

Early Years & Childcare Business Newsletter

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Issue No. 12

Welcome and thank you for taking the time to read our latest Business Newsletter, we hope you find it useful to support you with the ongoing sustainability of your business. If you have anything that you would like to see included in future editions do let us know and please contact us for any further support or advice.

Email: earlyyears@warwickshire.gov.uk

Websites: [Early years and childcare settings during COVID-19](#)
[Early Years & Childcare Providers](#)

New Business Grants

The government is introducing a new grant scheme to support businesses that are experiencing difficulties because of the Omicron variant, and the dual impact of staff absences and lower consumer demand. Click [here](#) for more information.

The new grants will be administered in Warwickshire by the district and borough councils. Please click [here](#) to locate your district or borough council webpages.

Statutory Sick Pay Rebate Scheme (SSPRS)

The government is reintroducing the Statutory Sick Pay Rebate Scheme (SSPRS). This will be a temporary scheme to support employers facing heightened levels of sickness absence due to COVID-19. The SSPRS will refund small and medium sized employers' COVID related SSP costs for up to two weeks per employee. For more information click [here](#).

Look after your wellness this winter

To help Warwickshire residents stay as safe and well as possible through the winter months, Warwickshire County Council is running an online campaign with a focus on how people can look after themselves and others to protect physical and mental health, manage finances and be safe over the next few months. To find out more please click [here](#).

Five-minute governance guides

The Charity Commission has added six new governance guides to their website to help Trustees refresh their knowledge:

- Purpose
- Finance
- Conflicts of Interest
- Decisions
- Support
- Safeguarding

For more information click [here](#).

Business & Financial Support News

Warwickshire County Council Councillors' Grant Fund 2021-22 Round 2

Warwickshire County Council Councillors' Grant Fund is aimed at community and voluntary organisations. The Fund provides each of the County's 57 Councillors with a pot of £6000 to support small-scale projects within their division. For more information please click [here](#).

Warwickshire CAVA

Warwickshire CAVA provide vital support to the volunteers, groups, organisations, enterprises and charities who are working to strengthen all of our communities across the region. Whether you need support accessing volunteering opportunities, developing a community group, accessing funding or strengthening your governance, they have a local office and dedicated team near you. For more information please click here—<https://www.wcava.org.uk/>

Foundation Years—New vodcast on the 'Help for Early Years Providers' online service

Foundation Years is pleased to share with providers a new vodcast on the Department for Education's (DfE) online service 'Help for Early Years Providers'. The service aims to support childminders and staff in Private, Voluntary and Independent (PVI) settings to understand and implement the revised Early Years Foundation Stage (EYFS) reforms.

Warwickshire Means Business

For regular business news and information updates from Warwickshire County Council sign up to receive their monthly newsletter Warwickshire Means Business. The newsletter includes information on local businesses, funding and grants available and also has a links to events happening around the county. To sign up please click [here](#) or click here for their [December Newsletter](#).

Helpful hints & tips!

What is the difference between capital and revenue funding?

For any businesses looking to apply for capital or revenue funding it is important to understand the difference between the two to ensure the application is completed accurately to give the setting the best chance at being successful in their bid.

Capital works

Capital works are usually a one-time purchase of a fixed asset that will be used over a long period of time. Capital expenditure can be used to acquire, upgrade, and maintain physical assets such as property, buildings, or equipment.

Revenue works

Revenue works are usually the ongoing operating expenses which are short-term to run the daily business such as staff wages, rent, utilities etc.. Revenue expenditure also includes the ordinary repair and maintenance costs that are necessary to keep an asset in working order.

COVID-19 Government Business Support Latest Updates

The Government has a webpage specifically for [Coronavirus \(COVID-19\): financial support for education, early years and children's social care](#) where you can find all of the latest information and guidance to support your business. Also available is the coronavirus support finder — <https://www.gov.uk/business-coronavirus-support-finder>

[Early years initial teacher training: 2022 to 2023 funding guidance](#)—Published 30.11.21—Funding guidance for early years initial teacher training (EYITT) providers for 2022 to 2023.

