For	For
11	Ordinary	To re-elect as a director, L Smalley	For	For
12	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To approve a general authority to the directors to issue shares	For	Against
15	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
16	Special	To approve a further authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Greene King plc

AGM 9 September 2016 12:00

GB00B0HZP136 - Ordinary GBP 0.125



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 1 May 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 1 May 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Rooney Anand	For	For
5	Ordinary	To re-elect as a director, Mike Coupe	For	For
6	Ordinary	To re-elect as a director, Rob Rowley	For	For
7	Ordinary	To re-elect as a director, Lynne Weedall	For	For
8	Ordinary	To re-elect as a director, Kirk Davis	For	For
9	Ordinary	To elect as a director, Philip Yea	For	For
10	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
11	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
12	Ordinary	To approve a general authority to the directors to issue shares	For	Against
13	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for use in acquisitions or other capital investments	For	For
15	Special	To allow the Company to make market purchases of its own shares	For	For
16	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Compagnie Financière Richemont SA

AGM 14 September 2016 10:00

CH0210483332 - A Units CHF 1.00 BR



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2016	For	For
2	Ordinary	To appropriate the profit for the year ended 31 March 2016	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2015	For	Against
4.01	Ordinary	To appoint as Chairman, Johann Rupert	For	For
4.02	Ordinary	To re-elect as a director, Yves Istel	For	For
4.03	Ordinary	To re-elect as a director, Josua Malherbe	For	For
4.04	Ordinary	To re-elect as a director, Jean-Blaise Eckert	For	For
4.05	Ordinary	To re-elect as a director, Bernard Fornas	For	For
4.06	Ordinary	To re-elect as a director, Richard Lepeu	For	For
4.07	Ordinary	To re-elect as a director, Ruggero Magnoni	For	For
4.08	Ordinary	To re-elect as a director, Simon Murray	For	For
4.09	Ordinary	To re-elect as a director, Guillaume Pictet	For	For
4.10	Ordinary	To re-elect as a director, Norbert Platt	For	For
4.11	Ordinary	To re-elect as a director, Alan Quasha	For	For
4.12	Ordinary	To re-elect as a director, Maria Ramos	For	For
4.13	Ordinary	To re-elect as a director, Lord Renwick of Clifton	For	Against
4.14	Ordinary	To re-elect as a director, Jan Rupert	For	For
4.15	Ordinary	To re-elect as a director, Gary Saage	For	For
4.16	Ordinary	To re-elect as a director, Jürgen Schrempp	For	For
4.17	Ordinary	To re-elect as a director, The Duke of Wellington	For	For
4.18	Ordinary	To elect as a director, Jeff Moss	For	For
4.19	Ordinary	To elect as a director, Cyrille Vigneron	For	For
5.01	Ordinary	To appoint as a member of the Remuneration Committee, Lord Renwick of Clifton	For	For
5.02	Ordinary	To appoint as a member of the Remuneration Committee, Yves Istel	For	For
5.03	Ordinary	To appoint as a member of the Remuneration Committee, The Duke of Wellington	For	For
6	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers SA	For	For
7	Ordinary	To elect as an independent Proxy, Françoise Morand	For	For
8.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
8.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
8.03	Ordinary	To approve the variable remuneration for the Executive Committee for the year ended 31 Dec 2015	For	For

Diageo plc

AGM 21 September 2016 14:30

GB0002374006 - Ordinary GBP 0.2893518



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 June 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 June 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, P Bruzelius	For	For
5	Ordinary	To re-elect as a director, Lord Davies	For	For
6	Ordinary	To re-elect as a director, Ho Kwon-Ping	For	For
7	Ordinary	To re-elect as a director, B Holden	For	For
8	Ordinary	To re-elect as a director, F Humer	For	For
9	Ordinary	To re-elect as a director, N Mendelsohn	For	For
10	Ordinary	To re-elect as a director, I Menezes	For	For
11	Ordinary	To re-elect as a director, P Scott	For	For
12	Ordinary	To re-elect as a director, A Stewart	For	For
13	Ordinary	To elect as a director, J Ferrán	For	For
14	Ordinary	To elect as a director, K Mikells	For	For
15	Ordinary	To elect as a director, E Walmsley	For	For
16	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against

PZ Cussons plc

AGM 28 September 2016 10:30

GB00B19Z1432 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 May 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 May 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, G Kanellis	For	For
5	Ordinary	To re-elect as a director, B Leigh	For	For
6	Ordinary	To re-elect as a director, C Davis	For	For
7	Ordinary	To re-elect as a director, J Arnold	For	Abstain
8	Ordinary	To re-elect as a director, R Harvey	For	For
9	Ordinary	To re-elect as a director, N Edozien	For	For
10	Ordinary	To re-elect as a director, J Nicolson	For	For
11	Ordinary	To re-elect as a director, H Owers	For	For
12	Ordinary	To re-elect as a director, C Silver	For	For
13	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	For
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
17	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 June 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 June 2016	For	Against
4	Ordinary	To re-elect as a director, Jeremy Darroch	For	For
5	Ordinary	To re-elect as a director, Andrew Griffith	For	For
6	Ordinary	To re-elect as a director, Tracy Clarke	For	For
7	Ordinary	To re-elect as a director, Martin Gilbert	For	For
8	Ordinary	To re-elect as a director, Adine Grate	For	For
9	Ordinary	To re-elect as a director, Matthieu Pigasse	For	For
10	Ordinary	To re-elect as a director, Andy Sukawaty	For	For
11	Ordinary	To re-elect as a director, James Murdoch	For	For
12	Ordinary	To re-elect as a director, Chase Carey	For	For
13	Ordinary	To elect as a director, John Nallen	For	For
14	Ordinary	To re-appoint Deloitte LLP as auditors and to authorise the directors to determine their remuneration	For	For
15	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To approve a further general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

St Jude Medical

SGM 26 October 2016 12:00

US7908491035 - Common Stock USD 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the plan of merger with Abbott Laboratories	For	For
2	Ordinary	To approve the termination payments to the named executive officers that may result from the merger	For	For
3a	Ordinary	To re-elect as a director, Stuart Essig	For	For
3b	Ordinary	To re-elect as a director, Barbara Hill	For	For
3c	Ordinary	To re-elect as a director, Michael Rocca	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5	Ordinary	To adopt the 2016 Stock Incentive Plan	For	For
6	Ordinary	To approve the amendment to the Certificate of Incorporation relating to board declassification	For	For
7	Ordinary	To approve the amendment to the Certificate of Incorporation relating to proxy access	For	For
8	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
9	Ordinary	To approve any adjournment to the special meeting, if necessary, to solicit additional proxies	For	Against
10	Ordinary	To request the Board to amend the governing documents to remove the supermajority voting provisions	Against	Against

Samsung Electronics Company Ltd

EGM 27 October 2016 10:00

US7960508882 - GDR - Ordinary Shares



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the business division plan	For	For
2	Ordinary	To elect as a director, Jae-Yong Lee	For	For

JD Wetherspoon plc

AGM 10 November 2016 10:00

GB0001638955 - Ordinary GBP 0.02



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 24 July 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 24 July 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Tim Martin	For	For
5	Ordinary	To re-elect as a director, John Hutson	For	For
6	Ordinary	To re-elect as a director, Su Cacioppo	For	For
7	Ordinary	To re-elect as a director, Debra van Gene	For	Abstain
8	Ordinary	To re-elect as a director, Elizabeth McMeikan	For	Against
9	Ordinary	To re-elect as a director, Richard Beckett	For	For
10	Ordinary	To re-elect as a director, Ben Whitley	For	For
11	Ordinary	To elect as a director, Harry Morley	For	For
12	Ordinary	To re-appoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to determine their remuneration	For	For
13	Ordinary	To approve a general authority to the directors to issue shares	For	Against
14	Ordinary	To approve the making of long term service payments to John Hutson and Su Cacioppo	For	For
15	Ordinary	To approve the making of revised DBS payments to John Hutson, Su Cacioppo and Ben Whitley	For	For
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

JD Wetherspoon plc

GM 10 November 2016 10:30

GB0001638955 - Ordinary GBP 0.02



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To waive the requirement for a mandatory offer to be made to shareholders by the Concert Party	For	For

Smiths Group plc

AGM 15 November 2016 11:00

GB00B1WY2338 - Ordinary GBP 0.375



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 July 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 July 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, B F J Angelici	For	For
5	Ordinary	To re-elect as a director, Sir George Buckley	For	For
6	Ordinary	To re-elect as a director, T D Fratto	For	For
7	Ordinary	To re-elect as a director, C M O'Shea	For	For
8	Ordinary	To re-elect as a director, A C Quinn	For	For
9	Ordinary	To re-elect as a director, W C Seeger	For	For
10	Ordinary	To re-elect as a director, A Reynolds Smith	For	For
11	Ordinary	To re-elect as a director, Sir Kevin Tebbit	For	Against
12	Ordinary	To elect as a director, M D Seligman	For	For
13	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	Against
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
17	Special	To approve an additional authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
20	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against

Oracle Corporation

AGM 16 November 2016 10:00

US68389X1054 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Jeffrey Berg	For	For
1.02	Ordinary	To re-elect as a director, Raymond Bingham	For	For
1.03	Ordinary	To re-elect as a director, Michael Boskin	For	For
1.04	Ordinary	To re-elect as a director, Safra Catz	For	For
1.05	Ordinary	To re-elect as a director, Bruce Chizen	For	For
1.06	Ordinary	To re-elect as a director, George Conrades	For	For
1.07	Ordinary	To re-elect as a director, Lawrence Ellison	For	For
1.08	Ordinary	To re-elect as a director, Hector Garcia-Molina	For	For
1.09	Ordinary	To re-elect as a director, Jeffrey Henley	For	For
1.10	Ordinary	To re-elect as a director, Mark Hurd	For	For
1.11	Ordinary	To re-elect as a director, Renee James	For	For
1.12	Ordinary	To re-elect as a director, Leon Panetta	For	For
1.13	Ordinary	To re-elect as a director, Naomi Seligman	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
4	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	For

Pernod Ricard SA

AGM 17 November 2016 14:00

FR0000120693 - Ordinary EUR 1.55



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 June 2016	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 30 June 2016	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 30 June 2016	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To approve of commitments in favour of Alexandre Ricard	For	For
6	Ordinary	To re-elect as a member of the Board, Alexandre Ricard	For	Against
7	Ordinary	To re-elect as a member of the Board, Pierre Pringuet	For	For
8	Ordinary	To re-elect as a member of the Board, César Giron	For	For
9	Ordinary	To re-elect as a member of the Board, Wolfgang Colberg	For	For
10	Ordinary	To re-elect as a member of the Board, Anne Lange	For	For
11	Ordinary	To appoint as auditors, KPMG SA	For	For
12	Ordinary	To re-appoint as alternate auditor, Salustro Reydel	For	For
13	Ordinary	To approve the amount of attendance fees allocated to members of the board	For	For
14	Ordinary	To approve the remuneration paid to Alexandre Ricard for the year ended 30 June 2016	For	For
15	Ordinary	To allow the Company to make market purchases of its own shares	For	For
16	Extraordinary	To authorise the Board to allocate shares to employees free of charge	For	For
17	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
18	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Ferguson plc

AGM 29 November 2016 15:00

JE00BFNWV485 - Ordinary GBP 0.108030303



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the annual report for the year ended 31 July 2016	For	For
2	Ordinary	To approve, by way of an advisory vote, the remuneration report for the year ended 31 July 2016	For	Against
3	Ordinary	To approve a dividend	For	For
4	Ordinary	To re-elect as a director, Tessa Bamford	For	For
5	Ordinary	To re-elect as a director, John Daly	For	For
6	Ordinary	To re-elect as a director, Gareth Davis	For	For
7	Ordinary	To re-elect as a director, Pilar López	For	For
8	Ordinary	To re-elect as a director, John Martin	For	For
9	Ordinary	To re-elect as a director, Alan Murray	For	For
10	Ordinary	To re-elect as a director, Frank Roach	For	For
11	Ordinary	To re-elect as a director, Darren Shapland	For	For
12	Ordinary	To re-elect as a director, Jacqueline Simmonds	For	For
13	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To approve a additional authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
19	Special	To allow the Company to make market purchases of its own shares	For	For

Medtronic plc

AGM 9 December 2016 08:00

IE00BTN1Y115 - Common Stock USD 0.0001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Richard Anderson	For	For
1b	Ordinary	To re-elect as a director, Craig Arnold	For	For
1c	Ordinary	To re-elect as a director, Scott Donnelly	For	For
1d	Ordinary	To re-elect as a director, Randall Hogan	For	For
1e	Ordinary	To re-elect as a director, Omar Ishrak	For	Abstain
1f	Ordinary	To re-elect as a director, Shirley Jackson	For	For
1g	Ordinary	To re-elect as a director, Michael Leavitt	For	For
1h	Ordinary	To re-elect as a director, James Lenehan	For	For
1i	Ordinary	To re-elect as a director, Elizabeth Nabel	For	For
1j	Ordinary	To re-elect as a director, Denise O'Leary	For	For
1k	Ordinary	To re-elect as a director, Kendall Powell	For	Against
1l	Ordinary	To re-elect as a director, Robert Pozen	For	For
1m	Ordinary	To re-elect as a director, Preetha Reddy	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve, by way of an advisory vote, the remuneration policy	For	Against
4	Special	To amend the Articles of Association in relation to proxy access	For	For
5a	Special	To amend the Articles of Association	For	For
5b	Special	To amend the Memorandum of Association	For	For
6	Special	To amend the Articles of Association in relation to the Board's sole authority to determine its size	For	For

Monsanto Company

SGM 13 December 2016 08:00

US61166W1018 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the plan of merger with Bayer Aktiengesellschaft	For	For
2	Ordinary	To approve the termination payments to the named executive officers that may result from the merger	For	For
3	Ordinary	To approve any adjournment to the special meeting, if necessary, to solicit additional proxies	For	For

Sally Beauty Holdings Inc

AGM 26 January 2017 09:00

US79546E1047 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Katherine Button Bell	For	For
1.02	Ordinary	To re-elect as a director, Christian Brickman	For	For
1.03	Ordinary	To re-elect as a director, Erin Cox	For	For
1.04	Ordinary	To re-elect as a director, Marshall Eisenberg	For	For
1.05	Ordinary	To re-elect as a director, David Gibbs	For	For
1.06	Ordinary	To re-elect as a director, Robert McMaster	For	For
1.07	Ordinary	To re-elect as a director, John Miller	For	For
1.08	Ordinary	To re-elect as a director, Susan Mulder	For	For
1.09	Ordinary	To re-elect as a director, Edward Rabin	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Against	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Against	Abstain
4	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For

Monsanto Company

AGM 27 January 2017 08:00

US61166W1018 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Dwight Barns	For	For
1b	Ordinary	To re-elect as a director, Gregory Boyce	For	For
1c	Ordinary	To re-elect as a director, David Chicoine	For	For
1d	Ordinary	To re-elect as a director, Janice Fields	For	For
1e	Ordinary	To re-elect as a director, Hugh Grant	For	Abstain
1f	Ordinary	To re-elect as a director, Arthur Harper	For	For
1g	Ordinary	To re-elect as a director, Laura Ipsen	For	For
1h	Ordinary	To re-elect as a director, Marcos Lutz	For	For
1i	Ordinary	To re-elect as a director, Steven McMillan	For	For
1j	Ordinary	To re-elect as a director, Jon Moeller	For	For
1k	Ordinary	To re-elect as a director, George Poste	For	For
1l	Ordinary	To re-elect as a director, Robert Stevens	For	For
1m	Ordinary	To re-elect as a director, Patricia Verduin	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To approve the performance goals under the Long Term Incentive Plan	For	For
6	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	Against
7	Ordinary	To request the Board to prepare a report to shareholders on food contamination from glyphosate	Against	Against

Visa Inc

AGM 31 January 2017 08:30

US92826C8394 - Class A Common USD 0.0001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Lloyd Carney	For	For
1b	Ordinary	To re-elect as a director, Mary Cranston	For	For
1c	Ordinary	To re-elect as a director, Francisco Fernández Carbajal	For	For
1d	Ordinary	To re-elect as a director, Gary Hoffman	For	For
1e	Ordinary	To re-elect as a director, Alfred Kelly	For	For
1f	Ordinary	To re-elect as a director, Robert Matschullat	For	For
1g	Ordinary	To re-elect as a director, Suzanne Johnson	For	For
1h	Ordinary	To re-elect as a director, John Swainson	For	For
1i	Ordinary	To re-elect as a director, Maynard Webb	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For

Imperial Brands plc

AGM 1 February 2017 14:30

GB0004544929 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 September 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 September 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, A Cooper	For	For
6	Ordinary	To elect as a director, T Esperdy	For	For
7	Ordinary	To re-elect as a director, D Haines	For	For
8	Ordinary	To re-elect as a director, M Phillips	For	For
9	Ordinary	To elect as a director, S Stanbrook	For	For
10	Ordinary	To re-elect as a director, O Tant	For	For
11	Ordinary	To re-elect as a director, M Williamson	For	For
12	Ordinary	To re-elect as a director, K Witts	For	For
13	Ordinary	To re-elect as a director, M Wyman	For	For
14	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
21	Special	To approve new Articles of Association	For	For

Compass Group plc

AGM 2 February 2017 12:00

GB00BLNN3L44 - Ordinary GBP 0.10625



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 September 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 September 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Stefan Bomhard	For	For
5	Ordinary	To re-elect as a director, Dominic Blakemore	For	For
6	Ordinary	To re-elect as a director, Richard Cousins	For	For
7	Ordinary	To re-elect as a director, Gary Green	For	For
8	Ordinary	To re-elect as a director, Johnny Thomson	For	For
9	Ordinary	To re-elect as a director, Carol Arrowsmith	For	For
10	Ordinary	To re-elect as a director, John Bason	For	For
11	Ordinary	To re-elect as a director, Don Robert	For	For
12	Ordinary	To re-elect as a director, Nelson Silva	For	For
13	Ordinary	To re-elect as a director, Ireena Vittal	For	For
14	Ordinary	To re-elect as a director, Paul Walsh	For	For
15	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To increase the maximum aggregate limit on directors' fees payable	For	Against
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To approve a general authority to the directors to issue shares	For	Against
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
21	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Grainger plc

AGM 8 February 2017 12:30

GB00B04V1276 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 September 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 September 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Nick Jopling	For	For
5	Ordinary	To re-elect as a director, Belinda Richards	For	For
6	Ordinary	To re-elect as a director, Tony Wray	For	For
7	Ordinary	To re-elect as a director, Andrew Carr-Locke	For	For
8	Ordinary	To re-elect as a director, Helen Gordon	For	For
9	Ordinary	To re-elect as a director, Rob Wilkinson	For	For
10	Ordinary	To elect as a director, Vanessa Simms	For	For
11	Ordinary	To approve the remuneration policy	For	For
12	Ordinary	To adopt the 2017 LTIP plan	For	For
13	Ordinary	To adopt the SAYE 2017 scheme	For	For
14	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
21	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against

