

SOC	Occupation	Annual Openings	Job vacancy growth 2016-2017	Risk of Automation	Jobs in Coventry & Warwickshire	Relative Employment Demand	Median Wages	Median National Average	Education Level	Major Employers since 2012
1115	Chief executives and senior officials	53	Significantly Above Average	2%	769	Significantly Below Average	£76,768	£81,574	Honours, Bachelor's degree	NHS
1121	Production managers and directors in manufacturing	290	Significantly Below Average	16%	4,807	Significantly Above Average	£37,749	£40,503	Honours, Bachelor's degree	JLR
1122	Production managers and directors in construction	132	Significantly Above Average	6%	1,964	Above Average	£35,575	£37,220	Level 3 NVQ; A Levels	PSR Solutions Ltd
1123	Production managers and directors in mining and energy	27	Significantly Below Average	3%	218	Above Average	£38,422	£42,098	Honours, Bachelor's degree	University of Warwick
1131	Financial managers and directors	193	Below Average	7%	3,291	Below Average	£46,214	£55,679	Honours, Bachelor's degree	NHS
1132	Marketing and sales directors	124	Significantly Below Average	1%	2,320	Below Average	£65,012	£67,986	Honours, Bachelor's degree	JLR
1133	Purchasing managers and directors	74	Significantly Above Average	19%	923	Above Average	£48,600	£45,761	Honours, Bachelor's degree	JLR
1134	Advertising and public relations directors	18	Significantly Above Average	2%	175	Significantly Below Average	£52,698	£58,413	Honours, Bachelor's degree	NHS
1135	Human resource managers and directors	169	Significantly Below Average	8%	2,547	Above Average	£44,695	£46,325	Honours, Bachelor's degree	JLR
1136	Information technology and telecommunications directors	55	Significantly Below Average	4%	929	Below Average	£59,779	£66,123	Honours, Bachelor's degree	NHS
1139	Functional managers and directors n.e.c.	82	Significantly Above Average	9%	1,417	Below Average	£45,849	£47,171	Honours, Bachelor's degree	Coventry City Council
1150	Financial institution managers and directors	72	Average	7%	1,034	Below Average	£39,500	£54,813	Honours, Bachelor's degree	Nationwide Building Society
1161	Managers and directors in transport and distribution	119	Significantly Above Average	59%	1,815	Significantly Above Average	£26,936	£31,716	Level 3 NVQ; A Levels	DHL Express
1162	Managers and directors in storage and warehousing	136	Significantly Below Average	35%	2,001	Above Average	£28,283	£26,358	Level 3 NVQ; A Levels	Sainsbury's

1172	Senior police officers	10	Average	0%	152	Below Average	£48,331	£50,836	Level 3 NVQ; A Levels	O2 Mobile
1173	Senior officers in fire, ambulance, prison and related services	10	Average	34%	136	Below Average	£47,042	£39,872	Level 3 NVQ; A Levels	NHS
1181	Health services and public health managers and directors	38	Significantly Above Average	1%	695	Below Average	£45,657	£46,434	Honours, Bachelor's degree	NHS
1184	Social services managers and directors	27	Average	1%	498	Below Average	£53,237	£39,071	Honours, Bachelor's degree	NHS
1190	Managers and directors in retail and wholesale	367	Significantly Below Average	28%	5,772	Above Average	£21,491	£23,311	Level 2 NVQ; GCSE at grades A*-C	Aldi Stores Limited
1211	Managers and proprietors in agriculture and horticulture	16	Average	5%	174	Below Average	£27,109	£24,717	Level 3 NVQ; A Levels	Farmhouse Inns
1213	Managers and proprietors in forestry, fishing and related services	21	Average	5%	141	Significantly Above Average	£26,493	£26,846	Level 3 NVQ; A Levels	Nationwide Accident Repair Services
1221	Hotel and accommodation managers and proprietors	56	Significantly Below Average	2%	639	Above Average	£19,529	£21,535	Level 3 NVQ; A Levels	Britannia Hotels Limited
1223	Restaurant and catering establishment managers and proprietors	88	Significantly Below Average	49%	917	Significantly Below Average	£15,354	£19,495	Level 3 NVQ; A Levels	Compass Group plc
1224	Publicans and managers of licensed premises	60	Average	8%	765	Above Average	£22,915	£18,842	Level 2 NVQ; GCSE at grades A*-C	Jubilee Hospitality Limited
1225	Leisure and sports managers	35	Significantly Below Average	8%	550	Significantly Below Average	£21,799	£26,309	Level 3 NVQ; A Levels	NHS
1226	Travel agency managers and proprietors	9	Average	25%	74	Significantly Below Average	£26,051	£28,627	Level 2 NVQ; GCSE at grades A*-C	Travel Lodge
1241	Health care practice managers	37	Average	1%	198	Significantly Below Average	£31,496	£29,159	Level 3 NVQ; A Levels	NHS
1242	Residential, day & domiciliary care managers & proprietors	58	Significantly Below Average	1%	793	Above Average	£26,705	£28,471	Level 4 NVQ; DipHE, DipFE	HC-One

1251	Property, housing and estate managers	156	Significantly Above Average	81%	1,446	Significantly Below Average	£31,015	£32,300	Level 3 NVQ; A Levels	University of Warwick
1252	Garage managers and proprietors	38	Average	0%	375	Significantly Above Average	£26,570	£27,567	Level 3 NVQ; A Levels	Listers Group Limited
1253	Hairdressing and beauty salon managers and proprietors	22	Average	8%	129	Above Average	£21,683	£23,208	Level 3 NVQ; A Levels	Supercuts
1254	Shopkeepers and proprietors - wholesale and retail	34	Average	75%	481	Below Average	£19,740	£21,426	Level 3 NVQ; A Levels	White Stuff
1255	Waste disposal and environmental services managers	27	Average	33%	167	Above Average	£30,053	£30,866	Level 3 NVQ; A Levels	WCC
1259	Managers and proprietors in other services n.e.c.	144	Below Average	15%	2,186	Below Average	£27,648	£30,916	Level 3 NVQ; A Levels	NHS
2111	Chemical scientists	26	Significantly Above Average	10%	291	Below Average	£32,112	£32,456	Honours, Bachelor's degree	University of Warwick
2112	Biological scientists and biochemists	82	Significantly Below Average	3%	889	Significantly Below Average	£38,846	£37,166	Honours, Bachelor's degree	NHS
2113	Physical scientists	40	Average	38%	469	Above Average	£38,018	£35,238	Honours, Bachelor's degree	NHS
2114	Social and humanities scientists	8	Average	20%	126	Significantly Below Average	£34,651	£33,991	Honours, Bachelor's degree	Rugby Borough Council
2119	Natural and social science professionals n.e.c.	44	Average	2%	574	Above Average	£30,688	£36,523	Honours, Bachelor's degree	Ofqual
2121	Civil engineers	67	Significantly Below Average	4%	732	Below Average	£30,188	£34,913	Honours, Bachelor's degree	JLR
2122	Mechanical engineers	118	Significantly Above Average	2%	1,567	Significantly Above Average	£39,288	£39,389	Honours, Bachelor's degree	JLR
2123	Electrical engineers	40	Significantly Above Average	11%	524	Above Average	£32,323	£44,150	Honours, Bachelor's degree	JLR
2124	Electronics engineers	32	Significantly Above Average	3%	456	Above Average	£42,155	£43,115	Honours, Bachelor's degree	JLR

