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| **NORTH WARWICKSHIRE DISTRICT PLAN** |

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| **Purpose of District Plan is to show that each district is delivering against the Service objectives and priorities set out within the plan on a page 2017/18.**  **Coleshill is a market town in the North Warwickshire district of Warwickshire, England, taking its name from the River Cole. It has a population of 6,481 and is situated 11 miles east of Birmingham. Coleshill is served by WFRS resources in the form of 1 WDS appliance 1 RDS appliance, Water bowser, heavy vehicle rescue pod and a foam pod.**  **Polesworth is a large village and**[**Civil Parish**](https://en.wikipedia.org/wiki/Civil_parishes_in_England)**in the**[**North Warwickshire**](https://en.wikipedia.org/wiki/North_Warwickshire)**district of**[**Warwickshire**](https://en.wikipedia.org/wiki/Warwickshire)**, England. In the**[**2001 census**](https://en.wikipedia.org/wiki/United_Kingdom_Census_2001)**it had a**[**population**](https://en.wikipedia.org/wiki/Population)**of 8,439, inclusive of the continuous sub villages (often regarded as**[**suburbs**](https://en.wikipedia.org/wiki/Suburb)**) of St Helena,**[**Dordon**](https://en.wikipedia.org/wiki/Dordon)**and Hall End directly to the south. Polesworth served by WFRS in the form of 1 RDS appliance.**  **Atherstone is a town and**[**civil parish**](https://en.wikipedia.org/wiki/Civil_parish)**in the**[**English county**](https://en.wikipedia.org/wiki/English_county)**of**[**Warwickshire**](https://en.wikipedia.org/wiki/Warwickshire)**. Located in the far north of the county, Atherstone forms part of the border with**[**Leicestershire**](https://en.wikipedia.org/wiki/Leicestershire)**along the**[**A5**](https://en.wikipedia.org/wiki/A5_road_(Great_Britain))**national route, and is only 4.5 miles from**[**Staffordshire**](https://en.wikipedia.org/wiki/Staffordshire)**. It lies midway between the larger towns of**[**Tamworth**](https://en.wikipedia.org/wiki/Tamworth,_Staffordshire)**and**[**Nuneaton**](https://en.wikipedia.org/wiki/Nuneaton)**and contains the administrative offices of**[**North Warwickshire**](https://en.wikipedia.org/wiki/North_Warwickshire)**Borough Council. Atherstone is served by 1 WDS appliance over 12 hour days and 1 RDS appliance.**  **Staffing and Establishment**  **22 WT** - **Total 12**  **22 RDS - Total 10**  **24 WT - Total 12 plus additional RC**  **24 RDS – Total 14**  **23 RDS – Total 14** |

**Community Risk**

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| **Description of Risk** | **Key Action / Feedback** | **Responsible Role** |
| **RTC Risk Reduction**  **People killed or seriously injured (KSI’s) within the District.** | Deliver fatal four presentation to schools and colleges as per list provided by CFS and where appropriate locally identified groups. Presenations delivered by watch or nominated individuals.   * Work to highlight young drivers through approach to businesses for Apprenterships schemes. * Potentially work with Neighbouring Service WMFRS in School that border high risk areas of RTC involving young adults. | SC  RSO |
| **Reduction of Accidental Fires.**  **In the North Warwickshire Area we see a limited number of ADF’s we will continue to work on CFS campaigns and utilise the Prevention department to assist if we see a marked rise in this area** | * A Hot Strike to neighbouring properties following **ALL** accidental dwelling fires. * Continue top taget HFS&WB checks to the vulnerbale in the area. * Support any local or national campigns IE electric blanket, Tumble Dryer etc. * Work with Prevention on Community Fire Safety events within the national Calendar. * Promote through Schools delivery programme the Junior Fire Safety Champion scheme, encouraging Fire Safety in the home. * Use Exeter Data for delivery of HFSC to the most vunarable memebers of the community. | SC  RSO |
| **Local Community Forums/Meetings**  **SC & RSO to engage with partners in a proactive and inclusive environment leading and supporting on initiatives when needed.** | Station commander and RSO to attend targeted local groups to offer advice and support to the local communities. Work with partner agencies to reduce crime and ASB which in turn links to Arson and deliberate fire setting.   * Staff to focus on links to Social care agenda and partnership working for 17/18 | SC /RSO  Arson Team  Partner Agencies |
| **Deliberate Fire Setting:**  **RSO to lead and utilise the Arson team to assist and develop strategies** | Work closely with the Arson and Prevention teams to target deliberate fire setting and ASB.   * Utilise covert cameras through the Arson team and Police to target known areas * Share intelligence with other agencies on site specific issues. * Utilise BIKE team and ASBIT when required to reduce the incidents of Arson and ASB as a preventative measure. * Use Social Media when required to proactively and positively highlight areas of concern. * Utilise Key stage 2 visits through Schools delivery programme to enhance K&U of Arson and Hoax calling within young people in the area. Use case studies of local issues if available. * Where needed use SAFE programme to target and educate known fire setters. Promote as needed in areas of concern. * Visit residential care homes following scrutiny of Dash Board. | SC/RSO  Arson Team |
| **Anti-Social Behaviour / Gangs and Drugs:**  **Through the Responsible Authority Group (RAG) areas have been highlighted to SC & RSO who are keen to work with partners to reduce risk within the area.** | Work with Police in areas of concern when known ASB and drug use could escalate into Deliberate and accidental fires:   * Target known areas – Polesworth and Atherstone. * Develop known areas of concern to post code and specific addresses if there is a known risk to Fire Fighters. | SC / RSO  Arson & Prevention |

