

# Job Description

## For Administrative Positions

This form is used to provide a complete description of the specific job (or role) and defines the skills, knowledge and abilities required to undertake the specific and generic role profile.

### Section A: Specific Role Profile

The specific role profile provides key information relating to the salary and working conditions e.g. location of a job, along with the current focus of the job role and a brief description of the main duties.

#### Role Details

Job Title:	Contract compliance and monitoring assistant	JEID	AD002
Salary Grade:	Grade F		
Team:	Parking Management		
Service Area:	Traffic and Road Safety Group		
Primary Location:	Barrack Street, Warwick		
Political Restriction	This position is not politically restricted.		
Responsible to:	Lead Commissioner Parking		
Responsible for:			

#### Role Purpose

This role is within the Parking Management Team. The team is responsible for the performance and management of the Civil Parking Enforcement Contract. The successful candidate will primarily monitor and maintain records of the parking finances and update and maintain monthly and annual records and forecast and work closely in support of the Parking Project Engineer and Senior Appeals and Representations Officer to monitor the performance of the service provider against the contract's Key Performance Indicators and to enable the delivery of a service that focuses on good customer service and meeting the objectives of Warwickshire County Council and associated partners/stakeholders.

#### Role Responsibilities

1. To monitor the parking departments expenditure and income and ensure that they are accurately recorded for audit purposes and process invoices for payment and manage any refunds due.
2. To assist in monitoring the performance of the Counties fleet of pay and display machines and raise fault requests as required and ensure repairs and servicing is carried out according to the contract terms.
3. To assist with basic management reporting related to parking and the performance of the Parking Services Civil Parking Enforcement service provider including Penalty Charge Notices (PCN's), customer complaints, correspondence and responses. To monitor the civil parking enforcement contracts key performance indicators (KPI's) on a monthly basis.

4. To assist in investigating and dealing with any escalated complaints about the service provided by the Parking Services Civil Parking Enforcement service provider.
5. To assist with various parking projects (e.g. zone reviews, introduction of new technology).
6. To develop a knowledge of the Road Traffic Act 1991, Traffic Management Act 2004, related Traffic Law, the appeals process and keep informed of all relevant legislative change.
7. To be responsible for the maintenance of computer-based databases relevant to the work of the post, and make backups as necessary.
8. Play a role in the operation of the Service's Quality Management System, including participation in internal quality audits where appropriate and contribute to initiatives to provide best value.
9. To assist with service improvement programmes.
10. To ensure the Council's data quality by complying with the Council's Information Management related policies through adherence to the business unit's documented procedures and processes. To report to the business unit manager any instances of non-compliance with business unit procedures. To report any errors, omissions or inadequacies in business unit procedures.
11. To undertake any other duties commensurate with the general level of responsibilities of the post.
12. To take reasonable care for his/her own health and safety and any other person(s) who may be affected by his/her acts or omissions at work. To co-operate with the Council in so far as is necessary to enable it to comply with its duties under relevant legislation.

## Section B: Generic Role Profile

The generic role profile provides a list of the main tasks that cover the broad range of duties and responsibilities performed at this level for the job role. An employee may not be undertaking all of these at any one time, but they could be expected to do so under their contract of employment.

### Generic Role Details

Job Role:	Administrator – Level 2
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### Main Tasks

- To operate a range of efficient administrative systems and procedures within the team that specifically supports the operation of the service area.
- To organise meetings and events in liaison with other relevant officers and outside agencies / bodies and take minutes /notes as required.
- To communicate effectively within the team and provide a customer focussed service.
- To provide a frontline customer response service and resolve issues relating to a wide range of

routine enquiries.

- To manage the work of a small team and deputise for the Team Administrator as required.
- To support the efficient operation and provision all office services and equipment.
- To undertake research and information gathering activities and provide management information data as requested.
- To undertake a range of financial administrative tasks in accordance with relevant procedures.
- To maintain a range of complex data accurately and securely and retrieve data in a timely manner.
- To maximise the use of ICT to enhance the efficiency and quality of support and service provision.

## Section B: Person Specification

The person specification provides a list of essential and desirable criteria (skills and competencies) that a candidate should have in order to perform the job.

