

What is an Apprentice?

An apprentice is a contracted employee who is expected to be employed for a minimum of 30 hours a week, whilst working towards an Apprenticeship Standard.

Designed by employers the new Standards outline the skills, knowledge and behaviours required of the apprentice and the job they need to be able to do by the time they have completed their apprenticeship.

The Apprenticeship will contain:

- A knowledge based element
- A competency based element
- Training to achieve the Minimum English and maths requirements and any digital skills required
- Behaviours needed in the occupation, so that on completion the apprentice is able to competently carry out the role in any size of employer across any relevant sectors.

Most of an apprentice's time will be spent in the workplace, as the majority of training takes place on the job.

Benefits of apprenticeships include:

- Cost effective recruitment
- Well trained and motivated staff
- Increased productivity and performance
- Proven return on investment
- Succession planning
- Committed and loyal staff
- Support for training costs

If you're interested in taking on an Apprentice you can contact one of the providers listed or talk to the team at Warwickshire County Councils Apprenticeship Hub. The Hub provides free and impartial advice to help you decide if apprenticeships are right for your business and then connect you with the most appropriate provider.

www.warwickshire.gov.uk/getanapprentice

Contacts

3AAA

Contact: Adam Davies
01926 313072
adamdavies@3aaa.co.uk
www.3aaa.co.uk

Aurelia Training

Contact: Lisa Instone
07912 515402
01926 511855
LI@aureliatraining.com
www.aureliatraining.com

City College Coventry

Contact: Kirsti Lloyd
02476 791000
info@staff.covcollege.ac.uk
www.covcollege.ac.uk

Coventry Adult Education Service

Contact: Elaine Agnew
02476 787910
Elaine.agnew@coventry.gov.uk
www.coventry.gov.uk/adulted

Coventry & Warwickshire Chamber Training

Contact: Sally Lucas
02476 231122
enquiries@cwtcov.co.uk
www.cwtcov.co.uk

Crosby Training

Contact: Joanne Cadman
01902 837452
info@crosbytraining.co.uk
www.crosbytraining.co.uk

Heart of England Training

Contact: Matthew Barry
0800 0281576
Matthew.Barry@hoet.co.uk
www.hoet.co.uk

Henley College Coventry

Contact: Apprenticeship Team
02476 626306
apprenticeships@henley-cov.ac.uk
www.henley-cov.ac.uk

Hereward College

Contact: Tracey Andrews
02476 426194
tracey.andrews@hereward.ac.uk
www.hereward.ac.uk

HIT Training

Contact: Lisa Hughes
07852 710919
lisa.hughes@hittraining.co.uk
www.hittraining.co.uk

Intec Business College

01788 575090
intec@getoncourse.net
http://www.getoncourse.net/

learndirect

Contact: Kay Garbett
07921 872778
kay.garbett@learndirect.com
http://www.learndirect.com

Midland Group Training Services

Contact: Frances Lee
02476 630333
recruitment@mgts.co.uk
www.mgts.co.uk

Midlands Training & Development

Contact: Business Team
02476 796442
info@midlandstd.co.uk
www.mgts.co.uk
www.midlandstd.co.uk

North Warwickshire & Hinckley College

Contact: Customer Services
02476 243000
the.college@nwhc.ac.uk
www.nwhc.ac.uk

Stratford upon Avon College

Contact: Stevie Edmund-Jones
01789 266245
stevieedmundjones@stratford.ac.uk
www.stratford.ac.uk

Uni@Work

Coventry University College
Contact: Claire Buckland
024 7765 4960
uaw@cuc.coventry.ac.uk
www.coventry.ac.uk/cuc/UAW

Warwickshire College Group

Contact: Apprenticeships Team
0300 4560049
info@warwickshire.ac.uk
www.warwickshire.ac.uk

Warwickshire Garage & Transport GTA

Contact: Gail Southam
01926 428490
wgta@btconnect.com
www.garagetraining.com

Apprenticeships in Coventry & Warwickshire



Apprenticeships offer a route to harness fresh new talent and are a valuable way of improving the skills of staff and generating a committed workforce.

Developed by employers for employers, apprenticeships are available for over 1,000 different job roles and deliver skills designed around business, providing a skilled workforce for the future whilst making organisations more effective, productive and competitive.

There are nearly 200 different Government approved organisations delivering apprenticeships in our sub-region, this booklet is designed to show the major colleges and training providers operating in the area and the sectors they deliver in.



There are 4 levels of Apprenticeship:

Intermediate Apprenticeships
Apprentices work towards work-based learning qualifications such as a Level 2, Key Skills and, in most cases, a relevant knowledge-based qualification such as a BTEC. These provide the skills needed for the chosen career and support entry to an Advanced Apprenticeship.