**Operational Risk**

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| **Description of Risk** | **Key Action / Feedback** | **Responsible Role** |
| **Group / Team Competence Exercising**  **Reduction in operational activity / response - poses the potential risk of affecting personnel’s operational competence due to skills fade.**  **Maintain and develop operational competencies and confidence.**  **Mobilising of RSO / RC and Officers when available to ensure that the Operational Assurance (AIM) is completed and forwarded to enhance any command gaps**. | The SC and RSO will continue jointly review PDS / Red kite portfolios as part of a formal review process at the end of every month and feedback quarterly.   * **ALL** personnel’s RedKite portfolios to be continuously monitored by Supervisory Managers – evidence recorded and competencies confirmed where appropriate. Any identified issues must be acted upon. * All Mandatory TADC courses will be undertaken by staff at the level required for their role. * SC & RSO where required will support development plans and aspirations of individuals to achieve their potential. * RSO to oversee Retained Sections as a support to the Station based WC’s. | SC  RSO |
| **Continuous Improvement of RDS availability:**  **All 3 RDS sections in the NW area have specific times that benefit their availability. RSO to oversee** | Identify any gaps in appliance availability, skill sets and continually look at potential recruitment to maximum establishment, working with the DRASP team. RSO to work closely with DRASP and TADC to ensure staff arriving on station are fit for the role.   * Focus of RDS availability at key times specific to their local needs. (RSO to oversee) * Working with Resource Manager and Fire control in line with degradation model to improve appliance availability | SC  RSO |
| **Targeted Risk Information Gathering**  **The higher risk premises within the District are not being identified and inspected.**  **Inspections being distributed via the process are not identifying the higher risk areas within the District**  **015 Information passed at the earliest Opportunity** | Focus efforts on a methodical process of gathering risk information for higher risk premises utilising local knowledge as opposed to working from only lists governed by RRO’s and PRIS re-inspections.   * Station Based staff will highlight any new developments and forward any new risks through the Operational Planning teams as and when they are made aware. * Prevention Teams inclusive of Arson and station Staff will complete the correct processes for highlighting risks either temporary or permanent. | RC |
| **Level 2 / 3 Risk Familiarisation & Training**  **Each Section will, deliver a programme of operational exercises at premises identified by the Premises Risk Information System (PRIS) Level 2 and above, to familiarise personnel with the premises and develop competencies associated with the risk this will total a minimum of 6 NW exercises.** | Continue to conduct visits, exercises, desktop type training & local discussions on all respective risk premises. Schedule of planned training to be made annually and in advance / station.   * Ensure that all exercises are planned at Level 3 (priority) or Level 2 premises to support local visits. * RDS to familiarise on risk premises identified in areas within drill nights, especially for Development Firefighters. | SC |
| **Ops Board:**  **Ensure that the boards are used in line with the Service Policy, and highlight any best practices that can be shared locally and across the Service. (Use SC Ops Assurance as a SPOC)** | Continue to use the Ops Board to benefit the station and highlight any issues quickly.   * Continuous Training on the boards for all staff * Develop and enhance if new ideas for their use comes forward. * Maintain the currency of the board to visually highlight any deficiencies to visitors and or station staff. | SC  RC  RSO |