

EQUALITY FRAMEWORK FOR LOCAL GOVERNMENT

The County Council has adopted the Equality Framework for Local Government. This is a comprehensive self-assessment tool which enables public sector organisations to assess and improve the way we deliver our services and the way in which we recruit, promote and develop our staff.

The Equality Framework also helps us to ensure that equality policies and practices are mainstreamed throughout all of the County Council's activities and we are meeting our statutory obligations in respect of the new Equality Act 2010.

There are three levels of assessment in the Equality Framework indicating how advanced the organisation is in achieving continuous improvement in their equalities work:

- Developing
- Achieving
- Excellent

The County Council is an 'Achieving' authority and this was confirmed through an external assessment in May 2009.

In all the three levels, the Equality Framework covers five key areas of performance management:

- Knowing your communities and equality mapping
- Place shaping, leadership, partnership and organisational commitment
- Community engagement and satisfaction
- Responsive services and Customer Care
- Modern and diverse workforce

If you require further information about the Equality Framework please contact the Corporate Equalities and Diversity Team at equalities@warwickshire.gov.uk