

Early Years & Childcare Business Newsletter

11 March 2022
Issue No. 14

Welcome and thank you for taking the time to read our latest Business Newsletter, we hope you find it useful to support you with the ongoing sustainability of your business. If you have anything that you would like to see included in future editions do let us know and please contact us for any further support or advice.

Email: earlyyears@warwickshire.gov.uk

Websites: [Early years and childcare settings during COVID-19](#)
[Early Years & Childcare Providers](#)

FREE Tax-Free Childcare (TFC) webinar for all types of childcare and out of school providers

Hempsall's will be delivering a webinar to raise awareness of TFC to all type of early years and childcare providers.

The webinar is designed to raise awareness of TFC and increase understanding of it. Hempsall's will be providing a useful overview of Tax-Free Childcare (TFC) for providers of how it could better benefit children and families. Hempsall's also want to help and equip attendees with ideas and tools that can motivate parents to sign up and use TFC to pay for childcare, out of school and holiday activities. Helping families and children and the provider in turn.

There are 2 sessions on offer:

15th March 2022 - 1.30pm - 3.00pm—to book your place click [here](#)

16th March 2022 - 6.30pm - 8.00pm—to book your place click [here](#)

Tax Free Childcare

Tax Free Childcare is a UK wide offer. Eligible parents with children under 12 can get up to £2,000 per child, per year, towards their childcare costs (or up to £4,000 for disabled children under 17). Providers will only be able to receive Tax Free Childcare payments from their customers once they have signed up to Tax Free Childcare. For further information on Tax Free Childcare and other support for childcare costs, including a communications toolkit, [please click here](#).

Business & Financial Support News

Funding Rates for Academic year 2022/2023

The new funding rates for the next financial year starting in the Summer term 2022 are:

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- 2 Year Old Entitlement = £5.66 per hour
- 3 & 4 year old Entitlements = £4.30 per hour
- Early Years Pupil Premium, EYPP = 60p weighting added to the standard rate for 3 & 4 year olds
- Deprivation Factor, DF = 60p weighting added to the standard rate for 3 & 4 year olds
- Disability Access Fund, DAF = Annual payment of £800 per calendar year

Additional Restrictions Grant (ARG)

For the latest local information and information about the current ARG schemes, please visit your local district or borough council websites by clicking on the name's below:

- [North Warwickshire Borough Council](#)
- [Nuneaton & Bedworth Borough Council](#)
- [Rugby Borough Council](#)
- [Warwick District Council](#)
- [Stratford on Avon District Council](#)

Warwickshire Means Business

Warwickshire County Council produces a monthly Warwickshire Means Business newsletter with all the latest updates for Warwickshire businesses including information on funding grants, events and different business focuses each month. Please click [here](#) to read the latest edition and subscribe to future newsletters.

Fair Chance Employment Programme

The Fair Chance Employment Programme is designed to work collaboratively with education providers and employability groups, helping employers to “level up” their opportunities by offering Warwickshire residents with supportive needs equal access to careers. The Programme, launched by the Warwickshire Skills Hubs in November 2021, has been busy running a series of extensive support packages for businesses and those looking for work. The programme is proving to be popular as it deploys its team of Inclusive specialists to shape support packages for all employers wanting to sign up as a Fair Chance Employer. The Coventry and Warwickshire Chamber of Commerce is lending its support to the programme and is encouraging businesses to sign up. If you would like to explore how the Fair Chance Employment Programme can help your business, then please contact the team on skillshub@warwickshire.gov.uk

Fundraising and finding funds

Warwickshire CAVA have a list of funding and grants which are available to charities, community and voluntary groups. For further information please [click here](#)

COVID-19 Government Business Support Latest Updates

The Government has a webpage specifically for [Coronavirus \(COVID-19\): financial support for education, early years and children's social care](#) where you can find all of the latest information and guidance to support your business. Also available is the coronavirus support finder — <https://www.gov.uk/business-coronavirus-support-finder>

[Early years inspection handbook](#)—Updated 09.02.22—Please see ‘Summary of changes

[Find a skills bootcamp](#)—Updated 11.02.22—Updated the links for Northcoders digital skills bootcamps and removed Qube Learning's new to HGV driving skills bootcamps.