Accenture plc

AGM 10 February 2017 12:00

IE00B4BNMY34 - A Ordinary USD 0.0000225



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Jaime Ardila	For	For
1b	Ordinary	To re-elect as a director, Charles Giancarlo	For	For
1c	Ordinary	To re-elect as a director, Herbert Hainer	For	For
1d	Ordinary	To re-elect as a director, William Kimsey	For	For
1e	Ordinary	To re-elect as a director, Marjorie Magner	For	For
1f	Ordinary	To re-elect as a director, Nancy McKinstry	For	For
1g	Ordinary	To re-elect as a director, Pierre Nanterme	For	Abstain
1h	Ordinary	To re-elect as a director, Gilles Pélisson	For	For
1i	Ordinary	To re-elect as a director, Paula Price	For	For
1j	Ordinary	To re-elect as a director, Arun Sarin	For	For
1k	Ordinary	To re-elect as a director, Frank Tang	For	For
2	Ordinary	To approve, by way of an advisory vote, the remuneration policy	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For
5	Ordinary	To approve a general authority to the directors to issue shares	For	For
6	Special	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
7	Special	To set the re-issue price range of treasury shares	For	For

Franklin Resources Inc

AGM 15 February 2017 09:30

US3546131018 - Common Stock USD 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Peter Barker	For	For
1b	Ordinary	To re-elect as a director, Mariann Byerwalter	For	For
1c	Ordinary	To re-elect as a director, Charles Johnson	For	For
1d	Ordinary	To re-elect as a director, Gregory Johnson	For	Abstain
1e	Ordinary	To re-elect as a director, Rupert Johnson	For	For
1f	Ordinary	To re-elect as a director, Mark Pigott	For	For
1g	Ordinary	To re-elect as a director, Chutta Ratnathicam	For	For
1h	Ordinary	To re-elect as a director, Laura Stein	For	For
1i	Ordinary	To re-elect as a director, Seth Waugh	For	For
1j	Ordinary	To re-elect as a director, Geoffrey Yang	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	Against	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Against	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	For	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
5	Ordinary	To request that the Board reports to shareholders on climate change	Against	Against
6	Ordinary	To request that the Board reports to shareholders on voting policies on executive compensation for the companies within their portfolio	Against	Against

Time Warner Inc

SGM 15 February 2017 15:00

US8873173038 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the plan of merger with AT&T Inc	For	For
2	Ordinary	To approve the termination payments to the named executive officers that may result from the merger	For	For
3	Ordinary	To approve any adjournment to the special meeting, if necessary, to solicit additional proxies	For	For

Grupo Financiero Banorte SAB De CV

OGM 24 February 2017 11:00

MXP370711014 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To approve the advanced payment on the dividend due in May	For	For
1.02	Ordinary	To approve the pay date for the dividend as 7 March 2017	For	For
3	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Sage Group plc; The

AGM 28 February 2017 10:00

GB00B8C3BL03 - Ordinary GBP 0.01051948



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 30 September 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, D Brydon	For	For
4	Ordinary	To re-elect as a director, N Berkett	For	For
5	Ordinary	To re-elect as a director, J Hall	For	For
6	Ordinary	To re-elect as a director, S Hare	For	For
7	Ordinary	To re-elect as a director, J Howell	For	For
8	Ordinary	To re-elect as a director, S Kelly	For	For
9	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
10	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
11	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 September 2016	For	Against
12	Ordinary	To approve a general authority to the directors to issue shares	For	Against
13	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
14	Special	To allow the Company to make market purchases of its own shares	For	For
15	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Walt Disney Company; The

AGM 8 March 2017 10:00

US2546871060 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Susan Arnold	For	For
1b	Ordinary	To re-elect as a director, John Chen	For	For
1c	Ordinary	To re-elect as a director, Jack Dorsey	For	For
1d	Ordinary	To re-elect as a director, Robert Iger	For	Abstain
1e	Ordinary	To re-elect as a director, Maria Lagomasino	For	For
1f	Ordinary	To re-elect as a director, Fred Langhammer	For	For
1g	Ordinary	To re-elect as a director, Aylwin Lewis	For	For
1h	Ordinary	To re-elect as a director, Robert Matschullat	For	For
1i	Ordinary	To re-elect as a director, Mark Parker	For	For
1j	Ordinary	To re-elect as a director, Sheryl Sandberg	For	For
1k	Ordinary	To re-elect as a director, Orin Smith	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	Against
6	Ordinary	To request the Board to amend the bylaws relating to proxy access	Against	Against

Cooper Companies Inc

AGM 13 March 2017 08:00

US2166484020 - Common Stock USD 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Thomas Bender	For	For
1.02	Ordinary	To re-elect as a director, Colleen Jay	For	For
1.03	Ordinary	To re-elect as a director, Michael Kalkstein	For	For
1.04	Ordinary	To re-elect as a director, William Kozy	For	For
1.05	Ordinary	To re-elect as a director, Jody Lindell	For	For
1.06	Ordinary	To re-elect as a director, Gary Petersmeyer	For	For
1.07	Ordinary	To re-elect as a director, Allan Rubenstein	For	For
1.08	Ordinary	To re-elect as a director, Robert Weiss	For	For
1.09	Ordinary	To re-elect as a director, Stanley Zinberg	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For
3	Ordinary	To approve the 2017 Executive Incentive Plan	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Crest Nicholson Holdings plc

AGM 23 March 2017 10:30

GB00B8VZXT93 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 October 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, William Rucker	For	For
4	Ordinary	To re-elect as a director, Stephen Stone	For	For
5	Ordinary	To re-elect as a director, Patrick Bergin	For	For
6	Ordinary	To re-elect as a director, Jim Pettigrew	For	For
7	Ordinary	To re-elect as a director, Pam Alexander	For	For
8	Ordinary	To re-elect as a director, Sharon Flood	For	For
9	Ordinary	To elect as a director, Robert Allen	For	For
10	Ordinary	To elect as a director, Chris Tinker	For	For
11	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
12	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
13	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 October 2016	For	Against
14	Ordinary	To approve the remuneration policy	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	For
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Samsung Electronics Company Ltd

AGM 24 March 2017 09:00

US7960508882 - GDR - Ordinary Shares



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the consolidated and Company financial statements for the year ended 31 December 2016	For	For
2	Ordinary	To approve the limit on aggregate remuneration payable to the Board of Directors for 2017	For	Against

Kubota Corporation

AGM 24 March 2017 10:00

JP3266400005 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Masatoshi Kimata	For	For
1.02	Ordinary	To re-elect as a director, Toshihiro Kubo	For	For
1.03	Ordinary	To re-elect as a director, Shigeru Kimura	For	For
1.04	Ordinary	To re-elect as a director, Kenshiro Ogawa	For	For
1.05	Ordinary	To re-elect as a director, Yuichi Kitao	For	For
1.06	Ordinary	To re-elect as a director, Satoshi Iida	For	For
1.07	Ordinary	To elect as a director, Masato Yoshikawa	For	For
1.08	Ordinary	To re-elect as a director, Yuzuru Matsuda	For	For
1.09	Ordinary	To re-elect as a director, Koichi Ina	For	For
2	Ordinary	To elect as a substitute member of the Audit & Supervisory Board, Masao Morishita	For	For
3	Ordinary	To approve the payment of directors' bonuses	For	Against
4	Ordinary	To authorise the board of directors to grant restricted stock to directors other than external directors	For	For

Kasikornbank Public Company Ltd

AGM 3 April 2017 14:00

TH0016010017 - Ordinary THB 10.00 (Alien)



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the minutes of the previous shareholder meeting	For	For
2	Ordinary	To approve the Board of Directors' report on the year 2016 operation	For	For
3	Ordinary	To adopt the Balance Sheet and Profit and Loss Statements for the year ended 31 December 2016	For	For
4	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
5.01	Ordinary	To re-elect as a director, Puntip Surathin	For	For
5.02	Ordinary	To re-elect as a director, Suphajee Suthumpun	For	For
5.03	Ordinary	To re-elect as a director, Kattiya Indaravijaya	For	For
6	Ordinary	To elect as a director, Chanin Donovanik	For	For
7	Ordinary	To approve the designation of names and numbers of directors with signatory authority	For	For
8	Ordinary	To approve the remuneration that is proposed for the year 2017 payable to the Board and sub-committees	For	For
9	Ordinary	To appoint the auditors and to approve their remuneration	For	For
10	Ordinary	To conduct any other business	For	Withhold

Carnival plc

AGM 5 April 2017 09:30

GB0031215220 - Ordinary USD 1.66



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To re-elect as a director, Micky Arison	For	For
2	Ordinary	To re-elect as a director, Sir Jonathon Band	For	For
3	Ordinary	To re-elect as a director, Helen Deeble	For	For
4	Ordinary	To re-elect as a director, Arnold Donald	For	Against
5	Ordinary	To re-elect as a director, Richard Glasier	For	Abstain
6	Ordinary	To re-elect as a director, Debra Kelly-Ennis	For	For
7	Ordinary	To re-elect as a director, Sir John Parker	For	For
8	Ordinary	To re-elect as a director, Stuart Subotnick	For	Against
9	Ordinary	To re-elect as a director, Laura Weil	For	Abstain
10	Ordinary	To re-elect as a director, Randall Weisenburger	For	For
11	Ordinary	To approve a non-binding advisory vote on executive compensation (US Company Law)	For	For
12.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually (US Company Law)	For	For
12.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially (US Company Law)	For	Abstain
12.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially (US Company Law)	For	Abstain
13	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 30 November 2016 (UK Company Law)	For	Against
14	Ordinary	To approve the remuneration policy (UK Company Law)	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To adopt the report & accounts for the year ended 30 November 2016	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For

Schlumberger NV

AGM 5 April 2017 10:00

AN8068571086 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To elect as a director, Peter Currie	For	For
1.02	Ordinary	To elect as a director, Miguel Galuccio	For	For
1.03	Ordinary	To elect as a director, Maureen Kempston Darkes	For	For
1.04	Ordinary	To elect as a director, Paal Kibsgaard	For	Abstain
1.05	Ordinary	To elect as a director, Nikolay Kudryavtsev	For	For
1.06	Ordinary	To elect as a director, Helge Lund	For	For
1.07	Ordinary	To elect as a director, Michael Marks	For	For
1.08	Ordinary	To elect as a director, Indra Nooyi	For	For
1.09	Ordinary	To elect as a director, Lubna Olayan	For	For
1.10	Ordinary	To elect as a director, Leo Reif	For	For
1.11	Ordinary	To elect as a director, Tore Sandvold	For	For
1.12	Ordinary	To elect as a director, Henri Seydoux	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To appropriate profits and declare a dividend	For	For
5	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
6	Ordinary	To approve the 2017 Omnibus Stock Incentive Plan	For	For
7	Ordinary	To approve the amendment to the Discounted Stock Purchase Plan	For	For

Smith & Nephew plc

AGM 6 April 2017 14:00

GB0009223206 - Ordinary USD 0.20



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To elect as a director, Graham Baker	For	For
6	Ordinary	To re-elect as a director, Vinita Bali	For	For
7	Ordinary	To re-elect as a director, Ian Barlow	For	For
8	Ordinary	To re-elect as a director, Olivier Bohuon	For	For
9	Ordinary	To re-elect as a director, Rt. Hon Baroness Virginia Bottomley of Nettlestone DL	For	For
10	Ordinary	To re-elect as a director, Erik Engstrom	For	For
11	Ordinary	To elect as a director, Robin Freestone	For	For
12	Ordinary	To re-elect as a director, Michael Friedman	For	For
13	Ordinary	To re-elect as a director, Joseph Papa	For	For
14	Ordinary	To re-elect as a director, Roberto Quarta	For	For
15	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2016	For	For
2	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2016	For	Against
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
4.01.01	Ordinary	To re-elect as a director, Paul Bulcke	For	For
4.01.02	Ordinary	To re-elect as a director, Andreas Koopmann	For	For
4.01.03	Ordinary	To re-elect as a director, Henri de Castries	For	For
4.01.04	Ordinary	To re-elect as a director, Beat Hess	For	For
4.01.05	Ordinary	To re-elect as a director, Renato Fassbind	For	For
4.01.06	Ordinary	To re-elect as a director, Steven Hoch	For	For
4.01.07	Ordinary	To re-elect as a director, Naïna Kidwai	For	For
4.01.08	Ordinary	To re-elect as a director, Jean-Pierre Roth	For	For
4.01.09	Ordinary	To re-elect as a director, Ann Veneman	For	For
4.01.10	Ordinary	To re-elect as a director, Eva Cheng	For	For
4.01.11	Ordinary	To re-elect as a director, Ruth Oniang'o	For	For
4.01.12	Ordinary	To re-elect as a director, Patrick Aebischer	For	For
4.02.01	Ordinary	To elect as a director, Ulf Schneider	For	For
4.02.02	Ordinary	To elect as a director, Ursula Burns	For	For
4.03.01	Ordinary	To appoint as Chairman, Paul Bulcke	For	For
4.04.01	Ordinary	To appoint as a member of the Remuneration Committee, Beat Hess	For	For
4.04.02	Ordinary	To appoint as a member of the Remuneration Committee, Andreas Koopmann	For	For
4.04.03	Ordinary	To appoint as a member of the Remuneration Committee, Jean-Pierre Roth	For	For
4.04.04	Ordinary	To appoint as a member of the Remuneration Committee, Patrick Aebischer	For	For
4.05	Ordinary	To appoint as auditors, KPMG AG	For	For
4.06	Ordinary	To elect as an independent Proxy, Hartmann Dreyer	For	For
5.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
5.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
6	Ordinary	Any other business	Refer	Abstain

Bank of New York Mellon Corp; The

AGM 11 April 2017 09:00

US0640581007 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Linda Cook	For	For
1.02	Ordinary	To re-elect as a director, Nicholas Donofrio	For	For
1.03	Ordinary	To re-elect as a director, Joseph Echevarria	For	For
1.04	Ordinary	To re-elect as a director, Edward Garden	For	For
1.05	Ordinary	To re-elect as a director, Jeffrey Goldstein	For	For
1.06	Ordinary	To re-elect as a director, Gerald Hassell	For	Abstain
1.07	Ordinary	To re-elect as a director, John Hinshaw	For	For
1.08	Ordinary	To re-elect as a director, Edmund Kelly	For	For
1.09	Ordinary	To re-elect as a director, John Luke	For	For
1.10	Ordinary	To re-elect as a director, Jennifer Morgan	For	For
1.11	Ordinary	To re-elect as a director, Mark Nordenberg	For	For
1.12	Ordinary	To re-elect as a director, Elizabeth Robinson	For	For
1.13	Ordinary	To re-elect as a director, Samuel Scott	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For
5	Ordinary	To request the Board produce a proxy voting review report	Against	Against

Julius Baer Group AG

AGM 12 April 2017 10:00

CH0102484968 - Ordinary CHF 0.02



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2016	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2016 and declare a dividend	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2016	For	Against
4.01	Ordinary	To approve the maximum remuneration for the Board of Directors	For	For
4.02.01	Ordinary	To approve the variable remuneration for the Executive Committee for the year ended 31 December 2016	For	For
4.02.02	Ordinary	To approve the variable share based remuneration for the Executive Committee for the year ended 31 December 2016	For	For
4.02.03	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
5.01.01	Ordinary	To re-elect as a director, Daniel Sauter	For	For
5.01.02	Ordinary	To re-elect as a director, Gilbert Achermann	For	For
5.01.03	Ordinary	To re-elect as a director, Ann Almeida	For	For
5.01.04	Ordinary	To re-elect as a director, Andreas Amschwand	For	For
5.01.05	Ordinary	To re-elect as a director, Heinrich Baumann	For	For
5.01.06	Ordinary	To re-elect as a director, Paul Chow	For	For
5.01.07	Ordinary	To re-elect as a director, Claire Giraut	For	For
5.01.08	Ordinary	To re-elect as a director, Gareth Penny	For	For
5.01.09	Ordinary	To re-elect as a director, Charles Stonehill	For	For
5.02	Ordinary	To elect as a director, Ivo Furrer	For	For
5.03	Ordinary	To appoint as Chairman, Daniel Sauter	For	For
5.04.01	Ordinary	To appoint as a member of the Remuneration Committee, Ann Almeida	For	For
5.04.02	Ordinary	To appoint as a member of the Remuneration Committee, Gilbert Achermann	For	For
5.04.03	Ordinary	To appoint as a member of the Remuneration Committee, Henry Baumann	For	For
5.04.04	Ordinary	To appoint as a member of the Remuneration Committee, Gareth Penny	For	For
6	Ordinary	To re-appoint as auditors, KPMG AG	For	For
7	Ordinary	To elect as an independent Proxy, Marc Nater	For	For

Hunting plc

AGM 12 April 2017 10:30

GB0004478896 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the Remuneration Committee's exercise of discretion for awards under the 2014 Performance Share Plan	For	For
4	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
5	Ordinary	To re-elect as a director, Richard Hunting	For	For
6	Ordinary	To re-elect as a director, Annell Bay	For	For
7	Ordinary	To re-elect as a director, John Glick	For	For
8	Ordinary	To re-elect as a director, John Hofmeister	For	For
9	Ordinary	To re-elect as a director, John Nicholas	For	For
10	Ordinary	To re-elect as a director, Dennis Proctor	For	Against
11	Ordinary	To re-elect as a director, Peter Rose	For	Against
12	Ordinary	To re-appoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to determine their remuneration	For	For
13	Ordinary	To approve a general authority to the directors to issue shares	For	Against
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
15	Special	To approve an additional authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
16	Special	To allow the Company to make market purchases of its own shares	For	For
17	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Rio Tinto plc

AGM 12 April 2017 11:00

GB0007188757 - Ordinary GBP 0.10 (Regd)



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the directors report on the implementation of the remuneration policy for the year ended 31 December 2016 (UK Law)	For	Against
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016 (Australian Law)	For	Against
4	Ordinary	To approve the potential termination benefits (Australian Law)	For	For
5	Ordinary	To re-elect as a director, Megan Clark	For	For
6	Ordinary	To elect as a director, David Constable	For	For
7	Ordinary	To re-elect as a director, Jan du Plessis	For	For
8	Ordinary	To re-elect as a director, Ann Godbehere	For	For
9	Ordinary	To elect as a director, Simon Henry	For	For
10	Ordinary	To elect as a director, Jean-Sébastien Jacques	For	For
11	Ordinary	To elect as a director, Sam Laidlaw	For	For
12	Ordinary	To re-elect as a director, Michael L'Estrange	For	For
13	Ordinary	To re-elect as a director, Chris Lynch	For	For
14	Ordinary	To re-elect as a director, Paul Tellier	For	Abstain
15	Ordinary	To re-elect as a director, Simon Thompson	For	For
16	Ordinary	To re-elect as a director, John Varley	For	Abstain
17	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
18	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
20	Ordinary	To approve a general authority to the directors to issue shares	For	Against
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

