

COULD YOUR ORGANISATION SUPPORT WARWICKSHIRE FIRE & RESCUE SERVICE?

If your office or base is located within five minutes of one of our on-call fire stations, you could play a vital role in keeping Warwickshire safe by supporting your employees to join us as on-call firefighters.

Help protect your community by supporting your team to become on-call firefighters

Polesworth 

Atherstone 

Coleshill 

Bedworth 

Kenilworth 

Henley in Arden 

Stratford-upon-Avon 

Southam 

Bidford 

Wellesbourne 

Fenny Compton 

Shipston on Stour 



Warwickshire
County Council



WARWICKSHIRE
FIRE & RESCUE SERVICE



What is an on-call firefighter?

On-call firefighters offer a set number of hours a week where they are available to respond to any incidents that may occur. They usually do this alongside another main form of employment and are paid a set wage for being available and an additional wage for call-outs, training and drill nights. On-call firefighters are an essential part of today's fire and rescue service and give emergency cover to the rural communities of Warwickshire.

Who is eligible to become an on-call firefighter?

On-call firefighters must be 18 years of age with a good all-round level of fitness. They must live or work within five minutes of an on-call fire station. If your team works remotely, we would also encourage them to consider using one of our fire stations as a base, which enables people to join us as on-call firefighters despite living more than five minutes away.

How would being an on-call firefighter affect members of my team at work?

Firefighters who are on call during office hours will require some flexibility with their work schedules, as they may be called out to an incident at any point during this time. However, our team can work with you and your employee to create an on-call rota that suits all involved and minimises disruption to your business.

On-call firefighters are also required to attend a two-week training programme prior to starting their role, and must attend a drill night for two hours on one evening per week.

What are the benefits of having on-call firefighters on my team?

1

Enhanced Community Reputation

Supporting your team to serve as on-call firefighters demonstrates your organization's commitment to the community. This responsible and caring approach enhances your reputation and attracts customers and clients who value community involvement.

2

Increased Employee Loyalty and Retention

Investing in your employees' personal growth, wellbeing, and community engagement fosters higher morale, job satisfaction, and loyalty. They'll take pride in being associated with an organization that encourages community service and social responsibility.

3

Skills Development and Transferability

Firefighting training equips on-call firefighters with valuable skills such as teamwork, leadership, communication, and problem-solving. These skills transfer seamlessly to the workplace, enhancing your employees' capabilities in various work scenarios.

4

Emergency Preparedness and Safety

Having on-call firefighters in your workforce ensures a safer working environment. They are trained to handle emergencies, fire safety protocols, first aid, and evacuations, making your workplace better prepared for critical situations.

5

Team Building and Camaraderie

Being an on-call firefighter fosters a strong sense of teamwork and camaraderie. This spirit extends to your regular workplace, promoting collaboration, boosting morale, and creating a positive work culture.



Want to find out more?

A member of our team would be more than happy to talk through this opportunity with you; please email: ffrecruitment@warwickshire.gov.uk to arrange a call.

You can also learn more by visiting: warwickshire.gov.uk/on-call-employees or scanning the QR code.



“Business relationships are essentially relationships between people and we see Julian’s activity as a firefighter as exciting and a positive contribution to society. Our customers and partners are frequently interested to know about it, so Julian’s role does not affect business and if it does, tends to affect it positively. Who doesn’t like firefighters?”

Matthias Idler, Finance Director of Stepover International



Julian Benz, On-call Firefighter supported by Stepover International

Warwickshire Fire and Rescue Service:

 warwickshire.gov.uk/oncallfirefighters

 ffrecruitment@warwickshire.gov.uk

 Warwickshire Fire and Rescue Service

 @WarksFireRescue