

Warwickshire Police

What has your organisation done this year to contribute to the WSCB strategic priorities ([WSCB Business Plan](#)) and how has this had an impact on children and young people in Warwickshire?

Strategic priority 1,

We have a strong commitment and contribution to the WSCB (and WSAB). The Police organisational structure is such that safeguarding and vulnerability is everyone's business. Our structure drives the activity around safeguarding. Our resource is more focussed around issues of vulnerability and children. The police Superintendent in charge of Investigations and Safeguarding is the link to the WSCB. We are committed to continuing our attendance at each of the sub groups. Our increased focus and improved partnership working has led to increased identification of crimes and incidents involving children.

Strategic Priority 2,

We have robust measures in place regarding diversity characteristics. With regard to CSE we have carried out an assessment of our data in order to gain a greater understanding of diversity characteristics. This has assisted with our problem profile and features within our delivery plan which has led to activity being undertaken through a communications campaign ('something's not right'). The information received has led to targeted work being carried out to improve the service given to people at risk or exposed to this area of criminality.

Strategic priority 3,

Improved inter-agency working and processes within the MASH have led to increased referrals to other agencies in order to gain early help for children. Our commitment to the MASH is ongoing with 20 members of staff within the HAU. Vulnerability training has been undertaken to a great extent within our organisation which has led to improved professional curiosity and recognition that vulnerability and safeguarding is everyone's business.

Strategic Priority 4,

Despite the aspiration to reduce the number of children harmed by CSE it is my opinion that all organisations are in a process of learning about this area of business. Therefore I do not believe we have peaked in our understanding of demand in this area. However, again in my opinion, this should be read as a sign of success as we continue to grow awareness and understanding.

We are committed to training officers and staff, and have carried out an extensive training programme centred around vulnerability (of which professional curiosity and CSE have been strands). Awareness training regarding CSE has been delivered into schools by our schools PCSO's. We have held a youth academy attended by 165 children aged between 14 and

16 where CSE input was given by Barnardos. All of this training will have an impact on the reduction of CSE offending within Warwickshire.

Barnardo's have conducted CSE training events with parents and carer's.

In addition to this the, 'Something's not right' campaign is specifically targeted towards Children and young people, Parents and carers and professionals that have responsibility within the vulnerability arena.

Training has also been delivered to Taxi drivers (as part of licence condition), hoteliers and schools in order to increase the profile of CSE.

The Warwickshire CSE & Missing Multi-Agency Team works in an integrated manner and is co-located at Leamington Justice Centre in accordance with the recognised best practice model of tackling CSE. This approach of integrated working has vastly enhanced the flow of information and intelligence between agencies and has expedited responses put in place to address the risk. This has led to more effective and timely identification of concerns, intervention at the earliest opportunity, improved allocation of support to victims and enhanced safeguarding activity. Identification of victims not disclosing to authorities continues to rise as a consequence (up by 33%) and a significant number of policing operations have been conducted across the county throughout the year as a consequence of an improved intelligence picture, resulting in an increase in operational activity.

During a recent trial a Judge commended the response to CSE in Warwickshire, commenting:-

"I have been impressed, as will society as a whole, with the dogged determination of the Warwickshire Constabulary, the Social Services Department, the Youth Offending Team, and the Police not simply to give up on this young woman, they all continued to work with her and this has led to the wholly appropriate incarceration of these two men."

"As for the Police, it is plain to me that this investigating team encountered and cleared numerous hurdles to bring these men to justice. With this case, they send out a message to those who seek to use this county as a base for child sexual exploitation that there will be no hiding place, and that those who choose to carry out such activities are never safe."

What are your plans for 2017-18?

- To maintain our level of support to partnership working.
- To continue to raise awareness and treat vulnerability as a priority with our aspiration of "being great at protecting the most vulnerable" continuing to be at the forefront of our activity.
- To continue and complete our training programme.
- To continue to co-locate and invest in the multi agency CSE team.
- To challenge to efficiency of the policing element within the MASH and if efficiencies are realised then explore other work streams in order to better identify and protect vulnerable people.

What are the challenges to achieving all that you aspire to?

Our challenges include:-

- Competing demands
- The complexities of our demands are increasing. Crime is borderless, national and international, with IT utilised to commit offending.
- Demand is increasing.
- Financial challenges will impact on our delivery.
- We are delivering a 2020 vision which has large Scale changes to our IT. With the introduction of any new IT system there has to be a recognition that there will be an initial impact on efficiency prior to the improvements that will ultimately be seen.
- Partners facing similar issues