

Job Description

For Unqualified Financial Positions

This form is used to provide a complete description of the specific job (or role) and defines the skills, knowledge and abilities required to undertake the specific and generic role profile.

Section A: Specific Role Profile

The specific role profile provides key information relating to the salary and working conditions e.g. location of a job, along with the current focus of the job role and a brief description of the main duties.

Role Details

Job Title:	Accountant	JEID	FU005
Salary Grade:	Grade L		
Team:	Operational Finance - Social Care and Support and People Strategy & Commissioning		
Service Area:	Finance		
Primary Location:	Mostly working from home. Some office days at Shire Hall, Warwick		
Political Restriction	This position is not politically restricted.		
Responsible to:	Senior Accountant		
Responsible for:	Finance Officer		

Role Purpose

To provide high quality financial advice, information and assurance and support senior managers and cost centre managers in relation to their financial responsibilities, both revenue and capital.

To support the County Council's financial framework processes by providing service financial information to enable the preparation of medium term financial plans, annual budgets, monthly budget monitoring and year end closedown. To support the delivery of a high quality Finance Service

This role requires being the nominated financial support to specified projects and tender exercises and compilation and assurance of grant returns.

Role Responsibilities

The responsibilities of this role are:

1. To provide financial advice and support to senior managers and cost centre managers in relation to:
 - the general management and financial control of revenue and capital budgets
 - improving forecasting provided by services through challenge and assurance
 - modelling and financial analysis including for projects
 - effective financial decision-making

- budget setting and closing the accounts
- the medium term financial strategy
- service and team planning
- costing service transformation and redesign options
- contracts / service level agreements with external providers
- reporting financial implications and risks
- submission of business plans
- ensure compliance with Warwickshire County Council's financial framework
- identify improvements to existing financial procedures, processes and/or systems

2. To deliver best practice in the provision of high quality financial information and management reporting to Leadership and Management Teams/Boards.

3. To ensure that all requirements of the financial cycle are complied with, and in line with corporate, statutory and/or local timetables. Where required this includes ensuring the accurate and timely submission of relevant returns.

4. To undertake other duties allocated by the Senior Accountant

Section B: Generic Role Profile

The generic role profile provides a list of the main tasks that cover the broad range of duties and responsibilities performed at this level for the job role. An employee may not be undertaking all of these at any one time, but they could be expected to do so under their contract of employment.

Generic Role Details

Job Role:	Finance Professional - Level 5
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Main Tasks

- Be responsible for forecasting and the compilation of directorate budgets including the coordination of budget pressures.
- Provide the technical management of cost centres, monitoring budgets and providing detailed advice and guidance to Cost Centre Managers.
- Make a formal response to Audit on anything other than routine audit enquiries.
- Be responsible for debt recovery and income collection.
- Be responsible for the provision of information to Senior Managers for the Star Chamber process.
- Coordinate the closedown of accounts at year end for the Financial Services Manager.
- Sign-off / approve statistical returns with no further significant checking.
- Be the lead officer for compliance with Financial Standing Orders and Contract Standing Orders.
- Undertake reviews and identify improvements to existing financial procedures and/or systems.

Section B: Person Specification

The person specification provides a list of essential and desirable criteria (skills and competencies) that a candidate should have in order to perform the job.

Each of the criteria listed below will be measured through; the application form (A), a test / exercise (T), an interview (I), a presentation (P) or documentation (D).

Essential Criteria

Assessed By:

A full professional qualification (CCAB) or substantial experience at a senior level in a finance environment, together with experience of managing a significant area of service within a finance environment	A/I/D
The ability to independently interpret and analyse varied and complex information or situations and to produce solutions over the long term	A/I/T
The ability to communicate, in person and/or writing, complicated or sensitive information with varied audiences	A/I
The ability to work within a broad policy framework using managerial discretion over a very broad area of activity	A/I
The ability to work under a high degree of pressure including meeting unpredictable deadlines and dealing with conflicting demands	A/I
Experience of managing others within a Finance environment	A/I
Experience of leading on the development of policy/service practice within the relevant service	A/I

Desirable Criteria

Assessed By:

Highly developed Microsoft Office skills	A/I/T
Previous supervisory experience	A/I
Experience of advising managers on the management of their budgets and the use of financial systems	A/I
A commitment to customer care and continuous improvement in service quality	A/I
Demonstration of Continuous Professional Development	A/I
Experience of Local Government Finance and working with the NHS	A/I

Section C: Working Conditions

The working conditions relate to those non-contractual elements of the job that may impact on the holder of the position, as well as those workplace-based responsibilities that are part of this job. These are not contractual but provide a guide to the working conditions and the potential hazards and risks that may be faced.

Health & Safety at Work

To take responsibility for your own health, safety and wellbeing, and undertake health and safety duties and responsibilities for your role as specified within Warwickshire County Councils Health and Safety Policy, and all other relevant health and safety policies, arrangements, procedures, systems of work as

specified for the post/ role.

Potential Hazards & Risks

The potential significant hazard(s) and risk(s) for this job are identified below (those ticked). The purpose of recording this information on the job description is so that the health status of the potential and actual post-holders can be assessed with regard to the significant hazards and risks. These hazards and risks should be based on the appropriate activity, process and/or operation risk assessment whereby all of the significant risks are identified, recorded and appropriately controlled. The list below is therefore not an exhaustive list because it is the risk assessment that details all significant risks that could arise out of or in connection with the work activity, but any others will be identified in the 'other' section.

<input type="checkbox"/> Provision of personal care on a regular basis	<input type="checkbox"/> Driving HGV or LGV for work
<input type="checkbox"/> Regular manual handling (which includes assisting, manoeuvring, pushing and pulling) of people (including pupils) or objects	<input type="checkbox"/> Any other frequent driving or prolonged driving at work activities (e.g. long journeys driving own private vehicle or WCC vehicle for work purposes)
<input type="checkbox"/> Working at height/ using ladders on a regular/ repetitive basis	<input type="checkbox"/> Restricted postural change – prolonged sitting
<input type="checkbox"/> Lone working on a regular basis	<input type="checkbox"/> Restricted postural change – prolonged standing
<input type="checkbox"/> Night work	<input type="checkbox"/> Regular/repetitive bending/ squatting/ kneeling/crouching
<input type="checkbox"/> Rotating shift work	<input type="checkbox"/> Manual cleaning/ domestic duties
<input type="checkbox"/> Working on/ or near a road	<input type="checkbox"/> Regular work outdoors
<input checked="" type="checkbox"/> Significant use of computers (display screen equipment)	<input type="checkbox"/> Work with vulnerable children or vulnerable adults
<input type="checkbox"/> Undertaking repetitive tasks	<input type="checkbox"/> Working with challenging behaviours
<input type="checkbox"/> Continual telephone use (call centres)	<input type="checkbox"/> Regular work with skin irritants/ allergens
<input type="checkbox"/> Work requiring hearing protection (exposure to noise above action levels)	<input type="checkbox"/> Regular work with respiratory irritants/ allergens (exposure to dust, fumes, chemicals, fibres)
<input type="checkbox"/> Work requiring respirators or masks	<input type="checkbox"/> Work with vibrating tools/ machinery
<input type="checkbox"/> Work involving food handling	<input type="checkbox"/> Work with waste, refuse
<input type="checkbox"/> Potential exposure to blood or bodily fluids	<input type="checkbox"/> Face-to-face contact with members of the public
<input type="checkbox"/> Other (please specify):	