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| **NUNEATON & BEDWORTH DISTRICT PLAN** |

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| **Nuneaton and Bedworth is a local government district with borough status, consisting of densely populated towns Nuneaton and Bedworth, the village of Bulkington and the green belt land in between. It has a population of just over 120,000. Both towns have nationally recognised areas of deprivation and as such generate issues that are associated with these areas of deprivation.**  **In general, when compared Nationally and locally, recent efforts by WFRS staff at Nuneaton and Bedworth have helped reduce traditionally recognised incidents i.e. property fires and RTC’s. However, as times change the fire service needs to evolve and be prepared to offer support to our partners serving the wider community.**  **Our 2017/18 plan for Nuneaton & Bedworth recognises this partner support, whilst committing to continue our work to reduce fire related incidents throughout the boroughs. By creating our District Plan, members of Nuneaton & Bedworth Fire Stations will do their best to ensure that they and their communities are kept safe.**  **Staffing and Establishment**  **Nuneaton Fire Station currently consists of four watches, with a line management structure of three Crew Commanders on each Watch and a Response Commander overseeing two Watches each. In order to support the ‘224 Flexi’ duty crewing system, two watches require a team of 11 and the remaining two watches a team of 10, 42 staff in total. (As of February 2017 Nuneaton has a crewing shortfall of two, one firefighter and one crew commander.)**  **Bedworth Fire station comprises of 1x RC, 2x CC’s and 10x FF’s 4 of which are in development.** |

**Community Risk**

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| **Description of Risk** | **Key Action / Feedback** | **Responsible Role** |
| **RTC Risk Reduction**  **People killed or seriously injured within the District.** | Deliver fatal four presentation to schools and colleges as per list provided by CFS and where appropriate locally identified groups. Presentations delivered by watch or nominated individuals. Work to highlight young drivers through approach to businesses for apprenterships schemes. | Station Management Team |
| **Reduction of Accidental Fires.**  **In the Nuneaton & Bedworth Area we have a number of ADF’s which we will continue to work with CFS on campaigns and utilise the Prevention department to assist in the reduction in this area.** | * A Hot Strike to neighbouring properties following ALL accidental dwelling fires. * Continue to taget HFS&WB checks to the vulnerbale in the area * Support any local or national campigns IE electric blanket, Tumble Dryer etc. * Work with Prevention on Community Fire Safety events within the national Calendar. * Promote through Schools the Junior Fire Safety Champoin work, encouraging Fire Safety in the home. * Work with Children and young people by facilitating parenting meetings. | Station Management Team |
| **Local Community Forums/Meetings**  **Station Management team to engage with partners in a proactive and inclusive environment leading and supporting when needed.** | Station team to attend targeted local groups to offer advice and support to the local communities. Work with partner agencies to reduce crime and ASB which in turn links to Arson and deliberate fire setting.   * Staff to focus on links to Social care agenda and partnership working for 17/18 * Ensure continuing support to NABSCOP I.E. support the Prevent agenda with workshops at local fire Stations. | Station Management Team |
| **Deliberate Fire Setting**  **RSO to Lead and utilise the Arson team to assist and develop any strategies**  **Change the process for SFU to enhance its use for Small fire activity only. Ensuring there is no impact to the RDS section at Bedworth, therefore only crew after optimum crewing of 21P3.** | Work closely with the Arson and Prevention teams to target deliberate fire setting and ASB.   * Utilise covert cameras and Police to target known areas * Utilise Small Fire Unit (SFU) at Bedworth 24/7 in conjunction with full crewed appliance * Utilise BIKE team and ASBIT when required to reduce the incidents of Arson and ASB as a preventative measure. * Car fires have become an issue therefore work closely with Arson to develop a strategy to reduce impact in N&B * Promote car clear to assist with deliberate car fire setting * Use Social Media when required to proactively and positively highlight areas of concern. * Utilise Key stage 2 visits to establish K&U within the young people in the area. Use case studies of local issues if available. * Where needed use SAFE programme to target and educate known fire setters. Promote as needed in areas of concern. A Frame | Station Management Team & Arson Team |
| **Anti-Social Behaviour / Gangs and Drugs:**  **Through Nuneaton & Bedworth Safer Communities Partnership work closely with partners to assist in any known areas of concern** | Work with Police in areas of concern when known ASB and drug use could escalate into Deliberate fire setting:   * Target known areas as they arise * Work with Arson Team on a fortnightly basis to discuss Police Tasking. | Station Management Team, Arson & Prevention |

