



WARWICKSHIRE PENSION FUND

February 2026 - Employer Newsletter

Employer training – 10th March

The next Employer training will take place via Teams on 10th March. The session will focus on Breaches and the funds Breaches Policy.

A Teams invite has been sent around so if you have not received it, please do let us know and we can share it with you. Our email is: pensions@warwickshire.gov.uk

This is a link to our current breaches policy for your reference: [Warwickshire Pension Fund Breaches Policy](#)

We would love to see you at the training which gives you opportunity to speak directly with the teams and ask any questions.

Please feel free to send your questions about the training, in advance to pensions@warwickshire.gov.uk

We look forward to seeing you on the March 10th.

Employee contribution bands 2026/27

The DLUHC have recently released the 2026/27 employee contribution bands.

The employee contribution bands are effective from 1 April 2026.

These are calculated by increasing the 2025/26 employee contribution bands by the September 2025 C P I figure of 3.8 per cent and then rounding down the result to the nearest £100.

Please visit our website to view the current bands: [Currently paying in/how much does it cost?/employee contribution bands 2026/27](#)

I-Connect – end of year

No separate year-end return is required if the data you've entered/uploaded to i-Connect is correct and complete.

At year-end, employers should ensure they have completed:

Final March Submission:

- Include all final pay, contributions, starters, leavers, and member changes.
- Add any post–payroll cut-off adjustments into the March file.
- Use the correct unique identifiers for each post to avoid rejections.

Data Accuracy Checks:

- Review validation messages on the i-Connect portal and resolve any errors.
- Ensure negative values are clearly marked with a minus sign.

- Provide accurate Full-Time Equivalent (FTE) pay for all active members.
- Submit correct final-365-day pay for leavers and opt-outs.

Please note -

Accurate monthly submissions (including the correction of validation issues and errors) ensures that:

- Pension records stay up-to-date
- There are minimal year-end corrections
- Ensures members receive the correct Annual Benefit Statement that they are entitled to.

Calculating final pay

When a member leaves employment, Warwickshire Pension Fund administration teams require the member's final pay. This is required even if the member does not hold pre 2014 service with us as they may hold Pre 2014 service elsewhere.

If the member had service in the:

CARE, post 2014 scheme

The team will require Actual Pensionable Pay for (April to March/DOL):

Final Salary, pre 01/04/2014 scheme (or had transferred in Final Salary service, or are protected by the underpin)

The team will require final pay to be calculated in accordance with Scheme Regulations, which state:

- the final pay period is the year ending with the last day of membership (the last 365 days); however, one of the two immediately preceding years can be used if higher. Non-contractual overtime is not pensionable for the pre 2014 pension scheme.
- if a member is subject to a reduction or restriction in pay in the 10-year period before leaving the Scheme, they can choose to have their final pay calculated as the best consecutive three years' pay in the last 13 years.

There are more details on how to calculate final pay in the LGPS HR guide and more detailed explanations of the calculations in this employer training guide and the LGPS bitesize training on Final Pay.

The LGPS and McCloud remedy webinar

These free webinars from Affinity Connect give Local Government Pension Scheme (LGPS) members an overview of the age discrimination remedy, known as the McCloud remedy.

These webinars will also help members understand how the LGPS works, what options they have as an LGPS member and give them the chance to ask any questions about the LGPS and the McCloud remedy.

The webinars are delivered by Affinity Connect, part of the Wealth at Work group.

Please share the opportunity to your staff who are in the LGPS scheme, and let them know they can book directly with Affinity Connect using this online booking form: <https://affinityconnect.event-registration.co.uk/events/lgps-england-and-wales/mccloud-remedy-lgps/1-hour-30-minute-course-online>

Affinity Connect Pre-Retirement Staff Training –

2026 dates

To help LGPS members make informed retirement decisions, Warwickshire Pension Fund are collaborating with Affinity Connect to offer an online session about pre-retirement financial planning which is open to all staff who are members of the LGPS.

Affinity Connect provide financial education, including courses about retirement in the public sector.

Please share the opportunity to your staff who are in the LGPS scheme, and let them know they can book directly with Affinity Connect using this online booking form <https://affinityconnect.event-registration.co.uk/events/warwickshire-pension-fund/retirement/2-hour-30-minute-course-online>

The following dates have spaces:

Monday 09th March 2026 09:30 – 12:00

Tuesday 14th April 2026 13:00 – 15:30

Thursday 14th May 2026 09:30 – 12:00

Thursday 18th June 2026 13:00 – 15:30

Monday 20th July 2026 13:00 – 15:30

For some more information, please view the course overview.

<https://www.affinityconnect.org/our-services/retirement/online-2-hours-30-minutes-course-2/>

WPF Contact details

Telephone number – 01926 412005.

For email enquiries, please use the below addresses:

General enquiries – pensions@warwickshire.gov.uk

I-Connect queries – iconnect@warwickshire.gov.uk

Website – <https://warwickshirepensionfund.org.uk>