LVMH Moët Hennessy Louis Vuitton SE

AGM 13 April 2017 10:30

FR0000121014 - Ordinary EUR 0.30



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2016	For	For
3	Ordinary	To approve the regulated agreements	For	For
4	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
5	Ordinary	To re-elect as a member of the Board, Delphine Arnault	For	For
6	Ordinary	To re-elect as a member of the Board, Nicolas Bazire	For	For
7	Ordinary	To re-elect as a member of the Board, Antonio Belloni	For	For
8	Ordinary	To re-elect as a member of the Board, Diego Della Valle	For	For
9	Ordinary	To re-elect as a member of the Board, Marie-Josée Kravis	For	For
10	Ordinary	To re-elect as a member of the Board, Marie-Laure Sauty de Chalon	For	For
11	Ordinary	To elect as a censeur, Pierre Godé	For	For
12	Ordinary	To elect as a censeur, Albert Frère	For	For
13	Ordinary	To re-elect as a censeur, Paolo Bulgari	For	For
14	Ordinary	To approve the remuneration paid to Bernard Arnault for the year ended 31 December 2016	For	For
15	Ordinary	To approve the remuneration paid to Antonio Belloni the year ended 31 December 2016	For	For
16	Ordinary	To approve the remuneration policy for the executive directors.	For	For
17	Ordinary	To allow the Company to make market purchases of its own shares	For	For
18	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
19	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
20	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
21	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Extraordinary	To authorise the Board to issue shares and other securities by way of a private placement	For	For
23	Extraordinary	To approve a general authority to the directors to issue shares and other securities with the right to set the price on the issue	For	For
24	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
25	Extraordinary	To authorise the Board to issue shares and other securities in the event of a public offer initiated by the Company	For	For
26	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
27	Extraordinary	To authorise the Board to grant share subscription or share purchase options for the employees and executives of the Group	For	For
28	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
29	Extraordinary	To set an overall ceiling on share issue authorities	For	For
30	Extraordinary	To amend the Articles of Association	For	For
31	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To amend the Long-term Incentive Plan	For	For
4	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
5	Ordinary	To declare a dividend	For	For
6	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
7	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
8	Ordinary	To re-elect as a director, Erik Engstrom	For	For
9	Ordinary	To re-elect as a director, Anthony Habgood	For	For
10	Ordinary	To re-elect as a director, Wolfhart Hauser	For	For
11	Ordinary	To re-elect as a director, Adrian Hennah	For	For
12	Ordinary	To re-elect as a director, Marike van Lier Lels	For	For
13	Ordinary	To re-elect as a director, Nick Luff	For	For
14	Ordinary	To re-elect as a director, Robert MacLeod	For	For
15	Ordinary	To re-elect as a director, Carol Mills.	For	For
16	Ordinary	To re-elect as a director, Linda Sanford	For	For
17	Ordinary	To re-elect as a director, Ben van der Veer	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve a further general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Adecco SA

AGM 20 April 2017 11:00

CH0012138605 - Ordinary CHF 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2016	For	For
2.01	Ordinary	To appropriate the profit for the year ended 31 December 2016 and declare a dividend	For	For
2.02	Ordinary	To approve the Capital Reduction	For	For
2.03	Ordinary	To amend the Articles of Association in relation to the capital reduction	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2016	For	Against
4.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
4.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
5.01.01	Ordinary	To re-elect as Chairman, Rolf Dörig	For	For
5.01.02	Ordinary	To re-elect as a director, Jean-Christophe Deslarzes	For	For
5.01.03	Ordinary	To re-elect as a director, Alexander Gut	For	For
5.01.04	Ordinary	To re-elect as a director, Didier Lamouche	For	For
5.01.05	Ordinary	To re-elect as a director, David Prince	For	For
5.01.06	Ordinary	To re-elect as a director, Wanda Rapaczynski	For	For
5.01.07	Ordinary	To re-elect as a director, Kathleen Taylor	For	For
5.01.08	Ordinary	To elect as a director, Ariane Gorin	For	For
5.02.01	Ordinary	To appoint as a member of the Remuneration Committee, Alexander Gut	For	For
5.03	Ordinary	To elect as an independent Proxy, Andreas Keller	For	For
5.02.03	Ordinary	To appoint as a member of the Remuneration Committee, Wanda Rapaczynski	For	For
5.04	Ordinary	To appoint as auditors, Ernst & Young	For	For
5.02.04	Ordinary	To appoint as a member of the Remuneration Committee, Kathleen Taylor	For	For
6.01	Ordinary	To approve the cancelation of the Conditional Capital	For	For
6.02	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	For
7	Ordinary	To amend the Articles of Association in relation to the maximum number of Directors	For	For
8	Ordinary	To amend the Articles of Association in relation to relocation of Opfikon headquarters	For	For
5.02.02	Ordinary	To appoint as a member of the Remuneration Committee, Jean-Christophe Deslarzes	For	For

Heineken NV

AGM 20 April 2017 13:30

NL0000009165 - Ordinary EUR 1.60



No.	Type	Resolution	Mgmt Recom	Actual Vote
1c	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
1e	Ordinary	To declare a dividend	For	For
1f	Ordinary	To discharge the members of the Management Board from liability	For	Against
1g	Ordinary	To discharge the members of the Supervisory Board from liability	For	Against
2a	Ordinary	To allow the Company to make market purchases of its own shares	For	For
2b	Ordinary	To approve a general authority to the directors to issue shares	For	For
2c	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
3	Ordinary	To approve the Long Term Variable Award Plan	For	For
4	Ordinary	To re-appoint the auditors	For	For
5	Ordinary	To re-elect as a director, J van Boxmeer	For	For
6a	Ordinary	To re-elect as a director, M Das	For	For
6b	Ordinary	To re-elect as a director, V Navarre	For	For

Wynn Resorts Ltd

AGM 21 April 2017 09:00

US9831341071 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Robert Miller	For	For
1.02	Ordinary	To re-elect as a director, Clark Randt	For	For
1.03	Ordinary	To re-elect as a director, Boone Wayson	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	Abstain	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	For	Abstain
5	Ordinary	To request the Board to prepare a report to shareholders on the Company's political donations	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2016	For	For
1.02	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2016	For	For
3	Ordinary	To approve the variable remuneration for the Executive Committee for the year ended 31 December 2016	For	For
4	Ordinary	To discharge the members of the Board of Directors from liability	For	Against
5.01.01	Ordinary	To re-elect as a director and Chairman, Walter Kieholz	For	For
5.01.02	Ordinary	To re-elect as a director, Raymond Ch'ien	For	For
5.01.03	Ordinary	To re-elect as a director, Renato Fassbind	For	For
5.01.04	Ordinary	To re-elect as a director, Mary Francis	For	For
5.01.05	Ordinary	To re-elect as a director, Rajna Brandon	For	For
5.01.06	Ordinary	To re-elect as a director, Robert Henrikson	For	For
5.01.07	Ordinary	To re-elect as a director, Trevor Manuel	For	For
5.01.08	Ordinary	To re-elect as a director, Philip Ryan	For	For
5.01.09	Ordinary	To re-elect as a director, Paul Tucker	For	For
5.01.10	Ordinary	To re-elect as a director, Susan Wagner	For	For
5.01.11	Ordinary	To elect as a director, Jay Ralph	For	For
5.01.12	Ordinary	To elect as a director, Joerg Reinhardt	For	For
5.01.13	Ordinary	To elect as a director, Jacques de Vaucleroy	For	For
5.02.01	Ordinary	To appoint as a member of the Remuneration Committee, Raymond Ch'ien	For	For
5.02.02	Ordinary	To appoint as a member of the Remuneration Committee, Renato Fassbind	For	For
5.02.03	Ordinary	To appoint as a member of the Remuneration Committee, Robert Henrikson	For	For
5.02.04	Ordinary	To appoint as a member of the Remuneration Committee, Joerg Reinhardt	For	For
5.03	Ordinary	To elect as an independent Proxy, Proxy Voting Services Gmbh	For	For
5.04	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers Ltd	For	For
6.01	Ordinary	To approve the maximum remuneration for the Board of Directors	For	For
6.02	Ordinary	To approve the fixed and variable remuneration for the Executive Committee	For	For
7	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For
8	Ordinary	To allow the Company to make market purchases of its own shares	For	For
9	Ordinary	To amend the Articles of Association in relation to the renewal of authorised capital and conditional capital	For	For

United Technologies Corporation

AGM 24 April 2017 08:00

US9130171096 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Lloyd Austin	For	For
1b	Ordinary	To re-elect as a director, Diane Bryant	For	For
1c	Ordinary	To re-elect as a director, John Faraci	For	For
1d	Ordinary	To re-elect as a director, Jean-Pierre Garnier	For	For
1e	Ordinary	To re-elect as a director, Gregory Hayes	For	Abstain
1f	Ordinary	To re-elect as a director, Edward Kangas	For	For
1g	Ordinary	To re-elect as a director, Ellen Kullman	For	For
1h	Ordinary	To re-elect as a director, Marshall Larsen	For	For
1i	Ordinary	To re-elect as a director, Harold McGraw	For	For
1j	Ordinary	To re-elect as a director, Fredric Reynolds	For	For
1k	Ordinary	To re-elect as a director, Brian Rogers	For	For
1l	Ordinary	To re-elect as a director, Christine Whitman	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Honeywell International

AGM 24 April 2017 10:30

US4385161066 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Darius Adamczyk	For	For
1b	Ordinary	To re-elect as a director, William Ayer	For	For
1c	Ordinary	To re-elect as a director, Kevin Burke	For	For
1d	Ordinary	To re-elect as a director, Jaime Pardo	For	For
1e	Ordinary	To re-elect as a director, David Cote	For	For
1f	Ordinary	To re-elect as a director, Scott Davis	For	For
1g	Ordinary	To re-elect as a director, Linnet Deily	For	For
1h	Ordinary	To re-elect as a director, Judd Gregg	For	For
1i	Ordinary	To re-elect as a director, Clive Hollick	For	For
1j	Ordinary	To re-elect as a director, Grace Lieblein	For	For
1k	Ordinary	To re-elect as a director, George Paz	For	For
1l	Ordinary	To re-elect as a director, Bradley Sheares	For	For
1m	Ordinary	To re-elect as a director, Robin Washington	For	For
2.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
2.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
2.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
5	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	Against
6	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	Against

Charter Communications Inc

AGM 25 April 2017 08:30

US16119P1084 - Class A Common Stock USD 0.001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, W Lance Conn	For	For
1b	Ordinary	To re-elect as a director, Kim Goodman	For	For
1c	Ordinary	To re-elect as a director, Craig Jacobson	For	For
1d	Ordinary	To re-elect as a director, Gregory Maffei	For	For
1e	Ordinary	To re-elect as a director, John Malone	For	For
1f	Ordinary	To re-elect as a director, John Markley	For	For
1g	Ordinary	To re-elect as a director, David Merritt	For	For
1h	Ordinary	To re-elect as a director, Steven Miron	For	For
1i	Ordinary	To re-elect as a director, Balan Nair	For	For
1j	Ordinary	To re-elect as a director, Michael Newhouse	For	For
1k	Ordinary	To re-elect as a director, Maurice Ramos	For	For
1l	Ordinary	To re-elect as a director, Thomas Rutledge	For	Against
1m	Ordinary	To re-elect as a director, Eric Zinterhofer	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	Abstain	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	For	Abstain
4	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For
5	Ordinary	To amend the Bylaws to allow shareholders to make board nominations	Against	Against

Schneider Electric SE

AGM 25 April 2017 10:00

FR0000121972 - Ordinary EUR 4.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2016	For	For
3	Ordinary	To appropriate the profits	For	For
4	Ordinary	To approve the regulated agreements	For	For
5	Ordinary	To approve the remuneration paid to Jean-Pascal Tricoire for the year ended 31 December 2016	For	For
6	Ordinary	To approve the remuneration paid to Emmanuel Babeau for the year ended 31 December 2016	For	For
7	Ordinary	To approve the elements of compensation and benefits of any kind attributable to the Chairman and Chief Executive Officer	For	For
8	Ordinary	To approve the elements of compensation and benefits of any kind attributable to the deputy Chief Executive Officer	For	For
9	Ordinary	To re-elect as a member of the Board, Jean-Pascal Tricoire	For	Against
10	Ordinary	To re-elect as a director representing employee shareholders, Nadine Bouquin	Abstain	For
11	Ordinary	To re-elect as a director representing employee shareholders, Claude Briquet	Abstain	For
12	Ordinary	To re-elect as a director representing employee shareholders, Xiaoyun Ma	For	For
13	Ordinary	To re-elect as a director representing employee shareholders, François Martin-Festa	Abstain	For
14	Ordinary	To re-elect as a director representing employee shareholders, Jean-Michel Vedrine	Abstain	Against
15	Ordinary	To set the level of directors' fees for the year	For	Against
16	Ordinary	To allow the Company to make market purchases of its own shares	For	For
17	Extraordinary	To amend the Articles of Association in relation to the appointment of directors representing employees	For	For
18	Extraordinary	To amend the Articles of Association for compliance with the amended laws	For	For
19	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
20	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
21	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
22	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
23	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
24	Extraordinary	To authorise the Board to issue shares or other securities with cancellation of preferential subscription rights by private placement of shares or securities with qualified investors or a limited circle of investors	For	For
25	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
26	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
27	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
28	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Canadian National Railway Company

AGM 25 April 2017 10:00

CA1363751027 - Common NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Shauneen Bruder	For	For
1.02	Ordinary	To re-elect as a director, Donald Carty	For	For
1.03	Ordinary	To re-elect as a director, Gordon Giffin	For	For
1.04	Ordinary	To re-elect as a director, Julie Godin	For	For
1.05	Ordinary	To re-elect as a director, Edith Holiday	For	For
1.06	Ordinary	To re-elect as a director, Luc Jobin	For	For
1.07	Ordinary	To re-elect as a director, Maureen Kempston Darkes	For	For
1.08	Ordinary	To re-elect as a director, The Hon Denis Losier	For	For
1.09	Ordinary	To re-elect as a director, Kevin Lynch	For	For
1.10	Ordinary	To re-elect as a director, James O'Conner	For	For
1.11	Ordinary	To re-elect as a director, Robert Pace	For	For
1.12	Ordinary	To re-elect as a director, Robert Phillips	For	For
1.13	Ordinary	To re-elect as a director, Laura Stein	For	For
2	Ordinary	To re-appoint KPMG LLP as auditors	For	For
3	Ordinary	To approve the Company's approach to executive compensation	For	Against

Aena SA

AGM 25 April 2017 10:00

ES0105046009 - Ordinary EUR 10.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the Company report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2016	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
4	Ordinary	To discharge the members of the Board of Directors from liability	For	Against
5.01	Ordinary	To elect as a director, Fracisco Javier Martin Ramiro	For	For
5.02	Ordinary	To elect as a director, Maria Jesús Romero de Ávila Torrijos	For	For
5.03	Ordinary	To elect as a director, Alicia Segovia Marco	For	For
6	Ordinary	To approve a general authority to the directors to issue shares	For	For
7	Ordinary	To amend Articles 1, 2, 3 and 51 of the Articles of Association	For	For
8	Ordinary	To amend Article 1 of the Articles of Association to adapt the name of the Company to the stipulations of Article 111 of Act 40/2015	For	For
9	Ordinary	To adopt the remuneration report for the year ended 31 December 2016	For	For
10	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Praxair Inc

AGM 25 April 2017 11:00

US74005P1049 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Stephen Angel	For	Abstain
1b	Ordinary	To re-elect as a director, Oscar Bernardes Neto	For	For
1c	Ordinary	To re-elect as a director, Nance Dicciani	For	For
1d	Ordinary	To re-elect as a director, Edward Galante	For	For
1e	Ordinary	To re-elect as a director, Raymond LeBoeuf	For	For
1f	Ordinary	To re-elect as a director, Larry McVay	For	For
1g	Ordinary	To re-elect as a director, Martin Richenhagen	For	For
1h	Ordinary	To re-elect as a director, Wayne Smith	For	For
1i	Ordinary	To re-elect as a director, Robert Wood	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To approve amendments to the 2009 Long Term Incentive Plan	For	For

Komerční Banka

AGM 25 April 2017 13:00

CZ0008019106 - Ordinary CZK 100



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the directors report for the year ended 31 December 2016	For	For
7	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2016	For	For
8	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
9	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
10.01	Ordinary	To elect as a member of the Supervisory Board, Laurent Goutard	For	For
10.02	Ordinary	To elect as a member of the Supervisory Board, Petr Laube	For	For
10.03	Ordinary	To elect as a member of the Supervisory Board, Jean-Luc Parer	For	For
10.04	Ordinary	To elect as a member of the Supervisory Board, Giovanni Luca Soma	For	For
10.05	Ordinary	To elect as a member of the Supervisory Board, Petr Dvorak	For	For
10.06	Ordinary	To elect as a member of the Supervisory Board, Pavel Jelinek	For	Against
10.07	Ordinary	To elect as a member of the Supervisory Board, Miroslava Smidova	For	Against
11.01	Ordinary	To elect as a member of the Audit Committee, Giovanni Luca Soma	For	For
11.02	Ordinary	To elect as a member of the Audit Committee, Peter Laube	For	For
12	Ordinary	To approve the service contracts with the Audit Committee members and Chairman	For	For
13	Ordinary	To allow the Company to make market purchases of its own shares	For	For
14	Ordinary	To appoint as auditors, Deloitte Audit SR	For	For

Akzo Nobel NV

AGM 25 April 2017 14:00

NL0000009132 - Ordinary EUR 2.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
3b	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
3d	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
4a	Ordinary	To discharge the members of the Management Board from liability	For	Against
4b	Ordinary	To discharge the members of the Supervisory Board from liability	For	Against
5a	Ordinary	To approve a general authority to the directors to issue shares	For	For
5b	Ordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
6	Ordinary	To allow the Company to make market purchases of its own shares	For	For
7	Ordinary	To allow the company to cancel repurchased shares	For	For

Breedon Group plc

AGM 25 April 2017 14:00

JE00B2419D89 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
3	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
4	Ordinary	To re-elect as a director, Amit Bhatia	For	For
5	Ordinary	To re-elect as a director, Simon Vivian	For	For
6	Ordinary	To re-elect as a director, Peter Tom	For	For
7	Ordinary	To re-elect as a director, Susie Farnon	For	For
8	Ordinary	To re-elect as a director, Pat Ward	For	For
9	Ordinary	To re-elect as a director, David Warr	For	For
10	Ordinary	To re-elect as a director, David Williams	For	Abstain
11	Ordinary	To re-elect as a director, Rob Wood	For	For
12	Ordinary	To approve a general authority to the directors to issue shares	For	For
13	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
14	Special	To allow the Company to make market purchases of its own shares	For	For

