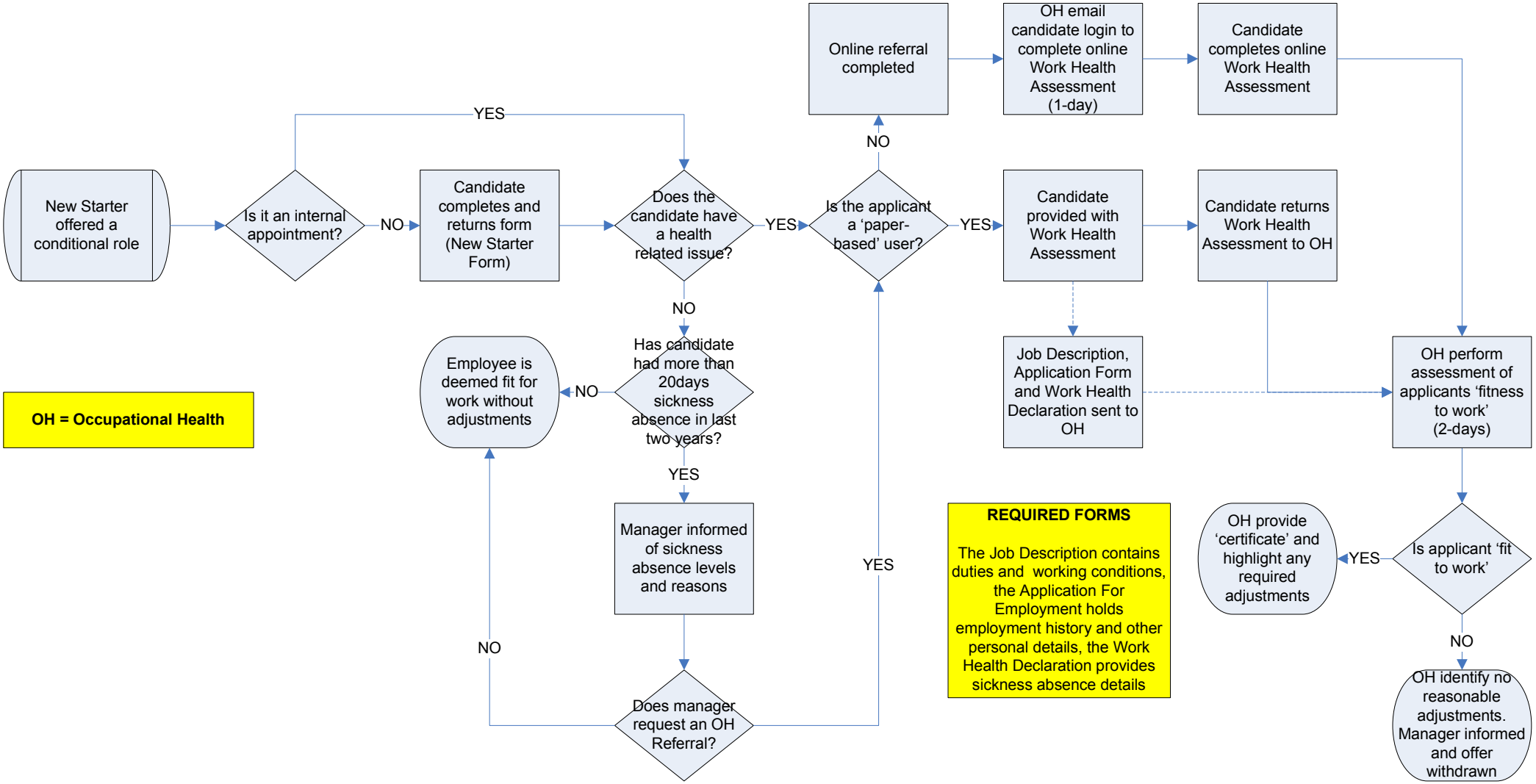Work Health Assessment Process