

# Early Years & Childcare Business Newsletter

23 September 2021  
Issue No. 9

Welcome and thank you for taking the time to read our latest Business Newsletter, we hope you find it useful to support you with the ongoing sustainability of your business. If you have anything that you would like to see included in future editions do let us know and please contact us for any further support or advice.

**Email:** [earlyyears@warwickshire.gov.uk](mailto:earlyyears@warwickshire.gov.uk)

**Websites:** [Early years and childcare settings during COVID-19](#)  
[Early Years & Childcare Providers](#)

## Staffing Recruitment and Retention

We sent out a questionnaire in the Summer Term to establish the interest from the Early Years and Childcare sector to a round table event to discuss the challenges the sector faces with recruitment and retention. Unfortunately, due to very few responses this did not progress. Due to many of the challenges remaining we would like to offer this event again. The round table event and workshops will be held virtually via Microsoft Teams. Please complete the questionnaire below by **Friday 24th September 2021** if you would be interested in taking part—<https://forms.office.com/r/mVcZpd0YAG>

## Fundraising and finding funds

Warwickshire CAVA have a list of funding and grants which are available to charities, community and voluntary groups. For further information please click [here](#).

CAVA have details of many Meet the Funder events that are being held locally. Please click on the link above to check dates for your area.

Warwickshire CAVA also have a YouTube channel to be able to watch back any of their recent webinars please click here to access the page— <https://www.youtube.com/user/warwickshirecava>

## Warwickshire Means Business

Warwickshire County Council produces a monthly Warwickshire Means Business newsletter with all the latest updates for Warwickshire businesses including information on funding grants, events and different business focuses each month. Please click [here](#) to read the latest edition and subscribe to future newsletters.

## Coronavirus Financial Support for businesses

Financial support schemes are administered by the local District and Borough councils for businesses and the self-employed. Please note application deadlines are always changing so please keep checking. For further information on the schemes including eligibility criteria, please click on the links below:

- [North Warwickshire Borough Council](#)
- [Nuneaton & Bedworth Borough Council](#)
- [Rugby Borough Council](#)
- [Warwick District Council](#)
- [Stratford on Avon Borough Council](#)



Information is correct as at the time of publishing. All legal requirements are the responsibility of the business to maintain, ensuring that they reflect the correct current business information and relevant legislation.



Business Advice & Support

# Business & Financial Support News

## Have you seen our Early Years Education video on YouTube?

The video gives information to parents about the early education funding entitlements and how / where they can be accessed. Please feel free to share the video on your social media and website pages.



<https://youtu.be/DN9h4kpKHOg>

## Hempsall's Business Map for early years providers

Hempsall's has delivered a national webinar for all types of early years and child-care providers, outlining steps that providers could take to business plan for now and across 2021. Click [here](#) to access the resources.

## Increasing take up of places at your setting

As we start a new academic year setting numbers can be lower due to children moving on to school. We have also seen an increase in families being unaware of the early education funding entitlements, which could affect the take up of funded places. Please see below some useful tips to increase place take up and parents awareness of the support available for childcare costs:

- Market the setting's delivery offer—this could either be online, leaflets, banners, newsletters or word of mouth
- Share the early education funding video via social media and web pages to show parents that you offer the funding entitlements at the setting
- Establish links with local parent and toddler groups
- Create a virtual show round for parents to view on the setting's social media or web pages
- Ensure the setting's details are correct on the Family Information Service (FIS) web pages—[www.warwickshire.gov.uk/childcare](http://www.warwickshire.gov.uk/childcare) any changes can be reported to FIS on 01926 742274 or email [fis@warwickshire.gov.uk](mailto:fis@warwickshire.gov.uk)

# COVID-19 Government Business Support Latest Updates

The Government has a webpage specifically for [Coronavirus \(COVID-19\): financial support for education, early years and children's social care](#) where you can find all of the latest information and guidance to support your business. Also available is the coronavirus support finder — <https://www.gov.uk/business-coronavirus-support-finder>

[Kickstart Scheme employer resources](#)—Updated 10.08.21—Updated 'Kickstart Scheme brand guidelines' as the Kickstart Scheme logo is now a registered trademark. Updated 31.08.21—Updated Kickstart Scheme logos.

[Coronavirus \(COVID-19\): guidance for Companies House customers](#)—Updated 10.08.21—Payment breaks for late filing penalties. Updated—23.08.21—The cut off time for using a same day service to electronically file a change of company name, or incorporate a company (software filing only) has changed from 11am to 3pm.

[EYFS Staff: child ratios—DfE approved qualifications](#)—Updated 13.08.21—We have updated the 'Early years qualifications: from 1 September 2014' spreadsheets at rows 16 and 35.

[Find a free level 3 qualification](#)—Updated 13.08.21—Updated 'List of free level 3 qualifications available to eligible adults'. New qualifications are highlighted by '(added July 2021)' in qualification title field. Updated 20.08.21—Updated list of colleges and training providers able to offer free places for level 3 qualifications. Updated 24.08.21—Updated list of colleges and training providers able to offer free places for level 3 qualifications.

[Test and Trace Support Payment scheme: claiming financial support](#)—Updated 16.08.21—Updated to reflect the impact that exemption from self-isolation will have on eligibility for the Test and Trace Support Payment Scheme.

[Test and Trace Support Payment scheme privacy notice](#)—Updated 07.09.21—Updated to reflect the change to isolation criteria that came into effect on 16 August, the additional requirement to collect and process data relating to vaccination status and the removal of DWP from list of data processors.

