

# HAY Salary Grades

## 1 January 2019

Hay Band 10	
HAY10B1	£42,219
HAY10B2	£43,626
HAY10B3	£45,033
HAY10B4	£46,440
HAY10B5	£47,847
Hay Band F	
HAYF01	£48,462
HAYF02	£50,078
HAYF03	£51,691
HAYF04	£53,306
HAYF05	£54,922
Hay Band E	
HAYE01	£56,105
HAYE02	£57,915
HAYE03	£59,725
HAYE04	£62,711
<i>*Service Manager Discretionary Points(rested)</i>	
HAYE05	£65,697
HAYE06	£68,684
HAYE07	£70,500
Hay Band D	
HAYD01	£71,168
HAYD02	£73,540
HAYD03	£75,911
HAYD04	£78,285
HAYD05	£80,657
Hay Band Tier 3 C	
HAY T3C 01	£59,725
HAY T3C 02	£62,711
HAY T3C 03	£65,697
HAY T3C 04	£68,684

Hay Band Tier 3 B	
HAY T3B 01	£68,684
HAY T3B 02	£71,168
HAY T3B 03	£73,540
HAY T3B 04	£75,911
Hay Band Tier 3 A	
HAY T3A 01	£75,911
HAY T3A 02	£78,285
HAY T3A 03	£80,657
HAY T3A 04	£83,157
Hay Band AD	
HAYAD1	£85,719
HAYAD2	£88,574
HAYAD3	£91,432
HAYAD4	£94,288
HAYAD5	£97,144
HAYAD6	£98,431
HAYAD7	£101,712
HAYAD8	£104,993
HAYAD9	£108,273
HAYAD10	£111,555
HAY AD 11	£114,055
HAY AD 12	£116,555
Hay Band A	
HAYA01	£132,038
HAYA02	£135,644
HAYA03	£139,250
HAYA04	£142,857
HAYA05	£146,464
Chief Executive	
HAYCX01	£174,500
HAYCX02	£179,500
HAYCX03	£184,500
HAYCX04	£189,500