



Warwickshire All Age Autism Strategy (2014-2017)

Delivery Plan



Strategic Objective One:

Develop a clear & consistent pathway including offer of support following diagnosis.

Quality Outcomes:

- **People are healthy.**
- **People are independent.**

Ref.	Intended Outcome	Key Action	Target Date	Responsible officer/ organisation	Additional Resource Required
1.1	Establish the revised assessment process for the (0-5 years) diagnostic pathway across the County to ensure equity of provision.	1.Re-distribute CAMHS Psychologist resource equitably across the County. 2.Review impact on ASD assessment waiting times for under 5 year olds	Commence April 2014 Oct 2014	Warwickshire County Council - CAMHS commissioner	
1.2	Review the level of demand for assessments for the (5-18 years) diagnostic pathway to inform the implementation of the revised assessment model.	1.Undertake capacity and demand analysis for school age ASD assessments. 2.Develop revised ASD assessment pathway for Warwickshire.	Commence April 2014 Oct 2014	Warwickshire County Council - CAMHS commissioner	
1.3	Continue to develop and implement a local diagnostic pathway for adults with autism, providing a step by step guide of the whole process.	1.Primary care pathway endorsed in May 13. Potential (costed) secondary care diagnostic pathway presented by CWPT in December 13. CCG GP leads to review value of pathway & make recommendation to their	Feb 2014	North Warwickshire, Coventry and Rugby and South Warwickshire CCG's Coventry City Council and Warwickshire County	

		CCGs. 2.Process for roll out of primary care pathway required: this will need to link to the e-learning package being developed to support the roll out of training.	August 2014	Council.	
1.4	Develop a local register of people diagnosed with autism.	Ensure GPs continue to record when a person receives a diagnosis on the patients' record.	August 2014	North, Rugby and South Warwickshire CCG's	
1.5	Ensure that each commissioned service which provides information and advice across Warwickshire provides a range of information detailing local services and support, including links to support networks across the county.	1.Once portal established, write to all service providers who provide information and advice and ask them to ensure that this information is known in their org and added into their literature/own directories/databases. Also provide copy of strategy. 2.Add requirement to "standard" service spec requirements and inform all commissioners	August 2014	Warwickshire County Council Mental Health & Autism Commissioner	
1.6	Work with sub-regional colleagues in Solihull & Coventry to offer training to GPs, mental health practitioners & local authority teams to make sure they have the right skills and knowledge to support the diagnostic process.	1.Develop E-learning programme for GPs to support & strengthen their role within the diagnostic pathway development & implementation. 2.Implement Integrated Workforce Development framework for autism produced in partnership with Coventry & Solihull, including relevant levels of role & activity.	April 2014 April 2014	Warwickshire County Council Mental Health & Autism Commissioner	Approx. £5k (E-learning programme) WCC Learning & Development working on progression plan to implement targeted programme in line with Strategy.
1.7	Arrange parent training sessions through development of a social enterprise. Taught by people with autism and their family members.	1.Develop further the autism training delivered by people with autism in order to build on existing skills and expertise.	April 2014– March 2015	Warwickshire County Council Learning & Development	

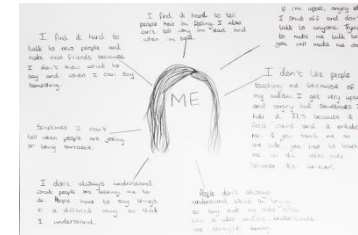
		<p>2. Work with Community Catalysts to explore method and approach to move towards social enterprise.</p> <p>3. Scope programme for parent training.</p>	<p>April 2014- March 2015</p> <p>From Jan - 2015</p>		<p>Approximately 4 days required to support on-going development of 'experts with autism'</p> <p>£2800.00</p>
1.8	<p>Following agreement of diagnostic pathway model for adults, design and launch an online information and advice portal providing a range of information on services and support for people with autism, their families, providers and organisations in partnership with Coventry.</p>	<p>1. Appoint to Joint funded post with Coventry - Project officer role (6 month secondment) responsible for developing & launching online portal.</p> <p>2. Co-produce development, implementation and marketing of portal with people with autism & family/parent carers and other key stakeholders.</p> <p>3. Ensure that Autism Portal development & implementation to align with implementation of the diagnostic pathway model.</p> <p>4. Arrange public launch event for autism portal – including use of social & local media.</p>	<p>Aug 2014</p> <p>Aug 2014</p> <p>Aug 2014</p>	<p>Warwickshire County Council Mental Health & Autism Commissioner & Autism Commissioner Coventry City Council</p>	<p>£15k joint funding available with Coventry City Council</p> <p>Approx. £10k</p> <p>Approx. £2k</p>
1.9	<p>Endorse NICE clinical guidelines & quality standards for autism including the recognition, referral, diagnosis and management of children and adults on the autism spectrum.</p>	<p>Autism Partnership Board to endorse NICE quality standards and benchmark progress and quality including capturing the customer's experience of diagnosis process and support following diagnosis for both children and adults.</p>	<p>Sept 2014</p>	<p>Warwickshire County Council Mental Health & Autism Commissioner</p>	