Advanced Apprenticeships
Advanced apprentices work towards work-based learning qualifications such as a Level 3, Key Skills and, in most cases, a relevant knowledge-based certificate and are aimed at advanced skills and junior supervisory roles.

Higher and Degree Apprenticeships
Higher and Degree Apprenticeships are vocational paths to achieving a graduate level or above qualification. Available from level 4-7 these apprenticeships are growing as industry recognise the need and strengths of developing their own staff and allowing professional membership and recognition through a vocational route.

Apprenticeships delivered across Coventry and Warwickshire

Who delivers apprenticeships in Coventry and Warwickshire?	3AAA	Aurelia Training	City College	Coventry Adult Education Service	Coventry University College - Uni@Work	Coventry & Warwickshire Chamber Training	Crosby Training	Heart of England Training	Henley College	Hereward College	HIT Training	Intec Business College	learnirect	Midland Group Training Services (MGTS)	North Warwickshire & Hinckley College	Midlands Training and Development	Stratford College	Warwickshire College Group	Warwickshire Garage & Transport GTA
Accounting, Human Resources & Law			▶▶▶		▶	▶▶▶▶	▶▶▶		▶▶▶			▶▶▶▶▶			▶▶▶▶	▶	▶	▶▶▶▶▶	
Agriculture, Horticulture & Animal Care															▶▶▶			▶▶▶	
Automotive			▶▶▶												▶▶▶		▶▶▶	▶▶▶▶▶	▶▶▶▶
Business, Administration & Project Management			▶▶▶	▶▶▶		▶▶▶▶▶	▶▶▶	▶▶▶▶▶	▶▶▶		▶▶▶	▶▶▶	▶▶▶		▶▶▶	▶▶▶	▶▶▶▶▶	▶▶▶▶▶	
Children & Early Years Workforce		▶	▶▶▶	▶▶▶		▶▶▶▶▶			▶▶▶				▶▶▶		▶▶▶		▶▶▶	▶▶▶▶	
Cleaning			▶▶▶								▶							▶▶▶	
Construction			▶▶▶												▶▶▶		▶▶▶	▶▶▶▶	
Customer Service		▶▶▶	▶▶▶▶	▶▶▶		▶▶▶		▶▶▶	▶▶▶		▶▶▶	▶▶▶	▶▶▶			▶▶▶	▶▶▶▶	▶▶▶▶▶	
Engineering & Manufacturing			▶▶▶		▶	▶▶▶▶		▶▶▶▶▶	▶▶▶					▶▶▶▶▶	▶▶▶▶▶		▶▶▶	▶▶▶▶▶	
Hairdressing			▶▶▶			▶▶▶▶		▶▶▶	▶▶▶						▶▶▶			▶▶▶▶	
Health & Social Care		▶▶▶▶▶	▶▶▶			▶▶▶▶▶			▶▶▶	▶▶▶▶	▶▶▶▶▶		▶▶▶		▶▶▶	▶▶▶▶▶	▶▶▶▶▶	▶▶▶▶▶	
Food & Drink and Hospitality & Catering						▶▶▶▶	▶▶▶		▶▶▶		▶▶▶▶▶				▶▶▶		▶▶▶	▶▶▶▶	
ICT	▶▶▶▶▶	▶	▶▶▶	▶▶▶		▶▶▶▶▶		▶▶▶▶▶	▶▶▶			▶▶▶	▶▶▶		▶▶▶▶▶	▶		▶▶▶▶▶	
Leisure, Travel & Tourism			▶▶▶			▶▶▶▶		▶▶▶▶▶	▶▶▶						▶▶▶		▶▶▶	▶▶▶▶	
Retail & Commercial Enterprise			▶▶▶			▶▶▶▶		▶▶▶▶▶	▶▶▶		▶	▶▶▶	▶▶▶		▶▶▶			▶▶▶▶	
Sales, Marketing & Digital Media	▶▶▶▶▶					▶		▶▶▶▶▶	▶▶▶			▶▶▶					▶▶▶	▶▶▶▶	
Support Teaching (Schools)		▶▶	▶▶▶	▶▶▶		▶▶▶▶		▶▶▶▶▶	▶▶▶						▶▶▶		▶▶▶	▶▶▶▶	
Team Leading & Management		▶▶▶▶▶	▶▶▶▶		▶	▶▶▶▶▶		▶▶▶▶▶	▶▶▶		▶▶▶▶▶	▶▶▶▶	▶▶▶	▶▶▶▶	▶▶▶	▶▶▶▶▶	▶▶▶▶	▶▶▶▶▶	
Warehousing & Logistics		▶	▶▶▶			▶▶▶		▶▶▶▶	▶▶▶			▶▶▶			▶▶▶			▶▶▶▶	