# Children's social work careers in Warwickshire

We are child friendly in everything we do to help children and young people to be as safe, skilled, healthy, heard and happy as possible. Our approach is guided by Restorative Practice, creating strong relationships for positive change, great teamwork, and improved outcomes.

Our structured career pathway offers supportive leadership to help you progress in your role each year.

**Year 1 – Newly qualified social worker**
This year is about developing and honing your skills and putting learning into practice.

**Year 2 – Social Worker**
As you gain experience you will take on more responsibility.

**Year 3 – Senior Social Worker**
The third year is a chance to grow in your role and begin supporting, and delegating to, others.

**Year 4 – Advanced Social Worker**
The role offers continued growth and opportunities to coach others and take on more complex work. Furthermore, there are opportunities for career progression into leadership and management roles.



***'Your work with our children and families will make a difference'***

For more information and to apply to work for Warwickshire go to **www.warwickshire.gov.uk/workforus**

Warwickshire County Council

CHILD FRIENDLY WARWICKSHIRE

# Working for Warwickshire – our offer to you

Join Warwickshire County Council's Children and Families service to experience an innovative, flexible and supportive work environment with exceptional leadership and a talented workforce.

We prioritise the well-being of our staff, providing support, manageable workloads, and resources needed to thrive. We are committed to supporting and nurturing social work talent in Warwickshire.

**The offer:**

- Agile working with hours to suit you, your family, and children you support.
- Relocation support to eligible candidates – Up to £8000.
- Cross team working to extend skills and knowledge.
- Annual Social Work England registration fee paid.
- Extensive suite of learning and development.
- Exceptional supervision and management oversight.
- Career progression opportunities.
- Free counselling support.
- A volunteering and wellbeing day.
- Direct work bag full of tools and ideas for working with children.
- A variety of work locations across a beautiful county.
- Refer a friend scheme.

**Wider council benefits:**

- Access to a staff lifestyle discount portal.
- Car fuel allowances and access to pool cars.
- Staff engagement and employee forums.
- Membership of LGA pension scheme.



## What are you waiting for?

Find out more today at **warwickshire.gov.uk/workforus** or scan the QR code

Warwickshire County Council

CHILD FRIENDLY WARWICKSHIRE