



WARWICKSHIRE PENSION FUND

[April 2026 - Employer Newsletter](#)

Welcome to our latest employer newsletter, highlighting key news, reminders, and resources; helping you and your employees stay informed about the LGPS Pension Scheme.

Bereavement Partner's Paternity Leave

The Bereaved Partner's Paternity Leave Regulations 2026 were made on 10 March 2026.

The regulations introduce a new statutory entitlement for an employee to be absent from work to care for a child during the first year following the child's birth, placement for adoption or, for overseas adoptions, when the child enters Great Britain if the child's primary carer dies on or after 6 April 2026.

In England and Wales, the definition of paternity leave in Schedule 1 of the LGPS Regulations 2013 has been amended by the LGPS (Miscellaneous Amendments) (Member Benefits) Regulations 2026.

Any bereaved partner's paternity leave will be pensionable, meaning that assumed pensionable pay (APP) will apply throughout any period of leave of this type, whether the period is paid or unpaid.

Details of child related leave can be found on the LGPD website:

<https://www.lgpsmember.org/your-pension/paying-in/if-you-are-away-from-work/child-related-leave/>

To view the Miscellaneous Amendments (Member Benefits) Regulations 2026, follow this link to the government website:

<https://www.legislation.gov.uk/ukxi/2026/226/contents/made>

I-Connect – year end...

Please provide us with your statutory year end data on time, via i-Connect by the end of April 2026.

Year End checklist:

- March i-Connect submitted
- Final Pay included
- Year to date pay & contributions correct
- Leavers and casuals properly recorded

- AVC/APC totals included
- Contributions reconciled and certified

More information about year end and how to calculate final pay will be available on our website shortly.

i-Connect guides can be found on our website here:

<https://warwickshirepensionfund.org.uk/employers/i-connect>

Updated Member Website calculators

The LGPS has very recently updated its member website calculators (England and Wales).

The following updates were made:

- extra pension calculator – updated with additional pension limit for 2026/27
- lost pension calculator – updated terms and conditions and the overview with details of when this calculator should be used following changes introduced with the LGPS (Miscellaneous Amendments) (Member Benefits) Regulations 2026. Also updated with additional pension limit for 2026/27
- contributions calculator – updated with contribution brackets for 2026/27
- annual allowance quick check tool – updated for 2026/27.

When to use the Lost Pension Calculator

With the introduction of qualifying additional pension arrangements (QAPAs), the lost pension calculator should only be used when the member wants to buy back pension lost due to a period of absence because of:

- a trade dispute (strike),
- unpaid authorised leave which began before 1 April 2026, or
- unpaid authorised leave which began after 31 March 2026, but the member did not elect within the deadline to buy back the pension lost with a QAPA.

Details of all the member calculators can be found on the LGPS website:

<https://www.lgpsmember.org/help-and-support/tools-and-calculators/>

LGPS Employer training

The employer role workshop is aimed at employers offering the LGPS in England and Wales. You do not need a working knowledge of the LGPS to attend the course; however, some LGPS experience is preferable.

It is a one-day workshop delivered by an experienced tutor with a maximum of 18 attendees. The cost is £255 (plus VAT) per person for online training and £295 (plus VAT) per person for in person training.

Attendees will be provided with a detailed set of electronic notes that can be downloaded and saved for future reference.

The course includes:

- Joining the LGPS – enrolment and employee contribution rates
- Career average versus final pay
- Staff absences
- Additional contributions
- Legal requirements
- Retirement types and options
- Early leavers

Other considerations eg complaints and a brief overview of employer discretions.

Available dates:

Employer Role training – 7 May 2026 – London

Employer Role training – 21 July 2026 – Online

Employer Role training – 19 August 2026 – Online

Employer Role training – 24 September 2026 – Online

Employer Role training – 27 October 2026 – Online

Employer Role training – 26 November 2026 – Online

To book your place, visit <https://www.local.gov.uk/events> and select Pensions in the topic box.

For any further enquiries, please contact us at
training.lgps@local.gov.uk

The LGPS and McCloud remedy webinar

These free webinars from Affinity Connect give Local Government Pension Scheme (LGPS) members an overview of the age discrimination remedy, known as the McCloud remedy.

The webinars will also help members understand how the LGPS works, what options they have as an LGPS member and give them the chance to ask any questions about the LGPS and the McCloud remedy.

The webinars are delivered by Affinity Connect, part of the Wealth at Work group.

Please share the opportunity to your staff who are in the LGPS scheme, and let them know they can book directly with Affinity

Connect using this online booking form: <https://affinityconnect.event-registration.co.uk/events/lgps-england-and-wales/mccloud-remedy-lgps/1-hour-30-minute-course-online>

Affinity Connect Pre-Retirement Staff Training

– 2026 dates

To help LGPS members make informed retirement decisions, Warwickshire Pension Fund are collaborating with Affinity Connect to offer an online session about pre-retirement financial planning which is open to all staff who are members of the LGPS.

Affinity Connect provide financial education, including courses about retirement in the public sector.

Please share the opportunity to your staff who are in the LGPS scheme, and let them know they can book directly with Affinity

Connect using this online booking form <https://affinityconnect.event-registration.co.uk/events/warwickshire-pension-fund/retirement/2-hour-30-minute-course-online>

The following dates have spaces:

Thursday 14th May 2026 09:30 – 12:00

Thursday 18th June 2026 13:00 – 15:30

Monday 20th July 2026 13:00 – 15:30

For some more information, please view the course overview.

<https://www.affinityconnect.org/our-services/retirement/online-2-hours-30-minutes-course-2/>

WPF Contact details

Telephone number – 01926 412005.

For email enquiries, please use the below addresses:

General enquiries – pensions@warwickshire.gov.uk

I-Connect queries – iconnect@warwickshire.gov.uk

Website – <https://warwickshirepensionfund.org.uk>