



Selection criteria for Teaching Assistant post

	Essential	Desirable
Qualifications and training	Grade C / 4 minimum in English and Maths at GCSE/O-level Willingness to undertake training relevant to the post	Evidence of recent training relevant to current post NVQ2 or equivalent qualification Generalist safeguarding and First Aid training
Experience	Experience of working with children	Experience of supporting children with SEN Experience of communicating with support agencies
Knowledge and skills	Strong and flexible team player Ability to record observations and assessments efficiently ICT skills to do the job effectively Display commitment to the protection and safeguarding of children and young people. Value and respect the views and needs of children.	Deeper understanding of children's development and learning Working knowledge of the primary curriculum
Personal qualities	High expectations of self and children on a consistent basis Excellent communication skills Compassion and patience Professionalism, honesty and integrity Sense of humour – and a smile for everyone Ability to adapt in light of self-reflection, guidance from colleagues and input from other external agencies	