



WARWICKSHIRE COUNTY COUNCIL

ECOLOGY, HISTORIC ENVIRONMENT & LANDSCAPE (EHEL)

TEAM ROLE:

To promote, protect and enhance Warwickshire's urban and rural Landscapes and their Natural and Historic Environment assets.

HOW WE DO IT:

"Good Data with Good Interpretation makes for Good Decision-making"

Records: We manage and maintain data and information within the Warwickshire Biological Record Centre, the Warwickshire and Solihull Historic Environment Records and the Warwickshire Landscape Characterisation project. We use these records to advance our understand of Warwickshire's past, present and future. For example, we model theories from species movements to strategic areas for habitat creation; define search areas for archaeological assets; and define historic and future landscapes. The Council, as a provisional 'responsible authority', is also instructed by the Secretary of State to prepare a Local Nature Recovery Strategy (LNRS).



2022 Recruitment: We are looking for an Ecologist to primarily work in the Records Team and take on the responsibilities associated with managing and maintaining records within the Warwickshire Biological Record Centre and supporting local recording. Candidates that have a sound understanding and experience of Biological Record Centre Management will be looked upon favourably for this role.

Planning and Advice: We advise planning officers and landowners, members of the public and government in enabling sustainable development in a legal manner through industry best practice. This advice is based on our records, knowledge and expertise. Within planning our roles are to advise on strategic plans and their policies and thereafter advise to enable applications to adhere to these policies through our Service Level Agreements with our County, District and Borough Planning Authority partners across Warwickshire.



**Planning Authority
of the Year**

2022 Recruitment: We are looking for an Assistant Ecologist, an Ecologist, a Senior Ecologist and a Landscape Officer to primarily work in the Planning Team to review and comment on planning applications. Candidates that have a sound understanding and experience of Development Control will be looked upon favourably for this role.

Projects: We work with the County's Highways, Design Services, Flood and Property services teams to act as consultants embedding biodiversity net gain into Local Authority led projects, large or small. A recent example being the strategically important A46 Stoneleigh junction improvement scheme. We also partner with external non-governmental organisations with a recent example being working with Sustrans on the opening of the 'Lias Line Greenway', a disused railway line, for both cycles and pedestrians. We provide advice through ecological impact assessments, design, legal compliance at all stages of the project from conception into construction and then operational and maintenance.



2022 Recruitment: We are looking for a Senior Ecologist to work primarily in the Projects Team to lead on the delivery of both small and major infrastructure projects. Candidates that have a sound understanding and experience of co-ordinating project management ideally with one or more protected species licences will be looked upon favourably for this role.

Natural Capital: as national leads in this emerging sector, Warwickshire County Council piloted, established and delivers the only fully functional Biodiversity Net Gain market in the country. We have built on this national success by researching the viability of how other ecosystem service markets, such as carbon, air quality, nutrient balancing and social prescribing can be established within consenting regimes and embedded into strategies and their policies. We have also been tasked to co-ordinate the planting of 566,000 trees for climate change. The aim is to deliver this through Natural Capital Investment and thereby making a financial return to fund other climate change and biodiversity initiatives. How the Council will manage these funds will be contained in the WCC Natural Capital Investment Strategy (to be written).



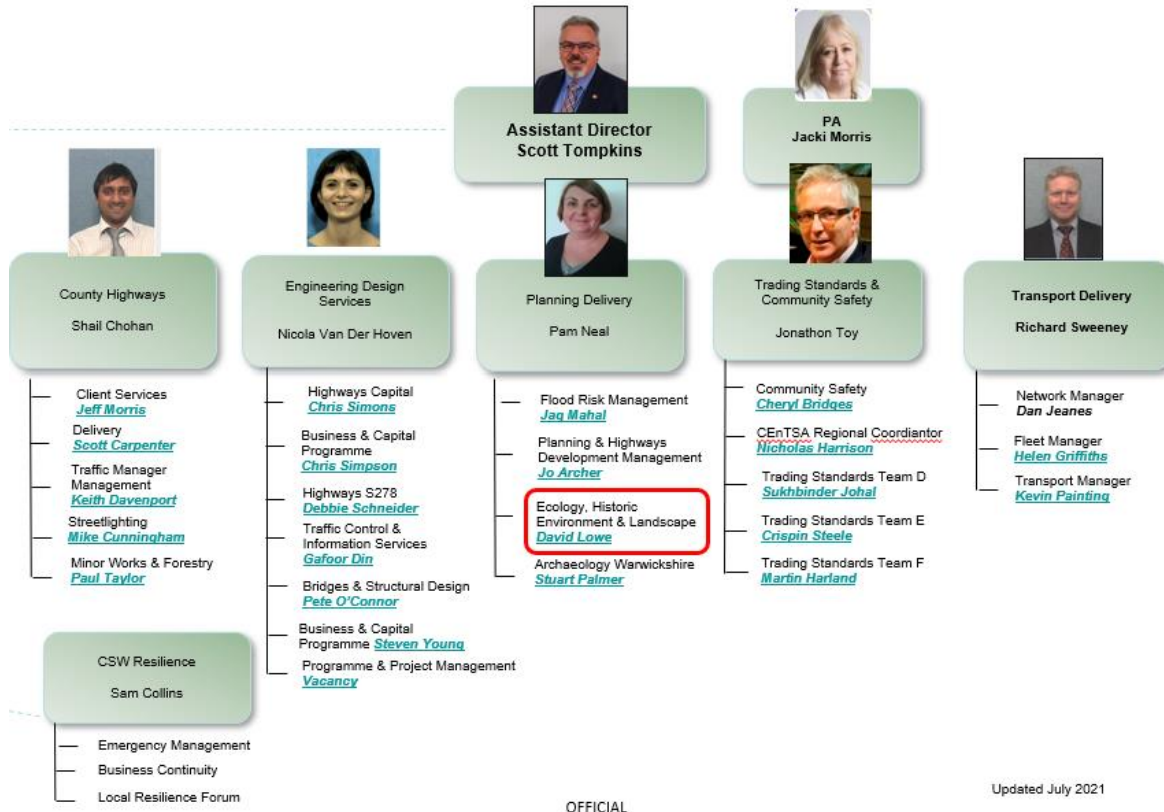
2022 Recruitment: We are seeking a Senior Landscape Architect or a Senior Ecologist to focus on expanding Warwickshire's Natural Capital markets, both mandatory (i.e. Biodiversity Net Gain, District Level Licencing, Carbon) and voluntary (i.e. Nutrient Balancing, Social Prescribing) markets. Candidates that have a good understanding of Natural Capital, Landscape Ecology principles and have sound project management skills will be looked upon favourably for this role.

We are looking for up to two Landscape Officers or Ecologists to primarily work within the new Natural Capital team and have experience in developing woodland and habitat creation schemes or other schematic designing skills. We are also looking to develop our Landscape Characterisation skill sets within the team. Therefore, those candidates that have either a good understanding of Development Management, Habitat Creation and schematic designs and/or, Landscape Characterisation experience will be looked upon favourably for this role.

We are looking for an Assistant Ecologist will be part of the new Natural Capital team having experience in developing woodland and habitat creation schemes, but would also look to support the planning, projects and records teams. Candidates that have a good understanding of Habitat Creation will be looked upon favourably for this role.

ORGANISATIONAL CHART:

Warwickshire County Council – Communities Directorate – Environment Services – Delivery Leads



**Warwickshire County Council – Communities Directorate
Environment Services – Planning Delivery**

Key

Existing positions

**Vacant positions
looking to be filled
in 2022 recruitment**