2126	Design and development engineers	135	Significantly Below Average	3%	1,724	Significantly Above Average	£37,576	£38,596	Honours, Bachelor's degree	Jonathan Lee Company Limited
2127	Production and process engineers	59	Significantly Below Average	2%	965	Significantly Above Average	£35,094	£36,378	Honours, Bachelor's degree	JLR
2129	Engineering professionals n.e.c.	110	Significantly Above Average	15%	1,600	Significantly Above Average	£39,346	£38,366	Honours, Bachelor's degree	JLR
2133	IT specialist managers	117	Significantly Below Average	4%	3,046	Below Average	£40,096	£46,372	Honours, Bachelor's degree	First Utility Ltd
2134	IT project and programme managers	41	Significantly Below Average	22%	930	Below Average	£59,471	£47,924	Honours, Bachelor's degree	NHS
2135	IT business analysts, architects and systems designers	99	Above Average	9%	1,581	Below Average	£35,998	£43,973	Honours, Bachelor's degree	NHS
2136	Programmers and software development professionals	200	Significantly Below Average	16%	3,579	Below Average	£34,690	£40,793	Honours, Bachelor's degree	JLR
2137	Web design and development professionals	36	Significantly Below Average	21%	643	Below Average	£19,606	£28,285	Honours, Bachelor's degree	University of Warwick
2139	Information technology and telecommunications professionals n.e.c.	139	Significantly Below Average	21%	2,513	Below Average	£30,996	£37,065	Honours, Bachelor's degree	Sainsbury's
2141	Conservation professionals	13	Significantly Below Average	3%	161	Significantly Below Average	£33,766	£32,794	Honours, Bachelor's degree	National Trust
2142	Environment professionals	45	Average	13%	477	Below Average	£33,824	£34,418	Honours, Bachelor's degree	National Grid
2150	Research and development managers	60	Average	2%	785	Significantly Above Average	£40,731	£43,094	Honours, Bachelor's degree	University of Warwick
2211	Medical practitioners	205	Significantly Above Average	0%	2,556	Below Average	£57,277	£61,579	Honours, Bachelor's degree	NHS
2212	Psychologists	18	Above Average	1%	319	Significantly Below Average	£45,907	£41,449	Honours, Bachelor's degree	NHS
2213	Pharmacists	59	Significantly Below Average	1%	488	Below Average	£34,651	£40,543	Honours, Bachelor's degree	NHS

2214	Ophthalmic opticians	32	Average	14%	178	Significantly Below Average	£42,347	£39,856	Honours, Bachelor's degree	NHS
2215	Dental practitioners	18	Average	1%	125	Below Average	£34,805	£37,416	Honours, Bachelor's degree	NHS
2216	Veterinarians	18	Significantly Above Average	4%	90	Significantly Below Average	£31,361	£38,757	Honours, Bachelor's degree	Yourvets
2217	Medical radiographers	32	Significantly Above Average	35%	388	Below Average	£36,364	£35,226	Honours, Bachelor's degree	NHS
2218	Podiatrists	6	Average	1%	66	Significantly Below Average	£34,555	£33,435	Honours, Bachelor's degree	NHS
2219	Health professionals n.e.c.	28	Significantly Above Average	23%	481	Below Average	£32,650	£34,481	Honours, Bachelor's degree	NHS
2221	Physiotherapists	46	Significantly Above Average	3%	563	Below Average	£28,552	£34,458	Honours, Bachelor's degree	NHS
2222	Occupational therapists	22	Significantly Below Average	0%	349	Significantly Below Average	£29,072	£33,066	Honours, Bachelor's degree	NHS
2223	Speech and language therapists	6	Average	1%	132	Significantly Below Average	£27,417	£29,993	Honours, Bachelor's degree	NHS
2229	Therapy professionals n.e.c.	25	Average	4%	269	Below Average	£39,307	£35,017	Honours, Bachelor's degree	NHS
2231	Nurses	575	Significantly Above Average	2%	8,547	Below Average	£31,861	£32,385	Honours, Bachelor's degree	NHS
2232	Midwives	38	Average	25%	536	Below Average	£35,517	£36,772	Honours, Bachelor's degree	NHS
2311	Higher education teaching professionals	264	Significantly Above Average	3%	2,938	Significantly Above Average	£49,177	£48,729	Level 5 NVQ; Masters	Coventry University
2312	Further education teaching professionals	200	Significantly Below Average	3%	2,008	Above Average	£35,690	£36,261	Level 5 NVQ; Masters	City College Coventry
2314	Secondary education teaching professionals	322	Significantly Above Average	6%	4,984	Below Average	£44,387	£44,507	Level 5 NVQ; Masters	WCC
2315	Primary and nursery education	490	Significantly	2%	6,209	Below Average	£40,654	£41,485	Honours, Bachelor's	Coventry City Council

	teaching professionals		Above Average						degree	
2316	Special needs education teaching professionals	62	Significantly Below Average	1%	1,056	Above Average	£33,131	£39,988	Honours, Bachelor's degree	NHS
2317	Senior professionals of educational establishments	109	Significantly Below Average	1%	1,486	Above Average	£60,279	£59,577	Honours, Bachelor's degree	Coventry City Council
2318	Education advisers and school inspectors	28	Average	1%	423	Above Average	£33,170	£35,257	Honours, Bachelor's degree	University of Warwick
2319	Teaching and other educational professionals n.e.c.	144	Significantly Above Average	8%	1,667	Below Average	£29,610	£31,842	Honours, Bachelor's degree	Coventry University College
2412	Barristers and judges	10	Average	40%	108	Below Average	£38,326	£31,617	Honours, Bachelor's degree	University of Warwick
2413	Solicitors	104	Significantly Above Average	4%	910	Significantly Below Average	£39,750	£43,947	Honours, Bachelor's degree	Bewley Company Limited
2419	Legal professionals n.e.c.	50	Significantly Below Average	4%	462	Significantly Below Average	£49,351	£69,399	Honours, Bachelor's degree	E.ON UK plc
2421	Chartered and certified accountants	188	Significantly Below Average	94%	2,307	Below Average	£39,327	£39,441	Honours, Bachelor's degree	Wallis Lynch
2423	Management consultants and business analysts	175	Significantly Above Average	16%	2,106	Below Average	£35,748	£40,291	Honours, Bachelor's degree	JLR
2424	Business and financial project management professionals	162	Significantly Above Average	13%	2,593	Below Average	£41,193	£44,752	Honours, Bachelor's degree	Severn Trent
2425	Actuaries, economists and statisticians	30	Significantly Below Average	30%	361	Below Average	£42,559	£47,779	Honours, Bachelor's degree	University of Warwick
2426	Business and related research professionals	35	Significantly Below Average	31%	420	Significantly Below Average	£34,690	£33,149	Honours, Bachelor's degree	University of Warwick
2429	Business, research and administrative professionals n.e.c.	20	Significantly Above Average	1%	325	Significantly Below Average	£33,247	£38,987	Honours, Bachelor's degree	University of Warwick
2431	Architects	53	Significantly Below Average	2%	402	Significantly Below Average	£42,540	£36,302	Level 5 NVQ; Masters	JLR
2432	Town planning officers	22	Average	25%	219	Below Average	£34,420	£34,334	Honours, Bachelor's	JLR

									degree	
2433	Quantity surveyors	58	Significantly Above Average	57%	569	Above Average	£37,268	£37,408	Honours, Bachelor's degree	PSR Solutions Ltd
2434	Chartered surveyors	81	Significantly Above Average	38%	864	Above Average	£34,420	£35,290	Honours, Bachelor's degree	Coventry City Council
2435	Chartered architectural technologists	3	Significantly Below Average	52%	23	Significantly Below Average	£28,244	£27,091	Level 4 NVQ; Intermediate, DipHE, DipFE	JLR
2436	Construction project managers and related professionals	73	Significantly Above Average	7%	874	Below Average	£29,072	£34,010	Honours, Bachelor's degree	JLR
2442	Social workers	39	Significantly Below Average	1%	656	Significantly Below Average	£34,170	£33,263	Honours, Bachelor's degree	WCC
2443	Probation officers	5	Average	25%	75	Significantly Below Average	£26,147	£28,553	Level 4 NVQ; Intermediate, DipHE, DipFE	National Offender Management Service
2444	Clergy	38	Average	1%	323	Significantly Below Average	£23,935	£23,522	Honours, Bachelor's degree	NHS
2449	Welfare professionals n.e.c.	10	Average	14%	172	Significantly Below Average	£31,631	£33,180	Honours, Bachelor's degree	NHS
2451	Librarians	27	Average	63%	384	Above Average	£23,319	£24,215	Honours, Bachelor's degree	University of Warwick
2452	Archivists and curators	17	Average	40%	179	Above Average	£21,799	£24,388	Level 5 NVQ; Masters	Warwick District Council
2461	Quality control and planning engineers	56	Significantly Above Average	2%	797	Significantly Above Average	£32,862	£35,104	Honours, Bachelor's degree	JLR
2462	Quality assurance and regulatory professionals	82	Significantly Above Average	17%	1,226	Above Average	£39,480	£40,059	Honours, Bachelor's degree	NHS
2463	Environmental health professionals	8	Average	37%	105	Below Average	£34,517	£36,271	Honours, Bachelor's degree	N/A
2471	Journalists, newspaper and periodical editors	50	Average	7%	239	Significantly Below Average	£29,360	£32,788	Honours, Bachelor's degree	The National Farmers Union

