

Part B - Portfolio requirements

This role covers a large and diverse portfolio for this role a comprehensive understanding of child protection, LSCB, IRO and LADO is needed.

Job title:	Service Manager – Practice Improvement & Principal Social Worker
Directorates:	People
Accountable to:	Assistant Director of Children & Families Services
Politically restricted post	Yes
Grade	Tier 3 A - £75,911 - £83,157

Delivery responsibilities	<p>Practice Improvement & Principal Social Worker (Children & Families Service)</p> <p>This includes the following:</p> <ul style="list-style-type: none">• Principal Social Worker.• Independent Reviewing Officers.• LADO.• Quality Assurance & Performance.• Policy and Procedures.• Advisor to Local Safeguarding Children's Board.• Leading the Local Authority response to critical incidents, child deaths and serious case reviews.• Children & Families Workforce, Learning & Development Strategy.• Implementing Restorative Practice.• Inspection lead & notifications to OFSTED.
Statutory responsibilities <i>(if applicable)</i>	Adoption & Fostering Agency Decision Maker.
Specific experience	<p>Comprehensive understanding of Child Protection and the role of LSCB, IRO & LADO.</p> <p>Experience of implementing transformation and leading innovative practice.</p> <p>Knowledge of process, governance and practice.</p> <p>Knowledge and implementation of new operating models.</p>
Specific qualifications/and registration	Qualified social worker

Budget responsibility	External and internal budget
FTE responsibility (line management)	30
Key stakeholder relationships	Key partner relationship management.

WCC values and behaviours

The post holder must be able to demonstrate that they role model the WCC values and behaviours.

Our Values - The Warwickshire DNA



Our Behaviours