[Check if you can claim back Statutory Sick Pay paid to employees due to coronavirus \(COVID-19\)](#) - Updated 30.11.21—Added translation. Updated 21.12.21—This scheme will be reintroduced from mid-January 2022. Further guidance will be available as soon as possible.

[Return to your claim for the Self-Employment Income Support Scheme](#)—Updated 01.12.21—You can no longer update your bank details in the online service.

[NHS Test and Trace in the workplace](#)—Updated 01.12.21—Updated with guidance on Omicron variant. Updated 23.12.21—Updated to reflect changes to the self-isolation guidance.

[Early years initial teacher training \(ITT\) providers](#)—Updated 02.12.21—Updated the telephone number for UCL.

[Actions for early years and childcare providers during the coronavirus \(COVID-19\) outbreak](#)—Updated 02.12.21—Converted to HTML to improve accessibility. Added clarification on the use of face visors and face shields by those who are exempt from wearing face coverings and what guidance children and staff must follow when travelling to England from abroad. Updated 09.12.21—Following the Prime Ministers announcement on 8 December 2021, we have added guidance on working from home, the NHS COVID pass and parent and child groups. We have updated guidance on vaccination, vulnerable children and when to contact the NHS self-isolation hub, face coverings in communal areas, new and expectant mothers and individuals previously considered clinically vulnerable. Updated—06.01.22—Guidance updated in line with the UKHSA announcement about confirmatory PCR tests, clarification that children can return to the setting on day 7 if they've had 2 negative LFD tests and guidance on testing under 5s for household contacts.

[Protective measures for holiday or after-school clubs and other out-of-school settings for children during the coronavirus \(COVID-19\) outbreak](#)—Updated 02.12.21—Converted to HTML to improve accessibility and add clarification on the use of face visors and face shields by those who are exempt from wearing face coverings. Updated 09.12.21—Following the Prime Ministers announcement on 8 December 2021, we have updated guidance on asymptomatic testing, tracing close contacts and isolation, face coverings, workforce and the clinically extremely vulnerable. Updated 06.01.22—Guidance updated in line with the UKHSA announcement about confirmatory PCR tests, clarification that children can return to the setting on day 7 if they've had 2 negative LFD tests.

[Check a previous Coronavirus Job Retention Scheme claim](#)—Updated 02.12.21—Added information on 'If you've underpaid employees'.

[Pay Coronavirus Job Retention Scheme grants back](#)—Updated 02.12.21—Added section 'If you've not paid your employees enough'. Added further information about offsetting an amount you've overclaimed.

COVID-19 Government Business Support

Latest Updates continued

[Coronavirus \(COVID-19\): advice for pregnant employees](#)—Updated 02.12.21—Updated to reflect changes around face covering guidance.

[Test and trace Support Payment scheme: claiming financial support](#)—Updated 02.12.21—Updated guidance to reflect changes to self-isolation exemptions relating to Omicron variant. Updated 20.12.21—Updated to reflect changes to self-isolation exemptions.

[Childcare and early years providers survey: 2021](#)—Published 09.12.21—Statistics on the characteristics of early years providers in England.

[Penalties for not telling HMRC about coronavirus \(COVID-19\) support scheme overpayments—CC/FS11a](#)—Updated 10.12.21—The information on penalties has been updated and a new section about privacy has been added.

[Early years inspection handbook](#)—Updated 15.12.21—Please see ‘Summary of changes’.

[Ask HMRC not to publish your Coronavirus Job Retention Scheme claim details](#)—Updated 15.12.21—You can no longer use this service. HMRC will not publish any new claims data after 16 December 2021.

[NHS Test and trace in the workplace](#)—Updated 15.12.21—Updated with advice for contacts who are not legal required to self-isolate to take 7 LFD tests. Removed legal requirements relating to contacts of someone infected with the Omicron variant.

[Managing coronavirus \(COVID-19\) in education and childcare settings](#)—Updated 15.12.21—Clarified the guidance on daily testing. Updated 07.01.22—Updated advice on face coverings and baseline measures.