2472	Public relations professionals	51	Significantly Below Average	18%	527	Below Average	£23,242	£29,286	Honours, Bachelor's degree	NHS
2473	Advertising accounts managers and creative directors	25	Average	2%	222	Significantly Below Average	£29,514	£36,385	Honours, Bachelor's degree	Barclays
3111	Laboratory technicians	69	Above Average	50%	984	Below Average	£18,240	£19,133	Level 4 NVQ; Intermediate, DipHE, DipFE	NHS
3112	Electrical and electronics technicians	19	Significantly Below Average	81%	255	Below Average	£28,745	£27,100	Level 4 NVQ; Intermediate, DipHE, DipFE	Warwickshire College
3113	Engineering technicians	58	Below Average	53%	1,145	Above Average	£28,975	£32,837	Level 3 NVQ; A Levels	JLR
3114	Building and civil engineering technicians	32	Average	82%	336	Significantly Above Average	£21,837	£25,022	Level 3 NVQ; A Levels	Chubb Group Limited
3115	Quality assurance technicians	34	Significantly Above Average	54%	374	Above Average	£24,204	£23,407	Level 3 NVQ; A Levels	UK Consumer Panels
3116	Planning, process and production technicians	27	Above Average	24%	424	Above Average	£29,149	£28,177	Level 3 NVQ; A Levels	JLR
3119	Science, engineering and production technicians n.e.c.	31	Significantly Above Average	48%	490	Below Average	£22,107	£24,074	Level 3 NVQ; A Levels	University of Warwick
3121	Architectural and town planning technicians	22	Average	65%	196	Significantly Below Average	£22,799	£26,732	Level 4 NVQ; Intermediate, DipHE, DipFE	Stratford on Avon District Council
3122	Draughtspersons	36	Significantly Above Average	71%	503	Above Average	£27,802	£26,992	Level 3 NVQ; A Levels	Contechs Consulting Limited
3131	IT operations technicians	85	Below Average	21%	1,841	Above Average	£23,357	£27,897	Level 3 NVQ; A Levels	NHS
3132	IT user support technicians	75	Significantly Above Average	65%	1,482	Above Average	£27,379	£28,474	Level 3 NVQ; A Levels	University of Warwick
3213	Paramedics	18	Average	5%	286	Below Average	£31,842	£33,444	Level 3 NVQ; A Levels	NHS

3216	Dispensing opticians	13	Significantly Below Average	71%	69	Below Average	£21,126	£23,499	Level 4 NVQ; Intermediate, DipHE, DipFE	Specsavers
3217	Pharmaceutical technicians	44	Average	92%	444	Below Average	£19,336	£20,804	Level 3 NVQ; A Levels	NHS
3218	Medical and dental technicians	43	Significantly Below Average	45%	497	Above Average	£26,859	£27,208	Level 4 NVQ; Intermediate, DipHE, DipFE	NHS
3219	Health associate professionals n.e.c.	17	Significantly Below Average	28%	185	Significantly Below Average	£38,499	£25,626	Level 4 NVQ; Intermediate, DipHE, DipFE	NHS
3231	Youth and community workers	58	Average	10%	974	Below Average	£23,588	£24,049	Honours, Bachelor's degree	Runwood Homes Limited
3233	Child and early years officers	19	Average	3%	341	Below Average	£20,356	£22,459	Honours, Bachelor's degree	Action for Children
3234	Housing officers	67	Average	80%	912	Below Average	£24,319	£25,465	Level 4 NVQ; Intermediate, DipHE, DipFE	Warwick District Council
3235	Counsellors	10	Average	2%	162	Significantly Below Average	£23,511	£26,364	Level 4 NVQ; Intermediate, DipHE, DipFE	NHS
3239	Welfare and housing associate professionals n.e.c.	75	Significantly Below Average	41%	1,490	Below Average	£22,030	£22,248	Level 3 NVQ; A Levels	Wesser Ltd
3312	Police officers (sergeant and below)	93	Significantly Above Average	12%	1,706	Below Average	£34,709	£36,184	Level 3 NVQ; A Levels	NSL Services Group Limited
3313	Fire service officers (watch manager and below)	19	Average	15%	419	Below Average	£27,879	£28,835	Level 2 NVQ; GCSE at grades A*-C	WCC
3314	Prison service officers (below principal officer)	41	Average	55%	621	Significantly Above Average	£23,742	£24,763	Level 3 NVQ; A Levels	G4S Cash Solutions
3315	Police community support officers	14	Average	10%	238	Above Average	£25,108	£26,806	Level 3 NVQ; A Levels	Warwickshire Police

3319	Protective service associate professionals n.e.c.	39	Significantly Below Average	21%	582	Below Average	£31,207	£31,289	Level 3 NVQ; A Levels	NHS
3411	Artists	8	Significantly Above Average	4%	76	Significantly Below Average	£25,974	£26,073	Level 4 NVQ; Intermediate, DipHE, DipFE	Codemasters Group Limited
3412	Authors, writers and translators	50	Significantly Below Average	23%	284	Significantly Below Average	£22,838	£28,377	Honours, Bachelor's degree	Pearl Linguistics Ltd
3413	Actors, entertainers and presenters	49	Significantly Below Average	25%	207	Above Average	£30,457	£30,836	Level 3 NVQ; A Levels	University of Warwick
3414	Dancers and choreographers	62	Average	10%	134	Significantly Above Average	£34,536	£34,842	Level 2 NVQ; GCSE at grades A*-C	Sporting Dreams Limited
3415	Musicians	108	Average	6%	239	Above Average	£34,940	£32,719	Level 3 NVQ; A Levels	NHS
3416	Arts officers, producers and directors	91	Significantly Above Average	12%	369	Significantly Below Average	£27,263	£35,410	Honours, Bachelor's degree	NHS
3417	Photographers, audio-visual and broadcasting equipment operators	38	Average	9%	431	Significantly Below Average	£25,147	£24,769	Level 3 NVQ; A Levels	NHS
3421	Graphic designers	43	Significantly Above Average	7%	561	Significantly Below Average	£22,607	£24,457	Honours, Bachelor's degree	Beyond the book limited
3422	Product, clothing and related designers	50	Significantly Below Average	3%	584	Above Average	£20,279	£25,118	Honours, Bachelor's degree	Sainsbury's
3441	Sports players	34	Average	28%	223	Below Average	£21,626	£21,999	Level 3 NVQ; A Levels	NHS
3442	Sports coaches, instructors and officials	84	Significantly Above Average	9%	843	Below Average	£20,164	£24,845	Level 3 NVQ; A Levels	Greenwich Leisure Ltd
3443	Fitness instructors	30	Significantly Above Average	9%	334	Significantly Below Average	£19,471	£17,781	Level 3 NVQ; A Levels	Fitness First Limited
3511	Air traffic controllers	2	Average	11%	19	Significantly Below Average	£73,959	£82,317	Level 3 NVQ; A Levels	Aston Martin
3512	Aircraft pilots and flight	5	Average	31%	66	Significantly	£84,521	£95,727	Certificate	NHS

