

How to.....add a Personal learning event for an employee

Purpose:

This guide will show you how to add a **Personal learning event** for an employee through **People Manager**.

Personal learning is any learning that has been undertaken that has not been booked through Your HR. Any eLearning that has been completed in WILMa will be recorded here. You can also add any learning that you have been arranged personally and not through WCC.

Logging in to Your HR:

To log into Your HR, please refer to the **How to...Log in to Your HR Guide (ESS 1)**. After login you will be presented with the **Employee Self Service Homepage.** Select the **People Manager** option.

Creating a New Personal Learning Event for an Employee

Click on Your People in the menu

If the person is a non payroll worker please refer to **How to... set up contractor and agency workers (PM 60)** guidance to enable them to have access to Your HR.



Select the required employee from your list of direct reports which will be presented on the dark pane on the left hand side of the screen:

∧ People	:
(Surname ∨ Q +	
Results 4 People	
Save this group	
💿 Mr Joe Test	
💿 Mrs Poppy Tests	
💮 Miss Samantha Tests	

Click Learning, Qualifications & Memberships and then Training History/Booking

> Personal information	> Employment Deta	ils > Pre Employment	Checks	
> Time and Expenses	> Leave and Absence	> Appraisal Records		
 Learning, Qualifications & Memberships Disciplinary/Capability & Grievance Process Chains 				
> Make your Employee a Leaver				
Training History/Bookin	Qua	alification details	Membership details	

• An Effective date box will appear.

Either select the dates that you want to view or edit the information from and click OK, or click Cancel.



Select Create a new personal learning event in the employees Personal learning account.

• The Personal learning event details form will be shown.

Personal learning event detai	S New		c 🗗 🕕
Event			
Event title *			
Internal			
Start date*			
End date			
Duration	~		
Learning hours			
Learning activity name		୦ 🛛	
Learning activity type	~		
Learning event code			
Renewal date			
Cost			
Cost			
Currency	British Pound ~		

Complete and relevant fields and click Save.

• The Personal learning event will now show in the employees Personal learning account.

To return to the People Manager Homepage, click on the Logo in the top left-hand corner of the screen.

Notifications

• An email notification is sent to your team member for information.

For further information or support please refer to Your HR on the <u>Intranet</u> or please raise a request through the <u>HR Service Desk</u> or phone on 01926 738444

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