Job Description

This form is used to provide a complete description of the specific job (or role) and defines the skills, knowledge and abilities required to undertake the specific role profile.

Section A: Specific Role Profile

The specific role profile provides key information relating to the salary and working conditions e.g. location of a job, along with the current focus of the job role and a brief description of the main duties.

Role Details

Job Title:	Mobile Cleaner / Caretaker	JEID	A0042
Salary Grade:	Scale D SCP 4-5, starting salary @ £9.81 per hr		
Team:	Corporate Facilities Services		
Division / Service:	Physical Assets Group		
Directorate:	Resources		
Primary Location:	See advert details		
Responsible to:	Operation Manager / Team Leader		

Role Purpose

- To provide a level of cleaning at county sites that achieves or improves upon the standards laid down in the specification
- To work as part of a team (where applicable) to promote Warwickshire County Council Services
- To comply with all Health & Safety Legislation, promoting a safe working environment for yourself and Colleagues

Role Responsibilities

Duties include, but not limited to:

Completion of the following :-

- Weekly Log Sheets
- Mileage / Vehicle Log for County Vehicle
- Timesheet actual hours worked
- Recharge Forms as required
- Cleaning and descaling of toilets and showers
- Cleaning of internal glass
- Cleaning of stairways and landings
- Cleaning of offices
- Cleaning of specialist units where applicable

Responsibilities:



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- 1. To clean to a high standard all areas covered by the Cleaning Specification or SLA agreement relevant to each site.
- 2. To participate in deliveries of Cleaning Materials or Equipment to sites as required
- 3. To support the Team Leader in any site based tasks as requested including the Water Hygiene Monitoring and Inspections for all Service Standards
- 4. To provide cover for site-based staff at any level, including Caretakers, or Building Services Supervisors which will include the responsibility of site security and key holding.
- 5. To work at Height to complete High level cleaning and changing of light fittings as required
- 6. To undertake and participate in any Training deemed necessary to be remain compliant with current Legislation to carry out all tasks required.
- 7. To be a part of the Mobile Driving Team to deliver relief staff to sites requiring cover as required
- 8. To use electrical equipment (polishers, vacuums, steam machines) in a safe and proper manner following all safety precautions including checking for damage to cables and plugs at the commencement and finish of usage
- 9. To ensure that all equipment is cleaned and stored in the appropriate manner and all dust bags are emptied as required
- 10. To ensure full compliance with COSHH regulations to include correct dilution rates and usage according to manufacturers instructions
- 11. To comply with the quality policy within Corporate Services and actively comply with all aspects of Customer Care
- 12. To be punctual and complete all contracted hours and ensure correct recording of these times in the daily log
- 13. To assist the Site Supervisor/ Ops Team Manager in providing cover in the absence of staff
- 14. Any other duties within the scope of the post as directed by either the Service Delivery Manager or Group Manager Cleaning Services

Section B: Person Specification

The person specification provides a list of essential and desirable criteria (skills and competencies) that a candidate should have in order to perform the job.

Each of the criteria listed below will be measured through; the application form (A), a test / exercise (T), an interview (I), a presentation (P) or documentation (D).

Essential Criteria	Assessed By:	
Must be able to recognise discrimination and be able to demonstrate an awareness of, and commitment to, Equal Opportunities in service deliver	I	
Must be able to communicate well with customers and staff and have a clear understanding of Customer Care	Ι	
Must after training be able to use all cleaning equipment	т	
Must hold a current full driving licence	I,D	
Team working – able to work within a team and on own initiative	A, I	
A willingness to undergo any training that is required	Ι	
Must be willing to be flexible in times & location of work schedule		
For education based sites - The successful applicant will be subject to a criminal record enhanced check with the Disclosure & Barring Service (DBS) before the appointment can be confirmed	A, I, D	

Desirable Criteria	Assessed By:
Previous cleaning experience	Ι
Use of floor polishing/wet vac machines	Т

Section C: Working Conditions

The working conditions relate to those non-contractual elements of the job that may impact on the holder of the position, as well as those workplace-based responsibilities that are part of this job. These are not contractual but provide a guide to the working conditions and the potential hazards and risks that may be faced.

Health & Safety at Work

To take responsibility for your own health, safety and wellbeing, and undertake health and safety duties and responsibilities for your role as specified within Warwickshire County Councils Health and Safety Policy, and all other relevant health and safety policies, arrangements, procedures, systems of work as specified for the post/ role.

Potential Hazards & Risks

The potential significant hazard(s) and risk(s) for this job are identified below (those ticked). The purpose of recording this information on the job description is so that the health status of the potential and actual post-holders can be assessed with regard to the significant hazards and risks. These hazards and risks should be based on the appropriate activity, process and/or operation risk assessment whereby all of the significant risks are identified, recorded and appropriately controlled. The list below is therefore not an exhaustive list because it is the risk assessment that details all significant risks that could arise out of or in connection with the work activity, but any others will be identified in the 'other' section.

Provision of personal care on a regular basis	Driving HGV or LGV for work
Regular manual handling (which includes assisting, manoeuvring, pushing and pulling) of objects ie vacuums, mops, brushes	Any other frequent driving or prolonged driving at work activities (e.g. long journeys driving own private vehicle or WCC vehicle for work purposes)
Working at height/ using ladders on a regular/ repetitive basis	Restricted postural change – prolonged sitting
Lone working on a regular basis where required	Restricted postural change – prolonged standing
Night work	Regular/repetitive bending/ squatting/ kneeling/crouching
Rotating shift work	🖾 Manual cleaning/ domestic duties
Working on/ or near a road	Regular work outdoors
Significant use of computers (display screen equipment)	Work with vulnerable children or vulnerable adults
Undertaking repetitive tasks	Working with challenging behaviours
Continual telephone use (call centres)	Regular work with skin irritants/ allergens
Work requiring hearing protection (exposure to noise above action levels)	Regular work with respiratory irritants/ allergens (exposure to dust, fumes, chemicals, fibres)
Work requiring respirators or masks	Work with vibrating tools/ machinery
Work involving food handling	Work with waste, refuse
Potential exposure to blood or bodily fluids	Face-to-face contact with members of the public
Other (please specify):	