



WARWICKSHIRE

PENSION FUND

June 2026 – Employer Newsletter

Welcome to our latest employer newsletter, highlighting key news, reminders, and resources; helping you and your employees stay informed about the LGPS Pension Scheme.

Annual Benefit statement 2026

In line with regulations, we are required to provide annual benefit statements to all members by 31 August each year.

Once the benefit statements are ready for members to view them, we shall send notification via email to members.

Statements will be available on members Engage accounts under the 'Annual Benefit Statement' area. A member newsletter will also be

available along with information about how to protect yourself from pension scams.

Please encourage all staff to sign up for Engage in preparation for accessing their annual statements.

Engage can be accessed via our website:

<https://warwickshirepensionfund.org.uk/scheme/members-self-service-portal> and use the link on the top right of the above webpage to access the Engage log in pages.

Members who have not created an Engage account (even if they have had an MSS account) should 'create an account'. If there is no email address on our records, members will need to be sent an activation key letter which may take up to 10 working days.

SCAPE Rate Factor Review

The government confirmed a change to the SCAPE discount rate in a written ministerial statement issued on 19 May 2026, with immediate effect.

This adjustment has triggered a full review of actuarial factors by the Government Actuary's Department (GAD), meaning that any pension calculations relying on these factors will be impacted. The change applies across all public service pension schemes and regions and is considered highly significant for ongoing administration and member calculations.

The Local Government Association has recommended that certain LGPS calculations are temporarily suspended, including cash equivalent transfer values (CETVs), pensioner cash equivalents, and non-club transfers in, until further guidance and updated factors are in place.

Once we have more information, we will communicate this with you.

Notices of Termination

Please can all notice of termination documentation be sent to the pensions inbox so we can guarantee you a swift response. Thank you.

Pensions@warwickshire.gov.uk

Save the date...Councillors joining the LGPS

A session specifically for councillors on 14 July at 10am to provide information about the LGPS pension scheme.

This session will be hosted online via Microsoft Teams,

Please share this opportunity with your councillors and ask them to contact us for a meeting invitation.

Email us: pensions@warwickshire.gov.uk

Save the date...Employer training

Our upcoming employer training session on July 15th at 10am will focus on Regulation changes so you can stay up to date with the latest developments.

A calendar invite will follow separately.

In-house Employee training

Pensions can feel complex for employees and to support employers and their staff, the Pension Fund is pleased to offer in-house pension training.

Flexible Training to Suit Your Staff

We can deliver training in a way that works best for you and your employees, including:

- One-to-one sessions for individual guidance
- Group presentations for teams or larger staff groups
- Remote sessions via Microsoft Teams
- Face-to-face visits at your workplace, where appropriate

Training Topics Available

Our training can cover a range of pension-related subjects, including:

General pension awareness – Helping employees understand how the pension scheme works, contributions, benefits, and the value of saving for retirement.

Using Engage – Guided sessions on how to access and use the Online member portal, Engage, including viewing benefits, updating details, and modelling retirement options.

We can also tailor sessions to address common questions or themes relevant to your workforce.

Why Arrange Pension Training?

Offering pension training can help employees:

- Feel more confident about their retirement savings
- Better understand the benefits of scheme membership
- Make informed decisions about their future
- Engage more positively with their pension information

In turn, this supports employee wellbeing and demonstrates your commitment as an employer.

How to Arrange Training

If you would like to arrange pension training for your staff, please contact the Pension Fund. Once we hear from you, we will work with you to agree the format, topics, and timing that best meet your needs.

Whether delivered online or in person, our aim is to make pensions clearer, more accessible, and more engaging for your workforce.

LGPS Employer training

The employer role workshop is aimed at employers offering the LGPS in England and Wales. You do not need a working knowledge of the LGPS to attend the course; however, some LGPS experience is preferable.

It is a one-day workshop delivered by an experienced tutor with a maximum of 18 attendees. The cost is £255 (plus VAT) per person for online training and £295 (plus VAT) per person for in person training.

Attendees will be provided with a detailed set of electronic notes that can be downloaded and saved for future reference.

The course includes:

Joining the LGPS – enrolment and employee contribution rates

Career average versus final pay

Staff absences

Additional contributions

Legal requirements

Retirement types and options

Early leavers

Other considerations eg complaints and a brief overview of employer discretions.

Available dates:

Employer Role training – 21 July 2026 – Online

Employer Role training – 19 August 2026 – Online

Employer Role training – 24 September 2026 – Online

Employer Role training – 27 October 2026 – Online

Employer Role training – 26 November 2026 – Online

To book your place, visit <https://www.local.gov.uk/events> and select Pensions in the topic box.

For any further enquiries, please contact us at training.lgps@local.gov.uk

The LGPS and McCloud remedy webinar

These free webinars from Affinity Connect give Local Government Pension Scheme (LGPS) members an overview of the age discrimination remedy, known as the McCloud remedy.

The webinars will also help members understand how the LGPS works, what options they have as an LGPS member and give them the chance to ask any questions about the LGPS and the McCloud remedy.

The webinars are delivered by Affinity Connect, part of the Wealth at Work group and are currently running a couple of times a week.

Please share the opportunity to your staff who are in the LGPS scheme, and let them know they can book directly with Affinity

Connect using this online booking form: <https://affinityconnect.event-registration.co.uk/events/lgps-england-and-wales/mccloud-remedy-lgps/1-hour-30-minute-course-online>

Affinity Connect Pre-Retirement Staff Training

– 2026 dates

To help LGPS members make informed retirement decisions, Warwickshire Pension Fund are collaborating with Affinity Connect to offer an online session about pre-retirement financial planning which is open to all staff who are members of the LGPS.

Affinity Connect provide financial education, including courses about retirement in the public sector.

Please share the opportunity to your staff who are in the LGPS scheme, and let them know they can book directly with Affinity

Connect using this online booking form <https://affinityconnect.event-registration.co.uk/events/warwickshire-pension-fund/retirement/2-hour-30-minute-course-online>

The following dates have spaces:

Thursday 18 June 2026 – 1pm to 3:30pm

Monday 20 July 2026 – 1pm to 3:30pm

Wednesday 12 August – 2026 9:30am to 12noon

Thursday 17 September – 2026 9:30am to 12noon

Monday 19 October 2026 – 1pm to 3:30pm

Wednesday 11 November 2026 – 1:00pm to 3:30pm

Monday 14 December 2026 – 9:30am to 12noon

For some more information, please view the course overview.

<https://www.affinityconnect.org/our-services/retirement/online-2-hours-30-minutes-course-2/>

WPF Contact details

Telephone number – 01926 412005.

For email enquiries, please use the below addresses:

General enquiries – pensions@warwickshire.gov.uk

I-Connect queries – iconnect@warwickshire.gov.uk

Website – <https://warwickshirepensionfund.org.uk>