

Job Description

This form is used to provide a complete description of the specific job (or role) and defines the skills, knowledge and abilities required to undertake the specific and generic role profile.

Section A: Specific Role Profile

The specific role profile provides key information relating to the salary and working conditions e.g. location of a job, along with the current focus of the job role and a brief description of the main duties.

Role Details

Job Title:	Social Worker /Approved Mental Health Professional (AMHP)	JEID	J0157
Salary Grade:	Scale M		
Team:	CAMHS / RISE Crisis Service		
Division / Service:	Social Care & Support services – Mental Health		
Directorate:	People Group		
Primary Location:	This is a county wide post but will be based at Whitestone Clinic in Nuneaton		
Political Restriction	This position is not politically restricted		
Responsible to:	CAMHS / RISE Team Manager		

Role Purpose

We are looking for a motivated and enthusiastic individual to join the CAMHS RISE Crisis Service.

The post holder will be responsible for taking an active social work and AMHP role in relation to children and young people receiving a crisis service from RISE.

RISE is a family of NHS-led services providing emotional wellbeing and mental health services for children and young people in Coventry and Warwickshire.

RISE aims to build resilience and empower children and young people (as well as the adults in their lives) to know where to go for help and advice.

It is made up of a number of different services, each led by mental health specialists, enabling right support at the right time. This post sits in the Crisis part of the service.

The post holder will be an integral part of the multi-disciplinary team, undertaking assessments, support planning and direct work with children and young people and their families. They will also be a source of social work and AMHP advice, guidance and expertise to the whole RISE team.

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As well as working as an integral member of the RISE Crisis multi-disciplinary team the post holder will contribute to the Warwickshire's AMHP daytime rota on a regular basis.

This new post is to be included within Warwickshire County Council's Section 75 Partnership Agreement with Coventry & Warwickshire Partnership Trust for mental health services . The post-holder is subject to the County Council's terms and conditions of employment.

Role Responsibilities

- Practice as an Approved Mental Health Professional (AMHP), including participating on the Approved Mental Health Professional (AMHP) daytime rota.
- To arrange and coordinate the process of assessments under the Mental Health Act 1983 (amended 2007) adhering to all mental health legislation and related Codes of Practice. This will include following duties and responsibilities as specified within the Act.
- To work with the RISE Children's and Young People's Mental Health Crisis service to provide specialist social work assessments, care planning and social interventions to children and young people in crisis and their families.
- To provide social circumstances report, Tribunal and Hospital Managers reports and attend such meetings as required.
- Comply with the statutory duty to refer to an Independent Mental Health Advocate (IMHA) and Independent Mental Capacity Advocate (IMCA) where appropriate.
- Keep appropriate records with an awareness of legal requirements and with regard to record keeping and the use and transfer of information. Both Local Authority and Partnership Trust policies and procedures for written and electronic records must be adhered to. AMHPs and social workers will be fully aware of the rules of confidentiality.
- Provide reasoned and clear verbal and written reports to promote effective accountable and independent AMHP decision-making and decisions concerning risk and care.
- Collaborate with the RISE Crisis Service and other statutory, voluntary and independent sector agencies to provide a community-focused service to children and young people in crisis.
- Undertake prompt and specialist social work assessments of children and young people and their families, where appropriate to formulate an immediate plan of care to enable an individual to remain at home, ensuring multi-disciplinary input into the process
- To work with children and young people experiencing mental distress on a solution-focused basis that empowers the person to resolve their current crisis.
- To undertake these tasks within a philosophy of recovery and social inclusion.

