

How to...carry over Annual Leave for an employee

Purpose

This guide will show you how to carry over an employee's Annual Leave for the next leave year within **People Manager**

Logging in to Your HR

To log into Your HR, please refer to the How to...Log in to Your HR Guide. After login you will be presented with the People Manager Homepage

- Log in to Your HR People Manager
- Select Your People

| 🔅 You last logged in 7 hours a | ago | | | Q Find iTrent pages | †₊ |
|--|---|---------------|---|--------------------------------|----|
| ↑ Reorder home page | | | < | Your People | > |
| | | | | Time and Expenses Input | > |
| | | | | Workflow Redirection | > |
| UPDATE - Management Information Reports | School User Guides / Payroll Deadlines | HR-ER (MS365) | | Management Information Reports | > |
| | (••••) | | | | |

• Select the relevant team member from the list on the left hand side

• Click on Leave and Absence and then Adjust Annual Leave Entitlement

| LINKS | |
|---|-----------------------------|
| Personal information Employment Details Pre Employment Checks | |
| > Time and Expenses | |
| Learning, Qualifications & Memberships Disciplinary/Capability & Grievance | > Process Chains |
| > Make your Employee a Leaver | |
| | |
| Annual Leave Bank & Company Holidays Annua | l Leave Entitlement Summary |
| Adjust Annual Leave Entitlement Sickness Absence - View / Update Sickness Absence - View / Update | kness Absence - Add New |

• Change the drop down from "Standard" to "Adjust"

| Holiday entitlement adjustment | | | G | Ð | Û |
|--------------------------------|---------------------------------|--|---|---|---|
| Employment details | | | | | |
| Position | Test Team Lead 🗸 | | | | |
| Period details | | | | | |
| Holiday period dates | 26/01/2023 - 31/03/2023 (Pari 💙 | | | | |
| Scheme name | Holiday in Hours | | | | |
| Entitlement for period | 35.6 hours (500 hours Pro Rata) | | | | |
| Adjustment details | | | | | |
| Adjustment type | Standard 🗸 | | | | |
| Entitlement | 35.6 hours | | | | |
| | Save | | | | |

• Enter the amount of hours that you wish to add or minus to their entitlement in to the "Value" field, for example, to add one day enter "7.4" in to the "Value" field, to minus one day enter "-7.4" in to the "Value" field.

| Holiday entitlement adjustment | | | NU | G | ē | Û |
|--|---------------------------------|-----|--------|------|-----|--------|
| Employment details | | | | | | |
| Position | Test Team Lead 🗸 | | | | | |
| Period details | | | | | | |
| Holiday period dates | 26/01/2023 - 31/03/2023 (Pari 🗸 | | | | | |
| Scheme name | Holiday in Hours | | | | | |
| Entitlement for period | 35.6 hours (500 hours Pro Rata) | | | | | |
| Adjustment details | | | | | | |
| Adjustment type | Adjust 🗸 | | | | | |
| Date User Value Reason entered name | End date | E | ntitle | ment | Add | Remove |
| 7.4 | 31/03/2023 |) 🛅 | | | + | - |
| | Save | | | | | |
| Select the green Save buttor | n to save the changes. | | | | | |

For further information or support please refer to Your HR on the <u>Intranet</u> or please raise a request through the <u>HR Service Desk</u> or phone on 01926 738444

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|---------------|--|--|--|
| Author | NB | | |
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