	engineers					Below Average				
3513	Ship and hovercraft officers	3	Average	21%	19	Significantly Below Average	£33,016	£35,959	Level 3 NVQ; A Levels	University of Warwick
3520	Legal associate professionals	63	Below Average	77%	682	Significantly Below Average	£23,531	£26,920	Honours, Bachelor's degree	RKRS Legal
3531	Estimators, valuers and assessors	41	Significantly Above Average	88%	759	Below Average	£25,455	£27,625	Level 3 NVQ; A Levels	JLR
3532	Brokers	25	Average	16%	304	Significantly Below Average	£53,314	£62,734	Honours, Bachelor's degree	Sitel Limited
3533	Insurance underwriters	28	Significantly Below Average	75%	296	Below Average	£30,111	£33,888	Level 3 NVQ; A Levels	NFU Mutual
3534	Finance and investment analysts and advisers	109	Significantly Above Average	55%	1,620	Significantly Below Average	£31,746	£34,938	Honours, Bachelor's degree	Barclays
3535	Taxation experts	34	Significantly Below Average	99%	326	Significantly Below Average	£37,922	£45,446	Honours, Bachelor's degree	NHS
3536	Importers and exporters	7	Average	31%	80	Significantly Below Average	£24,185	£26,667	Level 3 NVQ; A Levels	Laser Transport Interational Limited
3537	Financial and accounting technicians	18	Average	95%	314	Significantly Below Average	£37,653	£38,578	Level 3 NVQ; A Levels	Orb-it Limited
3538	Financial accounts managers	101	Significantly Above Average	25%	1,786	Below Average	£32,670	£36,727	Honours, Bachelor's degree	Severn Trent
3539	Business and related associate professionals n.e.c.	146	Significantly Above Average	14%	2,245	Above Average	£22,934	£26,457	Level 3 NVQ; A Levels	WCC
3541	Buyers and procurement officers	105	Significantly Above Average	56%	1,355	Above Average	£31,361	£30,125	Level 3 NVQ; A Levels	JLR
3542	Business sales executives	168	Significantly Below Average	51%	2,852	Above Average	£27,917	£26,149	Level 3 NVQ; A Levels	BMS Performace LLP
3543	Marketing associate professionals	142	Significantly Above Average	52%	2,447	Below Average	£25,685	£26,269	Honours, Bachelor's degree	University of Warwick
3544	Estate agents and auctioneers	100	Significantly Below Average	89%	676	Significantly Below Average	£22,569	£21,316	Level 3 NVQ; A Levels	Connells Ltd

3545	Sales accounts and business development managers	416	Significantly Above Average	1%	7,181	Below Average	£40,385	£40,664	Honours, Bachelor's degree	NHS
3546	Conference and exhibition managers and organisers	84	Significantly Below Average	4%	1,072	Above Average	£20,798	£23,951	Honours, Bachelor's degree	Qhotels Group
3550	Conservation and environmental associate professionals	15	Average	54%	116	Below Average	£21,876	£21,830	Level 3 NVQ; A Levels	WCC
3561	Public services associate professionals	87	Average	70%	1,318	Below Average	£27,744	£28,878	Level 3 NVQ; A Levels	NHS
3562	Human resources and industrial relations officers	246	Significantly Above Average	36%	2,978	Above Average	£24,185	£26,725	Honours, Bachelor's degree	NHS
3563	Vocational and industrial trainers and instructors	170	Significantly Below Average	1%	2,378	Above Average	£26,686	£26,604	Honours, Bachelor's degree	NHS
3564	Careers advisers and vocational guidance specialists	36	Average	1%	542	Above Average	£23,473	£20,952	Level 4 NVQ; Intermediate, DipHE, DipFE	Coventry University
3565	Inspectors of standards and regulations	43	Significantly Below Average	50%	556	Below Average	£25,705	£30,094	Honours, Bachelor's degree	Hospira, Inc
3567	Health and safety officers	46	Significantly Above Average	18%	678	Above Average	£28,071	£33,274	Honours, Bachelor's degree	NHS
4112	National government administrative occupations	112	Significantly Below Average	83%	1,831	Significantly Below Average	£19,759	£21,876	Level 2 NVQ; GCSE at grades A*-C	NHS
4113	Local government administrative occupations	104	Average	46%	1,662	Below Average	£23,550	£24,812	Level 3 NVQ; A Levels	Coventry City Council
4114	Officers of non-governmental organisations	33	Average	1%	675	Below Average	£23,069	£23,429	Level 3 NVQ; A Levels	RSPB
4121	Credit controllers	52	Significantly Above Average	97%	876	Above Average	£21,857	£23,070	Level 2 NVQ; GCSE at grades A*-C	Wallis Lynch
4122	Book-keepers, payroll managers and wages clerks	484	Significantly Above Average	96%	7,038	Below Average	£20,818	£23,129	Level 2 NVQ; GCSE at grades A*-C	Wallis Lynch
4123	Bank and post office clerks	140	Significantly	98%	1,925	Above Average	£21,222	£22,859	Level 2 NVQ; GCSE	Coventry Building

			Above Average						at grades A*-C	Society
4124	Finance officers	27	Average	98%	480	Below Average	£23,261	£25,597	Certificate	Agco Limited
4129	Financial administrative occupations n.e.c.	133	Significantly Above Average	74%	2,280	Below Average	£19,048	£20,546	Level 2 NVQ; GCSE at grades A*-C	WCC
4131	Records clerks and assistants	148	Significantly Above Average	92%	2,160	Above Average	£18,316	£19,922	Level 2 NVQ; GCSE at grades A*-C	NHS
4132	Pensions and insurance clerks and assistants	58	Significantly Above Average	98%	721	Below Average	£19,933	£21,628	Level 2 NVQ; GCSE at grades A*-C	WCC
4133	Stock control clerks and assistants	165	Significantly Above Average	70%	2,248	Above Average	£19,683	£19,109	Level 2 NVQ; GCSE at grades A*-C	Asda
4134	Transport and distribution clerks and assistants	120	Significantly Above Average	98%	1,777	Significantly Above Average	£23,126	£22,475	Level 2 NVQ; GCSE at grades A*-C	JLR
4135	Library clerks and assistants	21	Average	97%	313	Below Average	£17,104	£18,272	Level 3 NVQ; A Levels	WCC
4138	Human resources administrative occupations	132	Significantly Above Average	90%	1,597	Significantly Above Average	£18,971	£20,057	Level 2 NVQ; GCSE at grades A*-C	NHS
4151	Sales administrators	131	Above Average	98%	1,718	Significantly Above Average	£19,856	£19,738	Level 2 NVQ; GCSE at grades A*-C	Listers Group Limited
4159	Other administrative occupations n.e.c.	662	Above Average	93%	10,851	Above Average	£18,547	£19,749	Level 2 NVQ; GCSE at grades A*-C	NHS
4161	Office managers	155	Significantly Above Average	73%	2,606	Below Average	£27,032	£27,471	Level 3 NVQ; A Levels	NHS
4162	Office supervisors	41	Significantly Above Average	1%	666	Below Average	£22,011	£24,203	Level 3 NVQ; A Levels	First Utility Ltd
4211	Medical secretaries	95	Average	81%	1,110	Below Average	£21,568	£21,051	Level 3 NVQ; A Levels	NHS
4212	Legal secretaries	51	Significantly Above Average	94%	535	Significantly Below Average	£18,624	£23,801	Level 3 NVQ; A Levels	NHS
4213	School secretaries	74	Average	1%	936	Above Average	£17,489	£18,946	Level 2 NVQ; GCSE at grades A*-C	Davenport Lodge School
4214	Company secretaries	73	Significantly	96%	892	Significantly	£19,240	£21,595	Level 2 NVQ; GCSE	NHS