**Operational Risk**

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| **Description of Risk** | **Key Action / Feedback** | **Responsible Role** |
| **Group / Team Competence Exercising**  **Reduction in operational activity / response has the risk of affecting personnel’s operational competence due to skills fade.**  **Maintain and develop operational competencies and confidence.**  **Mobilising of RSO / RC and Officers when available to ensure that the Operational Assurance (AIM) is completed and forwarded to enhance any command gaps.** | The Station Management Team will continue to jointly review PDS / Red kite portfolios as part of a formal review process at the end of every month and feedback quarterly.  ALL personnel’s Redkite portfolios to be continuously monitored by Supervisory Managers – evidence recorded and competencies confirmed where appropriate. Any identified issues must be acted upon.  RSO to oversee Retained Sections as a support to the Station based RC’s.  All Mandatory TADC courses will be undertaken by staff at the level required for their role.  Station Management Team where required will support development plans and aspirations of individuals to achieve their potential. For example timely completion of annual appraisals including six monthly reviews of progress. | Station Management Team |
| **Continue to support RDS availability:**  **Bedworth RDS section will be supported to keep high availability as in 2016.** | Identify any gaps in appliance availability and skill sets. Continually look at potential recruitment to maximum establishment, working with the DRASP team. RSO to work closely with DRASP and TADC to ensure staff arriving on station are fit for the role.   * The availability of Bedworth enables Nuneaton’s 2nd Pump to complete RRO and other events outside of the area. | Station Management Team |
| **Targeted Risk Information Gathering**  **Ensure the higher risk premises within the District are being identified and inspected.**  **Inspections being distributed via the process are not identifying the higher risk areas within the District**  **015 Information passed at the earliest opportunity** | Focus efforts on a methodical process of gathering risk information for higher risk premises utilising local knowledge as opposed to working from only lists governed by RRO’s and PRIS re-inspections.  Station Based staff will highlight any new developments and forward any new risks through the Operational Planning (O1’s) teams as and when they are made aware. Prevention Teams inclusive of Arson and station staff will complete the correct processes for highlighting risks either temporary or permanent.   * Bayton Road has been highlighted as a focus for Bedworth & Nuneaton over the coming 12 months, the Station Management Team will work to ensure plans and awareness of the area is embedded within the all local staff. | Station Management Team |
| **Level 2 / 3 Risk Familiarisation & Training**  **Each watch and RDS Section will, deliver a programme of operational exercises at premises identified by the Premises Risk Information System (PRIS) Level 2 and above, to familiarise personnel with the premises and develop competencies associated with the risk this will total minimum of 5 N&B exercises.** | Continue to conduct visits, exercises, desktop type training & local discussions on all respective risk premises. Schedule of planned training to be made annually.  Ensure that all exercises are planned at Level 3 (priority) or Level 2 premises to support local visits.  RDS to familiarise on risk premises identified in areas within drill nights, especially for Development Firefighters. | Station Management Team |
| **Ops Board:**  **Ensure that the boards are used in line with the Service Policy, and highlight any best practices that can be shared locally and across the Service. (Use SC Ops Assurance as a SPOC)** | Continue to use the Ops Board to benefit the station and highlight any issues quickly.   * Continuous training on the boards for all staff * Develop and enhance new ideas for their use. * Maintain the currency of the bard to visually highlight any deficiencies to visitors and or station staff. * Pilot a Live TV board that mirrors and enhances the static Ops Board. | Station Management Team |