Strategic Objective Two:

Increasing Awareness & Understanding of Autism

Quality Outcomes:

- **People contribute.**
- **People learn.**
- **People are safe.**



Ref	Intended Outcome	Key Action	Target Date	Responsible officer/organisation	Available Resource Required
2.1	Develop a training programme delivered by people with autism & families in raising awareness and educating frontline staff about autism.	<p>1.To further develop programme with a focus on targeted sessions for different organisations.</p> <p>2.Explore opportunities with Community Catalysts to move programme towards social enterprise.</p>	Ongoing	Warwickshire County Council Quality & Safeguarding in Commissioning Manager & Learning & Development	On-going work with the experts to develop the programme to support the proposed progression plan. Estimated cost of £2800.00
2.2	Continue to offer 'Parent Training' sessions to parents post diagnosis.	<p>1.Further explore current training provision, impact and value for money.</p> <p>2. Review information and make proposals for future provision of training sessions.</p>	April 2014	Warwickshire County Council – All Age Disabilities Commissioner	
2.3	Work with voluntary and community sector organisations to develop local autism support networks and promote awareness within local communities by accessing Sparks funding. (Sparks is a one-off ring fenced Innovation Fund to provide investment to local community and voluntary organisations who bid to develop creative services to support	Sparks Funding is due to be launched during 2nd quarter of the new financial year 2014. When the fund is formally launched and open for applications this news will be disseminated to community and voluntary sector networks via Warwickshire CAVA.	July 2014	Warwickshire County Council – Carers & Care at Home Commissioner	

	people to increase their independence, reduce social isolation and prevent escalation of need.)				
2.4	Promote general awareness of autism using a range of media, including development of an online local information & advice portal and signpost people to access a range of information at each of the commissioned services who provide information and advice and raise awareness locally during national autism day and Learning Disability week.	<ol style="list-style-type: none"> 1. Develop & implement online autism portal. 2. Work with information and advice services to raise awareness within local communities through establishing community connections with schools, colleges, local employers, community and voluntary sector. 3. Autism Partnership Board & Learning Disability Partnership Board to highlight autism awareness through media and a range of local events & communications during national autism day and LD week. 	<p>Aug 2014</p> <p>From July 2014</p> <p>From April – June 2014</p>	Warwickshire County Council Mental Health & Autism Commissioner	See 1.8
2.5	Develop and offer specialist autism training for those health, social care and educational staff who diagnose or support people with autism, including the use of e-learning packages and sensory training for social care practitioners to better understand an individual's sensory needs.	<ol style="list-style-type: none"> 1. Progression plan developed to support staff through targeted learning events offered by the experts with experience. 2. Additional training for experts with experience to progress their delivery methods. 	From Sept 2014	Warwickshire County Council – Learning & Development	On-going From Autism Learning & Development training budget.
2.6	Continue to develop strong links with all professions and organisations to increase the level of understanding and skills to support people with autism.	<ol style="list-style-type: none"> 1. Ensure appropriate partners are members of the Autism Partnership Board. 2. Ensure agenda items reflect this action. 	Target date for Autism Partnership Board set up - June/July 2014	Warwickshire County Council Mental Health & Autism Commissioner/ Autism Partnership Board	
2.7	Ensure that all service specifications and contracts for commissioned services include requirements for the diverse needs of people with autism and that	Develop clear "standard" set of requirements to be included in service specifications/contracts	August 2014	Warwickshire County Council Mental Health & Autism Commissioner	

	services recruit staff with the appropriate level of autism knowledge and skills to help meet these needs.				
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Strategic Objective Three:

