

Health and care in Coventry & Warwickshire

**National
Careers
Service**

Helping you take
the next step

Within health there are two different types of role – frontline jobs which involve direct contact with patients and support roles which are vital to keeping the service running. With over 350 different careers in the NHS it's worth researching the full range of jobs on offer as the places of work and skills required can be quite different.

Social care is about providing care for people so that they can keep a sense of wellbeing and independence for as long as possible. There's a growing demand for people to support and care for others, whether in a residential care setting, day centre or in their own home.

The number of social care jobs is expected to increase by **18%** (275,000 jobs) by 2025.¹

It's estimated that one in three babies born after 2013 will live to be 100 years old!²

40,000 nursing vacancies

Future trends

New technologies and discoveries are creating new job areas in health and social care:

patient monitoring | personal diagnostics | robotics | assistive technology | genomic medicine | bioscience | use of apps | genetic research | anti-microbial resistance | assistive technologies | advanced materials

For all of these areas of work there will be support roles such as lab technician and administrative work as well as a demand for people with high level qualifications.

ICT, digital and information specialists are also needed to help manage patient data, develop the IT infrastructure and keep it secure, improve mobile communications and manage clinical information.

Skills and qualities

Some employers report that they struggle to find candidates with the right people or personal skills. In health and care, employers are particularly looking for:

Communication
Team working
Problem solving
Customer care
Calm under pressure
Planning and organisation
Initiative
Negotiating
Compassion
ICT
Flexible

What could you earn?

These are the average salaries you might expect to earn in health and care*

Care worker £17,500
Dental nurse £17,800
Lab technician £20,450
Medical secretary £20,850
Nurse £31,850
Social worker £33,650
Midwife £36,200
Biological scientist £38,150
Pharmacist £42,250
Doctor £75,550

*Annual Survey of Hours and Earnings 2017 median salary rounded to nearest £50



¹ Skills for Care ² Office for National Statistics

The local picture

Health and social care and assistive technologies (devices to help those with disabilities) are a priority in the area.

There is a high demand for nurses and in both Warwickshire and Coventry, like other areas of the UK, the number of new jobs in personal services (care) will grow year on year.

Amongst the **top 10 jobs** most advertised in Warwickshire are **personal care assistant, nurse, nursery nurse and nursery manager**.



How many people are employed in a health and care job in our area?

Around **53,000 people³** are employed in health and care across Warwickshire and Coventry: approximately **20,000** in Coventry and **33,000** across Warwickshire with the districts of Warwick, Nuneaton and Bedworth – where the share of health jobs is slightly higher than the national average – and Stratford-upon-Avon offering the most opportunities.



Local employers in the area include:

Warwickshire Nuffield Hospital | University Hospitals Coventry and Warwickshire NHS Trust | Allied Healthcare | Coventry and Warwickshire Mental Health Partnership NHS Trust | Micropathology Ltd | Sarissa Biomedical | Warwickshire County Council | Coventry City Council | Dudley Taylor Pharmacies | Mckesson | Alliance Medical | Holland & Barrett

But there are many more smaller employers offering a broad range of careers.

Finding out more

www.healthcareers.nhs.uk

www.skillsforcare.org.uk/Careers-in-care

www.wanttobeadoctor.co.uk

www.microbiologysociety.org/careers.html



Routes in



The wide variety of roles in health and care means there are pathways to suit young people, those who want a career change and also for those who wish to return to a health career after a long break. For most jobs in medicine you'll need a degree and sometimes postgraduate qualifications but from September 2017 degree-level apprenticeships became an option for getting into nursing.

Continuing to study science, technology, engineering or maths (STEM) subjects will open up more opportunities in medicine and health care.

Apprenticeships at different levels are also available for roles such as healthcare assistant, care home manager, lab technician, occupational therapy assistant and care worker.

Types of apprenticeships include:



healthcare science assistant, healthcare support worker, dental technician, laboratory technician, rehabilitation worker, paramedic (degree apprenticeship), adult care worker, nurse (degree apprenticeship).

If you're considering a career in social work, degree apprenticeships will be available from autumn 2018.

³ Business Register of Employment Survey 2016