Each of the criteria listed below will be measured through; the application form (A), a test / exercise (T), an interview (I), a presentation (P) or documentation (D).

### Essential Criteria

Assessed By:

Good literacy and numeracy skills	A/D/I
To be able to independently interpret and analyse information and facts to solve varied problems	A/I
To be able to communicate, in person and/or in writing, a variety of information to a range of people	A/I
To be able to use a keyboard with some precision and speed	A/I
To be able to work with some initiative and little close supervision	A/I
To be able to use own initiative to respond independently to problems and unexpected situations	A/I
The ability to work under pressure including meeting deadlines and dealing with interruptions	A/I
The ability to cope in situations where there is an emotional demand arising from the work being undertaken	A/I
Ability to supervise a small team, including work allocation, monitoring performance management and support	A
Experience of accounting for considerable sums of money	A/I
Experience of handling and processing manual or computerised information	A/I

### Desirable Criteria

Assessed By:

Have knowledge of the Road Traffic Act 1991, Traffic Management Act 2004, related Traffic Law.	A
Knowledge of contract management and monitoring	A/I
Implementing processes for monitoring financial performance	A


## Section C: Working Conditions

The working conditions relate to those non-contractual elements of the job that may impact on the holder of the position, as well as those workplace-based responsibilities that are part of this job. These are not contractual but provide a guide to the working conditions and the potential hazards and risks that may be faced.

### Health & Safety at Work

To take responsibility for your own health, safety and wellbeing, and undertake health and safety duties and responsibilities for your role as specified within Warwickshire County Councils Health and Safety Policy, and all other relevant health and safety policies, arrangements, procedures, systems of work as specified for the post/ role.

### Potential Hazards & Risks

The potential significant hazard(s) and risk(s) for this job are identified below (those ticked). The purpose of recording this information on the job description is so that the health status of the potential and actual post-holders can be assessed with regard to the significant hazards and risks. These hazards and risks should be based on the appropriate activity, process and/or operation risk assessment whereby all of the significant risks are identified, recorded and appropriately controlled. The list below is therefore not an exhaustive list because it is the risk assessment that details all significant risks that could arise out of or in connection with the work activity, but any others will be identified in the 'other' section.

<input type="checkbox"/> Provision of personal care on a regular basis	<input type="checkbox"/> Driving HGV or LGV for work
<input type="checkbox"/> Regular manual handling (which includes assisting, manoeuvring, pushing and pulling) of people (including pupils) or objects	<input type="checkbox"/> Any other frequent driving or prolonged driving at work activities (e.g. long journeys driving own private vehicle or WCC vehicle for work purposes)
<input type="checkbox"/> Working at height/ using ladders on a regular/ repetitive basis	<input checked="" type="checkbox"/> Restricted postural change – prolonged sitting
<input type="checkbox"/> Lone working on a regular basis	<input type="checkbox"/> Restricted postural change – prolonged standing
<input type="checkbox"/> Night work	<input type="checkbox"/> Regular/repetitive bending/ squatting/ kneeling/crouching
<input type="checkbox"/> Rotating shift work	<input type="checkbox"/> Manual cleaning/ domestic duties
<input type="checkbox"/> Working on/ or near a road	<input type="checkbox"/> Regular work outdoors
<input checked="" type="checkbox"/> Significant use of computers (display screen equipment)	<input type="checkbox"/> Work with vulnerable children or vulnerable adults
<input type="checkbox"/> Undertaking repetitive tasks	<input checked="" type="checkbox"/> Working with challenging behaviours
<input type="checkbox"/> Continual telephone use (call centres)	<input type="checkbox"/> Regular work with skin irritants/ allergens
<input type="checkbox"/> Work requiring hearing protection (exposure to noise above action levels)	<input type="checkbox"/> Regular work with respiratory irritants/ allergens (exposure to dust, fumes, chemicals, fibres)
<input type="checkbox"/> Work requiring respirators or masks	<input type="checkbox"/> Work with vibrating tools/ machinery
<input type="checkbox"/> Work involving food handling	<input type="checkbox"/> Work with waste, refuse

<input type="checkbox"/> Potential exposure to blood or bodily fluids		<input type="checkbox"/> Face-to-face contact with members of the public	
<input type="checkbox"/> Other (please specify):			