## **NJC Salary Grades**

The following grades and associated salary bands apply to all posts falling within the NJC for Local Government Services (the 'Green Book').

| SCP | April Salary | Grade           |                 | Hourly rate |
|-----|--------------|-----------------|-----------------|-------------|
| 1   | £20,258      | le A            |                 | £10.50      |
| 2   | £20,441      | Scale C Scale A | Scale D Scale B | £10.60      |
| 3   | £20,812      |                 |                 | £10.79      |
| 4   | £21,189      |                 |                 | £10.98      |
| 5   | £21,575      | Scale E         |                 | £11.18      |
| 6   | £21,968      |                 |                 | £11.39      |
| 7   | £22,369      |                 | Scale F         | £11.59      |
| 8   | £22,777      |                 |                 | £11.81      |
| 9   | £23,194      |                 |                 | £12.02      |
| 10  | £24,054      |                 |                 | £12.47      |
| 11  | £24,496      | Scale G         |                 | £12.70      |
| 12  | £25,409      |                 |                 | £13.17      |
| 13  | £25,878      |                 |                 | £13.41      |
| 14  | £26,845      |                 | Scale H         | £13.91      |
| 15  | £27,852      |                 |                 | £14.44      |
| 16  | £28,371      |                 |                 | £14.71      |
| 17  | £29,439      |                 |                 | £15.26      |

| SCP | April Salary | Grade   |         | Hourly rate |
|-----|--------------|---------|---------|-------------|
| 17  | £29,439      |         |         | £15.26      |
| 18  | £30,151      | Scale I |         | £15.63      |
| 19  | £31,099      | Sca     |         | £16.12      |
| 20  | £32,020      |         |         | £16.60      |
| 21  | £32,909      |         | Scale J | £17.06      |
| 22  | £33,820      |         |         | £17.53      |
| 23  | £34,723      | ale K   |         | £18.00      |
| 24  | £35,411      |         |         | £18.35      |
| 25  | £36,298      |         |         | £18.81      |
| 26  | £37,261      |         | Scale L | £19.31      |
| 27  | £38,296      |         |         | £19.85      |
| 28  | £39,493      | Scale M |         | £20.47      |
| 29  | £40,478      |         |         | £20.98      |
| 30  | £41,496      |         | Scale N | £21.51      |
| 31  | £42,503      |         |         | £22.03      |
| 32  | £43,516      | 0       | Sca     | £22.56      |
| 33  | £44,539      | Scale O |         | £23.09      |
| 34  | £45,495      |         | 0       | £23.58      |
| 35  | £46,549      |         | Scale P | £24.13      |
| 36  | £47,573      | Scale Q | Sca     | £24.66      |
| 37  | £48,587      |         |         | £25.18      |
| 38  | £49,590      |         |         | £25.70      |

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