

Job Description

For Non-Streamlined Positions

This form is used to provide a complete description of the specific job (or role) and defines the skills, knowledge and abilities required to undertake the specific and generic role profile.

Section A: Specific Role Profile

The specific role profile provides key information relating to the salary and working conditions e.g., location of a job, along with the current focus of the job role and a brief description of the main duties.

Role Details

| | | | |
|-----------------------|--|------|-------|
| Job Title: | Light Vehicle Technician | JEID | M0671 |
| Salary Grade: | H | | |
| Team: | County Fleet Maintenance | | |
| Service Area: | Transport and Highways | | |
| Primary Location: | Warwick Workshop, Hawkes Point, Warwick | | |
| Political Restriction | This position is not politically restricted. | | |
| Responsible to: | Workshop Supervisor | | |
| Responsible for: | Vehicle inspections, Servicing, repairs, and Emergency call out as required. | | |

Role Purpose

To carry out a wide range of inspections, Servicing, repairs, and maintenance work on multi franchised Cars, Passenger Carrying Vehicles, Light Vans, trailers, and small plant equipment. To take part in emergency call out rotas as required.

Role Responsibilities

1. Carry out vehicle inspections in accordance with the Driver Vehicle Services Agency (DVSA) standards and to complete all service and inspection documentation to the required standard.
2. Carry out servicing in accordance with manufacturers specifications and times.
3. Carry out mechanical repairs in accordance with manufacturers' standards and times.
4. Problem solving including diagnostic checks, fault investigation and repair.
- 5 Prepare vehicles for MOT Test and take vehicles for test when required.
6. Assist with the collection and delivery of vehicles and the recovery of broken-down vehicles.
7. The post holder must be prepared to participate in the out of hour's Police emergency standby service when required. (Payment for out of hour's standby is in addition to basic salary).

8. Be prepared to attend training courses on a regular basis that may be outside of Warwickshire.
9. To complete all relevant paperwork (including job cards, inspection documents and time sheets) in connection with the above duties and responsibilities.
10. To ensure that all CFM safe working practices and risk assessments are followed, including compliance with WCC Health & Safety policies.
11. To ensure all workshop waste is disposed of in accordance with company environmental policies.
12. Keep all workshop facilities, equipment, and tools clean, tidy, and well maintained.

NOTE: CFM operates from three locations: Coleshill, Warwick & Wellesbourne. Employees are expected to be able to work at any of these locations.

Section B: Person Specification

The person specification provides a list of essential and desirable criteria (skills and competencies) that a candidate should have to perform the job.

Each of the criteria listed below will be measured through; the application form (A), a test / exercise (T), an interview (I), a presentation (P) or documentation (D).

Essential Criteria

Assessed By:

| | |
|---|---------|
| To have served an approved Light Vehicle Apprenticeship Scheme and be qualified to City & Guilds / NVQ 3 or equivalent level | A, I, D |
| Experience of working in a modern light vehicle repair workshop for at least 3 years | A, I |
| A positive attitude and commitment to teamwork | A, I |
| Problem solving, including the use of generic diagnostic equipment. | A, I |
| Hold a Full UK licence | A, I, D |
| Satisfactory Disclosure and Barring Check (DBS) to comply with the requirements of the Police vehicle maintenance contract - carried out by Warwickshire Police Authority | A, I |
| Take part in the out of hours emergency Stand by service | A, I |
| Flexible in undertaking a range of duties and working hours and able to work at any of our three workshops within Warwickshire | A, I |
| Willingness to undertake vocational training courses | A, I |
| Comply with warranty procedures during repairs and warranty parts on completion of each repair | A, I |

Desirable Criteria

Assessed By:

| | |
|--|---------|
| Specialist knowledge of performance vehicles | A, I |
| Experience of fault finding in vehicle electrics and electronics | A, I |
| Qualified MOT Tester – Cass 4,5 and 7 | A, I, D |
| Holds a UK (Class C1E) driving licence | A, I, D |

Section C: Working Conditions

The working conditions relate to those non-contractual elements of the job that may impact on the holder of the position, as well as those workplace-based responsibilities that are part of this job. These are not contractual but provide a guide to the working conditions and the potential hazards and risks that may be faced.

Health & Safety at Work

To take responsibility for your own health, safety and wellbeing, and undertake health and safety duties and responsibilities for your role as specified within Warwickshire County Councils Health and Safety Policy, and all other relevant health and safety policies, arrangements, procedures, systems of work as specified for the post/ role.

Potential Hazards & Risks

The potential significant hazard(s) and risk(s) for this job are identified below (those ticked). The purpose of recording this information on the job description is so that the health status of the potential and actual post-holders can be assessed with regard to the significant hazards and risks. These hazards and risks should be based on the appropriate activity, process and/or operation risk assessment whereby all of the significant risks are identified, recorded and appropriately controlled. The list below is therefore not an exhaustive list because it is the risk assessment that details all significant risks that could arise out of or in connection with the work activity, but any others will be identified in the 'other' section.

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|---|---|
| <input type="checkbox"/> Provision of personal care on a regular basis | <input type="checkbox"/> Driving HGV or LGV for work |
| <input type="checkbox"/> Regular manual handling (which includes assisting, manoeuvring, pushing and pulling) of people (including pupils) or objects | <input type="checkbox"/> Any other frequent driving or prolonged driving at work activities (e.g. long journeys driving own private vehicle or WCC vehicle for work purposes) |
| <input type="checkbox"/> Working at height/ using ladders on a regular/ repetitive basis | <input type="checkbox"/> Restricted postural change – prolonged sitting |
| <input type="checkbox"/> Lone working on a regular basis | <input type="checkbox"/> Restricted postural change – prolonged standing |
| <input type="checkbox"/> Night work | <input type="checkbox"/> Regular/repetitive bending/ squatting/ kneeling/crouching |
| <input type="checkbox"/> Rotating shift work | <input type="checkbox"/> Manual cleaning/ domestic duties |
| <input type="checkbox"/> Working on/ or near a road | <input type="checkbox"/> Regular work outdoors |
| <input type="checkbox"/> Significant use of computers (display screen equipment) | <input type="checkbox"/> Work with vulnerable children or vulnerable adults |
| <input type="checkbox"/> Undertaking repetitive tasks | <input type="checkbox"/> Working with challenging behaviours |
| <input type="checkbox"/> Continual telephone use (call centres) | <input type="checkbox"/> Regular work with skin irritants/ allergens |

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| <input type="checkbox"/> Work requiring hearing protection (exposure to noise above action levels) | <input type="checkbox"/> Regular work with respiratory irritants/ allergens (exposure to dust, fumes, chemicals, fibres) |
| <input type="checkbox"/> Work requiring respirators or masks | <input type="checkbox"/> Work with vibrating tools/ machinery |
| <input type="checkbox"/> Work involving food handling | <input type="checkbox"/> Work with waste, refuse |
| <input type="checkbox"/> Potential exposure to blood or bodily fluids | <input type="checkbox"/> Face-to-face contact with members of the public |
| <input type="checkbox"/> Other (please specify): | |