[Enabling safe and effective volunteering during coronavirus \(COVID-19\)](#) - Updated 16.08.21—Updated information about self-isolation which applies from 16 August.

[Find a Skills Bootcamp](#)—Updated 16.08.21—Added 23 new Skills Bootcamps in digital skills and updated links to existing bootcamps. Updated 23.08.21 & 06.09.21 & 10.09.21 —Added links to Skills Bootcamps.

[Check if you need to change your Self Assessment return for SEISS](#)—Updated 18.08.21—If you included your SEISS grants in an incorrect part of your return, you can make amendments by phoning 0800 024 1222.

# COVID-19 Government Business Support

## Latest Updates continued

[Claim for wages through the Coronavirus Job Retention Scheme](#)—Updated 19.08.21—For claims relating to August and September 2021, the government will pay 60% of wages up to a maximum cap of £1,875 for the hours the employee is on furlough. Claims for furlough days in August 2021 must be made by 14 September 2021. Updated 02.09.21—Info updated in section ‘When the government ends the scheme’.

[Kickstart Scheme terms and conditions](#)—Updated 23.08.21—Added updated version of the terms and conditions, effective from 23 August 2021. This version includes a new annex ‘Annex 5: Proof of concept’.

[Help employers with the Kickstart Scheme \(Kickstart gateway\)](#) - Updated 02.09.21—Added a link to the online application for adding more jobs or employers to your grant agreement (grant variation).

[Targeted training for staff to teach early language and numeracy skills](#)—First Published 06.09.21—The Government is providing funding for training to help two to four year olds with language and mathematic skills, as part of early years recovery investment.

[Check if you can claim back Statutory Sick Pay paid to employees due to coronavirus \(COVID-19\)](#) - Updated 09.09.21—We have updated the guidance to confirm that employers can only claim for employees who were off work on or before 30 September 2021.

[Check if you can claim for your employees’ wages through the Coronavirus Job Retention Scheme](#)—Updated 09.09.21—Updated dates in ‘Details of your claim that will be publicly available’ section.

[Free courses for jobs](#)—Updated 13.09.21—Added a link to the National Careers Service course finder which you can use to see which courses are available for free in your local area or online.

[More businesses to offer apprenticeships](#)—First Published 13.09.21—New government service will help businesses to create more apprenticeship opportunities so more people can get the jobs they want.

[Kickstart Scheme for employers](#)—First Published 13.09.21—Employers can apply for funding to create jobs for 16 to 24 year olds on Universal Credit.

[Apply online for a Kickstart Scheme grant](#)—First Published 13.09.21—If you’re an employer looking to create jobs for young people, you can apply online for funding as part of the Kickstart Scheme.

# Useful Business Support Websites & Contacts

## Starting up a childcare business

Information and tips on setting up and running your own business

<https://www.gov.uk/browse/business>

## Charity Commission

Useful information on setting up and running a charity

<https://www.gov.uk/government/organisations/charity-commission>

## Companies House

Information on starting up and running a company

<https://www.gov.uk/government/organisations/companies-house>

## Staff Employment – ACAS

Advice and information on staff employment matters

<https://www.acas.org.uk/>

## PACEY - Business Smart

<https://www.pacey.org.uk/working-in-childcare/business-smart/about-business-smart/>

## Find useful briefings, DfE guidance and slides from events and training

<https://app-t1pr-seycp.azurewebsites.net/resources.htm>

## Government help with childcare costs for parents

<https://www.childcarechoices.gov.uk/>

## Group setting cost calculator co-produced with Merton and PACEY through DSF funding

<https://www.pacey.org.uk/working-in-childcare/nurseries/group-setting-cost-calculator/>

<https://www.pacey.org.uk/working-in-childcare/nurseries/group-setting-occupancy-tool/>

## Warwickshire County Council Warwickshire Insights

Warwickshire Insights provides statistical information about local areas in Warwickshire

<https://data.warwickshire.gov.uk/>

## Out of School Alliance

Information and support to individuals and organisations setting up and running out of school clubs, holiday clubs and playschemes.

<https://www.outofschoolalliance.co.uk/>

## The Pensions Regulator

Information and guidance on staff pensions and the responsibility of the employer

<https://www.thepensionsregulator.gov.uk/>

## Coram Family and Childcare's resources are designed to help professionals working in childcare and early years

<https://www.familyandchildcaretrust.org/resources-professionals>

## NDNA – Business Zone NDNA Business Zone

[http://www.ndna.org.uk/NDNA/News/Early\\_Years\\_Business\\_Zone.aspx](http://www.ndna.org.uk/NDNA/News/Early_Years_Business_Zone.aspx)

## Early Years Alliance – Business and Management

<https://www.eyalliance.org.uk/business-and-management>

<https://www.eyalliance.org.uk/cost-delivery-calculator>

## Foundation Years – Business Planning

<https://foundationyears.org.uk/2019/08/business-planning/>

## Warwickshire County Council Family Information Service

Free advertising for your childcare business on the childcare directory.

<https://www.warwickshire.gov.uk/fis>

## Support and advice for your early years business

<https://www.earlyyearsbusinesszone.org.uk/>

## Early years business sustainability

Advice, examples and resources to help early years providers run a sustainable business

<https://www.gov.uk/government/collections/early-years-business-sustainability>

## Warwickshire County Council Childcare Sufficiency Assessment

<https://www.warwickshire.gov.uk/childcaretypes>

## Warwickshire County Council Support for businesses & suppliers

<https://www.warwickshire.gov.uk/coronavirusbusinesssupport>