			Above Average			Above Average			at grades A*-C	
4215	Personal assistants and other secretaries	213	Significantly Above Average	86%	3,567	Below Average	£19,933	£24,157	Level 2 NVQ; GCSE at grades A*-C	The Penderels Trust Limited
4216	Receptionists	309	Significantly Above Average	96%	4,280	Below Average	£15,873	£16,544	Level 2 NVQ; GCSE at grades A*-C	NHS
4217	Typists and related keyboard occupations	56	Significantly Below Average	89%	808	Above Average	£16,277	£18,067	Level 2 NVQ; GCSE at grades A*-C	NHS
5111	Farmers	44	Average	8%	378	Above Average	£18,913	£19,434	Level 2 NVQ; GCSE at grades A*-C	Sainsbury's
5112	Horticultural trades	30	Average	7%	225	Above Average	£15,354	£16,966	Level 2 NVQ; GCSE at grades A*-C	Staffpoint
5113	Gardeners and landscape gardeners	123	Significantly Below Average	57%	859	Below Average	£15,373	£18,304	Level 2 NVQ; GCSE at grades A*-C	University of Warwick
5114	Groundsmen and greenkeepers	40	Average	95%	422	Below Average	£16,700	£17,378	Level 2 NVQ; GCSE at grades A*-C	Marriott International
5119	Agricultural and fishing trades n.e.c.	28	Average	73%	158	Significantly Below Average	£19,933	£20,402	Level 2 NVQ; GCSE at grades A*-C	North Warwickshire Borough Council
5211	Smiths and forge workers	7	Average	93%	65	Significantly Above Average	£19,509	£21,456	Level 3 NVQ; A Levels	T & A Upholstery Suppliers Ltd
5212	Moulders, core makers and die casters	4	Average	93%	18	Significantly Below Average	£19,009	£21,050	Level 2 NVQ; GCSE at grades A*-C	John Tyler
5213	Sheet metal workers	37	Significantly Above Average	82%	430	Significantly Above Average	£18,894	£21,660	Level 3 NVQ; A Levels	Encore Limited
5214	Metal plate workers, and riveters	6	Average	68%	95	Significantly Below Average	£23,473	£25,656	Level 3 NVQ; A Levels	JLR
5215	Welding trades	86	Significantly Above Average	88%	1,416	Significantly Above Average	£20,010	£21,622	Level 3 NVQ; A Levels	Encore Limited
5216	Pipe fitters	14	Average	35%	114	Above Average	£24,685	£27,713	Level 3 NVQ; A Levels	Encore Limited
5221	Metal machining setters and setter-operators	99	Significantly Above Average	83%	1,635	Significantly Above Average	£21,453	£23,093	Level 3 NVQ; A Levels	Encore Limited

5222	Tool makers, tool fitters and markers-out	45	Significantly Below Average	84%	604	Significantly Above Average	£25,012	£24,135	Level 3 NVQ; A Levels	Spence Precision
5223	Metal working production and maintenance fitters	215	Significantly Below Average	64%	3,980	Significantly Above Average	£25,339	£25,903	Level 3 NVQ; A Levels	NHS
5224	Precision instrument makers and repairers	18	Average	52%	265	Below Average	£24,993	£24,073	Level 3 NVQ; A Levels	NHS
5225	Air-conditioning and refrigeration engineers	15	Average	65%	185	Above Average	£26,282	£26,672	Level 3 NVQ; A Levels	Puma Hotels Collection
5231	Vehicle technicians, mechanics and electricians	345	Significantly Above Average	65%	4,419	Significantly Above Average	£21,760	£22,313	Level 3 NVQ; A Levels	Listers Group Limited
5232	Vehicle body builders and repairers	57	Significantly Below Average	91%	687	Significantly Above Average	£20,991	£22,381	Level 3 NVQ; A Levels	Nationwide Accident Repair Servcies
5234	Vehicle paint technicians	36	Average	69%	429	Significantly Above Average	£20,125	£21,501	Level 3 NVQ; A Levels	Nationwide Accident Repair Servcies
5235	Aircraft maintenance and related trades	12	Average	71%	171	Significantly Below Average	£28,090	£31,704	Level 3 NVQ; A Levels	Mercedes-Benz Ltd
5236	Boat and ship builders and repairers	7	Average	66%	75	Significantly Below Average	£21,068	£23,314	Level 3 NVQ; A Levels	University of Warwick
5237	Rail and rolling stock builders and repairers	7	Average	88%	50	Significantly Below Average	£38,422	£40,744	Level 3 NVQ; A Levels	
5241	Electricians and electrical fitters	296	Significantly Below Average	25%	2,864	Above Average	£26,840	£27,876	Level 3 NVQ; A Levels	Encore Limited
5242	Telecommunications engineers	65	Significantly Below Average	40%	666	Below Average	£29,091	£29,774	Level 3 NVQ; A Levels	Telent Technology Services Limited
5244	TV, video and audio engineers	20	Average	61%	136	Above Average	£27,975	£29,828	Level 3 NVQ; A Levels	TV Aerial Company
5245	IT engineers	40	Significantly Below Average	22%	616	Above Average	£23,665	£25,339	Honours, Bachelor's degree	NHS
5249	Electrical and electronic trades n.e.c.	99	Significantly Above Average	55%	1,217	Above Average	£26,205	£28,065	Level 3 NVQ; A Levels	Encore Limited
5250	Skilled metal, electrical and	48	Significantly	1%	803	Significantly	£27,936	£30,256	Level 3 NVQ; A	Listers Group Limited

	electronic trades supervisors		Below Average			Above Average			Levels	
5311	Steel erectors	13	Average	85%	133	Above Average	£22,511	£23,018	Level 3 NVQ; A Levels	Threepople
5312	Bricklayers and masons	26	Average	81%	311	Below Average	£23,242	£22,135	Level 3 NVQ; A Levels	Castle Construction Building Limited
5313	Roofers, roof tilers and slaters	34	Average	90%	250	Above Average	£18,143	£20,969	Level 3 NVQ; A Levels	Adam Askey Ltd
5314	Plumbers and heating and ventilating engineers	134	Significantly Below Average	48%	1,463	Above Average	£25,204	£26,880	Level 3 NVQ; A Levels	Calor Gas Limited
5315	Carpenters and joiners	119	Significantly Above Average	72%	1,280	Below Average	£22,511	£23,171	Level 3 NVQ; A Levels	Worktemp UK Ltd
5316	Glaziers, window fabricators and fitters	44	Average	73%	496	Above Average	£19,182	£17,790	Level 2 NVQ; GCSE at grades A*-C	Everest Home Improvements
5319	Construction and building trades n.e.c.	72	Significantly Below Average	73%	1,072	Below Average	£21,068	£21,795	Level 3 NVQ; A Levels	Novus Group Limited
5321	Plasterers	20	Average	84%	155	Significantly Below Average	£25,839	£21,094	Level 3 NVQ; A Levels	Willmott Dixon
5322	Floorers and wall tilers	21	Average	80%	163	Below Average	£23,531	£19,863	Level 3 NVQ; A Levels	Workmates Limited
5323	Painters and decorators	64	Significantly Below Average	76%	519	Below Average	£23,396	£21,451	Level 3 NVQ; A Levels	Encore Limited
5330	Construction and building trades supervisors	45	Average	17%	630	Below Average	£27,013	£28,719	Level 3 NVQ; A Levels	WCC
5411	Weavers and knitters	3	Average	87%	11	Significantly Below Average	£24,242	£18,089	Level 2 NVQ; GCSE at grades A*-C	Mercedes-Benz Ltd
5412	Upholsterers	15	Average	39%	156	Above Average	£25,916	£20,244	Level 2 NVQ; GCSE at grades A*-C	Encore Limited
5413	Footwear and leather working trades	11	Average	58%	97	Significantly Above Average	£22,357	£17,527	Level 2 NVQ; GCSE at grades A*-C	Peach Pub Company
5414	Tailors and dressmakers	22	Average	84%	85	Above Average	£23,261	£18,047	Level 3 NVQ; A Levels	Sainsbury's

