

The Trade Union (Facility Time Publication Requirements) Regulations 2017

**SCHEDULE 2
Information to be published**

Table 1 - Relevant union officials

Warwickshire County Council recognises UNISON, GMB, UNITE Transport and General Workers Union, the National Education Union (NEU), NASUWT, VOICE, the National Association of Head teachers (NAHT), the Association of School and College Leaders (ASCL), Fire Brigade Union (FBU), Fire and Rescue Services Association (FRSA) and Fire Officers Association (FOA).

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union official during the relevant period	Full-time equivalent employee
Schools – H/C 6	Schools fte – 1.95
Corporate – H/C 2	Corporate fte – 1.68
Fire & Rescue – H/C 9	Fire & Rescue fte – 9.00

Table 2 - Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees - Corporate	Numbers for Fire & Rescue	Number of employees - Schools
0%	0	0	0
1-50%	0	9	5
51%-99%	0	0	1
100%	2	0	0

Table 3 - Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First column	Figures for corporate	Figures for Fire & Rescue	Figures for schools
Provide the total cost of facility time	£64,687.96	£ 58,859.78	£ 66,399.00
Provide the total pay bill	£178,961,757.23	£ 16,076,582.90	£ 133,792,408.06
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill x 100	0.04%	0.37%	0.05%

Table 4 - Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: $(\text{total hours spent on paid trade union activities by relevant union officials during the relevant period} \div \text{total paid facility time hours}) \times 100$	Nil return as 100% of time for all trade unions reported as spent on trade union duties rather than activities.
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