Grainger (W.W.) Inc

AGM 26 April 2017 10:00

US3848021040 - Common Stock USD 0.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Rodney Adkins	For	For
1.02	Ordinary	To re-elect as a director, Brian Anderson	For	For
1.03	Ordinary	To re-elect as a director, Ann Hailey	For	For
1.04	Ordinary	To re-elect as a director, Stuart Levenick	For	For
1.05	Ordinary	To re-elect as a director, D Macpherson	For	For
1.06	Ordinary	To re-elect as a director, Neil Novich	For	For
1.07	Ordinary	To re-elect as a director, Michael Roberts	For	For
1.08	Ordinary	To re-elect as a director, James Ryan	For	For
1.09	Ordinary	To re-elect as a director, Scott Santi	For	For
1.10	Ordinary	To re-elect as a director, James Slavik	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

London Stock Exchange Group plc

AGM 26 April 2017 10:00

GB00B0SWJX34 - Ordinary GBP 0.069186



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
4	Ordinary	To approve the remuneration policy	For	For
5	Ordinary	To re-elect as a director, Jacques Aigrain	For	Abstain
6	Ordinary	To re-elect as a director, Donald Brydon	For	For
7	Ordinary	To re-elect as a director, Paul Heiden	For	For
8	Ordinary	To re-elect as a director, Lex Hoogduin	For	For
9	Ordinary	To re-elect as a director, Raffaele Jerusalemi	For	For
10	Ordinary	To re-elect as a director, David Nish	For	For
11	Ordinary	To re-elect as a director, Stephen O'Connor	For	For
12	Ordinary	To re-elect as a director, Xavier Rolet	For	For
13	Ordinary	To re-elect as a director, Mary Schapiro	For	For
14	Ordinary	To re-elect as a director, David Warren	For	For
15	Ordinary	To elect as a director, Andrea Sironi	For	For
16	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

British American Tobacco plc

AGM 26 April 2017 11:30

GB0002875804 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
5	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
6	Ordinary	To re-elect as a director, Richard Burrows	For	For
7	Ordinary	To re-elect as a director, Nicandro Durante	For	For
8	Ordinary	To re-elect as a director, Sue Farr	For	For
9	Ordinary	To re-elect as a director, Ann Godbehere	For	For
10	Ordinary	To re-elect as a director, Savio Kwan	For	For
11	Ordinary	To re-elect as a director, Pedro Malan	For	For
12	Ordinary	To re-elect as a director, Dimitri Panayotopoulos	For	For
13	Ordinary	To re-elect as a director, Kieran Poynter	For	For
14	Ordinary	To re-elect as a director, Ben Stevens	For	For
15	Ordinary	To elect as a director, Marion Helmes	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Delphi Automotive plc

AGM 27 April 2017 09:00

JE00B783TY65 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To re-elect as a director, Joseph Cantie	For	For
2	Ordinary	To re-elect as a director, Kevin Clark	For	For
3	Ordinary	To re-elect as a director, Gary Cowger	For	For
4	Ordinary	To re-elect as a director, Nicholas Donofrio	For	For
5	Ordinary	To re-elect as a director, Mark Frissora	For	For
6	Ordinary	To re-elect as a director, Rajiv Gupta	For	For
7	Ordinary	To re-elect as a director, Sean Mahoney	For	For
8	Ordinary	To re-elect as a director, Timothy Manganello	For	For
9	Ordinary	To re-elect as a director, Ana Pinczuk	For	For
10	Ordinary	To re-elect as a director, Thomas Sidlik	For	For
11	Ordinary	To re-elect as a director, Bernd Wiedemann	For	For
12	Ordinary	To re-elect as a director, Lawrence Zimmerman	For	For
13	Ordinary	To ratify the appointment of Ernst & Young as auditors	For	For
14	Ordinary	To approve, by way of an advisory vote, the remuneration policy	For	Against

Johnson & Johnson Inc

AGM 27 April 2017 10:00

US4781601046 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mary Beckerle	For	For
1b	Ordinary	To re-elect as a director, D Scott Davis	For	For
1c	Ordinary	To re-elect as a director, Ian Davis	For	For
1d	Ordinary	To re-elect as a director, Alex Gorsky	For	Abstain
1e	Ordinary	To re-elect as a director, Mark McClellan	For	For
1f	Ordinary	To re-elect as a director, Anne Mulcahy	For	For
1g	Ordinary	To re-elect as a director, William Perez	For	For
1h	Ordinary	To re-elect as a director, Charles Prince	For	For
1i	Ordinary	To re-elect as a director, A Eugene Washington	For	For
1j	Ordinary	To re-elect as a director, Ronald Williams	For	For
2.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
2.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
2.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4	Ordinary	To re-approve the 2012 Long-Term Incentive Plan	For	For
5	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
6	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For

Unilever plc

AGM 27 April 2017 10:00

GB00B10RZP78 - Ordinary GBP 0.03111



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To adopt the Share Plan 2017	For	For
5	Ordinary	To re-elect as a director, N Andersen	For	For
6	Ordinary	To re-elect as a director, L Cha	For	For
7	Ordinary	To re-elect as a director, V Colao	For	For
8	Ordinary	To re-elect as a director, M Dekkers	For	For
9	Ordinary	To re-elect as a director, A Fudge	For	For
10	Ordinary	To re-elect as a director, J Hartmann	For	For
11	Ordinary	To re-elect as a director, M Ma	For	For
12	Ordinary	To re-elect as a director, S Masiyiwa	For	For
13	Ordinary	To re-elect as a director, Y Moon	For	For
14	Ordinary	To re-elect as a director, G Pitkethly	For	For
15	Ordinary	To re-elect as a director, P Polman	For	For
16	Ordinary	To re-elect as a director, J Rishton	For	For
17	Ordinary	To re-elect as a director, F Sijbesma	For	For
18	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
19	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
20	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
21	Ordinary	To approve a general authority to the directors to issue shares	For	For
22	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
23	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
24	Special	To allow the Company to make market purchases of its own shares	For	For
25	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

FDM Group (Holdings) plc

AGM 27 April 2017 10:30

GB00BLWDVP51 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Ivan Martin	For	For
5	Ordinary	To re-elect as a director, Andrew Brown	For	For
6	Ordinary	To re-elect as a director, Sheila Flavell	For	For
7	Ordinary	To re-elect as a director, Michael McLaren	For	For
8	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
9	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
10	Ordinary	To approve a general authority to the directors to issue shares	For	Against
11	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
12	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
13	Special	To allow the Company to make market purchases of its own shares	For	For
14	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

CRH plc

AGM 27 April 2017 11:00

IE0001827041 - Ordinary EUR 0.32



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the annual report and accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve, by way of an advisory vote, the remuneration report for the year ended 31 December 2016	For	Against
4a	Ordinary	To re-elect as a director, E Bärtschi	For	For
4b	Ordinary	To re-elect as a director, M Carton	For	For
4c	Ordinary	To re-elect as a director, N Hartery	For	For
4d	Ordinary	To re-elect as a director, P Kennedy	For	For
4e	Ordinary	To re-elect as a director, D McGovern	For	For
4f	Ordinary	To re-elect as a director, H McSharry	For	For
4g	Ordinary	To re-elect as a director, A Manifold	For	For
4h	Ordinary	To re-elect as a director, S Murphy	For	For
4i	Ordinary	To re-elect as a director, G Platt	For	For
4j	Ordinary	To re-elect as a director, L Riches	For	For
4k	Ordinary	To re-elect as a director, H Rottinghuis	For	For
4l	Ordinary	To re-elect as a director, W Teuber	For	For
5	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
6	Ordinary	To re-appointment Ernst & Young as auditors	For	For
7	Ordinary	To approve a general authority to the directors to issue shares	For	Against
8	Special	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
9	Special	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares for cash in relation to acquisitions	For	For
10	Special	To allow the Company to make market purchases of its own shares	For	For
11	Special	To set the re-issue price range of treasury shares	For	For
12	Ordinary	To authorise the Board to offer a scrip dividend	For	For

Berendsen plc

AGM 27 April 2017 11:00

GB00B0F99717 - Ordinary GBP 0.30



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, J Drummond	For	For
5	Ordinary	To re-elect as a director, K Quinn	For	For
6	Ordinary	To re-elect as a director, I Ferguson	For	For
7	Ordinary	To re-elect as a director, M Aarni-Sirviö	For	For
8	Ordinary	To re-elect as a director, L Dimes	For	For
9	Ordinary	To re-elect as a director, D Lowden	For	For
10	Ordinary	To re-elect as a director, A Wood	For	For
11	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
12	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
13	Ordinary	To approve a general authority to the directors to issue shares	For	Against
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
15	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
16	Special	To allow the Company to make market purchases of its own shares	For	For
17	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Aggreko plc

AGM 27 April 2017 11:00

GB00BK1PTB77 - Ordinary GBP 0.04832911



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To elect as a director, Barbara Jeremiah	For	For
6	Ordinary	To elect as a director, Miles Roberts	For	For
7	Ordinary	To re-elect as a director, Ken Hanna	For	For
8	Ordinary	To re-elect as a director, Chris Weston	For	For
9	Ordinary	To re-elect as a director, Carole Cran	For	For
10	Ordinary	To re-elect as a director, Nicola Brewer	For	For
11	Ordinary	To re-elect as a director, Russell King	For	For
12	Ordinary	To re-elect as a director, Uwe Krueger	For	For
13	Ordinary	To re-elect as a director, Diana Layfield	For	For
14	Ordinary	To re-elect as a director, Ian Marchant	For	For
15	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Ordinary	To adopt the 2017 Restricted Share Plan	For	For
19	Ordinary	To adopt the UK Sharesave Plan 2017	For	For
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

AstraZeneca plc

AGM 27 April 2017 14:30

GB0009895292 - Ordinary USD 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To appoint PricewaterhouseCoopers LLP as auditors	For	For
4	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
5a	Ordinary	To re-elect as a director, Leif Johansson	For	For
5b	Ordinary	To re-elect as a director, Pascal Soriot	For	For
5c	Ordinary	To re-elect as a director, Marc Dunoyer	For	For
5d	Ordinary	To re-elect as a director, Geneviève Berger	For	For
5e	Ordinary	To elect as a director, Philip Broadley	For	For
5f	Ordinary	To re-elect as a director, Bruce Burlington	For	For
5g	Ordinary	To re-elect as a director, Graham Chipchase	For	For
5h	Ordinary	To re-elect as a director, Ruby Markham	For	For
5i	Ordinary	To re-elect as a director, Shriti Vadera	For	For
5j	Ordinary	To re-elect as a director, Marcus Wallenberg	For	For
6	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
7	Ordinary	To approve the remuneration policy	For	For
8	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
9	Ordinary	To approve a general authority to the directors to issue shares	For	Against
10	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
11	Special	To allow the Company to make market purchases of its own shares	For	For
12	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Groupe Danone

AGM 27 April 2017 14:30

FR0000120644 - Ordinary EUR 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2016	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
4	Ordinary	To authorise the Board to offer a scrip dividend	For	For
5	Ordinary	To re-elect as a member of the Board, Gaëlle Olivier	For	For
6	Ordinary	To re-elect as a member of the Board, Isabelle Seillier	For	For
7	Ordinary	To re-elect as a member of the Board, Jean-Michel Severino	For	For
8	Ordinary	To re-elect as a member of the Board, Lionel Zinsou-Derlin	For	For
9	Ordinary	To re-elect as a member of the Board, Gregg Engles	For	For
10	Ordinary	To approve the regulated agreements	For	For
11	Ordinary	To approve the remuneration paid to Frank Riboud ended 31 December 2016	For	For
12	Ordinary	To approve the remuneration paid to Emmanuel Faber for the year ended 31 December 2016	For	For
13	Ordinary	To approve the remuneration policy for Chairman of the Board of Directors	For	For
14	Ordinary	To approve the remuneration policy for the executive committee	For	For
15	Ordinary	To allow the Company to make market purchases of its own shares	For	For
16	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
17	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
18	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
19	Extraordinary	To authorise the Board to issue shares and other securities in the event of a public offer initiated by the Company	For	For
20	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
21	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
22	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
23	Extraordinary	To authorise the Board to issue shares or other securities with cancellation of preferential subscription rights by private placement of shares or securities with qualified investors or a limited circle of investors	For	For
24	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
25	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Goldman Sachs Group Inc

AGM 28 April 2017 08:30

US38141G1040 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Lloyd Blankfein	For	Abstain
1b	Ordinary	To re-elect as a director, Michele Burns	For	For
1c	Ordinary	To re-elect as a director, Mark Flaherty	For	For
1d	Ordinary	To re-elect as a director, William George	For	For
1e	Ordinary	To re-elect as a director, James Johnson	For	For
1f	Ordinary	To re-elect as a director, Ellen Kullman	For	For
1g	Ordinary	To re-elect as a director, Lakshmi Mittal	For	For
1h	Ordinary	To re-elect as a director, Adebayo Ogunlesi	For	For
1i	Ordinary	To re-elect as a director, Peter Oppenheimer	For	For
1j	Ordinary	To re-elect as a director, David Viniar	For	For
1k	Ordinary	To re-elect as a director, Mark Winkelman	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For

Abbott Laboratories

AGM 28 April 2017 09:00

US0028241000 - Common NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, R Alpern	For	For
1.02	Ordinary	To re-elect as a director, R Austin	For	For
1.03	Ordinary	To re-elect as a director, S Blount	For	For
1.04	Ordinary	To re-elect as a director, E Liddy	For	For
1.05	Ordinary	To re-elect as a director, N McKinstry	For	For
1.06	Ordinary	To re-elect as a director, P Novakovic	For	For
1.07	Ordinary	To re-elect as a director, W Osborn	For	For
1.08	Ordinary	To re-elect as a director, S Scott	For	For
1.09	Ordinary	To re-elect as a director, D Starks	For	For
1.10	Ordinary	To re-elect as a director, G Tilton	For	For
1.11	Ordinary	To re-elect as a director, M White	For	Withhold
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To approve the 2017 Incentive Stock Program	For	For
6	Ordinary	To approve the 2017 Employee Stock Purchase Plan	For	For
7	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For

Merck KGaA

AGM 28 April 2017 10:00

DE0006599905 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To approve the Report & Accounts for the year ended 31 December 2016	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
4	Ordinary	To approve the actions of the members of the Management Board	For	Against
5	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
6	Ordinary	To appoint as auditors, KPMG AG	For	For
7	Ordinary	To approve the remuneration system for the members of the Management Board	For	For
8	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	For
9	Ordinary	To approve the Profit and Loss Transfer Agreements	For	For

Bayer AG

AGM 28 April 2017 10:00

DE000BAY0017 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To approve the actions of the members of the Management Board	For	Against
3	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
4a	Ordinary	To re-elect as a member of the Supervisory Board, Werner Wenning	For	For
4b	Ordinary	To re-elect as a member of the Supervisory Board, Paul Achleitner	For	For
4c	Ordinary	To re-elect as a member of the Supervisory Board, Norbert Bischofberger	For	For
4d	Ordinary	To re-elect as a member of the Supervisory Board, Thomas Ebeling	For	For
4e	Ordinary	To re-elect as a member of the Supervisory Board, Colleen Goggins	For	For
4f	Ordinary	To re-elect as a member of the Supervisory Board, Klaus Sturany	For	For
5	Ordinary	To amend Articles 1 & 2 of the Articles of Association	For	For
6	Ordinary	To approve the Profit and Loss Transfer Agreement between Bayer AG and Bayer CropScience Aktiengesellschaft	For	For
7	Ordinary	To appoint as auditors, Deloitte GmbH	For	For

Grupo Financiero Banorte SAB De CV

AGM 28 April 2017 11:00

MXP370711014 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To appropriate the profits	For	For
3	Ordinary	To approve the designation of the Board of Directors and the classification of their independence	For	For
4	Ordinary	To set the level of directors' fees for the year	For	Against
5	Ordinary	To appoint the Chairman of the Audit and Corporate Practices Committee	For	For
6	Ordinary	To approve the transactions carried out with shares during 2016	For	For
7	Special	To approve the restatement of the Bylaws	For	For
8	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Kellogg Co

AGM 28 April 2017 13:00

US4878361082 - Common Stock USD 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, John Bryant	For	Withhold
1.02	Ordinary	To re-elect as a director, Stephanie Burns	For	For
1.03	Ordinary	To re-elect as a director, Richard Dreiling	For	For
1.04	Ordinary	To re-elect as a director, La June Montgomery Tabron	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
5	Ordinary	To approve the 2017 Long Term Incentive Plan	For	For
6	Ordinary	To request the Board amend the proxy access by-law	Against	For

Ambev SA

AGM 28 April 2017 14:00

US02319V1035 - ADR - Common Shares



No.	Type	Resolution	Mgmt Recom	Actual Vote
O1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
O2	Ordinary	To appropriate the profit for the year ended 31 December 2016	For	For
O3a	Ordinary	To set the Board size at 11 with 2 alternate members	For	For
5.01	Ordinary	In the event that cumulative voting is used for this election, to elect Vict3rio Carlos de Marchi	For	For
5.02	Ordinary	In the event that cumulative voting is used for this election, to elect Carlos Alves de Brito	For	For
5.03	Ordinary	In the event that cumulative voting is used for this election, to elect Marcel Herrmann Telles	For	For
5.04	Ordinary	In the event that cumulative voting is used for this election, to elect Jos3 Heitor Attilio Gracioso	For	For
5.05	Ordinary	In the event that cumulative voting is used for this election, to elect Vicente Falconi Campos	For	For
5.06	Ordinary	In the event that cumulative voting is used for this election, to elect Luis Felipe Pedreira Dutra Leite	For	For
5.07	Ordinary	In the event that cumulative voting is used for this election, to elect Roberto Moses Thompson Motta	For	For
5.08	Ordinary	In the event that cumulative voting is used for this election, to elect Alvaro Antonio Cardoso de Souza	For	For
5.09	Ordinary	In the event that cumulative voting is used for this election, to elect Cecilia Sicupira	For	For
5.10	Ordinary	In the event that cumulative voting is used for this election, to elect Antonio Carlos Bonchristiano	For	For
5.11	Ordinary	In the event that cumulative voting is used for this election, to elect Marcos De Barros Lisboa	For	For
6.01	Ordinary	In the event that cumulative voting is used for this election, to elect as a member of the Fiscal Council, Jose Ronaldo Vilela Rezende & James Wright with two substitutes	For	For
7	Ordinary	In the event that cumulative voting is used for this election, to elect as a member of the Fiscal Council, Paulo Assun3o De Sousa with Vinicius Balbino Bouhid as substitute	For	For
8.01	Ordinary	To set the level of the fiscal council fees for the year	For	For
8.02	Ordinary	To set the level of directors' fees for the year	For	For
E1	Ordinary	To approve the protocol and justification of the merger with Cachoeiras de Macacu Bebidas Ltda	For	For
E2	Ordinary	To ratify the hiring of APSIS Consultoria e Ratings Ltda to carry out an appraisal of the shareholders' equity of Cachoeiras de Macacu	For	For
E3	Ordinary	To approve the appraisal report of the shareholders' equity of Cachoeiras de Macacu Bebidas Ltda	For	For
E4	Ordinary	To approve the merger with Cachoeiras de Macacu Bebidas Ltda	For	For
E5	Ordinary	To authorise the Board to perform all acts necessary for the incorporation of Cachoeiras de Macacu Bebidas Ltda	For	For