5419	Textiles, garments and related trades n.e.c.	4	Significantly Below Average	68%	32	Significantly Below Average	£25,281	£18,956	Level 2 NVQ; GCSE at grades A*-C	Concur Engineering
5421	Pre-press technicians	5	Above Average	97%	38	Significantly Below Average	£20,048	£23,321	Level 3 NVQ; A Levels	WCC
5422	Printers	35	Average	83%	311	Significantly Below Average	£19,452	£22,741	Level 3 NVQ; A Levels	Encore Limited
5423	Print finishing and binding workers	13	Average	96%	89	Significantly Below Average	£16,950	£18,599	Level 2 NVQ; GCSE at grades A*-C	Arden Windows Limited
5431	Butchers	48	Average	81%	434	Below Average	£14,584	£16,075	Level 2 NVQ; GCSE at grades A*-C	Marko
5432	Bakers and flour confectioners	30	Average	89%	457	Below Average	£16,546	£16,822	Level 2 NVQ; GCSE at grades A*-C	Rugby Bakery
5433	Fishmongers and poultry dressers	6	Average	94%	85	Significantly Below Average	£15,238	£15,718	Level 2 NVQ; GCSE at grades A*-C	
5434	Chefs	240	Significantly Above Average	10%	3,703	Below Average	£14,815	£16,033	Level 2 NVQ; GCSE at grades A*-C	Jubilee Hospitality Limited
5435	Cooks	95	Significantly Below Average	93%	1,369	Below Average	£14,295	£15,343	Level 2 NVQ; GCSE at grades A*-C	WCC
5436	Catering and bar managers	77	Significantly Below Average	8%	941	Below Average	£16,489	£17,810	Level 2 NVQ; GCSE at grades A*-C	Harvester
5441	Glass and ceramics makers, decorators and finishers	9	Average	90%	107	Below Average	£16,797	£17,705	Level 2 NVQ; GCSE at grades A*-C	Encore Limited
5442	Furniture makers and other craft woodworkers	23	Average	92%	272	Below Average	£17,932	£20,037	Level 3 NVQ; A Levels	Wycliffe of Warwickshire Limited
5443	Florists	9	Average	5%	67	Significantly Below Average	£13,987	£15,277	Level 2 NVQ; GCSE at grades A*-C	North Warwickshire & Hinckley College
5449	Other skilled trades n.e.c.	63	Significantly Above Average	93%	712	Significantly Above Average	£23,800	£21,742	Level 2 NVQ; GCSE at grades A*-C	Encore Limited
6121	Nursery nurses and assistants	188	Significantly Above Average	8%	1,969	Below Average	£14,141	£15,166	Level 2 NVQ; GCSE at grades A*-C	Care Com Limited
6122	Childminders and related	42	Significantly	8%	472	Significantly	£15,700	£17,553	Level 2 NVQ; GCSE	Care Com Limited

	occupations		Below Average			Below Average			at grades A*-C	
6123	Playworkers	28	Average	8%	441	Below Average	£14,834	£15,344	Level 2 NVQ; GCSE at grades A*-C	Coventry City Council
6125	Teaching assistants	371	Significantly Above Average	56%	5,093	Above Average	£17,008	£17,299	Level 2 NVQ; GCSE at grades A*-C	Coventry City Council
6126	Educational support assistants	103	Significantly Below Average	56%	1,619	Below Average	£17,566	£17,053	Level 2 NVQ; GCSE at grades A*-C	Sidney Stringer Academy
6131	Veterinary nurses	20	Average	3%	94	Significantly Below Average	£17,297	£19,137	Level 3 NVQ; A Levels	TNT Express
6132	Pest control officers	7	Average	66%	52	Significantly Below Average	£19,028	£18,681	Level 3 NVQ; A Levels	Able Group
6139	Animal care services occupations n.e.c.	221	Significantly Below Average	71%	1,405	Significantly Above Average	£15,758	£14,929	Level 2 NVQ; GCSE at grades A*-C	Care Com Limited
6141	Nursing auxiliaries and assistants	323	Significantly Above Average	47%	4,452	Below Average	£18,143	£19,095	Level 3 NVQ; A Levels	NHS
6142	Ambulance staff (excluding paramedics)	16	Average	25%	204	Significantly Below Average	£22,973	£19,805	Level 3 NVQ; A Levels	NHS
6143	Dental nurses	100	Significantly Below Average	51%	478	Significantly Below Average	£17,316	£18,560	Level 4 NVQ; Intermediate, DipHE, DipFE	Harriet Ellis Training Solutions Limited
6144	Houseparents and residential wardens	25	Average	6%	397	Below Average	£18,297	£20,698	Level 3 NVQ; A Levels	WCC
6145	Care workers and home carers	932	Significantly Above Average	54%	11,693	Below Average	£15,950	£16,304	Level 2 NVQ; GCSE at grades A*-C	The Care Bureau Limited
6146	Senior care workers	66	Significantly Below Average	8%	850	Significantly Below Average	£15,257	£16,647	Level 3 NVQ; A Levels	The Care Bureau Limited
6147	Care escorts	15	Average	20%	190	Significantly Below Average	£13,911	£15,596	Level 2 NVQ; GCSE at grades A*-C	Talent Brokers UK
6148	Undertakers, mortuary and crematorium assistants	41	Average	29%	304	Above Average	£19,298	£19,387	Level 3 NVQ; A Levels	Heart of England Co-operative Society Limited

6211	Sports and leisure assistants	55	Significantly Above Average	33%	722	Below Average	£15,373	£15,485	Level 2 NVQ; GCSE at grades A*-C	Everyone Active CIC
6212	Travel agents	71	Average	41%	548	Below Average	£14,642	£19,267	Level 2 NVQ; GCSE at grades A*-C	Tui Travel Plc
6214	Air travel assistants	16	Average	35%	159	Significantly Below Average	£17,682	£26,071	Level 2 NVQ; GCSE at grades A*-C	JLR
6215	Rail travel assistants	12	Average	83%	100	Significantly Below Average	£30,091	£30,690	Level 2 NVQ; GCSE at grades A*-C	University of Warwick
6219	Leisure and travel service occupations n.e.c.	42	Average	80%	530	Significantly Above Average	£15,200	£18,970	Level 3 NVQ; A Levels	Nuneaton & Bedworth Borough Council
6221	Hairdressers and barbers	248	Significantly Below Average	21%	1,241	Above Average	£13,872	£14,312	Level 3 NVQ; A Levels	Supercuts
6222	Beauticians and related occupations	97	Significantly Above Average	71%	652	Above Average	£13,853	£15,429	Level 3 NVQ; A Levels	Qhotels Group
6231	Housekeepers and related occupations	38	Significantly Above Average	74%	557	Above Average	£14,372	£14,877	Level 2 NVQ; GCSE at grades A*-C	NHS
6232	Caretakers	55	Significantly Above Average	65%	979	Significantly Below Average	£17,316	£18,552	Level 2 NVQ; GCSE at grades A*-C	NHS
6240	Cleaning and housekeeping managers and supervisors	83	Significantly Below Average	68%	1,006	Below Average	£17,008	£16,655	Level 2 NVQ; GCSE at grades A*-C	NHS
7111	Sales and retail assistants	937	Significantly Above Average	92%	16,929	Below Average	£14,430	£14,681	Level 2 NVQ; GCSE at grades A*-C	O2 Mobile
7112	Retail cashiers and check-out operators	239	Average	97%	3,404	Below Average	£15,450	£15,981	Level 2 NVQ; GCSE at grades A*-C	Asda
7113	Telephone salespersons	70	Significantly Above Average	99%	823	Above Average	£16,239	£17,444	Level 2 NVQ; GCSE at grades A*-C	Home Fundraising Limited
7114	Pharmacy and other dispensing assistants	150	Average	72%	984	Below Average	£14,161	£15,256	Level 2 NVQ; GCSE at grades A*-C	Alliance Boots
7115	Vehicle and parts salespersons and advisers	108	Significantly Below Average	98%	1,168	Significantly Above Average	£15,007	£17,853	Level 3 NVQ; A Levels	Listers Group Limited
7121	Collector salespersons and	16	Average	93%	154	Below Average	£12,102	£14,925	Level 2 NVQ; GCSE	Burde & Burden

