

How to...view Pre-Employment Check details

Purpose:

This guide will show you how to...view pre-employment check details including Disclosure and Barring Service (DBS) and Health Professions Council Membership (DBS/HCPC) details within **People Manager** in Your HR.

Logging in to Your HR:

To log into Your HR, please refer to the **How to...Log in to Your HR Guide (ESS 1).** After login you will be presented with the **People Manager Homepage**

Viewing check information



• Select the required employee from your list of direct reports which will be presented on the dark pane on the left hand side of the screen:





• Click **Pre employment checks** and then **Checks**

> Personal information	> Employmen	t Details 🗸 🗸 Pre Em	ployment Checks	
> Time and Expenses	> Leave and Abs	sence > Appraisal	Records	
> Learning, Qualifications &	& Memberships	> Disciplinary/Capabili	ty & Grievance	> Process Chains
> Make your Employee a L	eaver			
Checks		Documents	Ente	r Vaccination Status

- The **checks** screen will be displayed. On appointment, pre-employment checks will have been completed and the necessary information entered. If no checks have been entered a message will appear saying "No summary information has been found for this person".
- If checks have been entered, click on the **plus sign** to expand the checks information

+ Checks

• Click the **plus** sign again to view details of the check you wish to view

Checks summary		✓ MENU	G	Ð	Q
Name	e Mrs Poppy Tests				
— Checks					
— DBS - Enhanced Childrens					
Date checked	26/01/2023				
Checked by	Mr Craig West				
Renew date	26/01/2026				
— НСРС					
Date checked	26/01/2023				
Checked by	Mr Craig West				
Renew date	26/01/2025				

• If you click on the date of any entry, you will be able to view the detail of the check.

Check details DBS - Enhanced Childrens			С 🖶	0
Name*	DBS - Enhanced Childrens 🛛 🗸)		
Check method *	Online ~)		
Date consent given	26/01/2023			
Date checked	26/01/2023			
Checked by	Mr Craig West	२ 😣		
Renew date	26/01/2026)		
	Save New			

- You will not need to update the information on this page the screens are read-only.
- The HR Service centre will continue to process and enter data on the DBS/Barring checks.

Notifications

- Neither you nor your employee will receive any notifications if information is updated or added,
- Expiry notification emails will be sent to you and your employee 30 days before HCPC registration or DBS is due to expire.

Returning to People Manager Homepage

- Click the Logo in the top left-hand corner of the screen
- If you would like to stay in this employee's record to view other information, click on the employee's name to return to the main **Menu**.

For further information or support please refer to Your HR on the <u>Intranet</u> or contact via email:hrandpayroll@warwickshire.gov.uk or phone on 01926 738444

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