Education, Learning & Employment

Quality Outcomes:

- ***People learn.***
- ***People are independent.***
- ***People contribute.***



Ref.	Intended Outcome	Key Action	Target Date	Responsible officer/organisation	Additional Resource Required
3.1	Ensure that Children and young people will have an integrated plan (Single Plan) of support to meet all of their education, health and care needs and allow them to make as much progress as possible. That all organisations, throughout the life of the child from 0 to 25 will work towards the same single plan agreed with the young person and their parents.	<ol style="list-style-type: none"> 1. Development of the single integrated plan as a replacement to Statements of Educational Need and 139a learning disability statements. 2. Production of a local offer to support the single plan which makes clear the provisions available from education, health and care. 3. Provision for children and young people with special educational needs or disability from birth to age 25. 4. Personal budgets made available to parents of children and young people with a single education health and care plan to enable them to pay for bespoke provision. 	Implementation in September 2014	Warwickshire County Council Strategic Lead - SEND Reform	<p>Commitment of funding from Education, Health and Care to support the Local Offer.</p> <p>Funding from the Department for Education to support the transition of current statements of SEN to new single EHC Plans over the next 3 years.</p>

3.2	Ensure that people with autism have access to information about available education, training and support in Warwickshire.	<ol style="list-style-type: none"> 1. Work with information and advice services to provide information about education, training and support. 2. Develop, implement & promote online information portal. 	<p>From April 2014</p> <p>Aug 2014</p>	Warwickshire County Council Mental Health & Autism Commissioner	See 1.8
3.3	Continue to support the development of buddying networks within all local schools and colleges to help prevent bullying.	<ol style="list-style-type: none"> 1. Raise awareness of Safe Places Scheme within schools and colleges. 2. Raise awareness of on line autism portal which will include information on keeping Safe & Anti-bullying. 	<p>From April 2014</p> <p>From Aug 2014</p>	<p>Quality & Safeguarding in Commissioning manager</p> <p>Warwickshire County Council Mental Health & Autism Commissioner</p>	
3.4	Review all 'out of county' education placements and work with providers to offer a range of local flexible higher learner opportunities.	<ol style="list-style-type: none"> 1. Stimulate the market of higher providers to offer a range of flexible learning programmes. 2. Conduct a needs assessment of the SEN Post 16 learners for the High Needs Funding Block. 3. Publish a market position statement for SEN post 16 learners. 	Commence March 2014	Warwickshire County Council – Children's Early Intervention, Prevention & Transitions Commissioner	
3.5	Raise awareness of autism for all students within schools and colleges.	<ol style="list-style-type: none"> 1. Ensure appropriate membership on APB to provide links to support this work. 2. APB to agree a plan for this to happen. 	APB set up – June/July 2014	Warwickshire County Council Mental Health & Autism Commissioner Autism Partnership Board	
3.6	Ensure that people with autism have an opportunity to prepare for work and develop their social skills through programmes of learning and support systems within education provisions.	<ol style="list-style-type: none"> 1. Engage and be an active member of the Autism partnership Board 2. Add positive items to the Autism Partnership Board agenda - communication re: Employment opportunities and schemes 	June/July 2014	Warwickshire Employment Support Service (WEST)	