[First aid in schools, early years and colleges](#)—Updated 14.02.22—Updated first aid guidance throughout, including adding information for early years providers.

[Coronavirus \(COVID-19\): advice for pregnant employees](#)—Updated 14.02.22—An update to reflect that employers must now undertake a workplace risk assessment for their pregnant employees.

[Childcare providers no longer required to tell Ofsted about confirmed COVID-19 cases](#)—First published 21.02.22— From 21 February, childcare providers do not have to notify Ofsted of any COVID-19 cases at their setting, whether in staff or children.

[Actions for early years and childcare providers during the coronavirus \(COVID-19\) outbreak](#)—Updated 21.02.22—Updated guidance to reflect that from 21 February twice-weekly testing in settings will no longer be required and on 24 February, the guidance on tracing close contacts and self-isolation will be replaced by UKHSA guidance. Updated 24.02.22—Updated guidance to reflect new public health guidance tracing close contacts, isolation and when someone has symptoms or a positive test.

[Protective measures for holiday or after-school clubs and other out-of-school settings for children during the coronavirus \(COVID-19\) outbreak](#)—Updated 21.02.22—Updated to reflect the end of the asymptomatic testing programme. Reference made to UK Health Security Agency (UKHSA) guidance on contact tracing and isolation which comes into effect from Thursday 24 February 2022. Updated 24.02.22—Updated guidance to reflect new public health guidance tracing close contacts, isolation and when someone has symptoms or a positive test.

[Guidance for parents and carers of children attending out-of-school settings during the coronavirus \(COVID-19\) outbreak](#)—Updated 21.02.22—Updated to reflect the end of the asymptomatic testing programme. Reference made to UK Health Security Agency (UKHSA) guidance on contact tracing and isolation which comes into effect from Thursday 24 February 2022.

[COVID-19 Response: Living with COVID-19](#)—Published 21.02.22—This document outlines the government's plan for living with COVID-19. This plan - underpinned by vaccines - will remove the remaining legal domestic restrictions while continuing to protect people most vulnerable to COVID-19 and maintaining resilience. The government will also secure innovations and opportunities from the COVID-19 response.

[Check if you can claim back Statutory Sick Pay paid to employees due to coronavirus \(COVID-19\)](#) - Updated 23.02.22—Added information on the Statutory Sick Pay Rebate Scheme for coronavirus related absences because the scheme closes after 17 March 2022.

COVID-19 Government Business Support

Latest Updates continued

[What parents and carers need to know about early years providers, schools and colleges during COVID-19](#)—Updated 23.02.22—Updated to reflect the end of the asymptomatic testing programme. Reference made to UK Health Security Agency (UKHSA) guidance on contact tracing and isolation which comes into effect from Thursday 24 February 2022. Updated 25.02.22—Updated guidance to reflect new public health guidance on tracing close contacts, isolation and when someone has symptoms or a positive test.

[Managing coronavirus \(COVID-19\) in education and childcare settings](#)—Updated 24.02.22—Updated guidance to reflect new public health guidance on tracing close contacts, isolation and when someone has symptoms or a positive test.

[Additional actions for childminders during the coronavirus \(COVID-19\) pandemic](#)—Updated 24.02.22— Updated guidance to reflect new public health guidance on tracing close contacts, isolation and when someone has symptoms or a positive test.

[Test and trace Support Payment scheme: claiming financial support](#)—Updated 24.02.22— Added notice that the Test and Trace Support Payment scheme ends on 24 February 2022.

[National professional qualification \(NPQs\): list of providers](#)—Updated 24.02.22— Updated contact details for The Church of England Foundation for Educational Leadership and added a link to the National Professional Qualifications (NPQs) reforms.