Harley-Davidson Inc

AGM 29 April 2017 10:00

US4128221086 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Troy Alstead	For	For
1.02	Ordinary	To re-elect as a director, John Anderson	For	For
1.03	Ordinary	To re-elect as a director, Michael Cave	For	For
1.04	Ordinary	To re-elect as a director, Allan Golston	For	For
1.05	Ordinary	To re-elect as a director, Matthew Levatich	For	For
1.06	Ordinary	To re-elect as a director, Sara Levinson	For	For
1.07	Ordinary	To re-elect as a director, Thomas Linebarger	For	For
1.08	Ordinary	To re-elect as a director, Brian Niccol	For	For
1.09	Ordinary	To re-elect as a director, Maryrose Sylvester	For	For
1.10	Ordinary	To re-elect as a director, Jochen Zeitz	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For

American Express Company

AGM 1 May 2017 09:00

US0258161092 - Common Stock USD 0.20



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Charlene Barshefsky	For	For
1b	Ordinary	To re-elect as a director, John Brennan	For	For
1c	Ordinary	To re-elect as a director, Ursula Burns	For	For
1d	Ordinary	To re-elect as a director, Kenneth Chenault	For	Abstain
1e	Ordinary	To re-elect as a director, Peter Chernin	For	For
1f	Ordinary	To re-elect as a director, Ralph de la Vega	For	For
1g	Ordinary	To re-elect as a director, Anne Lauvergeon	For	For
1h	Ordinary	To re-elect as a director, Michael Leavitt	For	For
1i	Ordinary	To re-elect as a director, Theodore Leonsis	For	For
1j	Ordinary	To re-elect as a director, Richard Levin	For	For
1k	Ordinary	To re-elect as a director, Samuel Palmisano	For	For
1l	Ordinary	To re-elect as a director, Daniel Vasella	For	For
1m	Ordinary	To re-elect as a director, Robert Walter	For	For
1n	Ordinary	To re-elect as a director, Ronald Williams	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	Against
6	Ordinary	To request the Board report to shareholders on gender pay equity	Against	Against

Howden Joinery Group plc

AGM 2 May 2017 11:00

GB0005576813 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Debbie White	For	For
5	Ordinary	To re-elect as a director, Mark Allen	For	For
6	Ordinary	To re-elect as a director, Andrew Cripps	For	For
7	Ordinary	To re-elect as a director, Geoff Drabble	For	For
8	Ordinary	To re-elect as a director, Tiffany Hall	For	For
9	Ordinary	To re-elect as a director, Matthew Ingle	For	For
10	Ordinary	To re-elect as a director, Richard Pennycook	For	For
11	Ordinary	To re-elect as a director, Mark Robson	For	For
12	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
13	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
14	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
15	Ordinary	To approve a general authority to the directors to issue shares	For	Against
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

International Flavors & Fragrances

AGM 3 May 2017 10:00

US4595061015 - Common Stock USD 0.125



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Marcello Bottoli	For	For
1b	Ordinary	To re-elect as a director, Linda Buck	For	For
1c	Ordinary	To re-elect as a director, Michael Ducker	For	For
1d	Ordinary	To re-elect as a director, David Epstein	For	For
1e	Ordinary	To re-elect as a director, Roger Ferguson	For	For
1f	Ordinary	To re-elect as a director, John Ferraro	For	For
1g	Ordinary	To re-elect as a director, Andreas Fibig	For	Abstain
1h	Ordinary	To re-elect as a director, Christina Gold	For	For
1i	Ordinary	To re-elect as a director, Henry Howell	For	For
1j	Ordinary	To re-elect as a director, Katherine Hudson	For	For
1k	Ordinary	To re-elect as a director, Dale Morrison	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To approve the French Sub Plan under the 2015 Stock Award and Incentive Plan	For	For

Standard Chartered plc

AGM 3 May 2017 11:00

GB0004082847 - Ordinary USD 0.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To elect as chairman, José Viñals	For	For
4	Ordinary	To re-elect as a director, Om Bhatt	For	For
5	Ordinary	To re-elect as a director, Kurt Campbell	For	For
6	Ordinary	To re-elect as a director, Louis Cheung	For	For
7	Ordinary	To re-elect as a director, David Conner	For	For
8	Ordinary	To re-elect as a director, Byron Grote	For	For
9	Ordinary	To re-elect as a director, Andy Halford	For	For
10	Ordinary	To re-elect as a director, Han Seung-soo	For	For
11	Ordinary	To re-elect as a director, Christine Hodgson	For	For
12	Ordinary	To re-elect as a director, Gay Evans	For	For
13	Ordinary	To re-elect as a director, Naguib Kheraj	For	For
14	Ordinary	To re-elect as a director, Jasmine Whitbread	For	For
15	Ordinary	To re-elect as a director, Bill Winters	For	For
16	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To authorise the Board to offer a scrip dividend	For	For
20	Ordinary	To approve a general authority to the directors to issue shares	For	Against
21	Ordinary	To approve an additional general authority to the directors to issue shares	For	For
22	Ordinary	To approve a general authority to the directors to issue shares in relation to ECAT1 Securities	For	For
23	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
24	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
25	Special	To approve another additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
26	Special	To allow the Company to make market purchases of its own ordinary shares	For	For
27	Special	To allow the Company to make further market purchases of its own preference shares	For	For
28	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Stryker Corporation

AGM 3 May 2017 14:00

US8636671013 - Common Stock USD 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Howard Cox	For	For
1b	Ordinary	To re-elect as a director, Srikant Datar	For	For
1c	Ordinary	To re-elect as a director, Roch Doliveux	For	For
1d	Ordinary	To re-elect as a director, Louise Francesconi	For	For
1e	Ordinary	To re-elect as a director, Allan Golston	For	For
1f	Ordinary	To re-elect as a director, Kevin Lobo	For	Abstain
1g	Ordinary	To re-elect as a director, Andrew Silvernail	For	For
1h	Ordinary	To re-elect as a director, Ronda Stryker	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve the 2011 Long Term Incentive Plan	For	For
4	Ordinary	To approve the 2011 Performance Incentive Award Plan	For	For
5	Ordinary	To approve the 2008 Employee Stock Purchase Plan	For	For
6	Ordinary	To approve the Executive Bonus Plan	For	For
7	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
8.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
8.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
8.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

L'Air Liquide SA

AGM 3 May 2017 15:00

FR0000120073 - Ordinary EUR 5.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2016	For	For
3	Ordinary	To appropriate the profits	For	For
4	Ordinary	To allow the Company to make market purchases of its own shares	For	For
5	Ordinary	To re-elect as a member of the Board, Thierry Peugeot	For	For
6	Ordinary	To re-elect as a member of the Board, Xavier Huillard	For	For
7	Ordinary	To approve the regulated agreements	For	For
8	Ordinary	To approve the remuneration paid to Benoît Potier for the year ended 31 December 2016	For	For
9	Ordinary	To approve the remuneration paid to Pierre Dufour for the year ended 31 December 2016	For	For
10	Ordinary	To approve the remuneration policy for the Chairman and CEO	For	For
11	Ordinary	To approve the remuneration policy for the Senior Executive Vice President	For	For
12	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares	For	For
13	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
14	Extraordinary	To authorise the Board to increase the capital authorities by up to 15% of the shares of the initial share issue	For	For
15	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
16	Extraordinary	To approve an authority to the directors to dis-apply pre-emption rights on the issue of shares reserved for a category of beneficiaries	For	For
17	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

United Parcel Service Inc

AGM 4 May 2017 08:00

US9113121068 - B Common USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, David Abney	For	Against
1b	Ordinary	To re-elect as a director, Rodney Adkins	For	For
1c	Ordinary	To re-elect as a director, Michael Burns	For	For
1d	Ordinary	To re-elect as a director, William Johnson	For	For
1e	Ordinary	To re-elect as a director, Candace Kendle	For	For
1f	Ordinary	To re-elect as a director, Ann Livermore	For	For
1g	Ordinary	To re-elect as a director, Rudy Markham	For	For
1h	Ordinary	To re-elect as a director, Franck Moison	For	For
1i	Ordinary	To re-elect as a director, Clark Randt	For	For
1j	Ordinary	To re-elect as a director, John Stankey	For	For
1k	Ordinary	To re-elect as a director, Carol Tomé	For	For
1l	Ordinary	To re-elect as a director, Kevin Warsh	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	Abstain	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	For	Abstain
4	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
5	Ordinary	To request the Board to prepare a report to shareholders on lobbying	Against	Against
6	Ordinary	To request that the Board introduce reduce the voting power for class A shares	Against	Against
7	Ordinary	To request the Board to adopt Holy Land Principles	Against	Against

MTU Aero Engines AG

AGM 4 May 2017 10:00

DE000A0D9PT0 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To appoint as auditors, Ernst & Young GmbH	For	For

UBS Group AG

AGM 4 May 2017 10:00

CH0244767585 - Ordinary CHF 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 December 2016	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2016	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 December 2016	For	Against
4	Ordinary	To approve the variable remuneration for the Executive Committee for the year ended 31 December 2016	For	For
5	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
6.01.01	Ordinary	To re-elect as a director and chairman, Axel Weber	For	For
6.01.02	Ordinary	To re-elect as a director, Michel Demaré	For	For
6.01.03	Ordinary	To re-elect as a director, David Sidwell	For	For
6.01.04	Ordinary	To re-elect as a director, Reto Francioni	For	For
6.01.05	Ordinary	To re-elect as a director, Ann Godbehere	For	For
6.01.06	Ordinary	To re-elect as a director, William Parrett	For	For
6.01.07	Ordinary	To re-elect as a director, Isabelle Romy	For	For
6.01.08	Ordinary	To re-elect as a director, Robert Scully	For	For
6.01.09	Ordinary	To re-elect as a director, Beatrice Weder Di Mauro	For	For
6.01.10	Ordinary	To re-elect as a director, Dieter Wemmer	For	For
6.02	Ordinary	To elect as a director, Julie Richardson	For	For
6.03.01	Ordinary	To appoint as a member of the Remuneration Committee, Ann Godbehere	For	For
6.03.02	Ordinary	To appoint as a member of the Remuneration Committee, Michel Demaré	For	For
6.03.03	Ordinary	To appoint as a member of the Remuneration Committee, Reto Francioni	For	For
6.03.04	Ordinary	To appoint as a member of the Remuneration Committee, William Parrett	For	For
7	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
8.01	Ordinary	To elect as an independent Proxy, ADB Altorfer Duss and Beilstein AG	For	For
8.02	Ordinary	To re-appoint as auditors, Ernst & Young Ltd	For	For

St James's Place plc

AGM 4 May 2017 11:00

GB0007669376 - Ordinary GBP 0.15



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, Sarah Bates	For	For
4	Ordinary	To re-elect as a director, David Bellamy	For	For
5	Ordinary	To re-elect as a director, Iain Cornish	For	For
6	Ordinary	To re-elect as a director, Andrew Croft	For	For
7	Ordinary	To re-elect as a director, Ian Gascoigne	For	For
8	Ordinary	To re-elect as a director, Simon Jeffreys	For	For
9	Ordinary	To re-elect as a director, David Lamb	For	For
10	Ordinary	To re-elect as a director, Patience Wheatcroft	For	For
11	Ordinary	To re-elect as a director, Roger Yates	For	For
12	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
13	Ordinary	To approve the remuneration policy	For	For
14	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	For
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
20	Special	To approve new Articles of Association	For	For

Rolls-Royce Holdings plc

AGM 4 May 2017 11:00

GB00B63H8491 - Ordinary GBP 0.20



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
4	Ordinary	To elect as a director, Stephen Daintith	For	For
5	Ordinary	To re-elect as a director, Ian Davis	For	For
6	Ordinary	To re-elect as a director, Warren East	For	For
7	Ordinary	To re-elect as a director, Lewis Booth	For	For
8	Ordinary	To re-elect as a director, Ruth Cairnie	For	For
9	Ordinary	To re-elect as a director, Frank Chapman	For	For
10	Ordinary	To re-elect as a director, Irene Dorner	For	For
11	Ordinary	To re-elect as a director, Lee Hsien	For	For
12	Ordinary	To re-elect as a director, Bradley Singer	For	For
13	Ordinary	To re-elect as a director, Kevin Smith	For	For
14	Ordinary	To re-elect as a director, Jasmin Staiblin	For	For
15	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To authorise the Board of Directors to make payments to shareholders	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To adopt the Long-Term Incentive Plan	For	For
20	Special	To approve a general authority to the directors to issue shares	For	Against
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve new Articles of Association	For	For

Reckitt Benckiser Group plc

AGM 4 May 2017 11:15

GB00B24CGK77 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Adrian Bellamy	For	Abstain
5	Ordinary	To re-elect as a director, Nicandro Durante	For	For
6	Ordinary	To re-elect as a director, Mary Harris	For	For
7	Ordinary	To re-elect as a director, Adrian Hennah	For	For
8	Ordinary	To re-elect as a director, Kenneth Hydon	For	For
9	Ordinary	To re-elect as a director, Rakesh Kapoor	For	For
10	Ordinary	To re-elect as a director, Pamela Kirby	For	For
11	Ordinary	To re-elect as a director, André Lacroix	For	For
12	Ordinary	To re-elect as a director, Chris Sinclair	For	For
13	Ordinary	To re-elect as a director, Judith Sprieser	For	Abstain
14	Ordinary	To re-elect as a director, Warren Tucker	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To re-elect as a director, J Turner	For	For
4	Ordinary	To re-elect as a director, N Stein	For	For
5	Ordinary	To re-elect as a director, A Walker	For	For
6	Ordinary	To re-elect as a director, K Cummings	For	For
7	Ordinary	To re-elect as a director, P Swash	For	For
8	Ordinary	To re-elect as a director, A Cockburn	For	For
9	Ordinary	To re-elect as a director, T Erginbilgic	For	For
10	Ordinary	To re-elect as a director, S Jemmett-Page	For	For
11	Ordinary	To re-elect as a director, R Parry-Jones	For	Against
12	Ordinary	To elect as a director, A Stevens	For	For
13	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve the remuneration policy	For	For
16	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
23	Ordinary	To amend the Sustainable Earnings Plan 2012	For	For
24	Ordinary	To adopt the 2017 Share Save Plan	For	For
25	Ordinary	To adopt the 2017 Share Incentive Plan	For	For
26	Ordinary	To adopt the International share plans	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To elect as a director, Emma Walmsley	For	For
5	Ordinary	To elect as a director, Vivienne Cox	For	For
6	Ordinary	To elect as a director, Patrick Vallance	For	For
7	Ordinary	To re-elect as a director, Philip Hampton	For	For
8	Ordinary	To re-elect as a director, Roy Anderson	For	For
9	Ordinary	To re-elect as a director, Vindi Banga	For	For
10	Ordinary	To re-elect as a director, Simon Dingemans	For	For
11	Ordinary	To re-elect as a director, Lynn Elsenhans	For	For
12	Ordinary	To re-elect as a director, Jesse Goodman	For	For
13	Ordinary	To re-elect as a director, Judy Lewent	For	For
14	Ordinary	To re-elect as a director, Urs Rohner	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Ordinary	To approve a general authority to the directors to issue shares	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Ordinary	To approve the exemption from statement of the name of the senior statutory auditor in published copies of the auditors' reports	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
24	Ordinary	To approve the 2017 Performance Share Plan	For	For
25	Ordinary	To approve the 2017 Deferred Annual Bonus Plan	For	For

Kansas City Southern

AGM 4 May 2017 15:00

US4851703029 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Lu Córdova	For	For
1.02	Ordinary	To re-elect as a director, Robert Druten	For	For
1.03	Ordinary	To re-elect as a director, Terrence Dunn	For	For
1.04	Ordinary	To re-elect as a director, Antonio Garza	For	For
1.05	Ordinary	To re-elect as a director, David Garza-Santos	For	For
1.06	Ordinary	To re-elect as a director, Thomas McDonnell	For	For
1.07	Ordinary	To re-elect as a director, Patrick Ottensmeyer	For	For
1.08	Ordinary	To re-elect as a director, Rodnet Slater	For	For
2	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For
3	Ordinary	To adopt the 2017 Equity Incentive Plan	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
6	Ordinary	To amend the Bylaws to allow shareholders to make board nominations	Against	For

Marriott International Inc

AGM 5 May 2017 10:30

US5719032022 - Class A Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, J W Marriott	For	For
1.02	Ordinary	To re-elect as a director, Mary Bush	For	For
1.03	Ordinary	To re-elect as a director, Bruce Duncan	For	For
1.04	Ordinary	To re-elect as a director, Deborah Harrison	For	For
1.05	Ordinary	To re-elect as a director, Frederick Henderson	For	For
1.06	Ordinary	To re-elect as a director, Eric Hippeau	For	For
1.07	Ordinary	To re-elect as a director, Lawrence Kellner	For	For
1.08	Ordinary	To re-elect as a director, Debra Lee	For	For
1.09	Ordinary	To re-elect as a director, Aylwin Lewis	For	For
1.10	Ordinary	To re-elect as a director, George Muñoz	For	For
1.11	Ordinary	To re-elect as a director, Steven Reinemund	For	For
1.12	Ordinary	To re-elect as a director, Mitt Romney	For	For
1.13	Ordinary	To re-elect as a director, Susan Schwab	For	For
1.14	Ordinary	To re-elect as a director, Arne Sorenson	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board make all possible efforts to implement each of the eight Holy Land Principles	Against	Against