3.7	Support & encourage education providers to make reasonable adjustments to school and college environments for people with autism.	Agree a plan at APB	Aug 2014	Warwickshire County Council Mental Health & Autism Commissioner /Autism Partnership Board	
3.8	Re-design an Employment Offer which will offer work based support for people with disabilities including autism. This service will ensure that employees with autism can gain and maintain a job, including job coaching, work experience and opportunities for self employment.	<p>1. Ensure clear and concise information re: Employment for adults with Autism and Aspergers' on the new autism portal.</p> <p>2. Include in the Transition Pathway for each customer a communication book from WEST explaining all employment opportunities for Adults with Autism and Aspergers.</p> <p>3. WEST will attend events at schools during transition process to engage with pupils and families positively about employment opportunities.</p> <p>As a local authority we will be offering work experience to people with autism.</p>	Ongoing	Warwickshire Employment Support Service (WEST)	
3.9	Ensure that young people and adults with autism get information about employment programmes and benefits advice from commissioned services providing information and advice and online.	Ensure appropriate lead is on APB.	June/July 2014	Warwickshire County Council Mental Health & Autism Commissioner /Autism Partnership Board	
3.10	Ensure that person centred planning addresses employment issues for people with autism, especially during transition reviews.	<p>1. Transition protocol identifies actions from year 9 (age 14) to develop awareness of employment opportunities.</p> <p>2. From age 16, IDS (Integrated Disability Service) work with young people with autism to gain work experience opportunities.</p> <p>3. Employment is a focus in all assessments and reviews.</p>	From Feb 2014	Warwickshire County Council Care & Support Service Manager	

3.11	Ensure that apprenticeship schemes and work experience placements are open to people with autism to apply for.	With all job applications for WCC vacancies, anyone with a disability who meets the essential criteria of the vacancy is guaranteed an interview.	Ongoing	Warwickshire County Council – Apprenticeship Hub	
3.12	Work with partners and local employers including Department for Work and Pensions (DWP) to ensure staff are offered autism awareness training.	Work to identify leads and promote new targeted programmes to raise awareness.	Ongoing	Warwickshire County Council – Learning & Development	

Strategic Objective Four:

Transition into Adulthood

Quality Outcomes:

- **People learn.**
- **People are independent.**
- **People contribute.**



Ref.	Key Action	Intended Outcome	Target Date	Responsible officer/organisation	Additional Resource Required
4.1	Develop and implement a local Transitions pathway providing a step by step guide to the whole process.	<ol style="list-style-type: none"> 1. An interim Transitions Protocol has been developed by Adult Social Care – at age 16, an assigned worker will be allocated to work collaboratively with IDS or Leaving Care team to ensure a smooth transition pathway. 2. A customer journey which includes transition is being developed providing a step by step guide for all involved in transition process. 	<p>Feb 2014</p> <p>From April 2014</p>	Warwickshire County Council Social Care & Support Service Managers	
4.2	Commission a user led organisation to provide peer to peer early intervention support to people with autism that enables them to learn, live and work locally with a clear focus on preventing escalation of need. This service will also work with people with autism to support themselves within community settings, with a focus on improving social skills and supporting people to feel safe within their local communities. As well as	<ol style="list-style-type: none"> 1. Research models of support available nationally to inform the development of a specification. 2. Engage with the Autism Partnership Board to agree desired outcomes. 3. Develop a business case for approval including the identification of resources 	March 2015	Warwickshire County Council Autism and Mental Health Commissioner	Estimated at £30k

	looking at opportunities for employment and/or further education. This will operate as a short term intervention service and will reduce the need for longer term reliance on services.	<p>required to commission the service.</p> <p>4. Secure required resources.</p> <p>5. Develop service specification.</p> <p>6. Tender the service involving the Autism Partnership Board as appropriate in the selection process.</p> <p>7. Monitor contract outcomes</p>			
4.3	Health and social care to promote and support an equal partnership approach to the transitions process, which includes early identification and closer monitoring of young people through transition to ensure all their needs are being identified and met.	<p>IDS, social care and health teams meet twice yearly to identify and plan for all young people in transition.</p> <p>Adult social care are committed to assigning a practitioner to assess future and planned transition into adulthood.</p>	From Feb 2014	Warwickshire County Council Social Care & Support Service Managers	
4.4	Ensure transition plans are clear and transparent providing key information on the individual's transitions needs, any identified services and support and outcomes.	As part of the interim Transition protocol, IDS assessments will inform adult social care assessments to ensure that young people's needs are identified and that support and outcomes are achieved.	From Jan 2014	Warwickshire County Council Social Care & Support Service Managers	
4.5	Ensure that all support plans are checked by the council's Quality Assurance Panel (QAP). The QAP will check assessments and support plans to ensure that they are person centred and outcome focused, ensuring that independence has been fully optimised with a focus on health and well-being, work opportunities, accommodation, leisure and relationships.	Ensure specific monitoring of individuals with autistic spectrum conditions through the internal Quality Assurance panel to ensure this is achieved.	From April 2014	Warwickshire County Council Disabilities Quality Assurance Panel	
4.6	Ensure there are improved communication links between agencies and people with autism and their	Work with Autism Partnership Board to describe what this means in practical terms and then decide how	Aug 2014	Warwickshire County Council Autism and Mental Health Commissioner /APB	

