

Job Description

For Unqualified Financial Positions

This form is used to provide a complete description of the specific job (or role) and defines the skills, knowledge and abilities required to undertake the specific and generic role profile.

Section A: Specific Role Profile

The specific role profile provides key information relating to the salary and working conditions e.g. location of a job, along with the current focus of the job role and a brief description of the main duties.

Role Details

Job Title:	Finance Officer	JEID	FU003
Salary Grade:	Grade H		
Team:	Operational Finance Team		
Service Area:	Finance		
Primary Location:	Shire Hall		
Political Restriction	This position is not politically restricted.		
Responsible to:	Senior Accountant - Delivery		
Responsible for:	N/A		

Role Purpose

To support the provision of high quality financial advice and support to senior managers and cost centre managers in relation to their financial responsibilities, both revenue and capital.

To support the County Council's financial framework processes by supporting required financial systems, processes and procedures, including those which enable the preparation of financial information and reporting, medium term financial plans, annual budgets, monthly budget monitoring and forecasting and year end closedown.

Role Responsibilities

To support the Finance team in the provision of financial advice and support to budget managers in relation to:

- the financial management and financial control of their revenue and capital budgets
- improving forecasting provided by services through challenge and assurance
- modelling and financial analysis
- effective financial decision making
- budget setting and closing the accounts
- service and team planning, from short term to longer term
- costing service transformation and redesign options
- contracts/service level agreements with external providers

- reporting financial implications and risks
- submission of business plans
- ensure compliance with Warwickshire County Council's financial framework
- identify improvements to existing financial procedures, processes and/or systems

To contribute towards ensuring consistent and standardised finance practice in the provision of high quality financial information and management reporting.

To accurately perform routine tasks and/or reconciliations, and to respond to queries, to support overall financial cycle and financial control requirements.

To undertake other duties allocated by the Senior Accountant, Operational Delivery Lead or Service Manager for Finance.

Section B: Generic Role Profile

The generic role profile provides a list of the main tasks that cover the broad range of duties and responsibilities performed at this level for the job role. An employee may not be undertaking all of these at any one time, but they could be expected to do so under their contract of employment.

Generic Role Details

Job Role:	Finance Professional - Level 3
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Main Tasks

- Undertake budget monitoring at an individual CCM level on both expenditure and income.
- Undertake the delivery of financial reconciliations i.e. the balancing of suspense accounts etc.
- Provide advice to Cost Centre Managers on more advanced issues, and this is likely to involve detailed work to establish and provide that advice.
- Provide support to individual Cost Centre Managers in terms of forecasting.
- Handle more complex enquiries from both internal and external audit and this is likely to include elements of data collection.
- Be involved in the compilation of more complex statistical returns especially where some analysis is required.
- Assist at Closedown by the coordination of key elements e.g Creditors/ Debtors.
- Be able to provide guidance in the practical application of Financial Standing Orders and Contract.

Section B: Person Specification

The person specification provides a list of essential and desirable criteria (skills and competencies) that a candidate should have in order to perform the job.

Each of the criteria listed below will be measured through; the application form (A), a test / exercise (T), an interview (I), a presentation (P) or documentation (D).

Essential Criteria

Assessed By:

A relevant degree, NVQ Level 4 or equivalent qualification OR at least 3 years' experience in a finance environment	A,I
The ability to independently interpret and analyse varied and complex information or situations and to produce solutions over the medium term	A,I
The ability to communicate, in person and/or writing, complicated or sensitive information with varied audiences	A,I
Ability to use a keyboard with some precision and speed	A,I
The ability to use own initiative to respond independently to difficult problems and unexpected situations	A,I
The ability to work under pressure including meeting deadlines and dealing with interruptions	A,I
Experience of handling and processing manual or computerised information	A,I
The ability to organise own workload and decide priorities	A,I

Desirable Criteria

Assessed By:

Strong Microsoft Excel skills, including the use of pivot tables and vlookups	A,I
Evidence of experience of using financial systems	A,I
Experience of Local Government finance	A,I
	A,I

Section C: Working Conditions

The working conditions relate to those non-contractual elements of the job that may impact on the holder of the position, as well as those workplace-based responsibilities that are part of this job. These are not contractual but provide a guide to the working conditions and the potential hazards and risks that may be faced.

Health & Safety at Work

To take responsibility for your own health, safety and wellbeing, and undertake health and safety duties and responsibilities for your role as specified within Warwickshire County Councils Health and Safety Policy, and all other relevant health and safety policies, arrangements, procedures, systems of work as specified for the post/ role.

Potential Hazards & Risks

The potential significant hazard(s) and risk(s) for this job are identified below (those ticked). The purpose of recording this information on the job description is so that the health status of the potential and actual post-holders can be assessed with regard to the significant hazards and risks. These hazards and risks should be based on the appropriate activity, process and/or operation risk assessment whereby all of the significant risks are identified, recorded and appropriately controlled. The list below is therefore not an exhaustive list because it is the risk assessment that details all

significant risks that could arise out of or in connection with the work activity, but any others will be identified in the 'other' section.	
<input type="checkbox"/> Provision of personal care on a regular basis	<input type="checkbox"/> Driving HGV or LGV for work
<input type="checkbox"/> Regular manual handling (which includes assisting, manoeuvring, pushing and pulling) of people (including pupils) or objects	<input checked="" type="checkbox"/> Any other frequent driving or prolonged driving at work activities (e.g. long journeys driving own private vehicle or WCC vehicle for work purposes)
<input type="checkbox"/> Working at height/ using ladders on a regular/ repetitive basis	<input type="checkbox"/> Restricted postural change – prolonged sitting
<input type="checkbox"/> Lone working on a regular basis	<input type="checkbox"/> Restricted postural change – prolonged standing
<input type="checkbox"/> Night work	<input type="checkbox"/> Regular/repetitive bending/ squatting/ kneeling/crouching
<input type="checkbox"/> Rotating shift work	<input type="checkbox"/> Manual cleaning/ domestic duties
<input type="checkbox"/> Working on/ or near a road	<input type="checkbox"/> Regular work outdoors
<input checked="" type="checkbox"/> Significant use of computers (display screen equipment)	<input type="checkbox"/> Work with vulnerable children or vulnerable adults
<input type="checkbox"/> Undertaking repetitive tasks	<input type="checkbox"/> Working with challenging behaviours
<input type="checkbox"/> Continual telephone use (call centres)	<input type="checkbox"/> Regular work with skin irritants/ allergens
<input type="checkbox"/> Work requiring hearing protection (exposure to noise above action levels)	<input type="checkbox"/> Regular work with respiratory irritants/ allergens (exposure to dust, fumes, chemicals, fibres)
<input type="checkbox"/> Work requiring respirators or masks	<input type="checkbox"/> Work with vibrating tools/ machinery
<input type="checkbox"/> Work involving food handling	<input type="checkbox"/> Work with waste, refuse
<input type="checkbox"/> Potential exposure to blood or bodily fluids	<input type="checkbox"/> Face-to-face contact with members of the public
<input type="checkbox"/> Other (please specify):	