

General safeguarding advice and support is available from Warwickshire Early Years Adviser Team: 01926 742547 E: earlyyearsadvisors@warwickshire.gov.uk

Guidance on managing allegations:
<https://westmidlands.procedures.org.uk/vkpzy/statutory-child-protection-procedures/allegations-against-staff-or-volunteers>

NSPCC Whistleblowing Advice Line: 0800 028 0285

Low level concern allegation against
a Volunteer / Visitor/ Another Childminder / Assistant / Childcare Professional

Concerns logged on yellow form.

If the concern is made by the assistant, then the form is passed to the Childminder (unless the concern is about the childminder and therefore will need to be passed onto LADO). Childminders completing the yellow form need to consider LADO Thresholds and when required escalate the concern to LADO.

Childminder considers if the concerns meet the threshold

- behaved in a way that has harmed a child, or may have harmed a child and/or
- possibly committed a criminal offence against or related to a child, and/or
- behaved towards a child or children in a way that indicates he or she may pose a risk of harm to children, and/or
- behaved or may have behaved in a way that indicates they may not be suitable to work with children

No

Follow low level concern procedures

Record in writing

Hold securely

Review for patterns

Yes

Speak to the LADO within one
working day 01926 745376

lado@warwickshire.gov.uk

Any
doubt

Childminder considers the information and the need for:

- Further training
- Supervision.
- Ensure clear expectations of appropriate behaviour are stipulated.
- Empower reporting of low-level concerns.
- Professional discussions / dialogue.

Low level concerns shared about agency staff, contractors or other Childcare Professionals should be shared with THEIR employer.

Encourage reflective practice and self-refer if you find yourselves in a situation that could be considered to fall below expected professional standards.

