













ENERGY MANAGEMENT MATRIX FOR

*Working for
Warwickshire*

Rating	Policy	Management	Organisation	Monitoring	Communication	Investment
						
	Senior management committed to energy policy and action plan with regular reviews as part of environmental strategy	Energy management fully integrated into management structure. Clear delegation of responsibility for energy consumption	Full involvement of everyone in the management of energy in the organisation.	Comprehensive system to set targets, monitor consumption, identify faults, quantify savings and provide budget tracking	Formal and informal communication regularly used by energy co-ordinator and management team	Positive discrimination in favour of 'green' schemes with investment appraisal of all new build and refurbishment
	Formal energy policy with only low level commitment from senior management	Energy co-ordinator accountable to senior management and governors	Co-ordinated approach to energy efficiency in every area of decision linked to the organisation energy policy	Monitoring and targeting data produced for premises and major users identified but savings not reported to users	Programme of energy awareness, including regular publicity campaigns aimed at all building users	Same payback criteria as for all other investment
	Unadopted energy policy set by senior management	Energy co-ordinator in post but without clear authority or line management	Some identification of opportunities for using the organisation to act about energy efficiency	Monitoring and targeting reports based on actual meter readings with analysis of trends and input into budget setting	Some ad hoc energy awareness training for all building users	Investment using short term payback criteria only
	An unwritten set of guidelines	Energy management responsibilities have been identified but are not co-ordinated	Delivery of energy efficiency actions is not co-ordinated	Annual cost reporting based on fuel bill data with some analysis of yearly trends	Informal contacts used to communicate school energy performance and plans for improvement	Only low cost measures taken
	No explicit policy	No energy management or any formal delegation of responsibility for energy consumption	No actions of energy efficiency	Meter readings not recorded and bills not analysed	No communication of school energy performance	No investment in increasing the energy efficiency of premises