RSA Insurance Group plc

AGM 5 May 2017 11:00

GB00BKKMKR23 - Ordinary GBP 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, Martin Scicluna	For	For
6	Ordinary	To re-elect as a director, Stephen Hester	For	For
7	Ordinary	To re-elect as a director, Scott Egan	For	For
8	Ordinary	To re-elect as a director, Alastair Barbour	For	For
9	Ordinary	To re-elect as a director, Kath Cates	For	For
10	Ordinary	To re-elect as a director, Enrico Cucchiani	For	For
11	Ordinary	To elect as a director, Isabel Hudson	For	For
12	Ordinary	To re-elect as a director, Hugh Mitchell	For	For
13	Ordinary	To re-elect as a director, Joseph Streppel	For	For
14	Ordinary	To re-elect as a director, Martin Strobel	For	For
15	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for purposes of acquisitions or capital investments	For	For
21	Ordinary	To approve a general authority to the directors to issue shares in relation to an issue of mandatory convertible securities	For	For
22	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares in relation to the conversion of mandatory convertible securities	For	Against
23	Special	To allow the Company to make market purchases of its own shares	For	For
24	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

InterContinental Hotels Group plc

AGM 5 May 2017 11:00

GB00BYXK6398 - Ordinary GBP 0.1896656



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
4	Ordinary	To declare a dividend	For	For
5a	Ordinary	To elect as a director, Malina Ngai	For	For
5b	Ordinary	To re-elect as a director, Anne Busquet	For	For
5c	Ordinary	To re-elect as a director, Patrick Cescau	For	For
5d	Ordinary	To re-elect as a director, Ian Dyson	For	For
5e	Ordinary	To re-elect as a director, Paul Edgecliffe-Johnson	For	For
5f	Ordinary	To re-elect as a director, Jo Harlow	For	For
5g	Ordinary	To re-elect as a director, Luke Mayhew	For	For
5h	Ordinary	To re-elect as a director, Jill McDonald	For	For
5i	Ordinary	To re-elect as a director, Dale Morrison	For	For
5j	Ordinary	To re-elect as a director, Richard Solomons	For	For
6	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
7	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
8	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
9	Ordinary	To approve the share consolidation	For	For
10	Ordinary	To approve a general authority to the directors to issue shares	For	Against
11	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
12	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
13	Special	To allow the Company to make market purchases of its own shares	For	For
14	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Centrica plc

AGM 8 May 2017 14:00

GB00B033F229 - Ordinary GBP 0.0617284



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Joan Gillman	For	For
5	Ordinary	To elect as a director, Stephen Hester	For	For
6	Ordinary	To elect as a director, Scott Wheway	For	For
7	Ordinary	To re-elect as a director, Rick Haythornthwaite	For	For
8	Ordinary	To re-elect as a director, Iain Conn	For	For
9	Ordinary	To re-elect as a director, Jeff Bell	For	For
10	Ordinary	To re-elect as a director, Margherita Della Valle	For	For
11	Ordinary	To re-elect as a director, Mark Hanafin	For	For
12	Ordinary	To re-elect as a director, Mark Hodges	For	For
13	Ordinary	To re-elect as a director, Lesley Knox	For	For
14	Ordinary	To re-elect as a director, Carlos Pascual	For	For
15	Ordinary	To re-elect as a director, Steve Pusey	For	For
16	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To approve a general authority to the directors to issue shares	For	Against
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

3M Company Inc

AGM 9 May 2017 08:30

US88579Y1010 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Sondra Barbour	For	For
1b	Ordinary	To re-elect as a director, Thomas Brown	For	For
1c	Ordinary	To re-elect as a director, Vance Coffman	For	For
1d	Ordinary	To re-elect as a director, David Dillon	For	For
1e	Ordinary	To re-elect as a director, Michael Eskew	For	For
1f	Ordinary	To re-elect as a director, Herbert Henkel	For	For
1g	Ordinary	To re-elect as a director, Muhtar Kent	For	For
1h	Ordinary	To re-elect as a director, Edward Liddy	For	For
1i	Ordinary	To re-elect as a director, Gregory Page	For	For
1j	Ordinary	To re-elect as a director, Inge Thulin	For	Abstain
1k	Ordinary	To re-elect as a director, Patricia Woertz	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request that the Board adopt the holy land principles	Against	Against

Waters Corporation

AGM 9 May 2017 10:30

US9418481035 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Michael Berendt	For	For
1.02	Ordinary	To re-elect as a director, Douglas Berthiaume	For	For
1.03	Ordinary	To re-elect as a director, Edward Conard	For	For
1.04	Ordinary	To re-elect as a director, Laurie Glimcher	For	For
1.05	Ordinary	To re-elect as a director, Christopher Kuebler	For	For
1.06	Ordinary	To re-elect as a director, William Miller	For	For
1.07	Ordinary	To re-elect as a director, Christopher O'Connell	For	For
1.08	Ordinary	To re-elect as a director, JoAnn Reed	For	For
1.09	Ordinary	To re-elect as a director, Thomas Salice	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To amend the 2012 Equity Incentive Plan	For	For
6	Ordinary	To amend the Bylaws to allow shareholders to make board nominations	Against	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To elect as a director, Mary Francis	For	For
5	Ordinary	To elect as a director, Sir Ian Cheshire	For	For
6	Ordinary	To re-elect as a director, Mike Ashley	For	For
7	Ordinary	To re-elect as a director, Tim Breedon	For	For
8	Ordinary	To re-elect as a director, Crawford Gillies	For	For
9	Ordinary	To re-elect as a director, Sir Gerry Grimstone	For	For
10	Ordinary	To re-elect as a director, Reuben Jeffrey III	For	For
11	Ordinary	To re-elect as a director, John McFarlane	For	For
12	Ordinary	To re-elect as a director, Tushar Morzaria	For	For
13	Ordinary	To re-elect as a director, Dambisa Moyo	For	For
14	Ordinary	To re-elect as a director, Diane Schueneman	For	For
15	Ordinary	To re-elect as a director, James Staley	For	For
16	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To approve a general authority to the directors to issue shares	For	Against
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Ordinary	To approve a specific authority to the directors to issue shares	For	For
23	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash in relation to the contingent Equity Conversion Notes	For	Against
24	Special	To allow the Company to make market purchases of its own shares	For	For
25	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
26	Ordinary	To amend the Barclays Long Term Incentive Plan	For	For

Linde Group AG; The

AGM 10 May 2017 10:00

DE0006483001 - Common EUR 2.56



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To re-appoint as auditors, KPMG AG	For	For
6	Ordinary	To elect as a member of the Supervisory Board, Thomas Enders	For	For

BAE Systems plc

AGM 10 May 2017 11:00

GB0002634946 - Ordinary GBP 0.025



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, Sir Roger Carr	For	For
6	Ordinary	To re-elect as a director, Elizabeth Corley	For	For
7	Ordinary	To re-elect as a director, Jerry DeMuro	For	For
8	Ordinary	To re-elect as a director, Harriet Green	For	For
9	Ordinary	To re-elect as a director, Christopher Grigg	For	For
10	Ordinary	To re-elect as a director, Ian King	For	For
11	Ordinary	To re-elect as a director, Peter Lynas	For	For
12	Ordinary	To re-elect as a director, Paula Rosput Reynolds	For	For
13	Ordinary	To re-elect as a director, Nicholas Rose	For	For
14	Ordinary	To re-elect as a director, Ian Tyler	For	For
15	Ordinary	To elect as a director, Charles Woodburn	For	For
16	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
19	Ordinary	To approve a general authority to the directors to issue shares	For	Against
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a final dividend	For	For
5	Ordinary	To declare a special dividend	For	For
6	Ordinary	To elect as a director, Salman Amin	For	For
7	Ordinary	To re-elect as a director, Sir Peter Bazalgette	For	For
8	Ordinary	To re-elect as a director, Adam Crozier	For	For
9	Ordinary	To re-elect as a director, Roger Faxon	For	For
10	Ordinary	To re-elect as a director, Ian Griffiths	For	For
11	Ordinary	To re-elect as a director, Mary Harris	For	For
12	Ordinary	To re-elect as a director, Andy Haste	For	For
13	Ordinary	To re-elect as a director, Anna Manz	For	For
14	Ordinary	To re-elect as a director, John Ormerod	For	Abstain
15	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

John Wood Group plc

AGM 10 May 2017 11:00

GB00B5N0P849 - Ordinary GBP 0.042857



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
4	Ordinary	To approve the remuneration policy	For	For
5	Ordinary	To re-elect as a director, Ian Marchant	For	For
6	Ordinary	To re-elect as a director, Jann Brown	For	For
7	Ordinary	To re-elect as a director, Thomas Botts	For	For
8	Ordinary	To re-elect as a director, Mary Shafer-Malicki	For	For
9	Ordinary	To re-elect as a director, Jeremy Wilson	For	Abstain
10	Ordinary	To re-elect as a director, Robin Watson	For	For
11	Ordinary	To re-elect as a director, David Kemp	For	For
12	Ordinary	To elect as a director, Richard Howson	For	For
13	Ordinary	To elect as a director, Jacqui Ferguson	For	For
14	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
19	Special	To allow the Company to make market purchases of its own shares	For	For
20	Special	To approve new Articles of Association	For	Against
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Rentokil Initial plc

AGM 10 May 2017 12:00

GB00B082RF11 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Chris Geoghegan	For	For
5	Ordinary	To re-elect as a director, John McAdam	For	For
6	Ordinary	To re-elect as a director, Richard Burrows	For	Abstain
7	Ordinary	To re-elect as a director, Andy Ransom	For	For
8	Ordinary	To re-elect as a director, Angela Seymour-Jackson	For	For
9	Ordinary	To re-elect as a director, Julie Southern	For	For
10	Ordinary	To re-elect as a director, Jeremy Townsend	For	For
11	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
12	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
13	Ordinary	To approve a general authority to the directors to issue shares	For	Against
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
15	Special	To approve an additional general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
16	Special	To allow the Company to make market purchases of its own shares	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Union Pacific Corporation

AGM 11 May 2017 11:00

US9078181081 - Common Stock USD 2.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Andrew Card	For	For
1b	Ordinary	To re-elect as a director, Erroll Davis	For	For
1c	Ordinary	To re-elect as a director, David Dillon	For	For
1d	Ordinary	To re-elect as a director, Lance Fritz	For	Abstain
1e	Ordinary	To re-elect as a director, Deborah Hopkins	For	For
1f	Ordinary	To re-elect as a director, Jane Lute	For	For
1g	Ordinary	To re-elect as a director, Michael McCarthy	For	For
1h	Ordinary	To re-elect as a director, Michael McConnell	For	For
1i	Ordinary	To re-elect as a director, Thomas McLarty	For	For
1j	Ordinary	To re-elect as a director, Steven Rogel	For	For
1k	Ordinary	To re-elect as a director, Jose Villareal	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To amend the Bylaws so as to require that the Chairman of the Board shall be an independent director	Against	For

Melrose Industries plc

AGM 11 May 2017 11:00

GB00BZ1G4322 - Ordinary GBP 0.068571



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To re-elect as a director, Christopher Miller	For	For
5	Ordinary	To re-elect as a director, David Roper	For	For
6	Ordinary	To re-elect as a director, Simon Peckham	For	For
7	Ordinary	To re-elect as a director, Geoffrey Martin	For	For
8	Ordinary	To re-elect as a director, Justin Dowley	For	For
9	Ordinary	To re-elect as a director, Liz Hewitt	For	For
10	Ordinary	To elect as a director, David Lis	For	For
11	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
12	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
13	Ordinary	To approve a general authority to the directors to issue shares	For	Against
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
15	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
16	Special	To allow the Company to make market purchases of its own shares	For	For
17	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Melrose Industries plc

GM 11 May 2017 11:15

GB00BZ1G4322 - Ordinary GBP 0.068571



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Special	To amend the Articles of Association	For	For
2	Ordinary	To approve the issue of Incentive Shares	For	For
3	Ordinary	To approve the remuneration policy	For	For
4	Special	To allow the Company to make market purchases of its own ordinary and/ or incentive shares	For	For
5	Special	To allow the Company to make off-market purchases of its own deferred shares	For	For

Zimmer Biomet Holdings Inc

AGM 12 May 2017 08:00

US98956P1021 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Christopher Begley	For	For
1b	Ordinary	To re-elect as a director, Betsy Bernard	For	For
1c	Ordinary	To re-elect as a director, Gail Boudreaux	For	For
1d	Ordinary	To re-elect as a director, David Dvorak	For	For
1e	Ordinary	To re-elect as a director, Michael Farrell	For	For
1f	Ordinary	To re-elect as a director, Larry Glasscock	For	For
1g	Ordinary	To re-elect as a director, Robert Hagemann	For	For
1h	Ordinary	To re-elect as a director, Arthur Higgins	For	For
1i	Ordinary	To re-elect as a director, Michael Michelson	For	For
1j	Ordinary	To re-elect as a director, Cecil Pickett	For	For
1k	Ordinary	To re-elect as a director, Jeffrey Rhodes	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Colgate-Palmolive

AGM 12 May 2017 10:00

US1941621039 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Charles Bancroft	For	For
1b	Ordinary	To re-elect as a director, John Bilbrey	For	For
1c	Ordinary	To re-elect as a director, John Cahill	For	For
1d	Ordinary	To re-elect as a director, Ian Cook	For	Abstain
1e	Ordinary	To re-elect as a director, Helene Gayle	For	For
1f	Ordinary	To re-elect as a director, Ellen Hancock	For	For
1g	Ordinary	To re-elect as a director, C Martin Harris	For	For
1h	Ordinary	To re-elect as a director, Lorrie Norrington	For	For
1i	Ordinary	To re-elect as a director, Michael Polk	For	For
1j	Ordinary	To re-elect as a director, Stephen Sadove	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that a lower threshold is required for shareholders to call a special shareholder meeting	Against	For

State Street

AGM 17 May 2017 09:00

US8574771031 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, K Burnes	For	For
1b	Ordinary	To re-elect as a director, P de Saint-Aignan	For	For
1c	Ordinary	To re-elect as a director, L Dugle	For	For
1d	Ordinary	To re-elect as a director, A Fawcett	For	For
1e	Ordinary	To re-elect as a director, W Freda	For	For
1f	Ordinary	To re-elect as a director, L Hill	For	For
1g	Ordinary	To re-elect as a director, J Hooley	For	Abstain
1h	Ordinary	To re-elect as a director, S O'Sullivan	For	For
1i	Ordinary	To re-elect as a director, R Sergel	For	For
1j	Ordinary	To re-elect as a director, G Summe	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To adopt the 2017 Stock Incentive Plan	For	For
5	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For

Deutsche Börse AG

AGM 17 May 2017 10:00

DE0005810055 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To authorise the Management Board to make market purchases of the Company's own shares, and to authorise the cancellation or re-issue of treasury shares (pre-emption rights dis-applied)	For	For
6	Ordinary	To allow the Company to use derivatives to make market purchases of its own shares	For	For
7	Ordinary	To approve the creation of a new Authorised Capital with the dis-application of pre-emption rights and the correspondent amendment to the Articles of Association	For	For
8	Ordinary	To appoint as auditors, KPMG AG	For	For

Erste Group Bank AG

AGM 17 May 2017 10:00

AT0000652011 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit for the year ended 31 December 2016	For	For
3.01	Ordinary	To discharge from liability, Andreas Treichl	For	Against
4	Ordinary	To discharge the members of the Supervisory Board from liability	For	Against
5	Ordinary	To approve the remuneration paid to the Supervisory Board for the year ended 31 December 2016	For	For
6	Ordinary	To appoint PWC as an additional auditor	For	For
7.01	Ordinary	To re-elect as a director, Brian Deveraux O'Neil	For	For
7.02	Ordinary	To re-elect as a director, John Stack	For	For
7.03	Ordinary	To elect as a director, Jordi Sole	For	For
7.04	Ordinary	To elect as a director, Marion Khuny	For	For
7.05	Ordinary	To re-elect as a director, Friedrich Rodler	For	For
7.06	Ordinary	To re-elect as a director, Jan Homan	For	For
8	Ordinary	To allow the Company to make market purchases of its own shares for the purpose of securities trading	For	For
9	Ordinary	To allow the Company to make market purchases of its own shares	For	For
10	Ordinary	To allow the Company to make market purchases of its own shares for the purpose of offering shares to employees	For	For
11	Ordinary	To amend Articles 2.2, 2.3, 13 & 17 of the Articles of Association	For	For

National Oilwell Varco Inc

AGM 17 May 2017 10:00

US6370711011 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Clay Williams	For	Abstain
1b	Ordinary	To re-elect as a director, Greg Armstrong	For	For
1c	Ordinary	To re-elect as a director, Marcela Donadio	For	For
1d	Ordinary	To re-elect as a director, Ben Guill	For	For
1e	Ordinary	To re-elect as a director, James Hackett	For	For
1f	Ordinary	To re-elect as a director, David Harrison	For	For
1g	Ordinary	To re-elect as a director, Eric Mattson	For	For
1h	Ordinary	To re-elect as a director, William Thomas	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To amend the Bylaws to allow shareholders to make board nominations	For	For

Thermo Fisher Scientific Inc

AGM 17 May 2017 13:00

US8835561023 - Common Stock USD 1.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Mark Casper	For	For
1b	Ordinary	To re-elect as a director, Nelson Chai	For	For
1c	Ordinary	To re-elect as a director, C Martin Harris	For	For
1d	Ordinary	To re-elect as a director, Tyler Jacks	For	For
1e	Ordinary	To re-elect as a director, Judy Lewent	For	For
1f	Ordinary	To re-elect as a director, Thomas Lynch	For	For
1g	Ordinary	To re-elect as a director, Jim Manzi	For	For
1h	Ordinary	To re-elect as a director, William Parrett	For	For
1i	Ordinary	To re-elect as a director, Lars Sørensen	For	For
1j	Ordinary	To re-elect as a director, Scott Sperling	For	For
1k	Ordinary	To re-elect as a director, Elaine Ullian	For	For
1l	Ordinary	To re-elect as a director, Dion Weisler	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Fred Anderson	For	For
1b	Ordinary	To re-elect as a director, Edward Barnholt	For	For
1c	Ordinary	To re-elect as a director, Anthony Bates	For	For
1d	Ordinary	To re-elect as a director, Logan Green	For	For
1e	Ordinary	To re-elect as a director, Bonnie Hammer	For	For
1f	Ordinary	To re-elect as a director, Kathleen Mitic	For	For
1g	Ordinary	To re-elect as a director, Pierre Omidyar	For	For
1h	Ordinary	To re-elect as a director, Paul Pressler	For	For
1i	Ordinary	To re-elect as a director, Robert Swan	For	For
1j	Ordinary	To re-elect as a director, Thomas Tierney	For	For
1k	Ordinary	To re-elect as a director, Perry Traquina	For	For
1l	Ordinary	To re-elect as a director, Devin Wenig	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	Against