	families.	to promote			
4.7	Ensure information and advice about the transitions process is made available from the commissioned services who provide information and advice including online services.	Transitions process pathway being developed – APB to agree actions as to methods of communications to inform people with autism, families and professionals involved in transitions process.	August 2014	Warwickshire County Council Autism and Mental Health Commissioner /APB	

5.5	Ensure people with autism who are eligible for social care service and support will be offered personal budgets and direct payments so that they can purchase their own services and support using Warwickshire's Service Directory.	Personal Budgets and Direct payments are offered to all those people who have been assessed as having critical and substantial needs. All completed assessments are monitored by the Quality Assurance Panel.	Ongoing	Warwickshire County Council Social Care & Support Service Managers	
5.6	Commission a framework of support providers for vulnerable adults, including people with autism, in crisis or whose needs are on the borderline of the FACs (Fair Access to Care) eligibility criteria for services or support.	<ol style="list-style-type: none"> 1. Research other local authority support services operating for vulnerable adults. 2. Develop a business model and case for approval to commission the service. 3. Develop service specification in partnership with customers and carers. 4. Tender the service. 5. Monitor delivery of the contract, customer outcomes and cost benefit. 	By April 2015	Service Managers in Social Care and Support and Service Manager All Age Disability, Strategic Commissioning	To be managed within existing support budgets.
5.7	Work with the voluntary and community sector to support people with autism to look at social enterprise models of support, as well as supporting individuals to set up local support networks through accessing Sparks funding	Sparks Funding is due to be launched during 2nd quarter of the new financial year. When the fund is formally launched and open for applications this news will be disseminated to community and voluntary sector networks via Warwickshire CAVA. (Community and Voluntary Action)	July 2014	Warwickshire County Council Commissioner for Carers & Care At Home	
5.8	People with autism and their families will be given opportunities to influence and shape future services and support, including options to get involved in the Peer Review programme and become an independent reviewer of services assessing the quality of local services.	<ol style="list-style-type: none"> 1. Customers and Family carers will be supported to attend and participate fully in the Autism Partnership Board, offered training as needed and / or support put in place via officers from the Co-production Team to ensure barriers to participation 	Ongoing	Warwickshire County Council – Co-production Team	

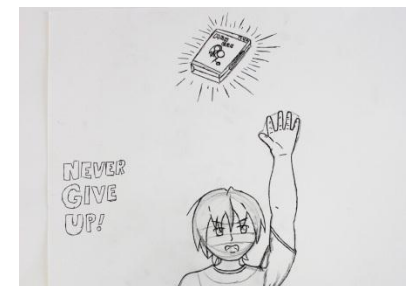
		<p>are removed.</p> <p>2. There are current opportunities and channels to review the quality of services through the accredited peer Review programme and to highlight awareness and understanding via the training programmes delivered by people with autism and family carers. Both will be developed further and be supported by the Co-production Team.</p>			
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Strategic Objective Six:

Community Life (Social Inclusion)

Quality Outcomes:

- ***People contribute.***
- ***People are independent.***
- ***People are safe.***
- ***People enjoy life.***



