

Registered Children Home Manager - Candidate Information

We are very excited to be opening a brand-new children's home within Warwickshire caring for up to 4 children aged 8-12 years.

We are looking to appoint an enthusiastic, highly motivated, experienced individual, who has the appropriate skills to set up and lead our new children's home through to Ofsted registration and take on the role of Registered Manager. The ideal candidate will have a minimum of 1-year experience working at a senior level in a Residential Children's home, having achieved Ofsted judgements of 'good' and / or 'outstanding'.

As this is a new home the successful candidate will be on board from the beginning and take a lead in shaping and developing the home, its systems, procedures, and protocols. This would ideally suit someone looking for a challenge to succeed and an opportunity to progress their career and instil their own ideas, plans and visions whilst also promoting the ethos and vision of our first Warwickshire Local Authority home for many years.

The successful candidate should be able to demonstrate an excellent understanding of the needs of young people in care. They should have extensive knowledge and understanding of the Children's Homes (England) Regulations 2015, the Guide to the Quality Standards, Ofsted's Social Care Common Inspection Framework (SCCIF) and other relevant statutory legislation, guidance, and good practice.

Some of the key things we're looking for: We are looking for somebody who wants the very best for children and young people; making sure every child and young person has the best possible care experience, that they feel love and joy and are encouraged to take the lead in their own life; working with them to build a positive culture and ethos in the home, nurturing teams and responding effectively when things don't go to plan. Somebody who can create a comfortable, welcoming and child-friendly home environment that you would feel proud to live in; run our home and deliver creative programmes and experiences that create strong bonds between the team and the young people and that make everyone smile.

Somebody who believes in equality and that no one is better than anyone else – that children have the right to be treated respectfully as equals by the adults around them. Somebody who truly understand that care is a 'doing word' and that the change we want to make in our home relies on working with, not doing to, people.

Does this resonate? Have you got the attributes we are looking for? Have you a strong track record of delivering top-quality care for children in previous positions? Are you a people person and want to work with others, build strong relationships with them and help children to thrive? Are you reflective and restorative in your approach and always willing to learn?

Do you feel excited about being involved in setting up and running a new Children's Home? If you do please look at the job description and apply today; let's work together and make a difference to children's lives.

