

Job Description

For Non-Streamlined Positions

This form is used to provide a complete description of the specific job (or role) and defines the skills, knowledge and abilities required to undertake the specific and generic role profile.

Section A: Specific Role Profile

The specific role profile provides key information relating to the salary and working conditions e.g. location of a job, along with the current focus of the job role and a brief description of the main duties.

Role Details

Job Title:	Civil Engineering Degree Apprentice	JEID	M0622
Salary Grade:	Pay Scale E		
Team:	Bridge Design		
Service Area:	Engineering Design Services		
Primary Location:	Barrack Street		
Political Restriction	This position is not politically restricted.		
Responsible to:	Peter O'Connor		
Responsible for:	N/A		

Role Purpose

The Bridge and Structural Design Team is placed within Engineering Design Services at Warwickshire County Council (WCC) and offers design consultancy services to both private and public sector. Our team works on variety of projects ranging from design of highway structures, alterations to educational buildings and household waste recycling centres, replacement of existing highway structures, reviews of Approval in Principles for new structures and construction supervision of major capital schemes within the county. We also work closely with neighbouring local authorities such as Coventry City Council and Solihull Metropolitan Borough Council in delivering highway improvement schemes.

Daily tasks within the Bridge and Structural design team will involve a full breadth of engineering activities including assisting on the production of feasibility studies, technical reports, commissioning preliminary investigatory work, technical design, design calculations using appropriate standards, structural modelling, construction drawings, carrying out structural inspections and assessments, preparing and administrating construction contracts, construction site supervision, quality assurance and liaising with other internal departments and external organisations.

Along side the above, the successful applicant will be enrolled onto WCC's Civil Engineering Degree Apprenticeship Scheme. The scheme allows the applicant to fully satisfy the educational base for an Incorporated Engineer (IEng) upon completion of the BEng Civil Engineering degree at Warwick University and will therefore be a professionally qualified civil engineer at the end of the WCC programme.

Role Responsibilities

- Liaise with senior engineers and graduates in the team to deliver projects
- Produce CAD (Computer Aided Design) drawings when necessary
- Utilise structural analysis software to supplement relevant design work
- Structural design using appropriate standards
- Compiling and editing feasibility reports and other relevant technical reports
- Supporting the administration of projects including following the relevant Quality Management processes.
- Providing solutions to ongoing engineering problems
- Carrying out inspections of existing structures and site visits.
- Liaising with third party organisations
- Preparation of cost estimates and programmes for structural works

Section B: Person Specification

The person specification provides a list of essential and desirable criteria (skills and competencies) that a candidate should have in order to perform the job.

Each of the criteria listed below will be measured through; the application form (A), a test / exercise (T), an interview (I), a presentation (P) or documentation (D).

Essential Criteria

Assessed By:

A-Levels at AAA including Maths and Physics or BTEC Diploma at D* D* with an A grade A level Mathematics or BTEC Extended Diploma grade DDD including the two Mathematics units, 'Calculus to Solve Engineering Problems' and 'Further Engineering Mathematics'.	A
Demonstrate an interest to pursue a career within Civil Engineering and the Bridge Design team	A/I
Ability to work within a team and be adaptable and enthusiastic	A/I
Demonstrate attention to detail in everyday work	A/I
Good written and verbal communication skills	A/I
Ability to work in an organised and methodical manner	A/I
The ability to work under pressure and meet deadlines	A/I
Competent with Microsoft programmes such as Word, Excel, PowerPoint	A/I

Desirable Criteria

Assessed By:

Previous experience working/interning in a design/site office in the construction industry	A/I
Participation at any engineering related extra-curricular activities	A/I
Attendance at any engineering seminars or conferences	A/I
Previous experience of engineering design or CAD or modelling software	A/I

Section C: Working Conditions

The working conditions relate to those non-contractual elements of the job that may impact on the holder of the position, as well as those workplace-based responsibilities that are part of this job. These are not contractual but provide a guide to the working conditions and the potential hazards and risks that may be faced.

Health & Safety at Work

To take responsibility for your own health, safety and wellbeing, and undertake health and safety duties and responsibilities for your role as specified within Warwickshire County Councils Health and Safety Policy, and all other relevant health and safety policies, arrangements, procedures, systems of work as specified for the post/ role.

Potential Hazards & Risks

The potential significant hazard(s) and risk(s) for this job are identified below (those ticked). The purpose of recording this information on the job description is so that the health status of the potential and actual post-holders can be assessed with regard to the significant hazards and risks. These hazards and risks should be based on the appropriate activity, process and/or operation risk assessment whereby all of the significant risks are identified, recorded and appropriately controlled. The list below is therefore not an exhaustive list because it is the risk assessment that details all significant risks that could arise out of or in connection with the work activity, but any others will be identified in the 'other' section.

<input type="checkbox"/> Provision of personal care on a regular basis	<input type="checkbox"/> Driving HGV or LGV for work
<input type="checkbox"/> Regular manual handling (which includes assisting, manoeuvring, pushing and pulling) of people (including pupils) or objects	<input checked="" type="checkbox"/> Any other frequent driving or prolonged driving at work activities (e.g. long journeys driving own private vehicle or WCC vehicle for work purposes)
<input checked="" type="checkbox"/> Working at height/ using ladders on a regular/ repetitive basis	<input checked="" type="checkbox"/> Restricted postural change – prolonged sitting
<input checked="" type="checkbox"/> Lone working on a regular basis	<input type="checkbox"/> Restricted postural change – prolonged standing
<input checked="" type="checkbox"/> Night work	<input type="checkbox"/> Regular/repetitive bending/ squatting/ kneeling/crouching
<input type="checkbox"/> Rotating shift work	<input type="checkbox"/> Manual cleaning/ domestic duties
<input checked="" type="checkbox"/> Working on/ or near a road	<input checked="" type="checkbox"/> Regular work outdoors
<input checked="" type="checkbox"/> Significant use of computers (display screen equipment)	<input type="checkbox"/> Work with vulnerable children or vulnerable adults
<input type="checkbox"/> Undertaking repetitive tasks	<input type="checkbox"/> Working with challenging behaviours
<input type="checkbox"/> Continual telephone use (call centres)	<input type="checkbox"/> Regular work with skin irritants/ allergens
<input type="checkbox"/> Work requiring hearing protection (exposure to noise above action levels)	<input type="checkbox"/> Regular work with respiratory irritants/ allergens (exposure to dust, fumes, chemicals, fibres)
<input type="checkbox"/> Work requiring respirators or masks	<input type="checkbox"/> Work with vibrating tools/ machinery
<input type="checkbox"/> Work involving food handling	<input type="checkbox"/> Work with waste, refuse
<input type="checkbox"/> Potential exposure to blood or bodily fluids	<input type="checkbox"/> Face-to-face contact with members of the public

<input checked="" type="checkbox"/> Other (please specify):	Working near watercourses and in locations where discarded/used drug paraphernalia may be present.
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