Ref.	Intended Outcome	Key Action	Target Date	Responsible officer/organisation	Additional Resource Required
6.1	Explore the use of Assistive Technology (AT) to help people with autism become more socially independent.	<p>Develop Assistive Technology Statement of Intent.</p> <p>Scope and plan AT work stream to promote the use of AT and provide improved information to practitioners.</p> <p>Complete a review of AT available to support people with Autism.</p>	<p>July 2014</p> <p>March 2014</p> <p>October 2014</p>	Warwickshire County Council – Commissioner for Assistive Technology & ICEs.	
6.2	Work with the voluntary and community sector to explore ways for local autism social and support groups to be further developed for all age groups including older people with autism.	Planned review of community hubs where future opportunities/options can be explored.	April 2014	Warwickshire County Council Autism and Mental Health Commissioner	
6.3	Continue to support the development of autism awareness and understanding in organisations and staff who provide social and leisure activities as well as raising awareness within local communities.	Promotion / awareness to be part of Autism Partnership Board agenda	August 2014	Warwickshire County Council Autism and Mental Health Commissioner / APB	

6.4	Work with public transport companies to look at ways of supporting people with autism to access public transport particularly within rural areas.	Work with bus and coach operators to ensure that passenger transport timetables and services are as stable, consistent, and easy to understand as resources permit.	Dec 2014	Warwickshire County Council – Transport operations	
6.5	Offer travel training to people with autism to promote independence.	Supporting Independence Service will continue to support people with autism with travel training.	Ongoing	Warwickshire County Council Supporting Independence Service	

Strategic Objective Six:

Community Life (Housing Support)

Quality Outcomes:

- ***People contribute.***
- ***People are independent.***
- ***People are safe.***
- ***People enjoy life.***



Ref.	Intended Outcome	Key Action	Target Date	Responsible officer/organisation	Additional Resource Required
6.6	Continue to work with district & borough councils and housing and support providers to ensure the housing needs of people with autism are taken into account in housing plans, applications and allocation panels.	Work with range of partners, inc. Boroughs/Districts to raise and maintain profile of people with autism within appropriate housing strategies, e.g. SHMA (Strategic Housing Market Assessment) & Local/Neighbourhood plans	Ongoing	Warwickshire County Council – Extra Care Housing Programme Lead/Accommodation with Support commissioner	
6.7	Ensure that care and support plans identify the preferred housing and support option for people with autism. This includes planning for young people during transition.	<ol style="list-style-type: none"> 1. The adult assessment focusses on accommodation needs and individuals will be supported to register for housing. 2. In addition, there is a new Supported Living Framework and 9 sites development which includes, services & accommodation for people with autism. 	Ongoing	Warwickshire County Council – Social Care & Support Service Manager	
6.8	Support people with autism (where appropriate) to move from residential care to independent/supported living.	<ol style="list-style-type: none"> 1. Progress Warwickshire’s 9 site tender for specialised housing and support. 2. Encourage and monitor moves from residential care to supported living for people with autism through QA panel. 	Ongoing	Strategic Commissioning, Warwickshire County Council Warwickshire County Council Quality Assurance Panel	Resources have been committed to progress the 9 site tender and out of county project.

		3. Support people with autism (where appropriate) who live out of county to return to Warwickshire into supported living.		WCC - Out of County Project	
6.9	Ensure people with autism and their families have clear information & advice about housing options, including financial information to support financial capability among people with autism and how to manage personal finances and household budgeting.	Build on information/communication work already under way, which is aimed at providing the right information to both customers and operational teams at the right time, including details of housing models and costs involved.	Ongoing	Warwickshire County Council – Extra Care Housing Programme Lead/Accommodation with Support commissioner	
6.10	Support housing agencies to raise awareness and understanding of autism amongst their staff.	Work with providers and developers to raise the profile of people with autism, and to work with partners to identify effective and efficient housing solutions that support opportunities for training, education and employment	Ongoing	Warwickshire County Council – Extra Care Housing Programme Lead/Accommodation with Support commissioner	
6.11	Ensure people with autism have access to a range of housing and accommodation, including specialist and Extra Care (housing with support) housing options.	Embed suitable housing with care models in current and future tenders for Specialised Housing, inc. current 9-site tender for Specialised Housing, which has identified sites suitable for people with Autism.	Ongoing	Warwickshire County Council – Extra Care Housing Programme Lead	

Strategic Objective Six:

Community Life (Keeping Safe)

Quality Outcomes:

- ***People contribute.***
- ***People are independent.***
- ***People are safe.***
People enjoy life.