Prudential plc

AGM 18 May 2017 11:00

GB0007099541 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To elect as a director, Anne Richards	For	For
5	Ordinary	To re-elect as a director, Howard Davies	For	For
6	Ordinary	To re-elect as a director, John Foley	For	For
7	Ordinary	To re-elect as a director, Penelope James	For	For
8	Ordinary	To re-elect as a director, David Law	For	For
9	Ordinary	To re-elect as a director, Paul Manduca	For	For
10	Ordinary	To re-elect as a director, Kaikhushru Nargolwala	For	For
11	Ordinary	To re-elect as a director, Nicolaos Nicandrou	For	For
12	Ordinary	To re-elect as a director, Anthony Nightingale	For	For
13	Ordinary	To re-elect as a director, Philip Remnant	For	For
14	Ordinary	To re-elect as a director, Alice Schroeder	For	For
15	Ordinary	To re-elect as a director, Barry Stowe	For	For
16	Ordinary	To re-elect as a director, Lord Turner	For	For
17	Ordinary	To re-elect as a director, Michael Wells	For	For
18	Ordinary	To re-elect as a director, Tony Wilkey	For	For
19	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
20	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
21	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
22	Ordinary	To approve a general authority to the directors to issue shares	For	For
23	Ordinary	To renew the extension of authority to allot ordinary shares to include repurchased shares	For	For
24	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
25	Ordinary	To approve a general authority to the directors to issue mandatory convertible securities	For	For
26	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of mandatory convertible securities	For	Against
27	Special	To allow the Company to make market purchases of its own shares	For	For
28	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Amphenol Corporation

AGM 18 May 2017 11:00

US0320951017 - A Common Stock USD 0.001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Ronald Badie	For	For
1.02	Ordinary	To re-elect as a director, Stanley Clark	For	For
1.03	Ordinary	To re-elect as a director, David Falck	For	For
1.04	Ordinary	To re-elect as a director, Edward Jepsen	For	For
1.05	Ordinary	To re-elect as a director, Martin Loeffler	For	For
1.06	Ordinary	To re-elect as a director, John Lord	For	For
1.07	Ordinary	To re-elect as a director, R Adam Norwitt	For	For
1.08	Ordinary	To re-elect as a director, Diana Reardon	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
5	Ordinary	To adopt the 2017 Stock Purchase and Option Plan	For	For

Derwent London plc

AGM 19 May 2017 10:30

GB0002652740 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To declare a special dividend	For	For
6	Ordinary	To re-elect as a director, R Rayne	For	For
7	Ordinary	To re-elect as a director, J Burns	For	For
8	Ordinary	To re-elect as a director, S Silver	For	For
9	Ordinary	To re-elect as a director, D Wisniewski	For	For
10	Ordinary	To re-elect as a director, N George	For	For
11	Ordinary	To re-elect as a director, D Silverman	For	For
12	Ordinary	To re-elect as a director, P Williams	For	For
13	Ordinary	To re-elect as a director, S Young	For	For
14	Ordinary	To re-elect as a director, S Fraser	For	For
15	Ordinary	To re-elect as a director, R Dakin	For	For
16	Ordinary	To re-elect as a director, C Arney	For	For
17	Ordinary	To re-elect as a director, P Snowball	For	For
18	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
19	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
20	Ordinary	To approve a general authority to the directors to issue shares	For	Against
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
23	Special	To allow the Company to make market purchases of its own shares	For	For
24	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Urban Outfitters Inc

AGM 23 May 2017 10:30

US9170471026 - Common Stock USD 0.0001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Edward Antoian	For	For
1.02	Ordinary	To re-elect as a director, Scott Belair	For	For
1.03	Ordinary	To re-elect as a director, Harry Cherken	For	For
1.04	Ordinary	To re-elect as a director, Scott Galloway	For	For
1.05	Ordinary	To re-elect as a director, Margaret Hayne	For	For
1.06	Ordinary	To re-elect as a director, Richard Hayne	For	Abstain
1.07	Ordinary	To re-elect as a director, Elizabeth Lambert	For	For
1.08	Ordinary	To re-elect as a director, Joel Lawson	For	For
1.09	Ordinary	To re-elect as a director, Robert Strouse	For	For
2	Ordinary	To ratify the appointment of Deloitte & Touche LLP as auditors	For	For
3	Ordinary	To approve the 2017 Stock Incentive Plan	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	Abstain	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	For	Abstain

Royal Dutch Shell plc

AGM 23 May 2017 11:00

GB00B03MM408 - B Ordinary EUR 0.07



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
4	Ordinary	To elect as a director, Catherine Hughes	For	For
5	Ordinary	To elect as a director, Roberto Setubal	For	For
6	Ordinary	To re-elect as a director, Ben van Beurden	For	For
7	Ordinary	To re-elect as a director, Guy Elliott	For	For
8	Ordinary	To re-elect as a director, Euleen Goh	For	For
9	Ordinary	To re-elect as a director, Charles Holliday	For	For
10	Ordinary	To re-elect as a director, Gerard Kleisterlee	For	For
11	Ordinary	To re-elect as a director, Nigel Sheinwald	For	For
12	Ordinary	To re-elect as a director, Linda Stuntz	For	For
13	Ordinary	To re-elect as a director, Jessica Uhl	For	For
14	Ordinary	To re-elect as a director, Hans Wijers	For	For
15	Ordinary	To re-elect as a director, Gerrit Zalm	For	For
16	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To request the board to set and publish targets for reducing greenhouse gas emissions that are aligned with the goal of the Paris Climate Agreement	Against	For

Ferguson plc

GM 23 May 2017 16:00

JE00BFNWV485 - Ordinary GBP 0.108030303



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Special	To change the name of the Company to Ferguson plc	For	For

PayPal Holdings Inc

AGM 24 May 2017 08:00

US70450Y1038 - Ordinary USD 0.0001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1i	Ordinary	To re-elect as a director, Frank Yeary	For	For
1a	Ordinary	To re-elect as a director, Wences Casares	For	For
1b	Ordinary	To re-elect as a director, Jonathan Christodoro	For	Against
1c	Ordinary	To re-elect as a director, John Donahoe	For	For
1d	Ordinary	To re-elect as a director, David Dorman	For	For
1e	Ordinary	To re-elect as a director, Belinda Johnson	For	For
1f	Ordinary	To re-elect as a director, Gail McGovern	For	For
1g	Ordinary	To re-elect as a director, David Moffett	For	For
1h	Ordinary	To re-elect as a director, Daniel Schulman	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3	Ordinary	To approve the amendment to the Certificate of Incorporation relating to proxy access	For	For
4	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
5	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For
6	Ordinary	To request that the Board reports to shareholders on sustainability	Against	Against
7	Ordinary	To request that the Board reports to shareholders on greenhouse gas emissions	Against	Against

Now Inc

AGM 24 May 2017 10:00

US67011P1003 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Richard Alario	For	For
1b	Ordinary	To re-elect as a director, Rodney Eads	For	For
1c	Ordinary	To re-elect as a director, Merrill Miller	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against

Dentsply Sirona Inc

AGM 24 May 2017 11:00

US24906P1093 - Common NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Michael Alfano	For	For
1b	Ordinary	To re-elect as a director, David Beecken	For	For
1c	Ordinary	To re-elect as a director, Eric Brandt	For	For
1d	Ordinary	To re-elect as a director, Michael Coleman	For	For
1e	Ordinary	To re-elect as a director, Willie Deese	For	For
1f	Ordinary	To re-elect as a director, Thomas Jetter	For	For
1g	Ordinary	To re-elect as a director, Arthur Kowaloff	For	For
1h	Ordinary	To re-elect as a director, Harry Kraemer	For	For
1i	Ordinary	To re-elect as a director, Francis Lunger	For	For
1j	Ordinary	To re-elect as a director, Jeffrey Slovin	For	For
1k	Ordinary	To re-elect as a director, Bret Wise	For	For
2	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Omnicom Group Inc

AGM 25 May 2017 10:00

US6819191064 - Common Stock USD 0.15



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, John Wren	For	For
1.02	Ordinary	To re-elect as a director, Bruce Crawford	For	For
1.03	Ordinary	To re-elect as a director, Alan Batkin	For	For
1.04	Ordinary	To re-elect as a director, Mary Choksi	For	For
1.05	Ordinary	To re-elect as a director, Robert Clark	For	For
1.06	Ordinary	To re-elect as a director, Leonard Coleman	For	For
1.07	Ordinary	To re-elect as a director, Susan Denison	For	For
1.08	Ordinary	To re-elect as a director, Deborah Kissire	For	For
1.09	Ordinary	To re-elect as a director, John Murphy	For	For
1.10	Ordinary	To re-elect as a director, John Purcell	For	For
1.11	Ordinary	To re-elect as a director, Linda Johnson Rice	For	For
1.12	Ordinary	To re-elect as a director, Valerie Williams	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To ratify the appointment of KPMG LLP as auditors	For	For

Inchcape plc

AGM 25 May 2017 10:00

GB00B61TVQ02 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, Ken Hanna	For	Abstain
6	Ordinary	To re-elect as a director, Stefan Bomhard	For	For
7	Ordinary	To elect as a director, Jerry Buhlmann	For	For
8	Ordinary	To elect as a director, Rachel Empey	For	For
9	Ordinary	To re-elect as a director, Richard Howes	For	For
10	Ordinary	To re-elect as a director, John Langston	For	For
11	Ordinary	To re-elect as a director, Coline McConville	For	For
12	Ordinary	To re-elect as a director, Nigel Northridge	For	For
13	Ordinary	To re-elect as a director, Nigel Stein	For	For
14	Ordinary	To re-elect as a director, Till Vestring	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To approve an additional authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for purposes of financing or refinancing	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Legal & General Group plc

AGM 25 May 2017 11:00

GB0005603997 - Ordinary GBP 0.025



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To elect as a director, Sir John Kingman	For	For
4	Ordinary	To elect as a director, Philip Broadley	For	For
5	Ordinary	To elect as a director, Jeff Davies	For	For
6	Ordinary	To elect as a director, Lesley Knox	For	For
7	Ordinary	To elect as a director, Kerrigan Procter	For	For
8	Ordinary	To elect as a director, Toby Strauss	For	For
9	Ordinary	To re-elect as a director, Carolyn Bradley	For	For
10	Ordinary	To re-elect as a director, Julia Wilson	For	For
11	Ordinary	To re-elect as a director, Nigel Wilson	For	For
12	Ordinary	To re-elect as a director, Mark Zinkula	For	For
13	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To approve the remuneration policy	For	For
16	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Sands China Ltd

AGM 26 May 2017 11:00

KYG7800X1079 - Ordinary USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3a	Ordinary	To re-elect as a director, Sheldon Adelson	For	For
3b	Ordinary	To re-elect as a director, Chiang Yun	For	For
3c	Ordinary	To re-elect as a director, Victor Antink	For	For
3d	Ordinary	To re-elect as a director, Kenneth Chung	For	For
3e	Ordinary	To set the level of directors' fees for the year	For	For
4	Ordinary	To re-appoint Deloitte Touche Tohmatsu as auditors and to authorise the directors to determine their remuneration	For	For
5	Special	To allow the Company to make market purchases of its own shares	For	For
6	Ordinary	To approve a general authority to the directors to issue shares	For	Against
7	Ordinary	To extend the authority to issue shares to include share repurchased by the company	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
4	Ordinary	To re-elect as a director, Derek Mapp	For	For
5	Ordinary	To re-elect as a director, Stephen Carter	For	For
6	Ordinary	To re-elect as a director, Gareth Wright	For	For
7	Ordinary	To re-elect as a director, Gareth Bullock	For	For
8	Ordinary	To re-elect as a director, Cindy Rose	For	For
9	Ordinary	To re-elect as a director, Helen Owers	For	For
10	Ordinary	To re-elect as a director, Stephen Davidson	For	For
11	Ordinary	To re-elect as a director, David Flaschen	For	For
12	Ordinary	To elect as a director, John Rishton	For	For
13	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
14	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
15	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Ordinary	To approve the amendments to the 2014 Long Term Incentive Plan	For	For
18	Ordinary	To approve the 2017 U.S. Employee Stock Purchase Plan	For	For
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
20	Special	To allow the Company to make market purchases of its own shares	For	For
21	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Legrand SA

AGM 31 May 2017 14:30

FR0010307819 - Ordinary EUR 4.00



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2016	For	For
3	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
4	Ordinary	To approve the remuneration paid to Gilles Schnepf for the year ended 31 December 2016	For	For
5	Ordinary	To approve the principles for the determination of the remuneration for the Chairman and CEO	For	For
6	Ordinary	To re-elect as a member of the Board, Annalisa Loustau Elia	For	For
7	Ordinary	To re-appoint as auditors, Deloitte & Associés	For	For
8	Ordinary	To not re-appoint as alternate auditor, BEAS	For	For
9	Ordinary	To allow the Company to make market purchases of its own shares	For	For
10	Extraordinary	To authorise the directors to reduce the capital of the Company by the cancellation of shares	For	For
11	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Reckitt Benckiser Group plc

GM 31 May 2017 15:00

GB00B24CGK77 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the acquisition of Mead Johnson Nutrition Company	For	For

Amec Foster Wheeler plc

AGM 2 June 2017 11:00

GB0000282623 - Ordinary GBP 0.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
3	Ordinary	To elect as a director, Jon Lewis	For	For
4	Ordinary	To elect as a director, Bob Card	For	For
5	Ordinary	To re-elect as a director, John Connolly	For	For
6	Ordinary	To re-elect as a director, Ian McHoul	For	For
7	Ordinary	To re-elect as a director, Linda Adamany	For	For
8	Ordinary	To re-elect as a director, Colin Day	For	For
9	Ordinary	To re-elect as a director, Roy Franklin	For	For
10	Ordinary	To re-elect as a director, Stephanie Newby	For	For
11	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
12	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
13	Ordinary	To approve a general authority to the directors to issue shares	For	For
14	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
15	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
16	Special	To allow the Company to make market purchases of its own shares	For	For
17	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Hermès International SCA

AGM 6 June 2017 09:30

FR0000052292 - Ordinary EUR 0.51



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To adopt the consolidated report & accounts for the year ended 31 December 2016	For	For
3	Ordinary	To grant discharge to the Management Board for the year ended 31 December 2016	For	Against
4	Ordinary	To appropriate the profit and to approve the dividend for the year ended 31 December 2016	For	For
5	Ordinary	To approve the regulated agreements	For	For
6	Ordinary	To allow the Company to make market purchases of its own shares	For	For
7	Ordinary	To approve the remuneration paid to Axel Dumas for the year ended 31 December 2016	For	For
8	Ordinary	To approve the remuneration paid to Émile Hermès SARL for the year ended 31 December 2016	For	For
9	Ordinary	To re-elect as a member of the Supervisory Board, Monique Cohen	For	For
10	Ordinary	To re-elect as a member of the Supervisory Board, Renaud Momméja	For	For
11	Ordinary	To re-elect as a member of the Supervisory Board, Éric de Seynes	For	For
12	Ordinary	To elect as a member of the Supervisory Board, Dorothee Altmayer	For	For
13	Ordinary	To elect as a member of the Supervisory Board, Olympia Guerrand	For	For
14	Ordinary	To set the level of directors' fees for the year	For	For
15	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers Audit	For	For
16	Ordinary	To re-appoint as auditors, Didier Kling & Associés	For	For
17	Extraordinary	To authorise the directors to reduce the capital of the Company by the cancellation of shares	For	For
18	Extraordinary	To authorise the Board to increase the Company's capital through the capitalisation of reserves, benefits and profits	For	For
19	Extraordinary	To approve a general authority to the directors to issue shares while maintaining pre-emption rights	For	For
20	Extraordinary	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	Against
21	Extraordinary	To authorise the Board to issue shares reserved for employees for use in employee savings plans	For	For
22	Extraordinary	To authorise the Board to issue shares or other securities with cancellation of preferential subscription rights by private placement of shares or securities with qualified investors or a limited circle of investors	For	Against
23	Extraordinary	To authorise the Board to issue shares and other securities to compensate for contributions in kind	For	For
24	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Cognizant Technology Solutions Corp

AGM 6 June 2017 09:30

US1924461023 - Class A Common USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Zein Abdalla	For	For
1b	Ordinary	To re-elect as a director, Betsy Atkins	For	For
1c	Ordinary	To re-elect as a director, Maureen Breakiron-Evans	For	For
1d	Ordinary	To re-elect as a director, Jonathan Chadwick	For	For
1e	Ordinary	To re-elect as a director, John Dineen	For	For
1f	Ordinary	To re-elect as a director, Francisco D'Souza	For	For
1g	Ordinary	To re-elect as a director, John Fox	For	For
1h	Ordinary	To re-elect as a director, John Klein	For	For
1i	Ordinary	To re-elect as a director, Leo Mackay	For	For
1j	Ordinary	To re-elect as a director, Michael Patsalos-Fox	For	For
1k	Ordinary	To re-elect as a director, Robert Weissman	For	For
2	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
3.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
3.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
3.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain
4	Ordinary	To approve the 2017 Incentive Award Plan	For	For
5	Ordinary	To ratify the appointment of PricewaterhouseCoopers LLP as auditors	For	For
6	Ordinary	To request the Board to amend the governing documents to remove the supermajority voting provisions	For	Against
7	Ordinary	To request the Board to take the steps necessary to amend the Bylaws so that shareholders may act by written consent	Against	For

Brenntag AG

AGM 6 June 2017 10:00

DE000A1DAHH0 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
2	Ordinary	To appropriate the profit for the year ended 31 December 2016	For	For
3	Ordinary	To approve the actions of the members of the Management Board	For	Against
4	Ordinary	To approve the actions of the members of the Supervisory Board	For	Against
5	Ordinary	To appoint as auditors, PricewaterhouseCoopers GmbH	For	For
6.01	Ordinary	To re-elect as a member of the Supervisory Board, Wijnand Donkers	For	For
6.02	Ordinary	To elect as a member of the Supervisory Board, Ulrich Harnacke	For	For
7	Ordinary	To amend the Articles of Association in relation to the registered office	For	For
8	Ordinary	To amend Article 18 of the Articles of Association	For	For

Compass Group plc

GM 7 June 2017 10:30

GB00BLNN3L44 - Ordinary GBP 0.10625



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the payment of an interim dividend and sub division of shares pursuant to the admission of new ordinary shares	For	For
2	Ordinary	To approve a general authority to the directors to issue shares	For	Against
3	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
4	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
5	Special	To allow the Company to make market purchases of its own shares	For	For

