# WARWICKSHIRE YOUTH SERVICE PRINCIPLES

#### CHOICE



Young people's choice is central to the services we offer. They can choose to attend a variety of programs on a voluntary basis, fostering a sense of autonomy and trust in our youth workers. Our youth work offer starts where young people are at. It is structured around the local needs of young people, offering both universal, open-access services and targeted support for those at higher risk, disadvantaged, or with greater needs.

#### RESPECT



We value and respect young people as integral members of the community. Their needs and wishes are considered equally with those of other groups. We encourage them to have a voice, participate in their communities, and enjoy opportunities in their local area without fear of judgment or negative stereotyping. This is a vital part of being a young person in Warwickshire.

## INCLUSIVE



We believe that all young people should feel welcomed into our youth service. Our youth work is accessible to meet diverse needs and insure they feel included in their local community and can access the support they need as they transition to adulthood. No young person should feel marginalised or isolated.

### HEALTH, WELL-BEING AND SAFETY



We provide high-quality professional youth work delivered by qualified youth workers with appropriate safeguarding training. Our youth service helps to keep young people safe, support their mental and emotional well being, improve their social and economic well-being, and ensure they can access formal learning and fun activities. Our youth work is reliable and we endeavour never to let young people down.

# EMPOWERING



Our youth service empowers young people to progress and pursue their goals. We work with our colleagues within Children's services, schools and the wider community to ensure their voices are listened to at every step of their journey into adulthood. We listen to them and support them in making positive, demonstrable changes in their lives and communities. We also help them understand how to engage with the democratic process.

# POSITIVE



We see young people as amazing members of their community with immense potential to grow and benefit those around them. They are not problems to be fixed but assets to the wider Warwickshire community.