

Your future, your fire service: Find your perfect role!



Discover a career that matches your interests, skills, and passions. Warwickshire Fire and Rescue Service isn't just about fighting fires, it's about teamwork, technology, innovation, community and making a difference. Whether you want to be on the front lines or behind the scenes, there's a place for you in Warwickshire's fire and rescue service.

What do you love? Let's find your fit!

If you're into computers, systems, or technology:

Role: ICT Specialist

- Use your tech skills to maintain and improve the systems that support emergency responses.
- Work on databases, communications, and software to keep the service running smoothly.

Skills you'll use: Problem-solving, attention to detail, and creativity.

Why it's great: Combine your love for technology with meaningful work that saves lives.



If you're a natural problem-solver or love engineering:

Role: Technical And Transport Specialist

- Maintain fire engines, rescue equipment, and cutting-edge tools used in emergencies.
- Keep vital equipment operational to ensure firefighter safety.

Skills you'll use: Mechanical knowledge, problem-solving, and attention to detail.

Why it's great: Help WFRS stay ready for action with your engineering expertise.



If you're passionate about helping people stay safe:

Role: Fire Prevention Officer

- Educate communities about fire safety and accident prevention.
- Run workshops, school programs and safety campaigns.

Skills you'll use: Communication, public speaking and leadership.

Why it's great: Make a real difference by preventing accidents and saving lives.



If you're calm under pressure and love a challenge:

Role: Firefighter (Control)

- Answer 999 calls, provide reassurance and coordinate emergency responses.
- Use your quick thinking and communication skills to save lives.

Skills you'll use: Multitasking, decision-making and resilience.

Why it's great: Be the vital link between those in need and fire crews.



If you want to save lives on the front line:

Role: Firefighter (wholetime or on-call)

- Respond to emergencies, rescue people and protect your community.
- Take on varied challenges from fires to floods and road traffic collisions.

Skills you'll use: Teamwork, adaptability and physical fitness.

Why it's great: Be a hero in your community and a role model for others.



If you're great at organising and want to support the team:

Role: Business Administrative Support

- Provide key administrative support to different teams and fire crews ensuring smooth operations.
- Handle tasks such as scheduling, document management and resource coordination.

Skills you'll use: Organisation, communication and multitasking.

Why it's great: Help WFRS operate efficiently and keep the team on track!



If you care about supporting people's health and wellbeing:

Role: Occupational Health Officer

- Promote the physical and mental health of firefighters and staff.
- Conduct health assessments and provide support services to keep teams fit for duty.

Skills you'll use: Communication, empathy and knowledge of health practices.

Why it's great: Support the wellbeing of those who work hard to protect others.



Why join Warwickshire Fire and Rescue Service?

- ✓ **Make a difference:** Every role contributes to saving lives and supporting your community.
- ✓ **Learn and grow:** Gain qualifications, develop skills and explore career pathways.
- ✓ **Team spirit:** Work with a supportive team and be part of something bigger.
- ✓ **Wellbeing and mental health support.**
- ✓ **Clear career progression for operational roles.**

How to get started

1. Visit warwickshire.gov.uk/fireandrescuejobs for more information on roles and current vacancies.
2. Explore apprenticeship opportunities, on-the-job training and career progression pathways.
3. Connect with us at career fairs or through social media for real stories and advice.



Find your passion. Build your career. Join the fire service!