Ref.	Intended Outcome	Key Action	Target Date	Responsible officer/organisation	Additional Resource Required
6.12	Increase publicity of Safe Places Scheme and ensure that people with autism know where their local Safe Places are located within their local community. Work with service providers to actively promote the scheme with the people they support.	1.Work with local information and advice services to promote & publicise Safe Places through community connections with schools, colleges, employers, service providers, voluntary & community sector.	Ongoing	Warwickshire County Council – Quality & Safeguarding in Commissioning Manager	
		2.Involve local autism support networks in promoting the scheme.	Ongoing		
		2.Ensure Safe Places web pages are regularly updated including Register of Safe Places.	Ongoing		
		3.Arrange for Safe Place Champions and PCSOs to visit special schools to raise awareness.	From June 2014		
		4.Attend Providers forums to provide regular updates on scheme.	Ongoing		
		5. Add on line information into portal and raise awareness through Autism	Aug 2014	Warwickshire County Council – Mental Health & Autism	

		Partnership Board (APB)		Commissioner	
6.13	Promote more widely the Autism Attention Card to people with autism, including online information on how to obtain a card.	Add on line information into Portal and raise awareness through APB.	From Aug 2014	Warwickshire County Council – Mental Health & Autism Commissioner /APB	
6.14	Ensure information on ‘keeping safe’ is available online.	<ol style="list-style-type: none"> 1. Add Safe Places Scheme information into online portal. 2. Ensure there are links to information on keeping safe made available into online portal. 	From Aug 2014	Warwickshire County Council – Quality & Safeguarding in Commissioning Manager	
6.15	Continue to provide opportunities for empowering people with autism and their families to get involved in co-producing future services and support.	<ol style="list-style-type: none"> 1. The Co-production Team will support and advise all Commissioners to ensure that co-production and the full involvement of Customers and carers happens at all stages of the commissioning process. Highlighting any opportunities to shape and influence services and ensure Commissioners are identifying and acting on these. 2. Autism Partnership Board will also have scope and influence on this. 	Ongoing	Warwickshire County Council –Co-production Team	
6.16	Work with both children’s and adults Warwickshire’s Safeguarding Boards to ensure person centred principles are embedded and that people with autism (if required), are fully supported during safeguarding processes.	APB to agree lead who can liaise with both safeguarding boards	From Aug 2014	Warwickshire County Council – Mental Health & Autism Commissioner /APB	

Strategic Objective Seven:

Supporting carers and families of people with autism.

Quality Outcomes:

- ***People enjoy life.***
- ***People are healthy.***
- ***People contribute.***
- ***People can learn.***
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Ref.	Intended Outcomes	Key Action	Target Date	Responsible officer/organisation	Additional Resource Required
7.1	Ensure the needs of carers of people with autism are used to help shape the review of countywide carers support service.	<ol style="list-style-type: none"> 1. Collaborate with commissioning partners to maximise the outcomes from consultative and engagement activities. 2. Ensure consultation & engagement with carers of people with specific conditions such as Autistic Spectrum Disorder, Dementia, Mental Illness, etc 	Ongoing	Warwickshire County Council – Commissioner for Carers & Care at Home	
7.2	Ensure that the work to develop post diagnostic support services takes into account carers needs for information, advice and support. Carer assessments should form part of this support and it needs to be considered where best this should take place and who should conduct these assessments so that carers are not repeating themselves and get the right support at the right time by those best skilled to assess and advise	<ol style="list-style-type: none"> 1. Provision of county-wide support offering emotional, 1 to 1, peer and group support, relaxation and coping strategies, practical management of the caring role, and training for carers in managing care for people with specific conditions such as Autistic Spectrum Disorder, Dementia, Mental Illness, etc. 	Ongoing	WCC – Commissioner for Carers & Care at Home	

