

Community Rehabilitation Company - WSCB Annual Report Response.

What has your organisation done this year to contribute to the WSCB strategic priorities ([WSCB Business Plan](#)) and how has this had an impact on children and young people in Warwickshire?

Strategic Priority One: WSCB has structures resources and governance arrangements that enable it to carry out its functions effectively

Warwickshire and West Mercia Community Rehabilitation Company (WWM CRC) continues to be a member of the WSCB ensuring that there is Senior Manager Attendance at all Board meetings. The Senior Manager is responsible for ensuring that any safeguarding concerns or issues that may impact upon WWM CRC capability to meet its Safeguarding responsibilities are highlighted to the Board. In addition, any information from the Board that is required for circulation is communicated throughout WWM CRC as appropriate.

As required, we contribute fully to any S.11 audits and updates and continue to revise our practice and procedures accordingly. We also support any OFSTED monitoring to ensure that a multi-agency approach is supported and captured.

Strategic Priority Two: Understand the disparity evidenced in the WSCB's performance data between the services at all levels of the Safeguarding continuum given to children and families in different areas of the county, children with disabilities, and children from Black and minority ethnic and minority ethnic families

WWM CRC continues to capture all data with regard to Ethnicity and Disability to ensure equitable provision of service as required. Whilst this data largely pertains to our own client group as being over 18 years of age, where there are child safeguarding concerns this additional information is sought and noted.

Strategic Priority Three: Improve outcomes for Children who are being neglected by identifying neglect earlier and intervening effectively.

WWM CRC continues to ensure that the Safeguarding of Children is given the highest priority within our work. Our Safeguarding Children Procedures were updated in March 2017 to reflect new learning and any changes to current Safeguarding thinking. Whilst not co-locating within the MASH, WWM CRC has created close working relationships and clear lines of referral and engagement with the MASH. All operational staff are clear with regard to their responsibilities for Safeguarding of children and adults and of the necessity and process for making appropriate referrals to partner agencies. We continue to operate a Home Visit Policy to clients that takes account of the additional risks posed to children within the home, in particular those affected by Domestic Abuse.

Strategic Priority Four: Reduce the number of young people harmed by sexual exploitation (CSE).

We support the new CSE operational group and have a staff member attending to assist in the operational management of those identified at risk of CSE. This staff member is the also the Single Point of Contact reference for the CRC should there be any queries with regard to concerns or referrals that are required.

What are your plans for 2017-18?

We are currently looking at the prospect of delivering some in-house e-learning with regard to Child Sexual Exploitation but this is at the early stages.

As a Senior Management Team, we have discussed driving up home visiting to clients and reports are now available for us to monitor levels and ensure that resource for this is directed appropriately.

We are in the process of delivering training for a new Domestic Abuse programme (Becoming Respectful) that can be delivered on a 1-1 or group basis. One of its advantages is the specific input about children's welfare, which we have not had before in our previous Domestic Abuse workbook approach. It is hoped that this will provide more of a focus on children experiencing Domestic Abuse and that the appropriate risk assessment and risk management will support them.

What are the challenges to achieving all that you aspire to?

As with many Organisations, one of the main challenges that we face is the current difficult financial situation and ensuring that we maintain a stable, experienced and professional workforce. In doing so, we are committed to maintaining our current high regard and focus upon child safeguarding to ensure our work places children as a priority in all that we do.