No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve, by way of an advisory vote, the remuneration report for the year ended 31 December 2016	For	Against
4	Ordinary	To approve, by way of an advisory vote, the remuneration policy	For	For
5	Ordinary	To approve the sustainability report of the directors	For	For
6	Ordinary	To re-elect as a director, Roberto Quarta	For	For
7	Ordinary	To re-elect as a director, Jacques Aigrain	For	For
8	Ordinary	To re-elect as a director, Ruigang Li	For	For
9	Ordinary	To re-elect as a director, Paul Richardson	For	For
10	Ordinary	To re-elect as a director, Hugo Shong	For	For
11	Ordinary	To re-elect as a director, Martin Sorrell	For	For
12	Ordinary	To re-elect as a director, Sally Susman	For	For
13	Ordinary	To re-elect as a director, Solomon Trujillo	For	For
14	Ordinary	To re-elect as a director, John Hood	For	For
15	Ordinary	To re-elect as a director, Nicole Seligman	For	For
16	Ordinary	To re-elect as a director, Daniela Riccardi	For	For
17	Ordinary	To elect as a director, Tarek Farahat	For	For
18	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
19	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
20	Ordinary	To approve a general authority to the directors to issue shares	For	Against
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
23	Special	To approve an additional authority to the directors to dis-apply pre-emption rights on the issue of shares for cash in connection with an acquisition or capital investment	For	For

Check Point Software Technologies Ltd

AGM 7 June 2017 17:00

IL0010824113 - Ordinary ILS 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1a	Ordinary	To re-elect as a director, Gil Shwed	For	For
1b	Ordinary	To re-elect as a director, Marius Nacht	For	For
1c	Ordinary	To re-elect as a director, Jerry Ungerman	For	For
1d	Ordinary	To re-elect as a director, Dan Propper	For	For
1e	Ordinary	To re-elect as a director, David Rubner	For	For
1f	Ordinary	To re-elect as a director, Tal Shavit	For	For
2a	Ordinary	To elect as a statutory external director, Irwin Federman	For	For
2b	Ordinary	To elect as a statutory external director, Ray Rothrock	For	For
3	Ordinary	To re-appoint Kost, Forer, Gabbay & Kasierer as auditors and to authorise the directors to determine their remuneration	For	For
4	Ordinary	To approve the remuneration for the CEO	For	Abstain
5a	Ordinary	Please declare if you have a personal interest in resolution 2; For = Yes, Against= No	For	For
5b	Ordinary	Please declare if you have a personal interest in resolution 4; For = Yes, Against= No	For	For

Merlin Entertainments plc

AGM 13 June 2017 14:00

GB00BDZT6P94 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 December 2016	For	For
2	Ordinary	To declare a dividend	For	For
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 December 2016	For	Against
5	Ordinary	To re-elect as a director, John Sunderland	For	For
6	Ordinary	To re-elect as a director, Nick Varney	For	For
7	Ordinary	To elect as a director, Anne-Francoise Nesmes	For	For
8	Ordinary	To re-elect as a director, Charles Gurassa	For	For
9	Ordinary	To re-elect as a director, Ken Hydon	For	For
10	Ordinary	To re-elect as a director, Fru Hazlitt	For	For
11	Ordinary	To re-elect as a director, Søren Thorup Sørensen	For	For
12	Ordinary	To re-elect as a director, Trudy Rautio	For	For
13	Ordinary	To re-elect as a director, Yun Chiang	For	For
14	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
20	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Sonova Holding AG

AGM 13 June 2017 15:00

CH0012549785 - Ordinary CHF 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To adopt the report & accounts for the year ended 31 March 2017	For	For
1.02	Ordinary	To approve the advisory vote on the remuneration report for the year ended 31 March 2017	For	For
2	Ordinary	To appropriate the profit for the year ended 31 December 2016	For	For
3	Ordinary	To discharge the members of the Board of Directors and the Executive Committee from liability claims in respect of their actions during the year ended 31 March 2017	For	Against
4.01.01	Ordinary	To appoint as Chairman, Robert Spoerry	For	For
4.01.02	Ordinary	To re-elect as a director, Beat Hess	For	For
4.01.03	Ordinary	To re-elect as a director, Lynn Bleil	For	For
4.01.04	Ordinary	To re-elect as a director, Michael Jacobi	For	For
4.01.05	Ordinary	To re-elect as a director, Stacy Seng	For	For
4.01.06	Ordinary	To re-elect as a director, Anssi Vanjoki	For	For
4.01.07	Ordinary	To re-elect as a director, Ronald van der Vis	For	For
4.01.08	Ordinary	To re-elect as a director, Jinlong Wang	For	For
4.02.01	Ordinary	To appoint as a member of the Remuneration Committee, Robert Spoerry	For	For
4.02.02	Ordinary	To appoint as a member of the Remuneration Committee, Beat Hess	For	For
4.02.03	Ordinary	To appoint as a member of the Remuneration Committee, Stacy Seng	For	For
4.03	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers AG	For	For
4.04	Ordinary	To elect as an independent Proxy, Andreas Keller	For	For
5.01	Ordinary	To approve the fixed remuneration for the Board of Directors	For	For
5.02	Ordinary	To approve the fixed remuneration for the Executive Committee	For	For
6	Extraordinary	To authorise the directors to reduce the capital of the company by the cancellation of shares held in treasury	For	For

Time Warner Inc

AGM 15 June 2017 09:30

US8873173038 - Common Stock USD 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, William Barr	For	For
1.02	Ordinary	To re-elect as a director, Jeffrey Bewkes	For	Abstain
1.03	Ordinary	To re-elect as a director, Robert Clark	For	For
1.04	Ordinary	To re-elect as a director, Mathias Döpfner	For	For
1.05	Ordinary	To re-elect as a director, Jessica Einhorn	For	For
1.06	Ordinary	To re-elect as a director, Carlos Gutierrez	For	For
1.07	Ordinary	To re-elect as a director, Fred Hassan	For	For
1.08	Ordinary	To re-elect as a director, Paul Wachter	For	For
1.09	Ordinary	To re-elect as a director, Deborah Wright	For	For
2	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
3	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
4.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
4.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
4.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Amec Foster Wheeler plc

Court 15 June 2017 11:00

GB0000282623 - Ordinary GBP 0.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Court	To approve a scheme of arrangement to complete merger with JWG	For	For

John Wood Group plc

GM 15 June 2017 11:00

GB00B5N0P849 - Ordinary GBP 0.042857



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the acquisition of the entire issued ordinary share capital of Amec Foster Wheeler plc	For	For

Amec Foster Wheeler plc

GM 15 June 2017 11:10

GB0000282623 - Ordinary GBP 0.50



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Special	To approve a Scheme of Arrangement and to approve certain legal requirements for the purpose of giving effect to the Scheme	For	For
2	Special	To amend the Articles of Association in relation to the scheme of arrangement	For	For

Grupo Financiero Banorte SAB De CV

OGM 20 June 2017 11:00

MXP370711014 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To declare a dividend	For	For
2	Ordinary	To delegate powers to the Board to effect the resolutions adopted by the meeting	For	For

Hoya Corporation

AGM 21 June 2017 10:00

JP3837800006 - Ordinary NPV



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Itaru Koeda	For	For
1.02	Ordinary	To re-elect as a director, Yukako Uchinaga	For	Against
1.03	Ordinary	To re-elect as a director, Mitsudo Urano	For	For
1.04	Ordinary	To re-elect as a director, Takeo Takasu	For	For
1.05	Ordinary	To re-elect as a director, Shuzo Kaihori	For	For
1.07	Ordinary	To re-elect as a director, Hiroshi Suzuki	For	Against

Whitbread plc

AGM 21 June 2017 14:00

GB00B1KJJ408 - Ordinary GBP 0.76797385



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 2 March 2017	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 2 March 2017	For	Against
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To elect as a director, David Atkins	For	For
6	Ordinary	To elect as a director, Adam Crozier	For	For
7	Ordinary	To elect as a director, Deanna Oppenheimer	For	For
8	Ordinary	To re-elect as a director, Richard Baker	For	For
9	Ordinary	To re-elect as a director, Alison Brittain	For	For
10	Ordinary	To re-elect as a director, Nicholas Cadbury	For	For
11	Ordinary	To re-elect as a director, Ian Cheshire	For	For
12	Ordinary	To re-elect as a director, Chris Kennedy	For	For
13	Ordinary	To re-elect as a director, Louise Smalley	For	For
14	Ordinary	To re-elect as a director, Susan Taylor Martin	For	For
15	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
16	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
17	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
18	Ordinary	To approve a general authority to the directors to issue shares	For	Against
19	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
20	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Rio Tinto plc

GM 27 June 2017 11:00

GB0007188757 - Ordinary GBP 0.10 (Regd)



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the sale of its 100% of the interest in the share capital of Coal & Allied Industries to Yancoal	For	For

Booker Group plc

AGM 5 July 2017 11:00

GB00B01TND91 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 24 March 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 24 March 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To declare a special dividend	For	For
6	Ordinary	To re-elect as a director, Stewart Gilliland	For	For
7	Ordinary	To re-elect as a director, Charles Wilson	For	For
8	Ordinary	To re-elect as a director, Jonathan Prentis	For	For
9	Ordinary	To re-elect as a director, Guy Farrant	For	For
10	Ordinary	To re-elect as a director, Helena Andreas	For	For
11	Ordinary	To re-elect as a director, Andrew Cripps	For	Abstain
12	Ordinary	To re-elect as a director, Gary Hughes	For	For
13	Ordinary	To re-elect as a director, Karen Jones	For	For
14	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To approve a general authority to the directors to issue shares	For	Against
17	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

BT Group plc

AGM 12 July 2017 10:30

GB0030913577 - Ordinary GBP 0.05



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2017	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, Michael Rake	For	For
6	Ordinary	To re-elect as a director, Gavin Patterson	For	For
7	Ordinary	To re-elect as a director, Simon Lowth	For	For
8	Ordinary	To re-elect as a director, Tony Ball	For	For
9	Ordinary	To re-elect as a director, Iain Conn	For	For
10	Ordinary	To re-elect as a director, Tim Höttges	For	For
11	Ordinary	To re-elect as a director, Isabel Hudson	For	For
12	Ordinary	To re-elect as a director, Mike Inglis	For	For
13	Ordinary	To re-elect as a director, Karen Richardson	For	For
14	Ordinary	To re-elect as a director, Nick Rose	For	For
15	Ordinary	To re-elect as a director, Jasmine Whitbread	For	For
16	Ordinary	To elect as a director, Jan du Plessis	For	For
17	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
18	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
19	Ordinary	To approve a general authority to the directors to issue shares	For	Against
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against
23	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against

Burberry Group plc

AGM 13 July 2017 10:00

GB0031743007 - Ordinary GBP 0.0005



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2017	For	For
2	Ordinary	To approve the remuneration policy	For	For
3	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2016	For	Against
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To re-elect as a director, John Peace	For	For
6	Ordinary	To re-elect as a director, Fabiola Arredondo	For	For
7	Ordinary	To re-elect as a director, Philip Bowman	For	Against
8	Ordinary	To re-elect as a director, Ian Carter	For	Abstain
9	Ordinary	To re-elect as a director, Jeremy Darroch	For	For
10	Ordinary	To re-elect as a director, Stephanie George	For	Abstain
11	Ordinary	To re-elect as a director, Matthew Key	For	For
12	Ordinary	To re-elect as a director, Carolyn McCall	For	For
13	Ordinary	To re-elect as a director, Christopher Bailey	For	For
14	Ordinary	To elect as a director, Julie Brown	For	For
15	Ordinary	To elect as a director, Marco Gobetti	For	For
16	Ordinary	To re-appoint as auditors, PricewaterhouseCoopers LLP	For	For
17	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
18	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	For
19	Ordinary	To approve a general authority to the directors to issue shares	For	For
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To allow the Company to make market purchases of its own shares	For	For
22	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Land Securities Group plc

AGM 13 July 2017 10:00

GB0031809436 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Nicholas Cadbury	For	For
5	Ordinary	To re-elect as a director, Alison Carnwath	For	For
6	Ordinary	To re-elect as a director, Robert Noel	For	For
7	Ordinary	To re-elect as a director, Martin Greenslade	For	For
8	Ordinary	To re-elect as a director, Kevin O'Byrne	For	For
9	Ordinary	To re-elect as a director, Simon Palley	For	For
10	Ordinary	To re-elect as a director, Christopher Bartram	For	For
11	Ordinary	To re-elect as a director, Stacey Rauch	For	For
12	Ordinary	To re-elect as a director, Cressida Hogg	For	For
13	Ordinary	To re-elect as a director, Edward Carter	For	For
14	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
19	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
20	Special	To allow the Company to make market purchases of its own shares	For	For

British American Tobacco plc

GM 19 July 2017 14:00

GB0002875804 - Ordinary GBP 0.25



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To approve the acquisition of Reynolds American Inc	For	For

Royal Mail plc

AGM 20 July 2017 11:00

GB00BDVZY77 - Ordinary GBP 0.01



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 26 March 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 26 March 2017	For	Against
3	Ordinary	To declare a dividend	For	For
4	Ordinary	To elect as a director, Rita Griffin	For	For
5	Ordinary	To re-elect as a director, Peter Long	For	For
6	Ordinary	To re-elect as a director, Moya Greene	For	For
7	Ordinary	To re-elect as a director, Cath Keers	For	For
8	Ordinary	To re-elect as a director, Paul Murray	For	For
9	Ordinary	To re-elect as a director, Orna Ni-Chionna	For	For
10	Ordinary	To re-elect as a director, Les Owen	For	For
11	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
12	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
13	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
14	Ordinary	To approve a general authority to the directors to issue shares	For	Against
15	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
16	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
17	Special	To allow the Company to make market purchases of its own shares	For	For
18	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Intermediate Capital Group plc

AGM 25 July 2017 11:30

GB00BYT1DJ19 - Ordinary GBP 0.2625



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2017	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To re-appoint as auditors, Deloitte LLP	For	For
5	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
6	Ordinary	To declare a dividend	For	For
7	Ordinary	To re-elect as a director, Kevin Parry	For	For
8	Ordinary	To re-elect as a director, Philip Keller	For	For
9	Ordinary	To re-elect as a director, Benoît Durteste	For	For
10	Ordinary	To re-elect as a director, Peter Gibbs	For	For
11	Ordinary	To re-elect as a director, Kim Wahl	For	For
12	Ordinary	To re-elect as a director, Kathryn Purves	For	For
13	Ordinary	To elect as a director, Michael Nelligan	For	For
14	Ordinary	To elect as a director, Virginia Holmes	For	For
15	Ordinary	To approve a general authority to the directors to issue shares	For	Against
16	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
17	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
18	Special	To allow the Company to make market purchases of its own shares	For	For
19	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

DS Smith plc

GM 25 July 2017 14:00

GB0008220112 - Ordinary GBP 0.10



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Special	To approve the acquisition of Indevco Management Resources Ltd	For	For

Johnson Matthey plc

AGM 28 July 2017 11:00

GB00BZ4BQC70 - Ordinary GBP 1.109245



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 31 March 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 31 March 2016	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To declare a dividend	For	For
5	Ordinary	To elect as a director, A Manz	For	For
6	Ordinary	To elect as a director, J Griffiths	For	For
7	Ordinary	To re-elect as a director, T Stevenson	For	For
8	Ordinary	To re-elect as a director, O Desforges	For	For
9	Ordinary	To re-elect as a director, A Ferguson	For	For
10	Ordinary	To re-elect as a director, R MacLeod	For	For
11	Ordinary	To re-elect as a director, C Matthews	For	For
12	Ordinary	To re-elect as a director, C Mottershead	For	For
13	Ordinary	To re-elect as a director, J Walker	For	For
14	Ordinary	To re-appoint as auditors, KPMG LLP	For	For
15	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
16	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
17	Ordinary	To approve a general authority to the directors to issue shares	For	Against
18	Ordinary	To amend the Performance Share Plan	For	For
19	Ordinary	To approve the Restricted Share Plan	For	For
20	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
21	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
22	Special	To allow the Company to make market purchases of its own shares	For	For
23	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against

Microchip Technology Inc

AGM 22 August 2017 09:00

US5950171042 - Common Stock USD 0.001



No.	Type	Resolution	Mgmt Recom	Actual Vote
1.01	Ordinary	To re-elect as a director, Steve Sanghi	For	Abstain
1.02	Ordinary	To re-elect as a director, Mathew Chapman	For	For
1.03	Ordinary	To re-elect as a director, LB Day	For	For
1.04	Ordinary	To re-elect as a director, Esther Johnson	For	For
1.05	Ordinary	To re-elect as a director, Wade Meyercord	For	For
2	Ordinary	To amend the 2004 Equity Incentive Plan so as to increase the number of shares that may be issued under the plan	For	For
3	Ordinary	To ratify the appointment of Ernst & Young LLP as auditors	For	For
4	Ordinary	To approve an advisory vote on the remuneration of the Company's named executive officers	For	Against
5.01	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to annually	For	For
5.02	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to biennially	Abstain	Abstain
5.03	Ordinary	To set the frequency at which the advisory vote on executive compensation shall be held to triennially	Abstain	Abstain

Stagecoach Group plc

AGM 25 August 2017 12:00

GB00B6YTLS95 - Ordinary GBP 0.005482456



No.	Type	Resolution	Mgmt Recom	Actual Vote
1	Ordinary	To adopt the report & accounts for the year ended 29 April 2017	For	For
2	Ordinary	To approve the report on the implementation of the remuneration policy for the year ended 29 April 2017	For	Against
3	Ordinary	To approve the remuneration policy	For	For
4	Ordinary	To increase the maximum aggregate limit on directors' fees payable	For	Against
5	Ordinary	To declare a dividend	For	For
6	Ordinary	To elect as a director, Julie Southern	For	For
7	Ordinary	To re-elect as a director, Gregor Alexander	For	For
8	Ordinary	To re-elect as a director, James Bilefield	For	For
9	Ordinary	To re-elect as a director, Ewan Brown	For	For
10	Ordinary	To re-elect as a director, Ann Gloag	For	For
11	Ordinary	To re-elect as a director, Martin Griffiths	For	For
12	Ordinary	To re-elect as a director, Ross Paterson	For	For
13	Ordinary	To re-elect as a director, Brian Souter	For	For
14	Ordinary	To re-elect as a director, Karen Thomson	For	For
15	Ordinary	To re-elect as a director, Ray O'Toole	For	For
16	Ordinary	To re-elect as a director, Will Whitehorn	For	For
17	Ordinary	To re-appoint as auditors, Ernst & Young LLP	For	For
18p	Ordinary	To authorise the directors to determine the auditor's remuneration	For	For
19	Ordinary	To authorise the Company to make political donations to political parties and political organisations and to incur political expenditure	For	Against
20	Ordinary	To approve a general authority to the directors to issue shares	For	Against
21	Special	To approve a general authority to the directors to dis-apply pre-emption rights on the issue of shares for cash	For	For
22	Special	To approve a specific authority to the directors to dis-apply pre-emption rights on the issue of shares for cash for an acquisition or capital investment	For	For
23	Special	To allow the Company to make market purchases of its own shares	For	For
24	Special	To approve that the notice period for ordinary general meetings, other than AGMs, shall be 14 days	For	Against