	<p>them.</p>	<ol style="list-style-type: none"> 2. Provide good quality information about caring for specific conditions/illnesses which is easily accessible within appropriate health, social care and community settings including GP practices, hospitals and children's centres. 3. Provide good quality information about available services and how to access them and ensure that this is widely promoted through partner agencies including employers. 4. All local strategies will consider opportunities appropriate to their client group or purpose to facilitate early identification of carers and signposting to carer support services and sources of information. 5. Equip social care teams with information regarding the carer support services available across the county. 6. Carer's Assessments will offer the opportunity to focus on the carer's health and wellbeing with Direct Payments being offered to eligible carers to creatively support related outcomes. 7. Roll out cultural and business process training for frontline staff on new customer and carer assessments. 			
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		incorporating all of these elements, working in flexible, supported ways will also be available so Customers and carers can have a variety of options to be involved and shape decisions, around caring responsibilities.			
7.5	Ensure that Young carers will be supported in their caring role to help maintain a balance between their caring responsibilities and their life outside of caring whilst supporting the person they care for to achieve their own outcomes.	<p>As outlined in Warwickshire's Carers Strategy 2012-15:</p> <ol style="list-style-type: none"> 1. Work collaboratively with schools and colleges to facilitate early identification of Young Carers and signposting to appropriate support. 2. Work with schools to ensure that each school has a designated staff member for young carers who will play a crucial role in improving outcomes for this group of vulnerable children during their educational years. 3. Work with colleges, local universities, private sector and voluntary organisations to give consideration to the specific needs of young and adult carers and to provide opportunities to develop skills and access to employment. 	By end of 2015	WCC – Commissioner for Carers & Care at Home	<p>Total annual cost of the current service is £170,514, funded via a block contract and grant funding.</p> <p>The current contract expires in September 2014 and work is on-going re future budget available and redesign of service.</p>

		<p>4. Identify clear pathways for accessing services and make this information easily available to carers at an early stage in their caring role.</p> <p>5. Ensure that schools and colleges are aware of their role in offering appropriate interventions to young carers in collaboration with partner agencies such as Young Carers Project, Children's Services,</p> <p>6. Work with school nurses to provide health checks for young carers.</p>			
7.6	Ensure information is made available on line in regard to the young carers/siblings support service.	Development of autism information portal will include information on the young carers/siblings support service.	Aug 2014	WCC – Service manager – Children's Commissioning/ Public Health	
7.7	Encourage and stimulate the development of peer support networks and mechanisms for sibling support.	Development of a targeted service for young carers who are undertaking a significant caring responsibility.	Sept 2014	WCC – Service manager – Children's Commissioning/ Public Health	
7.8	Ensure there is clear and concise information available following a diagnosis and across the caring journey accessible in a range of formats.	1. Develop & implement online autism portal and ensure that all agencies have access in order to signpost people with autism and their families	Aug 2014	Warwickshire County Council – Mental Health & Autism Commissioner	See 1.8

		2. Work with local information and advice services to offer a range of information.	Aug 2014		
		3. Work with Carer Support service to offer information and advice.	Aug 2014		
		4. Ensure all APB members disseminate information to their prospective organisations/service areas.	May 2014		

Strategic Objective Seven:

Supporting carers and families of people with autism.

(including people with autism who receive care.)

Quality Outcomes:

- ***People enjoy life.***
- ***People are healthy.***
- ***People contribute.***
- ***People can learn.***



Ref.	Intended Outcome	Key Action	Target Date	Responsible officer/organisation	Additional Resource Required
7.8	Work with the voluntary and community sector to set up local support networks for people with autism.	Agree how to take this forward with the APB once set up.	TBC 2014	Warwickshire County Council – Mental Health & Autism Commissioner / APB	
7.9	Ensure that information and advice about services and support for people with autism will be made available through the countywide carers support service.	Provision of county-wide Carer support service providing good quality information about caring for specific conditions/illnesses such as Autistic Spectrum Disorder, Dementia, Mental Illness, etc.	Ongoing	WCC – Commissioner for Carers & Care at Home	
7.10	Ensure where possible that future services which are commissioned for people with autism are easily accessible to those people who need them most and are targeted in areas with the highest level of need across the county.	1. Ensure this is part of the commissioning process for future services. 2. APB reps/peer reviewers to participate in any tendering exercise	From May 2014	Warwickshire County Council – Mental Health & Autism Commissioner	