

# Overall oversight of WCC ASYE approach



## Consultancy role

- Maintain overall ASYE tracker to have a grip on WCC ASYE approach
- Offer advice, support in problem solving and mediation for managers, assessors and consultant social workers
- Researching and sharing best practice and guidance for ASYE activities and processes to support, develop and enhance WCC's ASYE offer
- Coordinator of the panel to ultimately ensure we are providing the best standard of social care, understand themes and feedback and sharing this back to support improvement
- Completing induction and providing guidance for assessors, key workers, moderators and managers to support the panel process and the ongoing development of ASYE panel roles – identifying opportunities and training needs
- Financial awareness of income and spending activity to support the ASYE provision in Childrens and Adults
- Procurement and Management of ASYE related contracts in Childrens and Adults
- Working with Childrens and Adults teams to develop their ASYE offer, providing feedback and insight
- Strong communication links with Children's (Tina?) and Adults (Michael?) for awareness and collaboration
- Having a strong overview of ASYE experience, from NQSW perspective, assessor perspective, across Social Work Education streams to identify trends and patterns and work on sharing this back and working on solutions.



## Supporting the NQSW experience

- Completing induction for all ASYE's – introduction to WCC ASYE / network / John
- Develop and maintain the ASYE intranet for all ASYE information – linked to Childrens and Adults specific pages
- Interact once with every ASYE enrolled in Children's & Adults through observing either: Support and Assessment meeting; 3 / 6 / 9 / 12 Month Reviews; Direct Observations
- Establishing a monthly ASYE network – to offer a range of pre-planned sessions and structure e.g. different CPD – EDI, Wellbeing, coaching, support sessions
- Maximise resources from RiP and CCIR – build into ASYE development offer
- Training opportunities identified and delivered – internally and externally procured and coordinated e.g. Getting the most from your portfolio; EDI, Wellbeing, Resilience, Technology
- Offer ongoing advice and support for ASYEs where required
- Evaluate the experience of the WCC ASYE programmes, recognising retention impact
- Working with Gemma for overall oversight and management of ASYE approach – robust process to improve the experience of NQSW – improving the quality of social care in WCC



## Quality Assurance – Skills For Care

- Assessing whether the following is being achieved through the ASYE programme: Regular Supervision; Caseload Reduction -10%; Protected Time -10%.
- Ensuring EDI, Wellbeing and ASYE Retention are factored into programmes and reviewed.
- Use data and insight to support and influence meaningful continuous development plans for Childrens and Adults
- Regional external moderation process
- Best practice from external groups and networks