

NJC Pay Scale Mapping April 2019 -2020

The below table shows which point employees will move to on the 1st April 2019.

E.g. If an employee is on Band C SCP 9 they will move over to Band C SCP3
 If an employee is on Band H SCP 25 they will move over to Band H SCP 14

Transition Table

2018 Spinal Column Point		2019 Spinal Column Point	Annual Salary
If Band A, SCP 6	>	Band A, New SCP 1	£17,364
If Band B, SCP 6	>	Band B, New SCP 2	£17,711
If Band B, SCP 7	>	Band B, New SCP 2	£17,711
If Band B, SCP 8	>	Band B, New SCP 3	£18,065
If Band C, SCP 8	>	Band C, New SCP 3	£18,065
If Band C, SCP 9	>	Band C, New SCP 3	£18,065
If Band C, SCP 10	>	Band C, New SCP 4	£18,426
If Band D, SCP 10	>	Band D, New SCP 4	£18,426
If Band D, SCP 11	>	Band D, New SCP 4	£18,426
If Band D, SCP 12	>	Band D, New SCP 5	£18,795
If Band D, SCP 13	>	Band D, New SCP 5	£18,795
If Band E, SCP 13	>	Band E, New SCP 5	£18,795
If Band E, SCP 14	>	Band E, New SCP 5	£18,795
If Band E, SCP 15	>	Band E, New SCP 6	£19,171
If Band E, SCP 16	>	Band E, New SCP 6	£19,171
If Band E, SCP 17	>	Band E, New SCP 6	£19,171
If Band F, SCP 17	>	Band F, New SCP 7	£19,554
If Band F, SCP 18	>	Band F, New SCP 7	£19,554
If Band F, SCP 19	>	Band F, New SCP 8	£19,945
If Band F, SCP 20	>	Band F, New SCP 9	£20,344
If Band F, SCP 21	>	Band F, New SCP 10	£21,166
If Band G, SCP 21	>	Band G, New SCP 11	£21,589
If Band G, SCP 22	>	Band G, New SCP 11	£21,589
If Band G, SCP 23	>	Band G, New SCP 12	£22,462
If Band G, SCP 24	>	Band G, New SCP 13	£22,911
If Band G, SCP 25	>	Band G, New SCP 14	£23,836
If Band H, SCP 25	>	Band H, New SCP 14	£23,836
If Band H, SCP 26	>	Band H, New SCP 15	£24,799
If Band H, SCP 27	>	Band H, New SCP 16	£25,295
If Band H, SCP 28	>	Band H, New SCP 17	£26,317
If Band I, SCP 28	>	Band I, New SCP 17	£26,317
If Band I, SCP 29	>	Band I, New SCP 18	£26,999
If Band I, SCP 30	>	Band I, New SCP 19	£27,905
If Band I, SCP 31	>	Band I, New SCP 20	£28,785
If Band J, SCP 31	>	Band J, New SCP 20	£28,785
If Band J, SCP 32	>	Band J, New SCP 21	£29,636
If Band J, SCP 33	>	Band J, New SCP 22	£30,507
If Band J, SCP 34	>	Band J, New SCP 23	£31,371
If Band K, SCP 34	>	Band K, New SCP 23	£31,371
If Band K, SCP 35	>	Band K, New SCP 24	£32,029
If Band K, SCP 36	>	Band K, New SCP 25	£32,878
If Band K, SCP 37	>	Band K, New SCP 26	£33,799
If Band L, SCP 37	>	Band L, New SCP 26	£33,799
If Band L, SCP 38	>	Band L, New SCP 27	£34,788
If Band L, SCP 39	>	Band L, New SCP 28	£35,934
If Band M, SCP 39	>	Band M, New SCP 28	£35,934
If Band M, SCP 40	>	Band M, New SCP 29	£36,876
If Band M, SCP 41	>	Band M, New SCP 30	£37,849
If Band N, SCP 41	>	Band N, New SCP 30	£37,849
If Band N, SCP 42	>	Band N, New SCP 31	£38,813
If Band N, SCP 43	>	Band N, New SCP 32	£39,782
If Band O, SCP 43	>	Band O, New SCP 32	£39,782
If Band O, SCP 44	>	Band O, New SCP 33	£40,760
If Band O, SCP 45	>	Band O, New SCP 34	£41,675
If Band P, SCP 45	>	Band P, New SCP 34	£41,675
If Band P, SCP 46	>	Band P, New SCP 35	£42,683
If Band P, SCP 47	>	Band P, New SCP 36	£43,662
If Band Q, SCP 47	>	Band Q, New SCP 36	£43,662
If Band Q, SCP 48	>	Band Q, New SCP 37	£44,632
If Band Q, SCP 49	>	Band Q, New SCP 38	£45,591

New 2019 pay Scales

SCP	April Salary	Grade		Hourly rate
1	£17,364	Scale A		£9.0002
2	£17,711		Scale B	£9.1801
3	£18,065	Scale C		£9.3635
4	£18,426		Scale D	£9.5507
5	£18,795	Scale E		£9.7419
6	£19,171			£9.9368
7	£19,554	Scale F		£10.1353
8	£19,945			£10.3380
9	£20,344			£10.5448
10	£21,166			£10.9709
11	£21,589	Scale G		£11.1901
12	£22,462			£11.6426
13	£22,911			£11.8753
14	£23,836	Scale H		£12.3548
15	£24,799			£12.8539
16	£25,295			£13.1110
17	£26,317			£13.6408
18	£26,999	Scale I		£13.9943
19	£27,905			£14.4639
20	£28,785			£14.9200
21	£29,636	Scale J		£15.3611
22	£30,507			£15.8125
23	£31,371			£16.2604
24	£32,029	Scale K		£16.6014
25	£32,878			£17.0415
26	£33,799	Scale L		£17.5189
27	£34,788			£18.0315
28	£35,934			£18.6255
29	£36,876	Scale M		£19.1138
30	£37,849			£19.6181
31	£38,813	Scale N		£20.1178
32	£39,782			£20.6200
33	£40,760			£21.1269
34	£41,675	Scale O		£21.6012
35	£42,683			£22.1237
36	£43,662	Scale P		£22.6311
37	£44,632			£23.1339
38	£45,591			£23.6310