	credit agents								at grades A*-C	Marketing
7122	Debt, rent and other cash collectors	86	Significantly Below Average	94%	470	Below Average	£17,431	£16,517	Level 2 NVQ; GCSE at grades A*-C	Provident Personal Credit Limited
7123	Roundspersons and van salespersons	34	Average	98%	172	Below Average	£14,680	£19,055	Level 2 NVQ; GCSE at grades A*-C	Deliveroo
7124	Market and street traders and assistants	4	Average	94%	31	Significantly Below Average	£12,102	£14,071	Level 2 NVQ; GCSE at grades A*-C	Steve Elliott
7125	Merchandisers and window dressers	52	Significantly Below Average	48%	469	Below Average	£13,968	£18,794	Level 2 NVQ; GCSE at grades A*-C	Sainsbury's
7129	Sales related occupations n.e.c.	65	Significantly Above Average	47%	791	Below Average	£16,239	£18,377	Level 2 NVQ; GCSE at grades A*-C	Listers Group Limited
7130	Sales supervisors	207	Significantly Above Average	28%	3,254	Below Average	£17,143	£17,831	Level 2 NVQ; GCSE at grades A*-C	Infocus Limited
7211	Call and contact centre occupations	172	Significantly Below Average	55%	2,065	Above Average	£16,142	£17,384	Level 3 NVQ; A Levels	Coventry Building Society
7213	Telephonists	17	Average	96%	274	Below Average	£14,603	£16,725	Level 2 NVQ; GCSE at grades A*-C	NHS
7214	Communication operators	20	Average	51%	416	Below Average	£22,973	£26,243	Level 2 NVQ; GCSE at grades A*-C	NHS
7215	Market research interviewers	43	Average	94%	320	Significantly Above Average	£14,853	£19,553	Level 2 NVQ; GCSE at grades A*-C	GFK
7219	Customer service occupations n.e.c.	239	Significantly Below Average	55%	4,353	Above Average	£16,662	£18,040	Level 2 NVQ; GCSE at grades A*-C	Sitel Limited
7220	Customer service managers and supervisors	119	Significantly Below Average	36%	2,187	Below Average	£24,050	£24,912	Level 3 NVQ; A Levels	NHS
8111	Food, drink and tobacco process operatives	133	Average	71%	1,739	Below Average	£17,258	£16,201	Level 2 NVQ; GCSE at grades A*-C	Sainsbury's
8112	Glass and ceramics process operatives	5	Average	90%	53	Significantly Below Average	£16,181	£16,725	Level 2 NVQ; GCSE at grades A*-C	Coventry City Council
8113	Textile process operatives	8	Average	96%	44	Significantly Below Average	£16,027	£17,459	Level 2 NVQ; GCSE at grades A*-C	JLR

8114	Chemical and related process operatives	33	Average	82%	432	Below Average	£18,451	£23,764	Level 2 NVQ; GCSE at grades A*-C	Pearl Linguistics Ltd
8115	Rubber process operatives	6	Average	94%	35	Significantly Below Average	£25,551	£26,577	Level 2 NVQ; GCSE at grades A*-C	Flannery Plant Oval Limited
8116	Plastics process operatives	42	Average	93%	532	Above Average	£14,334	£19,034	Level 2 NVQ; GCSE at grades A*-C	Team Engineering Ltd
8117	Metal making and treating process operatives	17	Average	90%	319	Significantly Above Average	£20,875	£20,691	Level 2 NVQ; GCSE at grades A*-C	Home Group
8118	Electroplaters	6	Average	92%	94	Significantly Above Average	£18,259	£19,137	Level 2 NVQ; GCSE at grades A*-C	
8119	Process operatives n.e.c.	19	Average	77%	248	Above Average	£17,893	£19,678	Level 2 NVQ; GCSE at grades A*-C	Encore Limited
8121	Paper and wood machine operatives	25	Average	82%	304	Significantly Below Average	£16,508	£18,560	Level 2 NVQ; GCSE at grades A*-C	Amey
8122	Coal mine operatives	16	Average	49%	0	Significantly Below Average	£0	£21,544	Level 2 NVQ; GCSE at grades A*-C	Stonegate Pub Company
8123	Quarry workers and related operatives	8	Average	71%	56	Significantly Below Average	£21,837	£25,376	Level 2 NVQ; GCSE at grades A*-C	Premium Linguistics Services
8124	Energy plant operatives	22	Average	85%	140	Significantly Above Average	£23,242	£28,196	Level 3 NVQ; A Levels	Applus Intec
8125	Metal working machine operatives	104	Significantly Above Average	71%	1,724	Significantly Above Average	£16,797	£18,980	Level 2 NVQ; GCSE at grades A*-C	Encore Limited
8126	Water and sewerage plant operatives	40	Average	61%	248	Significantly Above Average	£32,419	£24,546	Level 2 NVQ; GCSE at grades A*-C	Severn Trent
8127	Printing machine assistants	14	Average	83%	125	Significantly Below Average	£15,758	£19,590	Level 2 NVQ; GCSE at grades A*-C	Vision Security Group Ltd
8129	Plant and machine operatives n.e.c.	31	Significantly Below Average	80%	543	Significantly Above Average	£21,279	£21,602	Level 2 NVQ; GCSE at grades A*-C	JLR
8131	Assemblers (electrical and electronic products)	51	Average	94%	716	Significantly Above Average	£16,989	£18,283	Level 2 NVQ; GCSE at grades A*-C	Encore Limited
8132	Assemblers (vehicles and metal	293	Significantly	82%	3,186	Significantly	£36,248	£29,853	Level 2 NVQ; GCSE	Redditch Industrial

	goods)		Below Average			Above Average			at grades A*-C	
8133	Routine inspectors and testers	111	Average	98%	1,861	Significantly Above Average	£19,586	£20,830	Level 3 NVQ; A Levels	Bosch Ltd
8134	Weighers, graders and sorters	39	Average	45%	478	Significantly Above Average	£15,815	£16,697	Level 2 NVQ; GCSE at grades A*-C	NHS
8135	Tyre, exhaust and windscreen fitters	27	Average	68%	297	Significantly Above Average	£14,122	£16,579	Level 2 NVQ; GCSE at grades A*-C	Micheldever Group
8137	Sewing machinists	48	Average	88%	244	Significantly Below Average	£15,373	£14,754	Level 2 NVQ; GCSE at grades A*-C	NHS
8139	Assemblers and routine operatives n.e.c.	44	Average	94%	690	Above Average	£19,586	£18,062	Level 2 NVQ; GCSE at grades A*-C	Ricardo plc
8141	Scaffolders, staggers and riggers	88	Average	89%	761	Significantly Above Average	£26,898	£27,433	Level 2 NVQ; GCSE at grades A*-C	PSL Scaffolding Limited
8142	Road construction operatives	19	Average	91%	102	Significantly Below Average	£23,434	£22,610	Level 2 NVQ; GCSE at grades A*-C	Aluminium Surface Engineering Limited
8143	Rail construction and maintenance operatives	9	Average	89%	72	Significantly Below Average	£25,762	£26,385	Level 2 NVQ; GCSE at grades A*-C	ABC Electrification Ltd
8149	Construction operatives n.e.c.	64	Significantly Below Average	65%	1,127	Above Average	£19,856	£20,535	Level 2 NVQ; GCSE at grades A*-C	NHS
8211	Large goods vehicle drivers	649	Significantly Above Average	79%	7,611	Significantly Above Average	£21,106	£21,698	Level 2 NVQ; GCSE at grades A*-C	Encore Limited
8212	Van drivers	443	Significantly Above Average	69%	5,268	Significantly Above Average	£17,258	£17,094	Level 2 NVQ; GCSE at grades A*-C	Encore Limited
8213	Bus and coach drivers	137	Average	83%	1,211	Significantly Below Average	£20,087	£21,871	Level 2 NVQ; GCSE at grades A*-C	National Express
8214	Taxi and cab drivers and chauffeurs	84	Average	89%	938	Above Average	£16,431	£17,660	Level 2 NVQ; GCSE at grades A*-C	Crown Couriers Limited
8215	Driving instructors	13	Significantly Below Average	13%	138	Significantly Above Average	£23,531	£23,983	Level 2 NVQ; GCSE at grades A*-C	Red Driving School
8221	Crane drivers	12	Average	89%	120	Below Average	£21,472	£25,247	Level 2 NVQ; GCSE at grades A*-C	O2 Mobile