[What parents and carers need to know about early years providers, schools and colleges during COVID-19](#)—Updated 25.02.22—Updated guidance to reflect new public health guidance on tracing close contacts, isolation and when someone has symptoms or a positive test.

[National professional qualifications frameworks: from autumn 2021](#)—Updated 25.02.22— Revised a 'Learn how to' statement related to managing children's behaviour and supporting their personal, social and emotional development in 'National Professional Qualification (NPQ): Early Years Leadership framework'.

[Apply for a role in the early years COVID-19 recovery experts and mentors programme](#)— Published 28.02.22—How to apply to become a mentor, expert or area lead for the early years COVID-19 recovery programme.

[Return to your claim for the Self-Employment Income Support Scheme](#)—Updated 01.03.22— Claims for the fifth grant have now closed. The deadline has now passed for contacting HMRC if you think your grant amount is too low or to make a late claim. The related sections have been removed.

[Enabling safe and effective volunteering during coronavirus \(COVID-19\)](#) - Updated 07.03.22— Page updated to reflect government's 'Plan for living with COVID-19'.

[Early years qualifications achieved in England](#)—Updated 08.03.22—Updated the 'Early years qualifications achieved in England check list' spreadsheet.

Useful Business Support Websites & Contacts

Starting up a childcare business

Information and tips on setting up and running your own business

<https://www.gov.uk/browse/business>

Charity Commission

Useful information on setting up and running a charity

<https://www.gov.uk/government/organisations/charity-commission>

Companies House

Information on starting up and running a company

<https://www.gov.uk/government/organisations/companies-house>

Staff Employment – ACAS

Advice and information on staff employment matters

<https://www.acas.org.uk/>

PACEY - Business Smart

<https://www.pacey.org.uk/working-in-childcare/business-smart/about-business-smart/>

Find useful briefings, DfE guidance and slides from events and training

<https://app-t1pr-seycp.azurewebsites.net/resources.htm>

Government help with childcare costs for parents

<https://www.childcarechoices.gov.uk/>

Group setting cost calculator co-produced with Merton and PACEY through DSF funding

<https://www.pacey.org.uk/working-in-childcare/nurseries/group-setting-cost-calculator/>

<https://www.pacey.org.uk/working-in-childcare/nurseries/group-setting-occupancy-tool/>

Warwickshire County Council Warwickshire Insights

Warwickshire Insights provides statistical information about local areas in Warwickshire

<https://data.warwickshire.gov.uk/>

Out of School Alliance

Information and support to individuals and organisations setting up and running out of school clubs, holiday clubs and playschemes.

<https://www.outofschoolalliance.co.uk/>

The Pensions Regulator

Information and guidance on staff pensions and the responsibility of the employer

<https://www.thepensionsregulator.gov.uk/>

Coram Family and Childcare's resources are designed to help professionals working in childcare and early years

<https://www.familyandchildcaretrust.org/resources-professionals>

NDNA – Business Zone NDNA Business Zone

http://www.ndna.org.uk/NDNA/News/Early_Years_Business_Zone.aspx

Early Years Alliance – Business and Management

<https://www.eyalliance.org.uk/business-and-management>

<https://www.eyalliance.org.uk/cost-delivery-calculator>

Foundation Years – Business Planning

<https://foundationyears.org.uk/2019/08/business-planning/>

Warwickshire County Council Family Information Service

Free advertising for your childcare business on the childcare directory.

<https://www.warwickshire.gov.uk/fis>

Support and advice for your early years business

<https://www.earlyyearsbusinesszone.org.uk/>

Early years business sustainability

Advice, examples and resources to help early years providers run a sustainable business

<https://www.gov.uk/government/collections/early-years-business-sustainability>

Warwickshire County Council Childcare Sufficiency Assessment

<https://www.warwickshire.gov.uk/childcaretypes>

Warwickshire County Council Support for businesses & suppliers

<https://www.warwickshire.gov.uk/coronavirusbusinesssupport>