

The background image shows a street scene. On the left, there's a large tree with green leaves. In the center, a brick building with arched windows is visible. On the right, a statue of a boxer in a boxing stance is shown. The text is overlaid on this scene.

Candidate Information

Team Manager- Workforce Systems and Data

February 2025

Workforce Services

Here in Workforce Services our purpose is to enable others to create value through the things that we do.

We work collaboratively with leaders, teams, and employees to provide services and solutions that enable people to be the best they can be.

Workforce Services is led by our Workforce & Local Services Director, and two Heads of Service, and is made up of five service areas:

1. Strategic Workforce Planning & Recognition
2. Workforce Development
3. Resourcing
4. Workforce Advisory
5. Pay & Systems

Between our teams we create and deliver the Council's [People Strategy](#) by commissioning solutions to achieve the desired outcomes.

[Our Behaviours](#) are woven into every aspect of the work that we do.



The Role Available:

Team Manager -Workforce Systems and Data, 37 hours per week, Permanent , Scale O -£46,731.00-£48,710.00 per annum

About the Role:

- As the Team Manager – Workforce Systems and Data, you will play a crucial role in optimising our system and data infrastructure, enhancing data quality, and providing actionable insights that drive performance. You will collaborate with cross-functional teams to understand their data needs and deliver solutions that improve operational efficiency and decision-making processes.
- Your expertise in HR systems and data management and your ability to lead a team will be instrumental in maintaining system functionality and integrity and accuracy of our data. You will also stay abreast of the latest trends and technologies in data management, ensuring that our systems remain robust and fit-for-purpose.
- If you are passionate about HR systems and data and are looking for an opportunity to make a impact, we invite you to join our team. Together, we can drive our business forward and achieve new heights of success

Welcome to Warwickshire County Council

Warwickshire County Council is an award-winning local government organisation at the heart of democracy.

As a local authority committed to excellence, we have a wide range of roles. Whether this is providing specialist care and support to the most vulnerable in our communities, or championing Warwickshire as a choice for business through to our work to promote economic growth and innovation.

Warwickshire is famous the world over as Shakespeare's county — but that's only half the story. We're also vibrant and modern. One of the fastest growing commercial regions in the UK; we're home to many leading companies and developing exciting opportunities for everyone who lives and works here.

We pride ourselves on being an innovative employer who likes to encourage new ways of working.



Benefits

These positions have an office location of Shire Hall, Warwick – however we operate hybrid working with a mix of office and home / other locations. We can discuss this with you in more detail.

We have a great employee benefits package here at Warwickshire which you can take advantage of, including:

- ✓ LGPS (Local Government Pension Scheme)
- ✓ Generous holiday allowance
- ✓ Ability to buy additional annual leave
- ✓ Car Lease Scheme
- ✓ Shared Cost AVC pension scheme
- ✓ Health Cash Plan
- ✓ Cycle to Work Scheme
- ✓ Free staff parking at our Warwick office
- ✓ Employee lifestyle discounts scheme
- ✓ Discounted local gym memberships
- ✓ Health & Wellbeing support
- ✓ Multiple staff networks
- ✓ Enhanced family friendly policies





How to Apply

- Please apply by completing your application on our jobs portal by visiting www.Warwickshire.gov.uk/jobs
- Closing date for completed applications: *10th March 2025*
- Formal interviews (held at Shire Hall Warwick): *Week Commencing 17th March 2025*

For any questions, additional information about the role or the application process please email Trung Tre- Pay and Systems Service Manager- trungtre@warwickshire.gov.uk