8222	Fork-lift truck drivers	315	Significantly Below Average	93%	3,559	Significantly Above Average	£18,297	£18,253	Level 2 NVQ; GCSE at grades A*-C	Igloo Limited
8223	Agricultural machinery drivers	22	Average	87%	235	Significantly Above Average	£15,238	£17,772	Level 2 NVQ; GCSE at grades A*-C	Encore Limited
8229	Mobile machine drivers and operatives n.e.c.	56	Significantly Below Average	95%	609	Above Average	£18,586	£20,620	Level 2 NVQ; GCSE at grades A*-C	S.C.P Limited
8231	Train and tram drivers	20	Average	92%	172	Significantly Below Average	£52,795	£49,760	Level 2 NVQ; GCSE at grades A*-C	Freightliner Group
8232	Marine and waterways transport operatives	3	Average	59%	33	Significantly Below Average	£28,071	£32,492	Level 3 NVQ; A Levels	British Marine Federation
8233	Air transport operatives	9	Average	41%	87	Significantly Below Average	£22,722	£25,928	Level 2 NVQ; GCSE at grades A*-C	Ericsson Limited
8234	Rail transport operatives	26	Average	85%	188	Below Average	£32,650	£31,683	Level 2 NVQ; GCSE at grades A*-C	DHL Express
8239	Other drivers and transport operatives n.e.c.	55	Significantly Above Average	19%	621	Significantly Above Average	£14,699	£21,664	Level 2 NVQ; GCSE at grades A*-C	Safestyle UK
9111	Farm workers	125	Average	87%	1,219	Significantly Above Average	£15,219	£16,249	Level 2 NVQ; GCSE at grades A*-C	Coventry City Council
9112	Forestry workers	4	Significantly Below Average	74%	29	Significantly Below Average	£17,874	£18,629	Level 2 NVQ; GCSE at grades A*-C	Pizza Hut
9119	Fishing and other elementary agriculture occupations n.e.c.	21	Average	89%	292	Below Average	£14,161	£14,980	Level 2 NVQ; GCSE at grades A*-C	Landscape Software Limited
9120	Elementary construction occupations	120	Significantly Above Average	87%	1,575	Below Average	£17,662	£17,872	Level 2 NVQ; GCSE at grades A*-C	Oneill & Brennan
9132	Industrial cleaning process occupations	33	Average	82%	500	Above Average	£15,642	£15,251	Level 1 NVQ; GCSE at grades D-G	Lloyds Pharmacy
9134	Packers, bottlers, canners and fillers	322	Significantly Above Average	59%	3,690	Above Average	£14,796	£15,320	Level 1 NVQ; GCSE at grades D-G	Encore Industrial
9139	Elementary process plant occupations n.e.c.	121	Significantly Below Average	72%	1,915	Significantly Above Average	£16,162	£16,857	Level 1 NVQ; GCSE at grades D-G	TRH Limited
9211	Postal workers, mail sorters,	177	Average	81%	2,575	Above Average	£20,260	£21,506	Level 1 NVQ; GCSE	Yodel

	messengers and couriers								at grades D-G	
9219	Elementary administration occupations n.e.c.	54	Significantly Above Average	93%	860	Above Average	£15,238	£14,696	Level 1 NVQ; GCSE at grades D-G	NHS
9231	Window cleaners	10	Average	66%	49	Significantly Below Average	£14,815	£15,139	Level 1 NVQ; GCSE at grades D-G	Pristine Cleaning Services Limited
9232	Street cleaners	20	Average	87%	158	Below Average	£18,374	£17,368	Level 1 NVQ; GCSE at grades D-G	Veolia Environmental Services
9233	Cleaners and domestics	688	Significantly Below Average	69%	9,676	Below Average	£14,141	£14,406	Level 1 NVQ; GCSE at grades D-G	OCS Group
9234	Launderers, dry cleaners and pressers	40	Average	72%	398	Above Average	£13,853	£14,302	Level 1 NVQ; GCSE at grades D-G	Care UK Health & Social Care
9235	Refuse and salvage occupations	70	Average	93%	418	Significantly Below Average	£17,066	£17,708	Level 1 NVQ; GCSE at grades D-G	OCS Group
9236	Vehicle valeters and cleaners	34	Average	37%	372	Below Average	£14,045	£14,357	Level 1 NVQ; GCSE at grades D-G	Direct Valeting Limited
9239	Elementary cleaning occupations n.e.c.	5	Average	67%	77	Significantly Below Average	£16,604	£16,593	Level 1 NVQ; GCSE at grades D-G	Igloo Limited
9241	Security guards and related occupations	414	Significantly Below Average	79%	3,118	Above Average	£16,469	£16,969	Level 2 NVQ; GCSE at grades A*-C	Vision Security Group Ltd
9242	Parking and civil enforcement occupations	25	Average	87%	210	Below Average	£15,815	£17,447	Level 2 NVQ; GCSE at grades A*-C	Listers Group Limited
9244	School midday and crossing patrol occupations	130	Average	49%	1,873	Above Average	£15,103	£15,401	Level 2 NVQ; GCSE at grades A*-C	Coventry City Council
9249	Elementary security occupations n.e.c.	33	Average	41%	447	Above Average	£19,067	£18,950	Level 2 NVQ; GCSE at grades A*-C	Marston Group Limited
9251	Shelf fillers	111	Average	79%	1,590	Below Average	£15,854	£16,247	Level 1 NVQ; GCSE at grades D-G	Asda
9259	Elementary sales occupations n.e.c.	38	Significantly Below Average	66%	454	Above Average	£14,315	£15,342	Level 2 NVQ; GCSE at grades A*-C	Kleeneze
9260	Elementary storage occupations	1,197	Significantly Above Average	81%	14,639	Significantly Above Average	£17,258	£17,029	Level 1 NVQ; GCSE at grades D-G	DHL Express

9271	Hospital porters	23	Average	49%	248	Below Average	£15,565	£17,528	Level 1 NVQ; GCSE at grades D-G	NHS
9272	Kitchen and catering assistants	497	Significantly Above Average	87%	6,730	Below Average	£13,853	£14,099	Level 2 NVQ; GCSE at grades A*-C	Mcdonald's Restaurants
9273	Waiters and waitresses	331	Significantly Above Average	94%	4,785	Below Average	£13,622	£13,663	Level 2 NVQ; GCSE at grades A*-C	Hilton Worldwide
9274	Bar staff	327	Significantly Above Average	77%	4,744	Below Average	£13,853	£13,940	Level 2 NVQ; GCSE at grades A*-C	Mitchells & Butlers
9275	Leisure and theme park attendants	28	Average	71%	348	Significantly Below Average	£14,853	£14,810	Level 1 NVQ; GCSE at grades D-G	Warwick District Council
9279	Other elementary services occupations n.e.c.	37	Significantly Above Average	92%	638	Above Average	£13,718	£14,726	Level 2 NVQ; GCSE at grades A*-C	Hilton Worldwide