Job Description

For Non-Streamlined Positions

This form is used to provide a complete description of the specific job (or role) and defines the skills, knowledge and abilities required to undertake the specific and generic role profile.

Section A: Specific Role Profile

The specific role profile provides key information relating to the salary and working conditions e.g. location of a job, along with the current focus of the job role and a brief description of the main duties.

Role Details

Job Title:	Contract Governance Officer	JEID	L0402
Salary Grade:	Scale K		
Team:	Procurement		
Service Area:	CSU		
Primary Location:	Warwick		
Political Restriction	This position is not politically restricted.		
Responsible to:	Procurement Delivery Lead		
Responsible for:	-		

Role Purpose

The Contracts Governance Officer (CGO) will be responsible for monitoring and reporting on matters of contract governance for all commercial agreements let and managed by the Authority.

Ensuring procurement projects adhere to the requirements of national and European regulations, and the Authority's Contract Standing Orders.

Working with service departments the post holder will proactively support the contracting activity of individual service teams, working as part of the procurement unit within the CSU and ensuring that both the contract management and quality assurance teams are made aware of issues and opportunities.

Role Responsibilities

- Provide advice on the most efficient, compliant mechanism by which commercial agreements worth over £50k (whole life cost) can be established by the Authority
- Ensure colleagues follow Contract Standing Orders accurately; identifying and reporting any incidences of non-compliance
- Provide support to others in following other procurement policies and procedures, ensuring they are compliant and meet all requirements
- Develop of contracting tools and templates to facilitate efficient contracting



- Populate, interrogate and maintain the corporate Contract Management System
- Work with stakeholders both within WCC and its strategic partners
- Collate and analyse contract data, interpreting it to report compliance
- Devise, draft and implement contracting policies and procedures
- Ensuring that all staff within the service area are appropriately trained and aware of Contract Standing Orders and best practice in contractual procedures

As one of a number of Contract Governance Officers within the Council, the post is interchangeable and therefore post holders may be required to assume responsibility for various areas of expenditure as required.

Section B: Person Specification

The person specification provides a list of essential and desirable criteria (skills and competencies) that a candidate should have in order to perform the job.

Each of the criteria listed below will be measured through; the application form (A), a test / exercise (T), an interview (I), a presentation (P) or documentation (D).

Essential Criteria Assessed By:

At least 2 years procurement experience in a multi-functional organisation, advising on and supporting procurement related projects.	AIP
Experienced in the application of procurement and contract law.	AIP
Experience of collaborative working and in particular with external partners /organisations (private, public and third sector)	AIP
Experienced in participating in the delivery of complex projects	AIP
Experienced in the review and reporting of qualitative and quantitative information and using that information to make reasoned recommendations	AIP
IT literate	AIP
Excellent communication skills and able to demonstrate this at all levels and in a wide variety of formats	AIP
Able to influence others, both internal and external to the organisation	AIP
Ability to work with the minimum of supervision to the required quality and to deadlines.	AIP
An ability to develop options, be innovative and creative in problem solving within the constraints of a legislative framework	AIP
Ability to work effectively with others as part of a team.	AIP
Committed to providing the highest levels of customer service and professionalism	AIP
Demonstrates a solutions-based "can do" approach and gets things right first time	AIP
Literate & Numerate educated to a minimum A level or equivalent standard	AC

Desirable CriteriaAssessed By:

Up to date knowledge of and experience in the application of the legislative framework specifically relating to public sector procurement.	AIP
Experienced in the use of eCommerce solutions	AIP
Experience of supplier and / or contract management	AIP
Knowledge of the change agenda facing Local Government.	AIP

Section C: Working Conditions

The working conditions relate to those non-contractual elements of the job that may impact on the holder of the position, as well as those workplace-based responsibilities that are part of this job. These are not contractual but provide a guide to the working conditions and the potential hazards and risks that may be faced.

Health & Safety at Work

To take responsibility for your own health, safety and wellbeing, and undertake health and safety duties and responsibilities for your role as specified within Warwickshire County Councils Health and Safety Policy, and all other relevant health and safety policies, arrangements, procedures, systems of work as specified for the post/ role.

Potential Hazards & Risks

The potential significant hazard(s) and risk(s) for this job are identified below (those ticked). The purpose of recording this information on the job description is so that the health status of the potential and actual post-holders can be assessed with regard to the significant hazards and risks. These hazards and risks should be based on the appropriate activity, process and/or operation risk assessment whereby all of the significant risks are identified, recorded and appropriately controlled. The list below is therefore not an exhaustive list because it is the risk assessment that details all significant risks that could arise out of or in connection with the work activity, but any others will be identified in the 'other' section.			
Provision of personal care on a regular basis	☐ Driving HGV or LGV for work		
Regular manual handling (which includes assisting, manoeuvring, pushing and pulling) of people (including pupils) or objects	Any other frequent driving or prolonged driving at work activities (e.g. long journeys driving own private vehicle or WCC vehicle for work purposes)		
Working at height/ using ladders on a regular/ repetitive basis	Restricted postural change – prolonged sitting		
Lone working on a regular basis	Restricted postural change – prolonged standing		
☐ Night work	Regular/repetitive bending/ squatting/ kneeling/crouching		
☐ Rotating shift work	☐ Manual cleaning/ domestic duties		
☐ Working on/ or near a road	Regular work outdoors		
Significant use of computers (display screen equipment)	Work with vulnerable children or vulnerable adults		

Undertaking repetitive tasks	☐ Working with challenging behaviours	
☐ Continual telephone use (call centres)	Regular work with skin irritants/ allergens	
☐ Work requiring hearing protection (exposure to noise above action levels)	Regular work with respiratory irritants/ allergens (exposure to dust, fumes, chemicals, fibres)	
☐ Work requiring respirators or masks	☐ Work with vibrating tools/ machinery	
☐ Work involving food handling	☐ Work with waste, refuse	
Potential exposure to blood or bodily fluids	Face-to-face contact with members of the public	
☐ Other (please specify):		