

Teachers' Pay Framework1st September 2017**Teachers' pay scales and allowances**
England and Wales

	Point 1	Point 2	Point 3	Point 4	Point 5	Point 6	Point 6B
UQ scale	£16,626	£18,560	£20,492	£22,426	£24,361	£26,294	
TMS	£22,917	£24,728	£26,716	£28,772	£31,039	£33,492	£33,824
UPS	£35,927	£37,258	£38,633				

	Minimum	Maximum
Lead Practitioner	£39,374	£59,857
TLR3	£529	£2,630
TLR2	£2,667	£6,515
TLR1	£7,699	£13,027
SEN Allowance	£2,106	£4,158

Recommended ranges for Head teachers

Group 1	£44,544	£59,264
Group 2	£46,799	£63,779
Group 3	£50,476	£68,643
Group 4	£54,250	£73,876
Group 5	£59,857	£81,478
Group 6	£64,417	£89,874
Group 7	£69,330	£99,081
Group 8	£76,466	£109,366

* Scale points to be applied only to head teachers at the top of the school group range in the academic year

Warwickshire County Council

Leadership Pay Scale

(points in between the minima and maxima are called reference points)

L1	£39,374	L24	£69,330
L2	£40,360	L25	£71,053
L3	£41,368	L26	£72,810
L4	£42,398	L27*	£73,876
L5	£43,454	L27	£74,615
L6	£44,544	L28	£76,466
L7	£45,743	L29	£78,359
L8	£46,799	L30	£80,310
L9	£47,967	L31*	£81,478
L10	£49,199	L31	£82,293
L11	£50,476	L32	£84,339
L12	£51,639	L33	£86,435
L13	£52,930	L34	£88,571
L14	£54,250	L35*	£89,874
L15	£55,600	L35	£90,773
L16	£57,077	L36	£93,020
L17	£58,389	L37	£95,333
L18*	£59,264	L38	£97,692
L18	£59,857	L39*	£99,081
L19	£61,341	L39	£100,072
L20	£62,863	L40	£102,570
L21*	£63,779	L41	£105,132
L21	£64,417	L42	£107,766
L22	£66,017	L43	£109,366
L23	£67,652		
L24*	£68,643		