

How to... view reckonable service for Teachers only

Purpose:

This guide will show you how to view reckonable service dates for an employee with a teaching position, within **People Manager** in Your HR.

Logging in to YourHR:

To log into YourHR, please refer to the How to...Log in to YourHR Guide (ESS 1). After login you will be presented with the **People Manager Homepage**

Viewing reckonable services

- As a manager you have the functionality to be able to view the **reckonable service** dates of your employees if they have a teaching position. These details are entered by HR and are read only.
- Click on Your People from the menu buttons



• Select the required employee from your list of direct reports which will be presented on the dark pane on the left hand side of the screen:





- Once you've selected the employee, you will access their **employee details** page.
- Click **Personal Information**, and then **Reckonable Service** from the menu pictured below:

\sim	Personal information	> Employment Details > Pre Employment	ent Checks					
>	Time and Expenses	Leave and Absence Appraisal Record	5					
>	Learning, Qualifications	Memberships Disciplinary/Capability & Gri	evance > Process Chains					
>	> Make your Employee a Leaver							
	Personal Details	Key Date Details Reckonable Service						

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- Click into the **reckonable service** presented on the dark panel on the left hand side of the screen.
- Reckonable service

Continuous Teacher Service

• Once the service has been selected the details will be shown as below. (This screen is read only and cannot be changed)

Continuous Teacher Service

This date shows the Continuous Teaching Service as verified with Teachers' Pensions.



Teachers Continuous Sickness Service

This date is used in the calculation of Teachers sickness entitlements. It is verified with Teachers' Pensions.

Reckonable service details Mrs Poppy Tests			G	ē	U
Reckonable service type *	Teachers Continuous Sicknes: 🗸				
Date *	26/01/2023	1			

If no dates have been entered by HR then the following is displayed:

∧ Reckonable service

There were no records found for this query

Returning to People Manager Homepage

• Click the Logo in the top left-hand corner of the screen



- Organisation
 - If you would like to stay in this employee's record to view other information, click the **Menu** option at the top of the screen and the short cuts to other pages within the employee's record are shown. Click on any of these to navigate to the page.

For further information or support please refer to Your HR on the <u>Intranet</u> or contact via email:hrandpayroll@warwickshire.gov.uk or phone on 01926 738444

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