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- Provide information on the needs of children and young people in crisis and the services provided to enable the monitoring, reviewing and evaluation of services.
- Provide supervision to other social care staff/students, as appropriate, according to their level of qualification and experience. Act as supervisor and mentor to students and trainees as requested and assist new staff with induction processes.
- Maintain an up-to-date portfolio which records personal development and skills training undertaken, any supervision of AMHP trainees carried out and any other relevant practice.
- Participate in supervision and in Department Staff Performance Reviews.
- Maintain awareness of current trends, practices and research on mental health. Participate in governance and developments in the workplace.
- Make available specialist advice and knowledge through co working and training within a multi-agency approach.
- Attend AMHP training as required to practice competence and re-approval via the department's re-approval procedure. Take responsibility for personal development needs in relation to AMHP practice, through attendance at appropriate training, regular attendance at AMHP meetings/forums and any other ways of keeping up to date with mental health legislation and practice.

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Section B: Person Specification

The person specification provides a list of essential and desirable criteria (skills and competencies) that a candidate should have in order to perform the job.

Each of the criteria listed below will be measured through; the application form (A), a test / exercise (T), an interview (I), a presentation (P) or documentation (D).

Essential Criteria	Assessed By:
A Commitment to anti-discriminatory practices in employment, training and service delivery. All members of staff must take personal responsibility for implementing the Department's Race Equality Strategy.	A,I
Professional Social Work qualification and current registration as a social worker with the Health and Care Professions Council (HCPC)	A,D
Significant experience of working with people experiencing severe mental distress.	A, I
A flexible approach to working hours	I
Qualification as an Approved Mental Health Professional (AMHP)	A,I,D
A good knowledge of and ability to apply relevant mental health and Children's legislation	A, I
A good knowledge of, and experience in applying, the Care Act and safeguarding policies and procedures	
Ability to work on a short-term basis to resolve crisis within a multi-disciplinary approach, and/or short term intensive home treatment.	A,I
Able to communicate effectively and to work collaboratively with children, young people, family members and colleagues.	A,I
Proven ability to manage a complex and demanding workload	A,I
Commitment to working with and a positive attitude to people who are experiencing severe and/or enduring mental health problems.	A,I
Satisfactory completion of an enhanced check through the Criminal Records Bureau (this will be taken up if offered the post).	D
To ensure that health and safety responsibilities are carried out in accordance with the Directorate's health and Safety policy and procedures.	A,I
To respect and maintain confidentiality of information	A,I
Ability to travel effectively throughout the County. Use of own vehicle	A,I

Desirable Criteria	Assessed By:
Experience of working in a busy multi-disciplinary mental health team	A,I
	A,I
Personal qualities that contribute to the team's performance	A,I
Good administrative skills, including the ability to use a computerised records system	A,I

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Section C: Working Conditions

The working conditions relate to those non-contractual elements of the job that may impact on the holder of the position, as well as those workplace-based responsibilities that are part of this job. These are not contractual but provide a guide to the working conditions and hazards that may be faced.

Health & Safety at Work

To take responsibility for your own health, safety and wellbeing, and undertake health and safety duties and responsibilities in accordance with all Warwickshire County Council policies, procedures and arrangements as specified for the post / role.

Potential Hazards

The hazards ticked below are elements of the job that may need to be considered when applying for the role, as well as when completing a Work Health Assessment.

<input checked="" type="checkbox"/> Regular client contact or care	<input type="checkbox"/> Exposure to noise levels (above 80dbA)
<input checked="" type="checkbox"/> Lone working	<input type="checkbox"/> Working with waste or refuse
<input checked="" type="checkbox"/> Night working	<input type="checkbox"/> Food Handling
<input type="checkbox"/> Work at heights	<input type="checkbox"/> Manual handling tasks
<input type="checkbox"/> Working in confined spaces	<input type="checkbox"/> Electric work
<input checked="" type="checkbox"/> User of Display Screen Equipment (DSE)	<input type="checkbox"/> Contact with Latex
<input type="checkbox"/> Repetitive tasks	<input type="checkbox"/> Chemical / Dust / Fume Exposure (COSHH)
<input type="checkbox"/> Continual telephone use (<i>call centre</i>)	<input type="checkbox"/> Working with vibrating tools / machinery