[Pay Coronavirus Job Retention Scheme grants back](#)—Updated 16.12.21—New information added to ‘If you find an error when filing your tax return’ and ‘Offset an amount you’ve over-claimed’. Updated 20.12.21—Added section ‘If you need more time to work out what you owe’.

[Kickstart Scheme](#)—Updated 17.12.21—Updated page to say applications for Kickstart Scheme funding closed at midday on 17 December 2021.

[Holiday activities and food programme](#)—Updated 22.12.21—Updated with grant determination letter and information for 2022.

[COVID-19 business grant funding schemes: guidance for local authorities](#)—Updated 30.12.21—Have added new guidance on a one-off grant funding scheme: the Omicron Hospitality and Leisure Grant. Have revised the guidance on the Additional Restrictions Grant, and updated the Debt Recovery and Assurance guidance.

[Check if you’re eligible for the coronavirus Additional Restrictions Grant](#)—Updated 31.12.21—Guidance updated in light of the coronavirus Omicron variant.

[Coronavirus grant funding: local authority payments to small and medium businesses](#)—Updated 07.01.22—Local authority allocations added for payments made under the Omicron Hospitality and leisure Grant and the Additional Restrictions Grant, Top-up Payment 3.

[Kickstart Scheme closure](#)—Updated 08.01.22—Update page as the deadline for grant agreements to be signed and returned has now passed.

Useful Business Support Websites & Contacts

Starting up a childcare business

Information and tips on setting up and running your own business

<https://www.gov.uk/browse/business>

Charity Commission

Useful information on setting up and running a charity

<https://www.gov.uk/government/organisations/charity-commission>

Companies House

Information on starting up and running a company

<https://www.gov.uk/government/organisations/companies-house>

Staff Employment – ACAS

Advice and information on staff employment matters

<https://www.acas.org.uk/>

PACEY - Business Smart

<https://www.pacey.org.uk/working-in-childcare/business-smart/about-business-smart/>

Find useful briefings, DfE guidance and slides from events and training

<https://app-t1pr-seycp.azurewebsites.net/resources.htm>

Government help with childcare costs for parents

<https://www.childcarechoices.gov.uk/>

Group setting cost calculator co-produced with Merton and PACEY through DSF funding

<https://www.pacey.org.uk/working-in-childcare/nurseries/group-setting-cost-calculator/>

<https://www.pacey.org.uk/working-in-childcare/nurseries/group-setting-occupancy-tool/>

Warwickshire County Council Warwickshire Insights

Warwickshire Insights provides statistical information about local areas in Warwickshire

<https://data.warwickshire.gov.uk/>

Out of School Alliance

Information and support to individuals and organisations setting up and running out of school clubs, holiday clubs and playschemes.

<https://www.outofschoolalliance.co.uk/>

The Pensions Regulator

Information and guidance on staff pensions and the responsibility of the employer

<https://www.thepensionsregulator.gov.uk/>

Coram Family and Childcare's resources are designed to help professionals working in childcare and early years

<https://www.familyandchildcaretrust.org/resources-professionals>

NDNA – Business Zone NDNA Business Zone

http://www.ndna.org.uk/NDNA/News/Early_Years_Business_Zone.aspx

Early Years Alliance – Business and Management

<https://www.eyalliance.org.uk/business-and-management>

<https://www.eyalliance.org.uk/cost-delivery-calculator>

Foundation Years – Business Planning

<https://foundationyears.org.uk/2019/08/business-planning/>

Warwickshire County Council Family Information Service

Free advertising for your childcare business on the childcare directory.

<https://www.warwickshire.gov.uk/fis>

Support and advice for your early years business

<https://www.earlyyearsbusinesszone.org.uk/>

Early years business sustainability

Advice, examples and resources to help early years providers run a sustainable business

<https://www.gov.uk/government/collections/early-years-business-sustainability>

Warwickshire County Council Childcare Sufficiency Assessment

<https://www.warwickshire.gov.uk/childcaretypes>

Warwickshire County Council Support for businesses & suppliers

<https://www.warwickshire.gov.uk/coronavirusbusinesssupport>